



# Doctor of Ministry Program

## Andrews University

Changing  
the  
People  
who Change  
the  
World

January 2020



## DMIN Coordinators' Conference



From left to right: Drs. Mario Ceballos, James Wibberding, Eduard Schmidt, Anthony WagenerSmith, Martin Kuhn

Every year, the coordinators for the Doctor of Ministry Program from different parts of the United States come together in order to exchange ideas regarding the DMin program. This is the effort that we are putting in as the educators, in order to provide quality DMin education to the students, as well as to strengthen the program to respond to the global vision of the church for the DMin education.

Our last DMin Coordinators' Conference was on October 21, 2019. It was a full day of discussing, assessing,

brainstorming and sharing experiences among the coordinators. One of the most discussed topic was regarding to the DMin learning experiences using different strategies such as MDP, CSG, WSG and Mentorship.

Many of you might ask: *What is MDP? What is CSG? What is WSG? And why so much busy work!?*

**The MDP describes your current situation, your vision for your life and ministry five years in the future, and steps to achieve that vision pursued during the years of your program.**

For those who are wondering what all of this is about, here is a detailed description about MDP in the words of Dr. Steve Case:

### Ministry Development Plan (MDP)

Create a five-year plan for the professional and personal aspects of your life. As you begin your Andrews DMin experience, start with a long-term plan professionally—your ministry and how you plan to develop that. In addition to your vision for five years from now, what are the steps that can move you toward that vision? Do the same for your personal life because that will have a bearing on your professional life, and vice versa.



From left to right: Drs. Steve Case, Allan Walshe, Tom Evans, David Penno, Teresa Reeve

Too many people in ministry neglect their personal life, such as relationships and physical health. Be sure to include things like this in your MDP. You will probably need to create this five-year plan and then return and make revisions several times in the first month.

Include these four components/sections in your MDP:

1. Description of your current ministry and personal life
2. Vision for your next five years, professionally and personally, and steps or markers along the way
3. Action plan with strategies and practices you will implement so your professional and personal goals can be achieved
4. Helping and hindering influences that are likely to affect you on the way

You will want to share your 3-5-page MDP with trusted and supportive people who can give you helpful input and some accountability. Yes, it will need to be adjusted and modified. Plan to do that at least once a year during your Andrews DMin experience and share that with your "Context Support Group" as well as your concentration coordinator. At the conclusion of the defense of your professional dissertation, you will reflect on the accomplishment of your MDP goals. We recommend you continue the process after you graduate, but we certainly consider this a "must do" as you start the DMin process, and each year along the way.

How's that? Do you think it's something that you can implement in your ministry?



Let me also introduce you to a DMin student who has implemented MDP in his ministry and in his personal life, so you can have a better idea about the effects of the MDP:

**Pastor Tim Nagy (2019 Intergenerational Church Cohort)**



As a part of our DMin studies, we were asked to develop a Ministry Development Plan (MDP), a document which contains a summary of both my continuing journey in pastoral ministry as well as my goals for both the church and myself. This MDP has served as the bridge that connects theory with my local church context.

I used the MDP to springboard conversation with my Context Support Group—key leaders in the church—and several of them noted that as a result of this invitation into the visioning process, they felt more closely connected to the church and to me. Since then, we have come up with practical steps to implement certain core values and to develop more concrete goals within the church’s ministry context. Our nominating committee has eliminated older offices and launched new ones. There is new enthusiasm, intentionality, and shared passion in our church.

One of the main benefits I’ve found from developing the MDP is the change it has wrought in my own life. I was pleasantly surprised at the candid and honest conversations I was able to have as a result of the winnowing process, and learned much from both my peers in the cohort as well as trusted mentors. I’ve become more focused in ministry and studies, and have confidence in implementing new ideas.

I’ve become much more deliberate in encouraging a culture of improving and growing to the point where my wife remarked recently: “I’ve never seen you this excited about church before”. I’m grateful for this new experience of learning, and I pray it will continue to impact my churches and those around me.

