

Faculty Curriculum Vitae
Shirley Ann Freed, PhD
Leadership and Educational Administration Department

EDUCATION:

Fall 1996. Visiting Professor. University of Alberta. Canada.
1991. Ph.D. Curriculum and Instruction. Andrews University.
1989. M.A. Elementary Education. Loma Linda University.
1967. B.A. Biology/Chemistry. Andrews University.

EXPERIENCE:

Andrews University. Professor of Qualitative Research and Leadership. Leadership program coordinator. Oct. '10 to the present.
Andrews University. Dept. Chair, Leadership and Educational Administration and Leadership program coordinator. Sept, 03 – Oct, 10.
Andrews University. Professor of Qualitative Research and Leadership. July 2001 - the present.
Andrews University. Professor of Teacher Education. July 1997- June 2001.
Andrews University. Associate Professor of Teacher Education. July 1991-June 30, 1997
Andrews University. Contract teacher in English Language Institute, part-time research assistant. 1989-1991.
Pakistan Adventist Seminary. College teacher in Education and Biology, High School teacher in Math and Science, Supervisor of K-12 Math classes. 1983-1989.
Curtis Horne Academy. Teacher band and elementary music (volunteer). 1982-1983
Red River Valley Junior Academy. Homeroom Teacher grades 7-8, music and PE grades 1-10. 1980-1982.
Canadian Union College. Dean of Women, Remedial Math teacher. 1968-1970.
Kingsway College. Assist Dean of Women, High School Teacher in Math and Science. 1967-1968.

PROFESSIONAL ACTIVITIES:

Teaching and Other Awards:

Debrah Martin received Andrews University Dissertation 2011 Award. (I chaired her dissertation).
Augsberger Award for Excellence in Teaching – March, 2007.
AVLN's Individual Collaborative Spirit Award – received June, 2004
Glenda Mae Green received Dissertation Award from American Educational Research Association SIG - Women in Education - April, 2001, Seattle, WA. (I chaired her dissertation).
WEBCT Award for Excellence in developing and teaching Leadership Foundations online course - 2000
Annual Award for Excellence in Faculty Research/Creative Activity - 2000
Annual Award for Excellence in Faculty Research/Creative Activity - 1995

Dissertations Chaired:

Consuegra, Pam. 2012. A Multiple Case Study describing collaborative relations between Adventist pastors and teachers in the Eastern United States.
Lundgren, Dennis. 2012. A Systems approach to technology integration: A Single Case Study.
Tilstra, Karen. 2012. Creativity in Leadership Development Programs: A Multiple Case Study.
Tooley, Richard. 2011. Downsizing in a Religious, Nonprofit organization: Exploring the impact to the survivors and how they make sense of it.
Frame, John. 2011. The Effect of Repeated Reading with Pairs of students in a large-group setting on

