

**Andrews University - Seventh-day Adventist Theological Seminary**  
**Doctor of Ministry Program**  
*CHMN760 Advanced Leadership Competencies -2010 Cohort*  
**Schedule**

**Outcomes of the Leadership Concentration**

The Doctor of Ministry Leadership Concentration seeks to develop the person (Being), knowledge (Knowing), and practice (Doing) of its participants. Following are outcomes that are important to evaluate. These outcomes guide the curriculum, should be reflected in the Ministry Development Plan developed by the participant, and evident in the portfolio.

Being

The graduate will be engaged in a learning process aimed at enhancing personal spirituality, enriching the personal life, and improving professional relationships through an expanding awareness of what God has called them to be.

1. Spiritual maturity
2. Living by the Spirit (Galatians 5:22-26)
3. Enrichment of personal and family life
4. Greater commitment to ministry
5. A biblical perspective of evangelism, mission, and ministry
6. Positive collegial relationships
7. A global view of society and ministry

Knowing

The graduate will be expected to exhibit an advanced understanding of sound theological and theoretical foundations that support Christian leadership and how they contribute to responsible ministry for the worldwide church.

1. Exceptional theoretical knowledge of leadership
2. An understanding of a biblical theology of leadership
3. An understanding of organizational culture and systems thinking

Doing

The graduate will model Christ-like ministry and demonstrate the ability to effectively contribute to the mission of the church by wise and competent application of leadership theology and theory to practical and innovative solutions for ministry challenges.

1. Practice of the following core leadership essentials:

A God-given, Passion-stirring Shared Vision  
Demonstrating Faith-based Hope  
Exercising Solid Integrity  
Courage to Challenge the Status Quo  
Unswerving Commitment to Empowering People  
Abundance Mentality  
Appreciation of Diversity

2. Proficiency in a minimum of 5 of the following administrative skills:

- Facilitating Effective Planning
- Managing Resources Responsibly
- Communicating Effectively
- Building Effective Teams
- Managing Change
- Managing Conflict
- Evaluation and Assessment
- Making Meetings Matter
- Coaching
- Mentoring Others

**Schedule**  
**Loma Linda University**  
**Tuesday**  
**Day #1**  
**January 10, 2012**

<b>Time</b>	<b>Focus</b> <b>“Leadership Theory”</b> <b>“Empowering People”</b>	<b>Person</b> <b>Responsible</b>
8:15	Welcome, Introductions, Turn in Reading Reports, Devotional	Bell
8:40	Empowering People	Bell
9:30	Break	
9:45	Empowering People	Bell
10:35	Break	
10:50	Motivation	Bell
12:00	Lunch	
1:55	Motivation	Bell
2:45	Break	
3:00	Leadership Theory: Motivation Book Discussion: Surowiecki, J. The Wisdom Of Crowds: Why the Many are Smarter Than the Few and How Collective Wisdom Shapes Business, Economies, Societies, and Nations.	Groups
4:00	Break	
4:15	Book Discussion Continued	Bell
5:00	Unresolved Issues of the Day and Dismiss Evening assignment: Journal and E-mail	Bell

**Wednesday  
Day #2  
January 11, 2012**

<b>Time</b>	<b>Focus “Conflict Management” “Leadership Theory”</b>	<b>Person Responsible</b>
8:15	Journal Feedback/Review of Previous Day/Prayer	Bell
8:35	Conflict Management	Gober/Clem
9:25	Break	
9:40	Conflict Management	Gober/Clem
10:30	Break	
10:45	Conflict Management	Gober/Clem
12:00	Lunch	
1:55	Conflict Management	Gober/Clem
2:45	Break	
3:00	Conflict Management	Gober/Clem
3:30	Break	
3:40	Book Discussion: Pearce, C. L., & Conger, J. A. (Eds.). Shared leadership: Reframing the Hows and Whys of Leadership	
5:00	Project, Program Issues and Work Groups	Bell
5:15	Unresolved Issues of the Day and Dismiss	Bell
	Evening Assignment: 1) Journal and E-mail 2) Gather for social time with your work group	

**Thursday**  
**Day #3**  
**January 12, 2012**

<b>Time</b>	<b>Focus</b> <b>“Leadership Theory”</b> <b>“Risk Taking Courage”</b> <b>“Leadership Coaching”</b>	<b>Person Responsible</b>
8:15	Journal Feedback /Review of the Previous Day/Prayer	Bell
8:35	Reflection on Authority	Bell
9:25	Break	
9:40	Book Discussion: Whitworth – Co-Active Coaching	Groups
10:35	Break	
10:50	Book Discussion: Whitworth – Co-Active Coaching	Bell
11:20	Risk Taking Courage	Bell
12:00	Lunch	
1:55	Risk Taking Courage	Bell
2:35	Break	
2:45	Risk Taking Courage	Bell
3:30	Break	
3:45	Book Discussion: Robinson, Bill. Incarnate Leadership	Groups
5:00	Unresolved Issues of the Day and Dismiss	Bell
	Evening Assignment: Journal and E-mail	

