

# General Staff Meeting

Chan Shun Hall, Room 108

September 19, 2012

No. 45

The meeting was called to order at 4:02 p.m. by Daniel Agnetta.

WORDS OF  
WELCOME  
DEVOTION

Japhet De Oliveira spoke about when David was about to die and the knowledge that David desired Solomon to understand. As a young man David needed Solomon to understand that he was being left in complete charge over the entire kingdom. There would be no one to challenge him. No one to say no. Yet, when he reached the end of his days would he, Solomon, be able to stand before God being proud of all that he had done. Japhet challenged us to identify what we may be struggling with. Daily we are faced with our own individual issues that challenge our relationship with our almighty Creator. We were encouraged to turn to God and if we should be in need of additional help we could reach out to his office for confidential support.

Japhet De Oliveira

PRAYER

Andrew von Maur gave an invigorating talk regarding the Campus Master Plan. He shared with us that beginning this fall semester, the School of Architecture, Art & Design has been charged to lead the effort of charting the course for campus development for at least the next ten years. Andrew shared that for the first time anyone that is interested can now take part in the campus-wide planning process—students, faculty, staff, alumni and community members will be considering ideas and actions to help shape the next generation of buildings and spaces for a distinctive Seventh-day Adventist Christian University.

CAMPUS ISSUES

To help with this project the School of Architecture, Art & Design has put together the Campus Design Studio that will work with the campus community through a series of interactive meetings and workshops. The goal: to shape an updated and revised Campus Master Plan and supporting design guidelines by January 2013. This effort plugs into Strategic Initiative #6 of our Strategic Plan and is intended to help shape the environment and facilities that support the operation of a quality academic and student life program here at Andrews University. The process of updating and revising the Campus Master Plan will be transparent, interactive, and open to your participation. [www.andrews.edu/campusplan](http://www.andrews.edu/campusplan).

Tami Condon provided information regarding Homecoming, Thursday through Sunday, Sept. 27–30. The theme for this year is: Swimming in the Sea of Diversity. Nick Jones is the designer for this year's theme. The Homecoming Parade will begin earlier so that it will not interfere with the flag raising and sunset time. Tami encouraged participation and for all of us to come and support the events. The Alumni Harvest picnic will be held Saturday evening, including complimentary haystacks, wagon rides and live music by Uphill Climb. A very nice event for the family and all were encouraged to come out and support. For more information regarding homecoming visit: [www.andrews.edu/alumni/homecoming](http://www.andrews.edu/alumni/homecoming).

CAMPUS  
EVENTS—  
HOMECOMING

Dan spoke about the role of Alicia Fry as the current coordinator for ahealthyu. Dan emphasized that the President wants Andrews to be one of the healthiest campuses in the upcoming years. Alicia Fry will provide wellness and fitness information and support for staff and students. [www.andrews.edu/service/wellness](http://www.andrews.edu/service/wellness).

AHEALTHYU

During the question and answer time Dan encouraged staff to complete the Best Christian Workplace survey. Dan explained that the survey was confidential but would give employees an opportunity to share what they felt would make Andrews University one of the best Christian institutions to work for. Dalry spoke up as well and ensured that the survey took minimum time and reiterated as Dan had explained that it was our chance to speak up on changes we would like to see the organization take. In conclusion, Dan shared that the goal of Dr. Luxton was for Andrews University to be one of the top ten places to work by the third time we take the survey (the survey is taken every other year). Finally Dan shared that if the computer survey was too complicated, individuals could contact Inez Reyes for a paper copy. It was also brought up by other staff members that a reminder email should be sent out for BCWI survey.

QUESTION AND  
ANSWER

Meeting ended at 4:51 p.m.

ADJOURNMENT

Dan Agnetta, Moderator ; Inez Reyes, Recording Secretary