- Fluency and Comprehension for students at risk for reading failure.
- Martin, Debrah. 2011. Communicating Vision: A Linguistic Analysis of Leadership Speeches
- Ledesma, Janet. 2011. Narratives of Longevity Among Seventh-Day Adventist School Administrators in North America: A Multiple Case Study
- Aufderhar, Mike. 2010. Clergy Family Systems Training and How it Changes Clergy Leadership Attitudes and Practices,
- Parris-Coates, Alyssia. 2010. Achievement Barriers Perceived and Overcome by successful high-School Students Participating in Upward bound Programs in Indiana.
- Falk-Dindoffer. 2010. A Description of How Women Presidents, Vice Presidents, and Provosts of Christian Universities in One Midwestern State Make Meaning of Their Experience
- Mucha, Joe. 2010. The Nursing Clinical Instructor's Rationale, Preparation, and Meaning for the Post-Clinical Conference.
- Morelan, William. 2009. An Exploration of Influences Affecting the Selection of Leveled Readers for Early Literacy Instruction.
- Paulson, Robert. 2009. Readiness for Inter-Institutional Collaboration Among Adventist Institutions of Higher Education in North America: Stages of Change.
- Hulse, Jim. 2009. A Case-Study of beliefs and Practices of Expert Respiratory Care Faculty on Critical Learning Practices.
- Whedbee, Judy. 2009. A Narrative Analysis Using Multiple Case Studies of Nursing Graduates who Overcame Academic Adversity.
- Bradfield, Carol. 2009. The Demographics, Psychographics, Reasons for Giving and Reasons for Not Giving of Alumni Donors and Nondonors to two Seventh-day Adventist Universities.
- Tolan, Linda. 2008. Career Concerns, Pathing, and Professional Development of High School Technology Educators.
- White, Eileen. 2007. Institutional Effectiveness: The Integration of Program Review, Strategic Planning, and Budgeting Processes in Two California Community Colleges.
- Herr, Ron. 2007. Change Processes in Selected Private Institutions of Higher Education.
- Haffner, Randy. 2006. Identification of Seventh-day Adventist Health Core Convictions: Alignment with Current Healthcare Practice.
- Hay, Margaret. 2005. The Transition from High School to College: A Single Case Study.
- Brown, Theodore. 2005. A Study of the Expectations of Treasurers as Chief Financial Officers in Local Conferences in the North American Division of Seventh-Day Adventists.
- Bumgardner, Leslie. 2005. Staying in Ministry: A Qualitative Study of Seventh-day Adventist Women Pastors
- Fitzgerald, Troy. 2005. The Student Missionary Experience and It's Impact on Young Adults.
- Cress, Pamela. 2004. Administrator Perceptions of Distance Education in Adventist Colleges and Universities in North America..
- Smith, Susan. 2004. Faculty Perceptions of Distance Education in Adventist Colleges and Universities in North America.
- Cobb, Beverly. 2004. Nursing Students' Experiences in Personal Spiritual Formation and in Provision of Spiritual Care to Patients.
- Crosby, Ellen. 2004. Self-reported Personal Problems of Adventist Academy Students.
- Haffner, Karl. 2004. The Improv Church: A Qualitative, Theoretical, and Interdisciplinary Explanation of its Appeal to Collegians.
- Dove, Jennifer. 2002. An Autobiographical study of my beliefs, attributes and practices as an Instructional Support consultant.
- Alaby, Jose. 2002. Means and Ends of the Andrews University Leadership program: A Study of its critical components and outcomes as they relate to the mission statement
- Auruz, Aurea. 2002. Exemplary Bilingual Teachers in Puerto Rico: a Multiple Case Study

- Brown, Alison. 2002. The Roles and Attributes of Human Resource Leaders during Organizational Restructuring.
- Lopez, Annie. 2001. Teaching Strategies and adaptations of teachers in multiculturally diverse classrooms in Seventh-day Adventist K-8 schools in North America.
- Watson, Elizabeth. 2001. The Impact of the College Experience on the lives of female single-parent students.
- Schander, Frances. 2001. The Learning Disabled Student in College: A Multiple Case Study.
- Caviness, Linda. 2001. A Comparative Study of Brain Research Applications to Education and the Writings of Ellen G. White.
- Dantzer, Ruth. 2000. Leadership Requirements in the 21st Century: The Perceptions of Canadian public Sector Leaders.
- Tucker, Nancy. 2000. Critical Thinking in Associate Degree Nursing Education.
- VanHorn, Rita. 2000. The Reflective Process in Nursing Clinicals using Journals and Dialogue.
- Eggers, Marilyn. 1999. Web Based Courses in Higher Education: Creating Active Learning Environments.
- Harrigan, Dion. 1999. A Descriptive Case Study of Collaboration in Teaching Teams at a Selected Middle School.
- Sommers, Rhoda. 1999. Effective Middle School Teachers: Becoming Real.
- Ulloth, Joan. 1998. Intentional Classroom Humor in Nursing: A Multiple Case Study.
- Thogmartin, Mark. 1998. Volunteers as Tutors and Trainers of Tutors: A Qualitative Study.
- Greene, Glenda-mae. 1998. A Longitudinal Study on the Essence of Success Development as Seen by Caribbean Canadian Women in the Storied Landscape of Their Lived Experience.
- Hale, Laurie. 1995. Instructional Approaches to Conventional Spelling in the Holistic Classroom; A Descriptive Study.

Courses Taught:

- EDRM 605 – Qualitative Research Methods
- EDRM 880 – Dissertation Proposal Development
- LEAD 636 – Issues in Leadership Foundations
- EDTE 484 – Developmental Reading
- EDTE 417 - Teaching Reading in the Content Areas
- EDTE 445 – Elementary Mathematics Methods

SCHOLARLY ACTIVITIES:

Professional/Scholarly Articles Published

Peer-Reviewed

- Tilstra, K., Freed, S. & Baumgartner, E. 2011. Growing Creative Leaders: A Multiple Case Study. *The Journal of Applied Christian Leadership*. Vol 5, No 1, pp 43-68.
- Dindoffer, T., Reid, B. & Freed, S. 2011. Women Administrators in Christian Universities: Making family and career co-central. *Journal of Research on Christian Education* 20, (1) 280-308.
- Freed, Shirley; Covrig, D; & Baumgartner, E. 2010. Learning while leading: the Andrews University Leadership Program. *The Journal of Applied Christian Leadership*. Vol 4, No 1, pp26 – 55.
- Lim, J & Freed, Shirley A. 2009. We Have the Videoconference Equipment Installed, Now What? *The Qualitative Report*. Vo..14, No. 3. pp. 433-453.
- Van Horne, Rita and Shirley A. Freed. 2008. Journaling and Dialogue Pairs to Promote Reflection in Clinical Nursing Education. *Nursing Education Perspectives*, Vol. 29:4. pp. 220-225.
- Ellen Crosby, Shirley Freed and Elvin Gabriel. 2006. Problems of Seventh-day Adventist Academy Students. *The Journal of Research on Christian Education*, Fall. 2006.