**Friday**  
**Day #4**  
**January 13, 2012**

<b>Time</b>	<b>Focus</b> <b>“A New Testament Theology of Leadership”</b>	<b>Person Responsible</b>
8:15	Journal Feedback, Review of the Previous Day, Prayer	Bell
8:35	<b>Focus</b> A New Testament Theology of Leadership	Paulien
9:30	Break	
9:45	A New Testament Theology of Leadership	Paulien
10:40	Break	
10:55	A New Testament Theology of Leadership	Paulien
12:00	Unresolved Issues of the Day, Week-end Plans, and Dismiss	

**Sunday**

Day #5

January 15, 2012

We will visit Saddleback Church

Carpool from the parking lot of the Drayson Center at 9:30 a.m. for an 11:15 service

The distance is 52 miles.

1 Saddleback Parkway, Lake Forest, CA 92630

Dinner Hosted Afterwards at Natraj Indian Restaurant 24861 Alicia Pky, Laguna Hills  
949-581-4200

Link to church directions:

[http://www.google.com/maps?q=Saddleback+Church&hl=en&cd=1&ei=1CXsTM\\_oLIPWowSqi-nrDQ&sig2=\\_UqZBUS15ul\\_KQ-cPkgd7Q&sll=33.664193,-117.645421&sspn=0.002232,0.002757&ie=UTF8&view=map&f=d&daddr=1+Saddleback+Parkway,+Lake+Forest,+CA+92630&geocode=CVgTAQc20tEMFViqAQId2uP8-CER0jAxnzi40w&ved=0COoBEP8G&t=h&ll=33.664238,-117.645282&spn=0.002232,0.002757&z=17&iwloc=ddw1&source=embed](http://www.google.com/maps?q=Saddleback+Church&hl=en&cd=1&ei=1CXsTM_oLIPWowSqi-nrDQ&sig2=_UqZBUS15ul_KQ-cPkgd7Q&sll=33.664193,-117.645421&sspn=0.002232,0.002757&ie=UTF8&view=map&f=d&daddr=1+Saddleback+Parkway,+Lake+Forest,+CA+92630&geocode=CVgTAQc20tEMFViqAQId2uP8-CER0jAxnzi40w&ved=0COoBEP8G&t=h&ll=33.664238,-117.645282&spn=0.002232,0.002757&z=17&iwloc=ddw1&source=embed)

**Monday**  
**Day #6**  
**January 16, 2012**

<b>Time</b>	<b>Focus “Leadership Theory” “Planning”</b>	<b>Person Responsible</b>
8:15	Journal Feedback, Review of the Previous Day, Prayer	Bell
8:35	Reflection on Authority	Bell
9:25	Break	
9:40	Vision Driven Planning	Bell
10:30	Break	
10:45	Vision Driven Planning	Bell
11:50	Lunch	
1:55	Vision Driven Planning	Bell
2:40	Break	
2:55	Vision Driven Planning	Bell
3:40	Break	
3:55	Vision Driven Planning	
4:40	Unresolved Issues of the Day and Dismiss	Bell

**Tuesday**  
**Day #7**  
**January 17, 2012**

<b>Time</b>	<b>Focus “Coaching”</b>	<b>Person Responsible</b>
8:15	Journal Feedback, Review of the Previous Day, Prayer	Bell
8:30	Coaching	Howard
9:20	Break	
9:35	Coaching	Howard
10:25	Break	
10:40	Coaching	Howard
11:50	Lunch	
1:30	Coaching	Howard
2:20	Break	
2:35	Coaching	Howard
3:30	Break	
3:45	Project, Program Issues and Work Groups	Bell
4:15	Unresolved issues for the day and Dismiss	
	Evening Assignment: 1) Write Journal and E-mail 2) Work Group Meeting to Set Dates	

**Wednesday**  
**Day #8**  
**January 18, 2012**

<b>Time</b>	<b>Focus “Managing Change”</b>	<b>Person Responsible</b>
8:15	Journal Feedback/Review of the Previous Day/Prayer	Bell
8:35	Managing Change	Bell
9:20	Break	
9:35	Managing Change	Bell
10:25	Break	
10:40	Managing Change	Bell
11:40	Program Issues	Bell
12:00	Dismiss	

