



## Faculty Senate 2023-2024

MINUTES: November 15, 2023

Location: Zoom Meeting and Seminary  
S120

Time: 6:00-8:00 pm

K. Hall, Chair; J. Lim, Recording Secretary

**Present [20]:** M. Bacchiocchi, S. Badenas, A. Bosman, K. Cave, G. Chi, B. Gibson, D. Gonzalez-Socoloske, A. Galeniece, E. Galenieks, R. Gatón, K. Hall, L. Hamilton, S. Hatfield, B. Henry-Saturné, J. Lim, B. Maguad, D. Nowack, Z. Plantak, K. Reiner, L. Sabas, B. Sanou

**Regrets/absent [10]:** V. Corredora, B. Davis, S. Elkins-Bates, N. Isaac-Dennis, M. Keller, J. Kidder, J. Johnson, M. Moreno, R. Orrison

**Guests [10]:** A. Coralie, R. Hall, W. Hucks, D. Murray, M. Murray, J. W. Taylor, K. Thompson, C. Troy, C. Woolford-Hunt, S. Yeagley

**Votes & Actions taken** (numbers [n] represent items on original agenda)

**[2] Minutes of Prior Faculty Senate Meeting** (K. Hall)

**MOTION:** VOTE passed [18 yes]. To approve the minutes as presented.

**[4] Council Reports** (J. Lim)

Council reports were received as follows:

- Undergraduate Council (October 2, 2023)
- Graduate Council (April 5, 2023)
- Faculty Policy and Development Council (None)
- Academic Operations and Policy Council (September 25, 2023)

VOTE to accept the council reports passed [18 yes].

**[5] Grand Marshall.**

Nominations were held for the Grand Marshall position which will soon be vacated by D. Nowack. Faculty Senate has been asked to submit four names to the President. Faculty Senators nominated seven names. The top four names voted were Karl Bailey, Kimberly Coleman-Ferreira, Trevor O'Reggio, and L. Monique Pittman.

**[7] Representative for Presidential Search Committee Taskforce.** (A. Bosman)

A history of the questions about the makeup of the staff representation of the presidential search committee was shared. Staff Senate is discussing this and has invited Faculty Senate to participate. The task is to describe a representative process for future search committee.

VOTE to nominate Heather Ferguson passed. [17 yes].

### **[9] Race and Justice Committee.**

K. Hall reviewed the history of the Race and Justice Committee as part of Faculty Senate. It is important for faculty to have a voice regarding race and justice, and issues of diversity, equity, and inclusion on this campus. To do that well, we need the subcommittee to be working well. In the next Faculty Senate, the members of the committee will be voted. The committee can work on the name, terms of reference, and the issues that concern faculty regarding diversity, equity and inclusion. The committee can give Faculty Senate a clear voice.

K. Hall passed the chair-ship to A. Bosman to make the following motion: That we accept and promote W. Hucks as the new chair of the reactivated Race and Justice Committee of the Faculty Senate.

MOTION passed. [18 yes].

## **Senate Discussion & Announcements**

**[1] Worship & Prayer** (K. Hall). Follow up on the Nehemiah 4 worship from October. Nehemiah 6. How people who were opposing God's work backed off because they realized they were fighting against God. Telling the story of what God has done and is doing in Jerusalem.

**[3] ETLAC & CTL Updates** (C. Troy). Reminder of institution-wide award nominations due Monday, November 20: Adjunct Faculty Excellence in Teaching, Daniel Augsburger Excellence in Teaching, Faith Engagement, J. N. Andrews Excellence in Service, Staff Excellence in Service. Reminder of the Higher Education Adventist Society Professional Learning Services workshop on December 1: *Adventist in AI Across North America: Adventist Higher Education Perspectives*. Reminder of consultations, generative AI sessions offered by the Center for Digital Learning and Instructional Technology, and formative dialogues.

### **[6] Student Recording Policy** (K. Hall)

A situation has arisen where a student recorded in the classroom without permission and took it to another person. Executive officers benchmarked syllabus policies. Michigan law has a single consent, that someone can record someone else without consent. But in an educational setting, if you have a clear policy in your syllabus regarding recording in the classroom, and you articulate it on the first day of class, that mitigates the principle of single consent. Discussion of consequences, existing grievance policy regarding following the chain of command, Michigan hidden camera law, ethical considerations. Faculty Senate Executive Officers to follow up regarding creation of a policy.

## **[8] Value Proposition: Educating World Changers (A. Bosman)**

A. Bosman shared a document summarizing and graphically illustrating the work from Faculty Senate in October. The document shares faculty voice on what is the value of an Andrews University education. Feedback was shared for revisions:

- Too many "and" in the first paragraph
- Experiential learning should be early and often; not just a one off.
- Funding is needed to implement early experiential learning.
- Please explain global diversity in specific terms, goals, and plans. We need leadership at the highest level in diversity. The posting for the VP for diversity and inclusion is long overdue.
- What will the order of importance be
- Hear from what students see as valuable as well; and see if it reflects what they see; what language resonates with them; what are we missing.

Discussion of where these four strengths will be featured in the future.