

**Andrews University**  
**Seventh-day Adventist Theological Seminary**  
**Doctor of Ministry Program**  
**Leadership Concentration**  
**Work Group**

The group aspect of your learning experience in the Leadership Concentration of the Doctor of Ministry program will be evident at several levels.

1. You will be a part of a Doctor of Ministry leadership cohort for the years in which you are in the program. This larger group will serve as “fellow travelers” in the process and will function as a valuable peer resource. Web-based communication will provide ongoing contact and interaction on various topics.
2. Small group work will be an important component in each of the teaching intensives.
3. You will be a part of a work group, a small group of participants that meet on a regular basis to fulfill specific assignments.
  - a. These meetings should be at least three times a year for the purpose of cooperative learning and peer support.
  - b. Work group assignments will be made in the first, third, and fourth years.
  - c. The work group must consist of a minimum of 3 and not more than 7 individuals currently enrolled in the Leadership Concentration of the Doctor of Ministry program.
  - d. The structuring of the group should include 1) a facilitator to call and manage meetings; and 2) a secretary to keep minutes and post them by email to the specified leadership concentration faculty group members.
  - e. This group will review and sign off on specified assignments.

Knowledge belongs to communities and diverse perspectives increase the depth of knowledge gained. Work groups provide a forum for learner/leaders to co-investigate principles of Christian leadership in a collegial, supportive environment. The team-learning experience is intended to be a valuable part of the journey that takes you where you want to be at the end of your Doctor of Ministry journey.

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