

**Andrews University
Seventh-day Adventist Theological Seminary**

**Doctor of Ministry Program
Leadership Concentration
2013 NAD Cohort
Schedule for First Module
CHMN747 Christian Leadership
January 8-15, 2013
The Project Seminar Follows on January 16-24,2013**

Draft of April 5, 2012

OUTCOMES OF THE LEADERSHIP CONCENTRATION

The Doctor of Ministry Leadership Concentration seeks to develop the person (Being), knowledge (Knowing), and practice (Doing) of its participants. Following are outcomes that are important to evaluate. These outcomes guide the curriculum, should be reflected in the Ministry Development Plan developed by the participant, and evident in the portfolio.

Being

The graduate will be engaged in a learning process aimed at enhancing personal spirituality, enriching the personal life, and improving professional relationships through an expanding awareness of what God has called them to be.

1. Spiritual maturity
2. Living by the Spirit (Galatians 5:22-26)
3. Enrichment of personal and family life
4. Greater commitment to ministry
5. A biblical perspective of evangelism, mission, and ministry
6. Positive collegial relationships
7. A global view of society and ministry

Assessed by: Requiring students to complete a section in their Ministerial Development Plan (MDP) in which they will name strategies for biblical spirituality and practices they adopted to grow spiritually as a result of the DMin program and the direct assessments in module two on theological and spiritual foundations administered by faculty.

Knowing

The graduate will be expected to exhibit an advanced understanding of sound theological and theoretical foundations that support Christian leadership and how they contribute to responsible ministry for the worldwide church.

1. Exceptional theoretical knowledge of leadership
2. An understanding of a biblical theology of leadership

3. An understanding of organizational culture and systems thinking

Assessed by: Completing two theoretical chapters in their project dissertations (Chapters 2 and 3) where students will provide theological reflection on their research topic and show a high level of acquaintance with the current literature on the subject and the direct assessments in module one and two on assignments dealing with literature research and theological reflection administered by faculty, and of literature research in all modules.

Doing

The graduate will model Christ-like ministry and demonstrate the ability to effectively contribute to the mission of the church by wise and competent application of leadership theology and theory to practical and innovative solutions for ministry challenges.

1. Practice of the following core leadership essentials:

A God-given, Passion-stirring Shared Vision
Demonstrating Faith-based Hope
Exercising Solid Integrity
Courage to Challenge the Status Quo
Unswerving Commitment to Empowering People
Abundance Mentality
Appreciation of Diversity

2. Proficiency in a minimum of 5 of the following administrative skills:

Facilitating Effective Planning
Managing Resources Responsibly
Communicating Effectively
Building Effective Teams
Managing Change
Managing Conflict
Evaluation and Assessment
Making Meetings Matter
Coaching
Mentoring Others

Assessed by: Successful defense of their project before peers and their respective dissertation committees as well as direct assessments of case studies administered by faculty.

Schedule

Tuesday, January 8, 2013

Day #1

Focus: Orientation and Leadership Theory

8:30 a.m.	Welcome	Bell
8:35	Devotion	Bell

8:42	Prayer The Cohort
8:50	Getting Acquainted The Cohort
9:00	Reading Reports Turned In Bell
9:05	Orientation: The nature and structure of 1) the Doctor of Ministry Program, 2) the leadership concentration, and 3) module 1 including an explanation of goals for module 1 Bell
9:25	Break
9:35	Orientation
10:40	Break
10:50	Orientation
12:10	Dismiss for Lunch
1:45	A Survey of Leadership Theory Bell
2:35	Break
2:45	Leadership as Relationship Bell
3:30	Break
3:40	Leadership as Relationship - II Bell
4:35	Break
4:45	Orientation: Ministry Development Plan Bell
5:10	Unresolved Issues of the Day and Dismiss Bring Tomorrow's Book Bell

Wednesday, January 9, 2013
Day #2
Focus: Leadership Theory

8:15 a.m.	Review of Previous Day Bell
8:30	Devotion and Prayer
8:40	The Leader-full Organization Bell
9:30	Break
9:45	Defining Leadership Bell
10:20	Break
10:30	Leadership Development Bell
11:20	Break
11:30	Discussion: Leadership Understandings Bell
12:10	Lunch
1:20	Book Discussion: <i>The Practice of Adaptive Leadership</i> Bell
2:40	Break
2:50	Hands-on Active Learning - Star Power: A Simulation Bell
5:15	The Project – an introduction
5:40	Unresolved Issues of the Day and Dismiss Evening Assignment, Journal and Email Bell

Thursday, January 10, 2013

Day #3
Focus: Vision, Theology of Leadership

8:15	Journal Feedback/Review of the Previous Day	Bell
8:35	Devotion and Prayer	
8:45	Vision: What Is It and How Is It Developed?	Bell
9:15	Break	
9:30	Vision: What Is It and How Is It Developed?	Bell
10:20	Break	
10:30	What Vision Does for an Organization	Bell
12:00	Lunch	
1:45	New Testament Theology of Leadership	Choi
2:25	Break	
2:40	New Testament Theology of Leadership	Choi
3:30	Break	
3:45	New Testament Theology of Leadership	Choi
5:00	Unresolved Issues of the Day and Dismiss	Bell
	Evening Assignment, Write Your Vision Statement	

Friday, January 11, 2013

Day #4

Theology of Leadership

8:15	Journal Feedback/Review of the Previous Day	Bell
8:30	Devotion and Prayer	
8:40	New Testament Theology of Leadership	Choi
9:25	Break	
9:40	New Testament Theology of Leadership	Choi
10:30	Break	
10:40	New Testament Theology of Leadership	Choi
12:10	Dismiss and Week-End Assignment	Bell

Sunday, January 13, 2013

Day #5

Vision, Faith Based Hope

8:45	Review of the Previous Day	Bell
9:00	Devotion and Prayer	
9:08	Sharing Vision Statements	Bell
9:20	Casting Vision	Bell
10:00	Break	
10:10	Faith Based Hope	Bell
10:45	Break	
10:55	Faith Based Hope	Bell
12:00	Dismiss	

Monday, January 14, 2013
Day #6
Focus: Integrity in Leadership

8:15	Devotion and Prayer	Cauley
8:35	Integrity in Leadership	Cauley
9:30	Break	
9:45	Integrity in Leadership	Cauley
10:30	Break	
10:45	Integrity in Leadership	Cauley
12:00	Lunch	
1:45	Integrity in Leadership	Cauley
2:35	Break	
2:45	Book Discussion <i>Reframing Organizations</i>	Cauley
3:50	Break	
4:00	Integrity in Leadership	Cauley
4:45	Unresolved Issues of the Day and Dismiss	

Tuesday, January 15, 2013
Day #7
Focus: Integrity in Leadership

8:15	Welcome	Penno
8:20	Devotion and Prayer	
8:35	Using Analytic Tools for the Moral Negotiation of Ethical Dilemmas	Penno
9:30	Break	
9:45	Using Analytic Tools for the Moral Negotiation of Ethical Dilemmas	Penno
10:30	Break	
10:45	Using Analytic Tools for the Moral Negotiation of Ethical Dilemmas	Penno
12:00	Lunch	
1:30	Book Discussion: <i>Theory and Practice of Leadership</i>	Penno
3:30	Break	
3:45	Organizational Implications of Sound Leadership Theory	Penno
4:45	Unresolved Issues of the Day and Dismiss	Penno