

Andrews University - Seventh-day Adventist Theological Seminary
Doctor of Ministry Program
CHMN780 Advanced Leadership Competencies
2007 International Cohort

Competencies of the Leadership Concentration

The leadership concentration provides spiritual and theological formation and leadership competencies. The competencies include a knowledge base, the six essentials, and the administrative skills listed below. The knowledge base has the four following components:

1. A current understanding of leadership theory
2. A faithful theology of leadership
3. Systems thinking and organizational culture
4. Human development theory

In the process of the leadership concentration, participants will experience development in all of the following six leadership essentials. The process of understanding and demonstrating those essentials begins in the year of the first module and involves both activities within the intensive and in your learning context throughout the year. Development continues throughout the five years of the program. Those six essentials are:

1. A God Given Passion Stirring Shared Vision
2. Demonstrating Faith Based Hope
3. Exercising Solid Integrity
4. Courage to Challenge the Status Quo
5. Unswerving Commitment to Empowering People
6. Abundance Mentality

Participants in the leadership concentration also enhance administrative skills and demonstrate competency in chosen areas fitting their context. The third module in the concentration addresses selected administrative practices while expanding focus on other leadership development issues. The fourteen such administrative skills identified for the concentration are:

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|------------------------------------|----------------------------|
| 1. Fostering Participation | 10. Evaluating |
| 2. Facilitating Effective Planning | 11. Confronting |
| 3. Emphasizing Quality | 12. Following Through |
| 4. Managing Resources Responsibly | 13. Making Meetings Matter |
| 5. Communicating Effectively | 14. Mentoring Others |
| 6. Building Effective Teams | |
| 7. Affirming Others | |
| 8. Managing Change Well | |
| 9. Managing Conflict Effectively | |

Schedule
In-residence Andrews University
Thursday
 Day #1
 April 10, 2008

Time	Focus “Team Building”	Person Responsible	Essentials/ Practices
8:15	Welcome, Introductions, Turn in Reading Reports, Devotional	Patterson	
8:30	Toward a Theology of Leadership: Team as a Biblical Model	Patterson	
9:30	Break		
9:40	Team Building I	Patterson	
10:40	Break		
10:55	Team Building II	Patterson	
12:00	Lunch		
1:30	Leading Virtual Teams	Patterson	
2:45	Break		
3:00	Toward a Theology of Leadership: The Discipling Process	A. Allan Martin	
4:00	Break		
4:15	Dialog: Q & A	Patterson	
5:00	Unresolved Issues of the Day and Dismiss		
	Evening assignment: 1. Write 1 st -day Journal and E-mail 2. Bring <i>The contemplative pastor</i> book tomorrow		

Friday
Day #2
April 11, 2008

Time	Focus “Faith and Leadership”	Person Responsible	Essentials/ Practices
8:00	Journal Feedback, Review of the Previous Day, Prayer	Patterson	
8:30	Book Discussion: <i>The contemplative pastor</i>	Patterson	
9:30	Break		
9:40	Leadership and Faith I	Kidder	
10:45	Break		
11:00	Leadership and Faith II	Kidder	
12:00	Unresolved Issues of the Day, Week-end Plans, Remember Monday’s Book, and Dismiss	Patterson	
	Evening Assignment: 1) Work Group Meeting and Set Group Meeting Dates 2) Write 2nd-day Journal and E-mail 3) Bring <i>The universe next door</i> book on Sunday		

Sunday
Day #3
April 13, 2008

Time	Focus “Worldview; Excellence as a Standard”	Person Responsible	Essentials/ Practices
8:00	Journal Feedback /Review of Previous Day/Prayer	Penno	
8:30	Daniel as a Model of Quality Service	Patterson	
9:30	Break		
9:40	Toward a Theology of Leadership: Quality Service as a Standard	Patterson	
10:30	Break		
10:45	Book Discussion: <i>The universe next door</i>	Penno	
12:00	Unresolved issues for the day and dismiss	Patterson	
	Individual Appointments		
	Evening Assignment: 4) Work Group Meeting and Set Group Meeting Dates 5) Write 3rd-day Journal and E-mail 3) Bring <i>Leadership Handbook of Preaching and Worship</i> book tomorrow		

Monday
Day #4
April 14, 2008

Time	Focus “Communication”	Person Responsible	Essentials/ Practices
8:15	Journal Feedback, Review of the Previous Day, Prayer	Patterson	
8:30	Understanding Worldviews	Patterson	
9:30	Break		
9:40	Pastoral Leadership and the Pulpit I		
10:30	Break		
10:45	Pastoral Leadership and the Pulpit II		
12:00	Lunch		
1:30	Book Discussion: <i>Leadership Handbook of Preaching and Worship</i>	Penno	
2:30	Break		
2:45	Toward a Theology of Leadership: The Apostolic Model of Pastoral Leadership	Patterson	
4:00	Dialog and Q & A	Patterson	
5:00	Unresolved issues for the day and Dismiss	Patterson	
	Evening Assignment: 1) Write 4 th -day Journal and E-mail 2) Work Group Meeting 3) Bring <i>Deep Change</i> book tomorrow		

Tuesday
Day #5
April 15, 2008

Time	Focus “Change Management”	Person Responsible	Essentials/ Practices
8:15	Journal Feedback/Review of Previous Day/Prayer	Patterson	
8:35	Change Management - I	Penno	
9:30	Break		
9:40	Change Management - II	Penno	
10:30	Break		
10:45	Affecting Change: Group Exercise	Penno	
12:00	Lunch		
2:00	Affecting Change: Creative Thinking	Patterson	
2:55	Break		
3:10	Book Discussion: <i>Deep Change</i>	Patterson	
4:00	Project, Program Issues and Work Groups	Patterson	
5:00	Unresolved Issues of the Day and Dismiss	Patterson	
	Evening Assignment: 1) Write 5th-day Journal and E-mail 2) Work Group Meeting 3) Bring <i>Making Meetings Work</i> book tomorrow		

Wednesday
Day #6
April 16, 2008

Time	Focus “Meeting Management; Trust”	Person Responsible	Essentials/ Practices
8:15	Journal Feedback /Review of the Previous Day/Prayer	Patterson	
8:30	Book Discussion: <i>Making Meetings Work</i>	Patterson	
9:30	Break		
9:40	Making Meetings Matter I	Penno	
10:35	Break		
10:50	Making Meetings Matter II	Penno	
12:00	Lunch		
1:30	Strengthening Trust: Follow Through	Patterson	
2:30	Break		
2:45	Pastoral Leadership and Publishing	Burrill	
3:45	Strengthening Trust: Evaluation & Accountability	Patterson	
4:45	Unresolved Issues of the Day and Dismiss	Patterson	
	Evening Assignment: 1) Write 6th-day Journal and E-mail 2) Bring <i>Generation to Generation</i> book tomorrow 3) A Hosted Dinner!		

Thursday
Day #7
April 17, 2008

Time	Focus “Planning”	Person Responsible	Essentials/ Practices
8:15	Journal Feedback, Review of the Previous Day, Prayer	Patterson	
8:30	Toward a Theology of Leadership: Biblical View of Planning	Patterson	
9:30	Break		
9:40	Effective Planning I	Penno	
10:30	Break		
10:45	Effective Planning II	Penno	
12:00	Lunch		
1:30	Effective Planning: Group Exercise	Patterson	
2:45	Break		
3:00	Dialog: Q & A	Patterson	
4:30	Unresolved Issues of the Day and Dismiss	Patterson	
	Evening Assignment: 1) Write 7 th -day Journal and E-mail		