- Freed, Shirley A. and Glenda-mae Green. 2005. Research as Improvisation: Dancing among Perspectives. *The Qualitative Report*, 10:2. pp. 276-288.
- Freed, Shirley A., Eggers, Marilyn and Burton, Larry. 2004. Webagogy in Online Classes, Part II. *The Journal of Adventist Education*. (Feb/Mar)
- Freed, Shirley A., Eggers, Marilyn and Burton, Larry. 2003. Webagogy in Online Classes. *The Journal of Adventist Education*. (Dec/Jan)
- Freed, Shirley A. 2003. "Metaphors and Reflective Dialogue Online." *New Horizons in Adult Education*, 17:3. pp. 4 – 19.
- Freed, Shirley A., Annabelle Lopez, and Jimmy Kijai. 2003. Teaching Strategies and Adaptations of Teachers in Multiculturally Diverse Classrooms in Seventh-day Adventist K-8 Schools in North America. *Journal of Research on Christian Education*, 12:1. pp. 51-75.
- Freed, Shirley A. and Don R. Roy. 2003. Creating Learning Communities in Online Classrooms. *The Journal of Adventist Education*. (April/May) 65:3, pg 17-19+online.
- Freed, Shirley A. 1995. The Changing Teacher. *Effective School Practices*, 14:4 (Fall 1995) 5-9.
- Freed, Shirley A. Edited Discussion: Part 2 "Responses to the Prevalence of Phonics Instruction in Fundamentalist Christian Schools", *Journal of Research on Christian Education*, 3 (Spring 1994) 131-143.
- Freed, Shirley A. "Extending the Reading Dialogue with Christian Fundamentalists," *Journal of Research on Christian Education*, 3 (Spring 1994) 139-143.
- Freed, Shirley A. and Kathy Shafer. "What works." Conference material from the National Center on Postsecondary Teaching, Learning and Assessment. 10 pages of handouts from my presentation were included, 1994.

Non Peer-Reviewed

- Freed, Shirley A. 2011. Creativity and Forgiveness. *The Journal of Applied Christian Leadership*. Vol. 5. No. 1. pp. 12 – 17.
- Freed, Shirley A. 2011. "From the Chair/Coordinator" – Column in the Leadership Newsletter – monthly 2004 - 2011.
- Freed, Shirley A. 2008. AVLN Column – Reflections on How Adventist Higher Education Has Changed in the Past Nine Years. . . *The Journal of Adventist Education*. Vol. 70. No. 4. pg 43.
- Freed, Shirley A. 2007. AVLN Column – An Update on K-12 Distributed Education in the North American Division. *The Journal of Adventist Education*. Vol. 70. No. 2. December, 2007/January, 2008. 33, 46&47.
- Freed, Shirley A. 2007. AVLN Column – An interview with Pam Cress and Susan Smith. *The Journal of Adventist Education*, Vol. 69 No. 5 Summer, 42-45.
- Freed, Shirley A. 2007. AVLN Column – '07 conference. *The Journal of Adventist Education*, April/May, 25.
- Freed, Shirley A. 2006. AVLN Column – AVLN Conference, 2006 Report. *The Journal of Adventist Education*, (October/November), 36-37.
- Freed, Shirley A. and Marilyn Eggers. 2003. Distance Education: Collaborating and Connecting. New Column started in *The Journal of Adventist Education*, sponsored by AVLN. (Dec/Jan).
- Freed, Shirley A. and Marilyn Eggers. 2003. How Are We Connected? Guest Editorial, *The Journal of Adventist Education*, (April/May) 65,3,pg3.
- Freed, Shirley and Lim, J. 2002. "Collaborate@AVLN" *Journal of Adventist Education*, (Feb/March) 23,47.
- Freed, Shirley. 2000. A Course in Point: Socrates Counsels a School Superintendent. *Distance Education Report*. (November, 2000) 6.
- Freed, Shirley and Lim, J. 2000. Adventist Distance Education: A Vision. *Journal of Adventist Education*, (Summer, 2000, GC issue), 23, 60.

