

**Andrews University**  
**Seventh-day Adventist Theological Seminary**  
**Doctor of Ministry Program**  
**Leadership Concentration**  
**Ministry Development Plan**

The Ministry Development Plan (MDP) is your vision for your personal and ministry development along with a detailed description of what will be involved in your completion of the leadership concentration of the Doctor of Ministry degree offered by the Seminary at Andrews University. The "course of study" required to earn a DMin degree in the leadership concentration is expressed within the MDP, and is developed with guidance from your peer work group. It is ultimately approved as an assignment in your first module.

This plan will be comprised of four distinct parts: 1) your vision for your life with specific focus on your leadership ministry, 2) a careful description of your current situation, 3) a plan of action designed to help you move in the direction of your vision including your doctoral program curriculum and other development activities, and 4) identification of helping and hindering forces.

**Vision:** During the first module you will be instructed in the process of developing and writing a personal vision document that describes your preferred future. Your vision statement in the MDP may vary in length from a single page to several pages.

**Current Situation:** This portion will describe where you are now in your professional role as a leader, in your spiritual life, in your important relationships, and in significant life roles.

**Action Plan:** The plan of action is a detailed accounting of how you expect to get from where you are currently to where you want to be at the time your degree is conferred. Your action plan should address spiritual and personal life goals as well as professional goals. It must also describe practical experience in the area of your project. The action plan must also include attendance at least one major leadership development event outside of the program curriculum. The course map of the leadership concentration in the Doctor of Ministry outlines four modules. These modules include two to three week intensives. The modules are a part of your action plan, but the action plan will include more than the formal curriculum.

**Helping and Hindering Forces:** Your MDP should describe the personal and professional circumstances that you anticipate will provide assistance or challenge to achievement of your vision.

The MDP is not cast in stone. Changes along the way will be appropriate as you pursue your vision for professional development.

January 21, 2008