## **General Staff Meeting**

Chan Shun Hall, Room 108 January 20, 2010

No. 33

The meeting was called to order at 4:02 pm by Wanda Swensen.

CALLED TO ORDER

Lael Caesar had the devotion. He spoke about the "numbers problem." Are we supposed to forgive 70 times 7 equals 490? Or does it equal 77? John 3:16 tells us that there is no finite number. God gives everything so that everyone can have everlasting life. Life gets better when you stop counting!

WORDS OF ENCOURAGEMENT

Lael Caesar PRAYER

Larry Schalk shared an update on the financial situation of the university. The student population and tuition revenues are above budget but some expenses are a bit higher than expected, so we are essentially on budget. Planning for next year is in progress and they are working on budget assumptions. We will be budgeting for 4% fewer students, 4% increase in prices, and no change in support from the General Conference. We are budgeting for a 2% payroll increase. On Monday the budget managers will be meeting and reviewing the requested budget. Then, two weeks later, the budget managers will meet again to review the determined budget.

CAMPUS ISSUES – Financial Update

Retta Curneal thanked Andrews University employees for their generosity in contributing to United Way. Their goal was \$2.6 million. They currently have received commitments of \$2,780,000. Andrews University raised over \$10,000—an increase of 8% over last year! Retta presented Andrews University with an award for the largest campaign increase.

CAMPUS ISSUES – United Way

Niels-Erik Andreasen gave an update on the search for a new provost. The Provost Search Committee met in October and November, and considered 20–25 candidates from many different sources. Three persons were identified as highly qualified and were invited to come to Andrews for interviews. Last week, Craig Jackson from Loma Linda University was on campus. This week, Andrea Luxton from Canadian University College will be here. Next week, Raquel Korniejczuk from Montemorelos University will come. After all the candidates have interviewed, the Search Committee will make a recommendation.

CAMPUS ISSUES – Provost Search

Dominique Wakefield shared the latest happenings in the Department of Nutrition & Wellness. A new place called "The FitZone" has opened up, offering more space for fitness labs, classes and training. It is in the small brick building next to Marsh Hall (previously called the "Rat House"). They are offering a new minor in fitness education and a new major this coming fall in fitness and exercise studies. Students may be looking for people to teach and train, so be aware that they may approach employees!

EMPLOYEE
DEVELOPMENT –
Nutrition & Wellness

Barb Friesen discussed swapping bad fats for good health. Culture plays a big role in our eating habits. Reasons that Americans have an increase in obesity include: larger portion size, increases in caloric intake, more affordable food and more convenient food. She shared information about different kinds of fats, and their different advantages and disadvantages.

WELLNESS NUGGET

Wanda Swensen shared three things that Andrews University is doing to help those in need in Haiti. 1) There is a fund established for donations, which can be accessed online via <a href="https://www.adventistyouth.org">www.adventistyouth.org</a>, 2) There will be a disaster relief trip to Haiti over spring break (tentatively March 12–21), and 3) Special pastoral care and counseling is available for those affected by the disaster.

HAITI UPDATE

The employee of the month is Ronald Neumann in Telecommunications. His service goes above and beyond. Thank you, Ron, for your service.

STAFF EMPLOYEE OF THE MONTH

Meeting ended at 5:05 pm.

ADJOURNMENT

Wanda Swensen, Moderator Julie Jones, Recording Secretary