- Freed, Shirley and Lim, J. 2000. Adventist Education at the Beginning of the 21st Century: Fact or Possibility? *Journal of Adventist Education*, (April/May 2000) 40, 47.
- Freed, Shirley A., Eggers, M. and Carey J. 1996. Wrote editorial and guest edited themed issue on Technology for the *Journal of Adventist Education*.
- Freed, Shirley A. 1995. Cooperative Learning: An Alternative to Lecturing in College. *Journal of Adventist Education*, (April/May 1995) 38-41.
- Freed, Shirley A. 1995. "Encouraging Active Learning," *Journal of Adventist Education*, 57:3 (Feb/Mar 1995) 4-9.
- Freed, Shirley A. 1994/1995. "Using a Direct-Instruction Approach with the Life Series," *Journal of Adventist Education*, 57:2 (Dec 1994/Jan 1995) 23-27.
- Freed, Shirley A. 1994. "Writing in Math Classes," *Journal of Adventist Education*, 56:3 (Feb/March 1994) 22-26.
- Freed, Shirley A. 1992. "Six Keys to Increase the Level of Thinking in Sabbath School: A Workshop." North American Division Church Ministries, Washington, D.C.
- Freed, Shirley and Paul S. Brantley. "Do Adventist Teachers Feel Valued: Research on Faculty in SDA Colleges and Universities," *Journal of Adventist Education* 53:9 (1990).

Papers Presented:

Peer Reviewed

- Jenkins, D., Freed, S., Hoover, K., & Satterwhite, R. 2012. The Guiding Questions: A Bridge across the Leadership Studies Program great divide. Presented at ILA, Denver, Oct. 25, 2012.
- Freed, Shirley with Duane Covrig, Becky de Oliveira, & Mordekai Ongo. A Panel Presentation. Helping Distance Students Complete Research. Presented at the 13th Annual Midwest Conference on the Scholarship of Teaching and Learning at Indiana University, South Bend. April 20, 2012
- Ledesma, J. & Freed, S. "Why Principals Stay." Presented at AERA. Vancouver, BC. April 15, 2012.
- Lim, J; Freed, S; and Newman, I. "A Construct Validity Estimate of the k-12 Videoconferencing Implementation Scale." Presented at AERA. New Orleans. April 11, 2011.
- Eileen White and Freed, S. "Visual (Graphic) Representation in Data Collection and Analysis." Presented at AERA. San Diego. April 13, 2009.
- Freed, S. "Developing Faculty Collaboration Across Different Cultures." Presented as part of a panel with Sylvia Gonzalez, Linda Tolan and Paul Kaak at the International Leadership Association Annual Conference, Chicago. Nov. 2, 2006.
- A. Lopez and Freed, S. Multicultural Teaching Strategies used in SDA schools. Presented at American Educational Research Association - AERA. New Orleans, Louisiana. April 2, 2002.
- M. Eggers and Freed, S. Interactions Examined. Poster Session presented at the WEBNET conference. Honolulu, Hawaii. October 26, 1999.
- J. Lim and Freed, S. Connecting to Your Community. Presented at Michigan Association for Computer-related technology Users in Learning. March 11, 1999.
- Freed, Shirley & Janine Lim. Telling Community Stories on the Web. Presented at Michigan Education Association. Dearborn, Michigan. December 4, 1998.
- Freed, S. & Janine Lim. Mothers as Subtle Mentors. Presented at the AERA SIG: Women In Education. Lansing, Michigan. October 22, 1998.
- Glenda Mae Green and Freed, S. Mothers as Mentors. Presented at the International Conference for Teacher Research. San Diego. California. April 17, 1998.
- Freed, Shirley & Janine Lim. The World Wide Web Enhances Literacy. Presented at Michigan Reading Association Conference. Grand Rapids, MI. March 16, 1997.
- Freed, Shirley. Helping Girls Achieve in Mathematics. Presented at the Michigan Reading Association, March 16, 1996.