This is what DMin is all about! Improving the quality of your ministry, your personal life and relationships by learning and implementing new strategies with prayers and deep reflection. We don’t want your experience as a DMin student to be limited into just reading books and writing essays.

We will explain more about the CSG on our February Newsletter. So stay tuned!

**“A man’s heart plans his way, But the LORD directs his steps.”**  
**Proverbs 16:9 (NKJV)**

**NEW STAFF**

**JESSICA BO UN JUN**

ADMINISTRATIVE ASSISTANT FOR  
MARKETING AND ENROLLMENT

Jessica Jun comes from a missionary family who has served in pastoral and community development services. This history has involved her in a longtime ministry of advocacy for mission, moving around different places such as South Korea, Brazil, Puerto Rico, and the United States.

Jessica has completed her Nursing degree at Antillean Adventist University in Puerto Rico and has served as a missionary in Africa. Prior to taking up the responsibilities as Administrative Assistant for Marketing and Enrollment, she worked in Peru as the head interpreter & translator for the Supervision of Lima Metro Line 2.

Jessica speaks English, Spanish, Portuguese and Korean and facilitates the communication for the Marketing and Enrollment of the Doctor of Ministry Program.

## Leadership



Stanley Patterson, Concentration Coordinator

*“Leadership is not a position or a title,  
it is action and example.”*

– Donald McGannon

**BE PART OF THE NEW COHORT  
LAUNCHING IN 2020!**

**Application Deadline:  
January 24, 2020**

**Ready to start your application?**

**Visit [andrews.edu/apply](https://andrews.edu/apply)**

**CONTACT:** | 1-269-471-3552 or  
dmin@andrews.edu | 1-269-471-3544

[andrews.edu/dmin](https://andrews.edu/dmin)



### LEADERSHIP COHORT—COURSEWORK SCHEDULE

Course Title	Intensive Dates & Locations
Christian Leadership (4 cr) Transformational Leadership (4 cr)	March 23 – April 9, 2020 Altamonte Springs, Florida
Spiritual & Theological Foundations for Ministry (4 cr) DMin Professional Dissertation Seminar (2 cr) DMin Professional Dissertation (2 cr)	April 12 – 27, 2021 Andrews University
Advanced Leadership Competencies (4 cr) DMin Research Methods Seminar (2 cr) DMin Professional Dissertation (2 cr)	March 28 – April 12, 2022 Altamonte Springs, Florida
Leading and Managing the Church Organization (5 cr) DMin Professional Dissertation (3 cr)	April 17 – 27, 2023 Altamonte Springs, Florida



## Preaching



Hyveth Williams, Concentration Coordinator

*“Go ye into all the world, and preach  
the gospel to every creature.”*

– Mark 16:15 (NKJV)

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**Application Deadline:  
May 13, 2020**

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### SCHEDULE OF COURSEWORK INTENSIVES:

Course Title	Intensive Dates & Locations
Prophetic Preaching in the Worship Context (4 cr) Rhetoric, Preaching, and the Call of Persuasion (4 cr)	July 13–30, 2020 Andrews University
Spiritual & Theological Foundations for Ministry (4 cr) DMin Professional Dissertation Seminar (2 cr) DMin Professional Dissertation (2 cr)	July 12–27, 2021 Andrews University
A History of Preaching (4 cr) DMin Research Methods Seminar (2 cr) DMin Professional Dissertation (2 cr)	July 11–26, 2022 Andrews University
Preaching the Literary Forms of the Bible (5 cr) DMin Professional Dissertation (3 cr)	July 10–20, 2023 Andrews University



[See the online application](https://andrews.edu/apply) for graduate programs to start the process. Questions about the program? Contact [dmin@andrews.edu](mailto:dmin@andrews.edu).

*The Doctor of Ministry reduced residency (for intensive venues other than the Andrews University campus) is offered as an approved exception to Association of Theological Schools Degree Program Standard B, section E.3.1.1.*

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