

# LEAD Departmental Bibliography: Topical Labels Match to Competencies, Outcomes, Standards

## Leadership and Educational Administration Department

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This chart is to help participants understand the competency areas and also to do library/online searches for articles and materials to help in developing in each area.

Topic Area	Synonyms, similar terms, prompts to use in searches	Lead 15 Competencies (2006-present)	H. Ed. 10 Outcomes	K-12 9 Standards	LEAD OLD 20 competencies (before 2006)
<b>1. Vision</b>	Envision, conceptualize, future(ist), strategic plan, goals, aims, dreams	Not directly listed but ties into culture and change	Not directly listed but ties into culture and change	1. Vision (leadership & organizational vision)	Not directly listed but ties into general leadership theory (6d),
<b>2. Culture</b>	Beliefs, ideas, values system, norms, worldview	3.c Organization...culture 2.c Social responsibility	3.c Organization...culture 2.c Social responsibility	2. School culture	4.a, b, c Collaborating across, in Diverse Cultures
<b>3. Learning</b>	Learning, teaching, growth, development, curriculum, academics, understanding, interaction, comprehension	1.c Learning and human development	1.c Learning and human development	2. Instructional programs	1.a Learning-Individual Variability 6. Theories of learning and human development in organization
					1.b Learning strategies 6.c Theories of learning and human development
<b>4. Management Administration</b>	Planning, controlling, organizing, supervision, oversight, control,	3.a Resource development: human and financial	3.a Resource development: human and financial	3. Management, Administration	3.a Management 6.d Theories of leadership/management
<b>5. Organizational processes</b>	Systems, grouping, org. functions, bureaucracy, structure, arrangement,	3.c Organizational behavior, development and culture	3.c Organizational behavior, development and culture	3. Organizations, Operations, Org theory	3.a Organizational development
<b>6. Planning Change</b>	Design, strategy, reform, restructure, strategic, method, order	3.d Implementing Change	3.d Implementing Change	3. Management, Administration;	2.a Planning and implementing change
<b>7. Group Dynamics and Communication</b>	Network, teams, units, information flow, interpersonal, web, grid,	2.a Effective communication	2.a Effective communication	4. Community Relations	1.b Group Dynamics 4.a Effective communication
<b>8. Human relations</b>	People, human capital, employee, personnel, relationships,	1.a Learning and human development 3.a Resource development: human	1.a Learning and human development 3.a Resource development: human	3. Management, Administration; 4. Community Relations	2.b developing human resources 3.a Allocating resources 6.c Theories of learning and human development
<b>9. Finances</b>	Money, resources, funds, supply, support	3.a Resource development (financial)	3.a Resource development (financial)	3. Management, Administration;	3.a Management
<b>10. Facilities</b>	Buildings, equipment, space, materials, construction,	3.a Resource development	3.a Resource development	3. Management, Administration;	3.a Management
<b>11. Public Relations</b>	community, inter-organizational relations, constituency, citizens, civic, communal, parental relations, client relations	2.c Social responsibility...	2.c Social responsibility...	4. Community Relations	2.c Public relations 6.e Social systems, including family dynamics, community structures and global development

<b>12. Ethics</b>	Moral(ity), faith, values, integrity, rule, ethos	1.b Ethics, values, spirituality	1.b Ethics, values, spirituality	5. Ethics	6.a ethics and personal and professional development
<b>13. Philosophy/ World View</b>	Ideas, beliefs, opinion, dogma, doctrine	1.a Philosophical foundations	1.a Philosophical foundations	9. World view, Philosophy; 5. Ethics	6.b Philosophical foundations
<b>14. Politics and Policy and Law</b>	Rules, principles, government, protocols, bylaws, regulations, statutes, agencies	3.b Legal and policy issues	3.b Legal and policy issues	6. Politics, Policy, Law	3.b Interpreting laws, regulations, and policies
<b>15. Social and economic trends and factors</b>	Demographics, census, society, populations,	2.c Social responsibility...	2.c Social responsibility...	6. Politics, Policy, Law (Social and economic components)	6.e Social systems, including family dynamics, community structures and global development
<b>16. Mentoring/ Internships/</b>	Practicum, fieldwork, clinical rotation, induction, initiation on-the-job training.	2.b Mentor/coach	2.b Mentor/coach	7. Mentoring	1.c Mentoring (career and work coaching and support)
<b>17. Technology</b>	Computers, equipment, infrastructure, telecommunications	Integrated into all sections	Integrated into all sections	8. Technology	6.f Technology and its applications
<b>18. Research</b>	Findings, reporting, inquiry, investigation, scholar(ship), study, science, exploratory, publishing,	4.a Reading and evaluation of research, and methods 4.b Conducting research 4.c Reporting and implementing research	4.a Conducting, evaluating and reporting research	10. Research	5.a Reading and evaluation research 5.b Conduction research 5.c Reporting research
<b>19. Evaluation Measurement, Assessment</b>	Review, critique, judge, measure, assess, estimate, examine, contrast, correlate, weigh	3.e evaluation and assessment	Fits more with 4a		4.b Evaluation and assessment
<b>20. Decision making</b>	Choice, selection, reflection, diagnosis, preference, judgment, solving, analyzing	Integrated into all sections	Integrated into all sections	10. Decision-making	4.c Problem solving and decision making
<b>21. K-12</b>	very specific to school based issues that don't fit above; holistic k-12 issues				6.d Theories of leadership/management
<b>22. Higher Education</b>	very specific to college, post-secondary ed; that don't fit above; about colleges as a whole				
<b>23. Leadership</b>	General introductions to leadership issues or concepts				