

**Andrews University  
Seventh-day Adventist Theological Seminary**

**Doctor of Ministry Program  
Organizational Leadership Concentration  
2014 Cohort**

**Schedule for First Module  
CHMN747 Christian Leadership  
January 21-31, 2014**

**The Project Seminar Follows on February 2-10, 2014**

**OUTCOMES OF THE ORGANIZATIONAL LEADERSHIP CONCENTRATION**

The Doctor of Ministry Organizational Leadership Concentration seeks to develop the person (Being), knowledge (Knowing), and practice (Doing) of its participants. Following are outcomes that are important to evaluate. These outcomes guide the curriculum, and should be reflected in the Ministry Development Plan developed by the participant.

Being

The graduate will be engaged in a learning process aimed at enhancing personal spirituality, enriching the personal life, and improving professional relationships through an expanding awareness of what God has called them to be.

1. Spiritual maturity
2. Living by the Spirit (Galatians 5:22-26)
3. Enrichment of personal and family life
4. Greater commitment to ministry
5. A biblical perspective of evangelism, mission, and ministry
6. Positive collegial relationships
7. A global view of society and ministry

*Assessed by:* Requiring students to complete a section in their Ministerial Development Plan (MDP) in which they will name strategies for biblical spirituality and practices they adopted to grow spiritually as a result of the DMin program and the direct assessments in module two on theological and spiritual foundations administered by faculty.

Knowing

The graduate will be expected to exhibit an advanced understanding of sound theological and theoretical foundations that support Christian leadership and how they contribute to responsible ministry for the worldwide church.

1. Exceptional theoretical knowledge of leadership
2. An understanding of a biblical theology of leadership

3. An understanding of organizational culture and systems thinking

**Assessed by:** Completing two theoretical chapters in their project dissertations (Chapters 2 and 3) where students will provide theological reflection on their research topic and show a high level of acquaintance with the current literature on the subject and the direct assessments in module one and two on assignments dealing with literature research and theological reflection administered by faculty, and of literature research in all modules.

### Doing

The graduate will model Christ-like ministry and demonstrate the ability to effectively contribute to the mission of the church by wise and competent application of leadership theology and theory to practical and innovative solutions for ministry challenges.

1. Practice of the following core leadership essentials:

- A God-given, Passion-stirring Shared Vision
- Demonstrating Faith-based Hope
- Exercising Solid Integrity
- Courage to Challenge the Status Quo
- Unswerving Commitment to Empowering People
- Abundance Mentality
- Appreciation of Diversity

2. Proficiency in a minimum of 5 of the following administrative skills:

- Facilitating Effective Planning
- Managing Resources Responsibly
- Communicating Effectively
- Building Effective Teams
- Managing Change
- Managing Conflict
- Evaluation and Assessment
- Making Meetings Matter
- Coaching
- Mentoring Others

**Assessed by:** Successful defense of their project before peers and their respective dissertation committees as well as direct assessments of case studies administered by faculty.

### **Schedule**

Tuesday, January 21, 2014

Day #1

Focus: Orientation and Leadership Theory – Bell

|           |          |      |
|-----------|----------|------|
| 8:30 a.m. | Welcome  | Bell |
| 8:35      | Devotion | Bell |

8:42 Prayer The Cohort  
 8:50 Getting Acquainted The Cohort  
 9:03 Reading Reports Turned In Bell  
 9:05 Orientation: The nature and structure of 1) the Doctor of Ministry Program, 2) the organizational leadership concentration, and 3) module 1 including an explanation of goals for module 1 Bell  
 9:25 Break  
 9:35 Orientation Bell  
 10:35 Break  
 10:50 A Survey of Leadership Theory Bell  
 12:00 Dismiss for Lunch  
 1:45 A Survey of Leadership Theory Bell  
 2:35 Break  
 2:45 The Theory of Relational Leadership Bell  
 3:30 Break  
 3:45 Book Discussion: *The Practice of Adaptive Leadership* Bell  
 5:10 Unresolved Issues of the Day and Dismiss

Wednesday, January 22, 2014

Day #2

Focus: Leadership Theory, Vision - Bell

8:15 a.m. Journal Feedback and Review of Previous Day Bell  
 8:30 Devotion and Prayer  
 8:40 Defining Leadership Bell  
 9:30 Break  
 9:45 Vision Bell  
 10:40 Break  
 10:55 Vision Bell  
 11:45 The Literature Review Assignment Bell  
 12:00 Lunch  
 1:30 Vision – What it Does for an Organization  
 2:25 Break  
 2:35 Vision – Casting Vision  
 3:20 Break  
 3:30 Hands-on Active Learning - Star Power: A Simulation Bell  
 5:15 Unresolved Issues of the Day and Dismiss  
 Evening Assignment, Journal

