

**Andrews University  
Seventh-day Adventist Theological Seminary**

**Doctor of Ministry Program  
Leadership Concentration  
2010 Cohort  
First Module, CHMN747  
January 11 - 19, 2010**

**Competencies of the Leadership Concentration**

The Doctor of Ministry Leadership Concentration seeks to develop the person, knowledge, and practice of its participants. Following are competencies we feel are important to evaluate as outcomes. These competencies guide the curriculum, should be reflected in the Ministry Development Plan developed by the participant, and evident in their portfolio.

Being

The graduate will be engaged in a learning process aimed at enhancing personal spirituality, enriching their personal life, and improving professional relationships through an expanding awareness of what God has called them to be.

1. Deeper spirituality
2. Enrichment of personal and family life
3. Greater commitment to ministry
4. An Adventist perspective of evangelism, mission, and ministry
5. Positive collegial relationships
6. A global view of society and ministry

Knowing

The graduate will be expected to exhibit an advanced understanding of sound theological and theoretical foundations that support Christian leadership and how they contribute to responsible ministry for the worldwide church.

1. Exceptional theoretical knowledge of leadership
2. An understanding of a biblical theology of leadership
3. An understanding of organizational culture and systems thinking

Doing

The graduate will model Christ-like ministry and demonstrate the ability to effectively contribute to the mission of the church by wise and competent application of leadership theology and theory to practical and innovative solutions for ministry challenges.

1. Practice of the following core leadership essentials:

A God Given Passion Stirring Shared Vision  
Demonstrating Faith Based Hope  
Exercising Solid Integrity  
Courage to Challenge the Status Quo  
Unswerving Commitment to Empowering People  
Abundance Mentality

Appreciation of Diversity

2. Proficiency in a minimum of five of the following selected administrative skills:

Facilitating Effective Planning  
Managing Resources Responsibly  
Communicating Effectively  
Building Effective Teams  
Managing Change  
Managing Conflict  
Evaluating  
Making Meetings Matter  
Coaching

Mentoring Others

## **Schedule**

Monday, Day #1

January 11, 2010

Focus: Leadership Theory

8:30 Devotional  
8:45 Leadership Theory  
9:30 Break  
9:40 The Leader-full Organization  
10:30 Break  
10:45 Understanding Leadership  
11:30 Orientation: The Nature and Structure of 1) the Doctor of Ministry Program, 2) the Leadership Concentration, and 3) Module 1 Including an Explanation of Goals for Module 1  
12:00 Lunch  
1:30 Jesus and Servant Leadership  
2:20 Break

- 2:30 Orientation: The Nature and Structure of 1) the Doctor of Ministry Program, 2) the Leadership Concentration, and 3) Module 1 Including an Explanation of Goals for Module 1 (continued)
- 3:30 Hands-on Active Learning - Star Power: A Simulation
- 5:20 Unresolved Issues of the Day and Dismiss

Tuesday, Day #2

January 12, 2010

Focus: Servant Leadership

- 8:15 Review of Previous Day/Prayer
- 8:30 Theoretical Foundations of Servant Leadership - Wheeler
- 9:30 Break
- 9:45 Theoretical Foundations of Servant Leadership - Wheeler
- 10:30 Break
- 10:45 Theoretical Foundations of Servant Leadership - Wheeler
- 12:00 Lunch
- 1:45 Theoretical Foundations of Servant Leadership - Wheeler
- 2:30 Break
- 2:40 Theoretical Foundations of Servant Leadership - Wheeler
- 3:25 Break
- 3:40 Orientation to Work Groups and Project
- 4:25 Break
- 4:35 Formation of Work Groups
- 5:00 Orientation to Journaling
- 5:15 Unresolved Issues of the Day and Dismiss, Evening Assignment, the Next Day's Book, Journal and Email

Wednesday, Day #4

January 13, 2010

Focus: Orientation and Visioning

- 8:00 Journal Feedback, Review of Previous Day, Prayer
- 8:20 Vision: What Is It and How Is It Developed?
- 9:15 Break
- 9:30 Vision: What Is It and How Is It Developed?
- 10:20 Break
- 10:35 Vision: What Is It and How Is It Developed?
- 12:00 Lunch
- 2:00 Orientation: Ministry Development Plan
- 2:50 Break
- 3:00 Book Discussion: *The Leadership Challenge*, James Kouzes & Barry Posner.
- 4:00 Break
- 4:10 Selecting Administrative Skills for the Program
- 4:25 Orientation: Mentoring, James White Library, and Portfolio

4:45 Unresolved Issues of the Day and Dismiss, Evening Assignment (MDP), Journal and Email, Evening Assignment (MDP Draft), Journal and Email

Thursday, Day #4

January 14, 2010

Focus: Vision

8:00 Journal Feedback, Review of the Previous Day, Prayer  
8:30 Vision: Sharing Vision Statements in Reflection Groups  
9:30 Break  
9:45 Vision: Casting Vision  
10:30 Break  
10:45 Book Discussion: Duane Elmer, *Cross-cultural Servanthood*  
12:00 Lunch  
2:00 Wrapping Up Vision; A Discussion  
2:40 Break  
2:50 Orientation to the James White Library  
3:15 Break  
3:30 Book Discussion: W. H. Drath, *The Deep Blue Sea*  
4:45 Unresolved Issues of the Day and Dismiss, Evening Assignment (MDP), Journal and Email

Friday, Day #5

January 15, 2010

Focus: Faith Based Hope

8:00 Journal Feedback/Review of the Previous Day/Prayer  
8:20 Faith Based Hope  
9:15 Break  
9:30 Faith Based Hope  
10:20 Break  
10:30 Faith Based Hope  
11:45 Week-End Assignment (MDP, Field Experience)  
12:00 Dismiss

**Sunday Day #7**

**January 17, 2010**

**Field Trip (arranged)**

Monday, Day #8

January 18, 2010

Focus: Theology of Leadership

8:15 Review of the Previous Day, Prayer  
8:30 Toward a Theology of Leadership: The Concept of Servitude in the OT - Doukhan  
9:20 Break  
9:30 Toward a Theology of Leadership: The Concept of Servitude in the OT - Doukhan

10:20 Break  
10:30 Toward a Theology of Leadership: The Concept of Servitude in the OT - Doukhan  
12:00 Lunch  
1:30 Toward a Theology of Leadership: The Concept of Servitude in the OT - Doukhan  
2:30 Break  
2:40 Toward a Theology of Leadership: The Concept of Servitude in the OT - Doukhan  
3:30 Break  
3:40 Discussion Regarding Projects and Other Program Issues  
4:15 Dismiss to Begin Literature Review

Tuesday, Day #9  
January 19, 2010  
Focus: Integrity

8:00 Review of the Previous Day, Prayer  
8:30 Integrity in Leadership  
9:30 Break  
9:45 Integrity in Leadership  
10:30 Break  
10:45 Ethics in Leadership  
12:00 Lunch  
1:45 Ethics in Leadership  
2:35 Break  
2:45 Book Discussion: Greg Mortenson and David Relin, *Three Cups of Tea*  
4:15 Unresolved Issues of the Day and Dismiss to Continue the Literature Review

10/29/2009