

**General Staff Meeting
Chan Shun Hall, Room 108
October 19, 2011**

No. 44

The meeting was called to order at 4:02 p.m. by Erling Snorrason.

CALLED TO ORDER

Romulus Chelbegean had the devotion. He spoke about Proverbs 22:29. There are many people who work very hard around campus to make it a beautiful place to work. Observe people who are good at what they are doing. Skilled workers are always in demand and applauded. They don't take a backseat to anyone. We all want to be noticed by God, when no one else is around God is watching. He is Judge of all.

WORDS OF
ENCOURAGEMENT

Romulus Chelbegean

PRAYER

Provost Andrea Luxton talked about what has been happening around campus. As with all organizations, there are some things that fall through the cracks. There is a committee to address Continuous Quality Improvement. This committee is to make sure these gaps can be taken care of. This also includes communication between the different departments. We are also going through a new Strategic Planning cycle. There are many groups on campus that have input on this committee. In order to do the planning, there needs to be an assessment. This is a deep assessment that happens all across campus. This assessment will also help with our NCA accreditation. Currently we have great assessment of our academic programs but we are lacking assessment in our management. They want to know not just that we are assessing in academics but how we are doing all over on campus. Luxton also spoke about staff changes. Paul Buckley, associate dean for Student Life, and recently appointed Director of Diversity, left Andrews to go to Dartmouth University. Pedro Navia is now serving as interim director.

CAMPUS ISSUES

Alicia Fry presented the Wellness Nugget. She discussed ways to improve sleep and the benefits of sleep. She discussed the different prizes that are available for the StepUp program. She also spoke about the next Lunch and Learn, which is a Thanksgiving cooking demonstration. She talked about upcoming Lunch and Learns and what topics they will discuss.

WELLNESS NUGGET

Erling Snorrason moderated the discussion. Lubica Mueller asked a question about the goals of where the University is heading. Luxton responded that it is a little soon to determine that. There are number of things that they want to drive the future—Quality, Community, Faith Commitment, Service, Financial Resilience, Growth, Accountability—they want to line these up together. Because of Griggs, one of the areas to decide is where to guide the university in a worldwide sense and how to develop the campus. We also need to ensure that programs match up with the market, with spiritual life, and general campus health. Dan Agnetta mentioned how the NCA thought the University looked at the Griggs merger. Assessment was one area they focused on and they also want to make sure everyone has a voice. Lyn Merklin has been working with WEAVE to see how the University is doing on assessment. We need progress in non-academic areas. Is Andrews stronger because of the merger? This would be one of the questions that assessment could answer. Another question was brought up about committees and how they handle issues that are brought forth. There has been a lot of work with the committees so that each one can address issues fully. They have been developing terms of reference and who has the power to make the decisions. Another question that was brought up was about the construction debt that has been incurred because of the new buildings. The man wanted to know if enrollment is up enough to be able to pay off any construction debt. The money that comes in for the construction is mostly in estates so it is not something we have access to currently.

QUESTION AND
ANSWER

The meeting ended at 5:07 p.m.

ADJOURNMENT

Erling Snorrason, moderator
Maria Velez, recording secretary