

General Staff Meeting

Chan Shun Hall, Room 108

November 14, 2012

No. 46

<p>The meeting was called to order at 4:02 p.m. by Rebecca May.</p>	<p>WORDS OF WELCOME</p>
<p>Hyveth Williams, seminary professor, shared a story of a salesman selling vacuum cleaners. He was such a good salesman that he was sent to a rural area in Nebraska. When he arrives at this one house he is notably impressed. He confidently walks to the door and rings the bell. The door opens and before the owner has a chance to invite him in he enters. Immediately he begins to proclaim that he is going to show her something truly amazing. Something she has never seen before. He proceeds to dump a pile of dirt, grime and dust on the floor. He tells her not to worry, that he will be able to clean up the mess better than when he came or else he will eat the mess. The lady politely leaves the room and comes back with a big spoon and tells the man to begin eating because there is no electricity in these parts. Hyveth Williams pointed out that as servants of God we need to make sure that we are plugged into Christ before we testify of Jesus Christ. We are not to be like the salesman. Paul, in his writings to the church, listed three points that we too should adhere to. First, godly leaders must serve and work for God (whatever you do, do all to the Glory of God and not for yourself). Secondly, godly leaders must not shrink from telling the truth. We tend to dwell on the negative as Christians. The truth is not about who is not doing the right thing. The truth is in making a difference and stepping out of mediocrity. Third, godly leaders must believe that whatever befalls them, God will take care of them.</p>	<p>DEVOTION</p>
<p>Hyveth Williams</p>	<p>PRAYER</p>
<p>Silmara explained about the computer literacy training that will begin January 23. The goal is to enhance computer skills for Andrews' employees. There will be three modules: beginners, intermediate, and advanced. Silmara informed the staff that since we don't have a larger computer lab and this is the first time for a program like this, only 25 slots are available. Silmara reiterated that in order to fully benefit from the program participants need to complete the entire module and not just sign up for individual workshops. If there is a question about an individual workshop you must show up and speak with the module instructor. This training will be done each year. Mac and Outlook will be future classes.</p>	<p>EMPLOYEE DEVELOPMENT</p>
<p>Lynn Merklin introduced assessment and what it means for faculty and staff. Determining how well we are achieving our mission to Seek Knowledge, Affirm Faith and Change the World. Assessment is an ongoing process and it covers: What it is we want our students to leave with? We are also responsible to model what is to be learned by how we interact with others as faculty and staff. Assessment needs to be individualized in various departments. Ask what do you want to achieve? How will it happen? How do we know we've achieved? What next? If you need help with supporting your department's assessment, planning and tracking assessment initiatives, tracking your strategic plan, and the use of WEAVEonline, contact the Office of Institutional Effectiveness, 471-3308 or email assessment@andrews.edu.</p>	<p>CAMPUS FEATURE</p>
<p>Mark Daniels has become the poster child for ahealthy since his weight loss of 100 lbs. Mark joked about becoming a flexitarian and vaguely vegan. In all fairness he stressed the fact that he had to change his diet and increase his activity level by using the resources available to him such as the track and the swimming pool. He encouraged the staff to be motivated to make the change using ahealthy as a resource.</p> <p>Dean Snow spoke about the weigh-in taking place on Friday with ahealthy. To emphasize his point Dean Snow had everyone pass around a box that weighed 25 lbs. He emphasized that some of us had at least 25 lbs to lose. To get a good start in the New Year he encouraged everyone to participate. He ended by giving us the contact information for Alicia Fry, the coordinator for ahealthy: 471-6086; ahealthy@andrews.edu.</p>	<p>WELLNESS FEATURE</p>
<p>The meeting ended at 4:57 p.m.</p>	<p>ADJOURNMENT</p>
<p>Rebecca May, moderator Inez Reyes, recording secretary</p>	