

Andrews University
Seventh-day Adventist Theological Seminary

2011 International In-residence Leadership Cohort

CHMN760, Advanced Leadership Competencies

Spring Semester 2012

March 5-14, 2012

Course Schedule

Date	Time	Session	Learning Topic	Presenter
5-Mar	8:00 AM	1.a	Welcome, Prayer	Penno
	8:15 AM	1.b	Orientation	Penno
	9:45 AM		Break	
	10:00 AM	1.d	Project: Implementation Narrative (chapter 4)	Penno
	11:00 AM	1.f	Book Discussion: <i>The Wisdom of Crowds</i>	Group Work
	12:00 PM		Lunch	
	1:30 PM	4.b	Book Discussion: Friedman- <i>Generation to Generation</i>	Penno
	2:20 PM	4.c	Systems Thinking & Organizational Culture - I	Penno
	3:15 PM		Break	
	3:30 PM	4.d	Systems Thinking & Organizational Culture - II	Penno
	4:15 PM	1.g	AU & APA Written Standards	Penno
	5:00 PM	1.h	Unresolved issues of the day--Dismissal	
	7.5 hrs		Evening Assignment: Write first day journal & post to Moodle	
6-Mar	8:00 AM	2.a	Journal feedback, review, prayer	
	8:20 AM	2.b	Time Management I	Penno
	9:20 AM	2.c	Time Management II	Penno
	10:15 AM		Break	
	10:30 AM	2.d	Time Management III	Penno
	11:30 AM	2.e	Video Vignette: <i>Big Rocks</i>	Group Work
	12:00 PM		Lunch	
	1:30 PM	1.e	Theology of Leadership- OT	Doukhan
	2:30 PM	1.f	Theology of Leadership- OT	Doukhan
	3:30 PM		Break	
	3:45 PM	2.h	The Coaching Process	Penno
	4:45 PM	2.i	Unresolved issues of the day--Dismissal	
	15 hrs		Evening Assignment: Journal & Post Tomorrow: Bring Whitworth, <i>Co-Active Coaching</i>	
7-Mar	8:00 AM	3.a	Journal feedback, review, prayer	
	8:20 AM	3.b	Book Discussion: <i>Whitworth, Co-Active Coaching</i>	Penno
	9:20 AM	3.c	Coaching as a Leadership Development Process	Group Work
	10:15 AM		Break	
	10:30 AM	3.d	Coaching Communication: Responsible Confrontation	Penno

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	11:30 AM	3.f	Coaching as a Leadership Development Process	Group Work
	12:00 PM		Lunch	
	1:30 PM	3.g	Gregorc Mind Styles Assessment	Penno
	3:00 PM	3.h	Discussion: Implications for Leadership/Teams	Penno
	3:30 PM		Break	
	3:45 PM	3.i	Coaching Triads	Penno
	4:45 PM	3.j	Unresolved issues of the day--Dismissal	
	22.5 hrs		Evening Assignment: Journal & Post Bring <i>The Book of Learning and Forgetting</i> & <i>Church Conflict</i>	Tomorrow:
8-Mar	8:00 AM	4.a	Journal feedback, review, prayer	
	8:20 AM	5.f	Managing Conflict	Penno
	9:20 AM	5.g	Book Discussion: <i>Church Conflict</i>	Penno
	10:15 AM		Break	
	10:30 AM	5.d	Video Vignette: The Teacher	Group Work
	11:30 AM	4.e	Book Discussion: <i>The Book of Learning and Forgetting</i>	Penno
	12:00 PM		Lunch	
	1:30 PM	4.f	Introduction to Learning Theory	Penno
	2:30 PM		Break	
	2:45 PM	6.b	Leadership Theory: Motivation	Penno
	3:15 PM	6.b	Video Vignette: <i>Max and Max</i>	Group Work
	4:45 PM	4.i	Unresolved issues of the day--Dismissal	
		30 hrs		Evening Assignment: Journal & Post
9-Mar	8:00 AM	5.a	Journal feedback, review, prayer	
	8:20 AM	2.f	Biblical Ecclesiology I	Fortin
	9:20 AM	2.g	Biblical Ecclesiology II	Fortin
	10:15 AM		Break	
	10:30 AM	5.b	Leadership and Diversity I	Penno
	11:30 AM	5.c	Leadership and Diversity II	Penno
	12:30 PM	6.e	Unresolved issues of the day--Dismissal	
			No journal. Have a blessed Sabbath.	
12-Mar	8:00 AM	6.a	Journal feedback, review, prayer	
	8:20 AM	6.c	Biblical Model of Organization: An Overview	Patterson
	9:20 AM	6.d	Authority and Governance	Patterson
	10:15 AM		Break	
	10:30 AM	7.h	Toward a Theology of Leadership: Biblical Model of Distributed Leadership	Patterson
	11:30 AM	5.e	Open Discussion- <i>Transformational Ministry</i>	
	12:00 PM		Lunch	
	1:30 PM	7.b	Power and Leadership	Penno
	2:30 PM	7.c	Discussion: Personal Power and Your Culture	Group Work
	3:30 PM		Break	
	3:45 PM	7.d	Risk-taking Courage	Penno
	4:45 PM	5.j	Unresolved issues of the day--Dismissal	

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			Evening Assignment: Journal & Post Bring <i>Shared Leadership</i>	Tomorrow:
13-Mar	8:00 AM	7.a	Journal feedback, review, prayer	
	8:20 AM	4.h	Mentoring and Classical Learning	Patterson
	9:45 AM		Break	
	10:00 AM	4.g	Practical Integration of Mentoring in Ministry	Group Work
	11:00 AM	5.h	Discussion: Your Change Challenges	Group Work
	11:30 AM	7.e	Empowering People: Blanchard Model	Penno
	12:00 PM		Lunch	
	1:30 PM	7.f	Human Development Theory: Traditional Models	Patterson
	2:30 PM	7.g	Human Development Theory: Stone Center Theory	Patterson
	3:30 PM		Break	
	3:45 PM	1.d	Book Discussion: <i>Shared Leadership: Reframing the Hows and Whys of Leadership</i>	Penno
	4:25 PM	7.i	Open Discussion	
	4:45 PM	7.j	Unresolved issues of the day--Dismissal	
	49.5 hrs		Evening assignment: Journal & Post Tomorrow: Bring <i>Adaptive Leadership</i>	
14-Mar	8:00 AM	8.a	Journal feedback, review, prayer	
	8:20 AM	8.b	Change Theories	Penno
	9:20 AM	8.c	Book Discussion: <i>Adaptive Leadership</i>	Group Work
	10:15 AM		Break	
	10:30 AM	8.d	Reflection Analysis	Penno
	11:30 AM	8.f	Video Vignette: <i>Permanent Whitewater</i>	Group Work
	12:00 PM		Lunch	
	1:30 PM	8.g	FAST COMPANY: <i>Your Job is Change</i>	Penno
	2:30 PM	8.h	Discussion: Your Change Challenges	Group Work
	3:15 PM		Break	
	3:30 PM	8.i	Administrative Practices Assignment Discussion	Penno
	4:30 PM	8.j	Evaluation of CHMN760	
	5:00 PM		Unresolved issues of the day--Dismissal	
	58 hrs			

