

Andrews University - Seventh-day Adventist Theological Seminary
Doctor of Ministry Program
CHMN760 Advanced Leadership Competencies -2007 Cohort
Competencies of the Leadership Concentration

The competencies of the leadership concentration include a knowledge base, the six essentials listed below, and administrative skills. The knowledge base has the four following components:

1. A current understanding of leadership theory
2. A faithful theology of leadership
3. Systems thinking and organizational culture
4. Human development theory

In the process of the leadership concentration, participants will experience development in all of the following six leadership essentials. The process of understanding and demonstrating those essentials begins in the year of the first module and involves both activity within the intensive and in your learning context throughout the year. Development continues throughout the five years of the program. Those six essentials are:

1. A God Given Passion Stirring Shared Vision
2. Demonstrating Faith Based Hope
3. Exercising Solid Integrity
4. Courage to Challenge the Status Quo
5. Unswerving Commitment to Empowering People
6. Abundance Mentality

Participants in the leadership concentration also enhance administrative skills and demonstrate competency in chosen areas fitting their context. The third module in the concentration addresses selected administrative practices while expanding focus on other leadership development issues. The fourteen such administrative skills identified for the concentration are:

1. Fostering Participation
2. Facilitating Effective Planning
3. Emphasizing Quality
4. Managing Resources Responsibly
5. Communicating Effectively
6. Building Effective Teams
7. Affirming Others
8. Managing Change Well
9. Managing Conflict Effectively
10. Evaluating
11. Confronting
12. Following Through
13. Making Meetings Matter
14. Mentoring Others

Schedule
Columbia Union – Mt Etna
Monday
 Day #1
 March 23, 2009

Time	Focus “Leadership Theology” “Empowering People”	Person Responsible	Essentials/ Practices
8:15	Welcome, Introductions, Turn in Reading Reports, Devotional	Bell	
8:30	Toward a Theology of Leadership: Kingship and Authority in the Old Testament		
9:30	Break		
9:40	Book Discussion: Simply Strategic Volunteers	Bell	
10:40	Break		
10:55	Empowering People	Bell	
12:00	Lunch		
1:30	Empowering People	Bell	
2:45	Break		
3:00	Leadership Theory: Motivation	Bell	
4:00	Break		
4:15	Leadership Theory: Motivation	Bell	
5:00	Unresolved Issues of the Day and Dismiss	Bell	
	Evening assignment: 1) Journal and E-mail		

Tuesday
Day #2
March 24, 2009

Time	Focus “Faith Based Hope” “Systems Thinking and Organizational Culture”	Person Responsible	Essentials/ Practices
8:15	Journal Feedback/Review of Previous Day/Prayer	Bell	
8:35	Faith Based Hope	Bell	
9:30	Break		
9:40	Faith Based Hope	Bell	
10:30	Break		
10:45	Work on Chapter 3		
12:00	Lunch		
2:00	Work on Chapter 3		
2:55	Break		
3:10	Work on Chapter 3		
4:00	Project, Program Issues and Work Groups	Bell	
4:35	Unresolved Issues of the Day and Dismiss	Bell	
	Evening Assignment: 1) Journal and E-mail 2) Work Group Meeting – Review MDP		

Wednesday
Day #3
March 25, 2009

Time	Focus “Conflict Management” “Time Management”	Person Responsible	Essentials/ Practices
8:00	Journal Feedback /Review of the Previous Day/Prayer	Bell	
8:30	Managing Conflict - I	Bell	
9:30	Break		
9:40	Managing Conflict - II	Bell	
10:35	Break		
10:50	Managing Conflict - III	Bell	
12:00	Lunch		
1:30	Managing Conflict - IV		
2:30	Break		
2:45	Managing Conflict - V		
3:40	Break		
4:05	Managing Conflict - VI		
4:45	Unresolved Issues of the Day and Dismiss	Bell	
	Evening Assignment: 1) Write Journal and E-mail 2) Bring the Next Day’s Book 3) A Hosted Dinner!		

Thursday
 Day #4
 March 26, 2009

Time	Focus “Coaching”	Person Responsible	Essentials/ Practices
8:15	Journal Feedback, Review of the Previous Day, Prayer		
8:30	Coaching: What It Is and What It Is Not		
9:30	Break		
9:40	Why Coaching?: Evoking Excellence in Others		
10:30	Break		
10:45	How Coaching Works: The Coaching Process		
12:00	Lunch		
1:30	Coaching Others: Adding Coaching to Your Leadership Skills		
2:30	Break		
2:45	Book Discussion: <i>The Wisdom of Crowds</i>		
4:30	Unresolved issues for the day and Dismiss		
	Evening Assignment: 1) Write Journal and E-mail 2) Bring the Next Day’s Book 3) Work Group Meeting to set dates		

Friday
Day #5
March 27, 2009

Time	Focus “Coaching”	Person Responsible	Essentials/ Practices
8:00	Journal Feedback, Review of the Previous Day, Prayer		
8:30	Coaching as a Leadership Development Process		
9:30	Break		
9:40	Book Discussion: Whitworth – Co-Active Coaching		
10:45	Break		
11:00	Coaching as a Leadership Development Process		
12:00	Unresolved Issues of the Day, Week-end Plans, Remember Monday’s Book, and Dismiss		

Sunday, March 29, 2009

Day #6

Work on Chapter 3

Monday

Day #7

March 30, 2009

Time	Focus “Change”	Person Responsible	Essentials/ Practices
8:15	Journal Feedback, Review of the Previous Day, Prayer		
8:30	Vision Driven Planning		
9:30	Break		
9:40	Vision Driven Planning		
10:30	Break		
10:45	Vision Driven Planning		
12:00	Lunch		
1:30	Vision Driven Planning		
2:45	Break		
3:00	Book Discussion: Shared Leadership	Bell	
4:30	Unresolved Issues of the Day and Dismiss	Bell	
	Evening Assignment: 1) Write 10th Day Journal and E-mail		

Tuesday
Day #8
March 31, 2009

Time	Focus “Ecclesiology” “Risk Taking Courage”	Person Responsible	Essentials/ Practices
8:00	Journal Feedback/Review of the Previous Day/Prayer	Bell	
8:30	Work on Chapter 3		
9:30	Break		
9:40	Work on Chapter 3		
10:30	Break		
10:45	Abundance Mentality	Bell	
12:00	Lunch		
2:00	Abundance Mentality	Bell	
3:00	Break		
3:15	DMin Project Conversation	Bell	
4:00	Group Work Assignments for 2007	Bell	
4:30	Unresolved Issues of the Day and Dismiss	Bell	

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