Thursday, January 23, 2014

Day #3

Focus: Servant Leadership – Wheeler, Bell

8:15 a.m. Journal Feedback and Review of Previous Day Bell

|       |   |         |
|-------|---|---------|
| 8:30  | Devotion and Prayer                               |         |
| 8:40  | The Theoretical Foundations of Servant Leadership | Wheeler |
| 9:30  | Break   |         |
| 9:45  | The Theoretical Foundations of Servant Leadership | Wheeler |
| 10:40 | Break   |         |
| 10:55 | The Theoretical Foundations of Servant Leadership | Wheeler |
| 12:00 | Lunch   |         |
| 1:30  | The Theoretical Foundations of Servant Leadership | Wheeler |
| 2:25  | Break   |         |
| 2:40  | The Theoretical Foundations of Servant Leadership | Wheeler |
| 3:15  | Break   |         |
| 3:25  | Book Discussion: <i>In the Name of Jesus</i>      | Bell    |
| 5:15  | Unresolved Issues of the Day and Dismiss          |         |
|       | Evening Assignment, Journal                       |         |

Friday, January 24, 2014

Day #4

Vision - Bell

|       |   |      |
|-------|---|------|
| 8:15  | Journal Feedback and Review of the Previous Day | Bell |
| 8:30  | Devotion and Prayer                             |      |
| 8:40  | Sharing Vision Statements                       |      |
| 9:30  | Break   |      |
| 9:45  | Vision: Calling, Dialogue                       | Bell |
| 10:30 | Break   |      |
| 10:40 | Group Formation, MDP, Project                   | Bell |
| 12:00 | Dismiss   |      |

Monday, January 27, 2014

Day #5

Focus: Leadership as Stewardship - Rodin

|           |                     |       |
|-----------|---------------------|-------|
| 8:15 a.m. | Devotion and Prayer |       |
| 8:30      | The Steward Leader  | Rodin |
| 9:30      | Break               |       |
| 9:45      | The Steward Leader  | Rodin |
| 10:40     | Break               |       |
| 10:55     | The Steward Leader  | Rodin |
| 12:00     | Lunch               |       |
| 1:30      | The Steward Leader  | Rodin |
| 2:25      | Break               |       |
| 2:40      | The Steward Leader  | Rodin |
| 3:25      | Break               |       |
| 3:35      | The Steward Leader  | Rodin |

4:30 Break  
4:40 The Project Bell  
5:05 Unresolved Issues of the Day and Dismiss  
Evening Assignment, Journal

Tuesday, January 28, 2014  
Day #6  
Focus: Integrity in Leadership –Bell

8:15 a.m. Journal Feedback and Review of Previous Day Bell  
8:30 Devotion and Prayer  
8:40 Integrity in Leadership Bell  
9:30 Break  
9:45 Integrity in Leadership Bell  
10:40 Break  
10:55 Integrity in Leadership Bell  
12:00 Lunch  
1:30 Integrity in Leadership Bell  
2:25 Break  
2:40 Dialogue on Other Program Issues Bell  
3:15 Break  
3:30 Book Discussion: *Organizational Culture and Leadership* Bell  
5:15 Unresolved Issues of the Day and Dismiss  
Evening Assignment, Journal

Wednesday, January 29, 2014  
Day #7  
Focus: Old Testament Theology of Leadership - Davidson

8:15 a.m. Journal Feedback and Review of Previous Day Bell  
8:30 Devotion and Prayer  
8:40 Old Testament Theology of Leadership Davidson  
9:30 Break  
9:45 Old Testament Theology of Leadership Davidson  
10:40 Break  
10:55 Old Testament Theology of Leadership Davidson  
12:00 Lunch  
1:30 Old Testament Theology of Leadership Davidson  
2:25 Break  
2:40 Old Testament Theology of Leadership Davidson  
3:25 Break

3:40 Old Testament Theology of Leadership Davidson  
4:35 Other Program Issues Bell  
5:00 Unresolved Issues of the Day and Dismiss  
Evening Assignment, Journal

Thursday, January 30, 2014  
Day #8

Focus: Organizational Leadership Development - Bell

8:15 a.m. Journal Feedback and Review of Previous Day Bell  
8:30 Devotion and Prayer  
8:40 Organizational Leadership Development Bell  
9:30 Break  
9:45 Organizational Leadership Development Bell  
10:40 Break  
10:55 Organizational Leadership Development Bell  
12:00 Lunch  
1:30 Writing Your MDP  
2:25 Break  
2:40 Writing Your MDP  
3:15 Break  
3:45 Book Discussion: *The Practice of Adaptive Leadership* Bell  
5:00 Unresolved Issues of the Day and Dismiss

Friday, January 31, 2014  
Day #9

Focus: Faith Based Hope - Bell

8:15 Journal Feedback and Review of the Previous Day Bell  
8:30 Devotion and Prayer  
8:40 Faith Based Hope  
9:30 Break  
9:45 Faith Based Hope Bell  
10:30 Break  
10:40 Faith Based Hope Bell  
11:30 Program Dialogue Bell  
12:00 Dismiss