- Freed, Shirley, Jo Sanders, Deirdre Armitage and Judy Werner. Institutionalizing Gender Equity in Teacher Education. Presented at the American Association of Colleges for Teacher Education in Chicago, February 22, 1996.
- Freed, Shirley, Deirdre Armitage, Paula Freeman and Martha Voyles. New Developments for Teacher Educators About Gender Equity. Presented at the American Educational Studies Association, November 2, 1995, in Cleveland, Ohio.
- Freed, Shirley. Action Research and Coaching Dramatically Change Pre-Service Teacher=s Beliefs and Skills. Presented at the 7th Biennial Conference of the International Study Association on Teacher Thinking, Aug 2, 1995, at the Brock University in St. Catherines, Ontario, Canada.
- Freed, Shirley and Naomi Ludman. "Some Interesting Innovations in Higher Education." Presented at Michigan Developmental Education Consortium, March 30, 1995 in Kalamazoo, Michigan.
- Freed, Shirley and Kathy Shafer. "What to do When Students Don't Want to Participate in 'Community'." Presented at Michigan Developmental Education Consortium, March 30, 1995 in Kalamazoo, Michigan.
- Freed, Shirley. "My Search for Meaning-making Among Elementary Math Education Students." Presented at the 20th Annual Conference American Educational Research Association, Special Interest Group: Research on Women in Education, October 27, 1994 in St. Paul, Minnesota.
- Freed, Shirley and Kathy Shafer. "Benefits of Collaborative Learning Follow Careful Teambuilding and Assessment Techniques." Presented at the National Center on Postsecondary Teaching, Learning and Assessment, June 27, 1994, at the Pennsylvania State University in State College, PA.
- Freed, Shirley. "Strengthening Comprehension Instruction Through I-Messages. Presented at the International Reading Association, May 10, 1994 in Toronto, Ontario, Canada.
- Freed, Shirley, Laurie Hale, Cathy Carrington and Dyan Ferrance. "Viewing Your Teaching Through Their Eyes!!" Presented at the Michigan Reading Association, March 13, 1994 in Grand Rapids, Michigan.
- Freed, Shirley, Dyan Ferrance and Julie Fournier. "College Developmental Readers and Magolda's Ways of Knowing." Presented at the Great Lakes Regional Reading Association, September 22, 1993, in Chicago, Ill.
- Freed, Shirley, Jennifer Hansen and Coralie Lallemand. "A Creative Combination of Successful Teaching Tools." Presented at the Michigan Developmental Education Consortium, Ferris State University, MI. April 1, 1993.

Non-peer Reviewed Presentations

- Freed, Shirley, *The Use and Understanding of the ILA's Guiding Questions*, A poster presentation at the AU Research Celebration. Nov. 8, 2012.
- Dindoffer, T. Barbara Reid and Shirley Freed, *A Description of How Women Administrators in Christian Universities Make Meaning of their Lives*, A poster presentation at the AU Research Celebration. Nov. 10, 2011.
- Freed, Shirley & Nancy Vymeister. Dissertation Advising. Presented to AU SED dissertation advisors. Feb. 24, 2011.
- Freed, Shirley. Women and Leadership. Presented at Leadership Roundtable – Brazil. Jan. 2011.
- Freed, Shirley. Spiritual Leadership and Nursing. Presented to Susan Zork's religion class. Nov. 1, 2005.
- Freed, Shirley. Leadership in a changing World. Lamson Hall Worship and Professor in Residence. Oct. 19, 2005.
- Freed, Shirley & Leslie Bumgardner. I Remember When. Presented at the Association of Adventist Women, 20th Annual Conference. Portland, Oregon. October 18, 2002.
- Freed, Shirley. Shaping Students Conception of Knowledge with Different Environments. Student Teacher Professional Conference. Andrews University. November 8, 2000.

- Freed, Shirley & Louise Moon. Multiple Intelligences Pathways to Literacy: Tutors Making SMILIES. North American Division K - 12 Teachers Convention. Dallas, Texas. August 15, 2000.
- Freed, Shirley & Steve Pawluk. Portfolios Aren't Refrigerator Doors! North American Division K - 12 Teachers' Convention. Dallas, Texas. August 15, 2000.
- Freed, Shirley & Marilyn Eggers. AVLL, TAGeducation and Distance Education. International Conference on Electronic Distance Education. General Conference. June 20, 2000.
- Freed, Shirley. WebCT Interactions Examined. Andrews University Faculty Research Luncheon. May 18, 2000.
- Freed, Shirley & Louise Moon. Using Multiple Intelligences to Move Beyond the Tired Debates of Early Literacy Instruction. Presented at the 28th Annual M&M day Conference. Lake Michigan College, MI. October 19, 1999.
- Freed, Shirley, Larry Burton, Tom Standish & John McVey. Innovative Uses of the World Wide Web for Teaching and Learning Both On and Off Campus Courses. Presented at the Fall Technology Leadership Conference. Calvin College, Grand Rapids, MI. October 15, 1999.
- Freed, Shirley. Collaborative Learning & Working. An invited presentation at the Connections Conference in Battle Creek, Michigan. (2-year and 4-year college female administrators). May 14, 1998.
- Freed, Shirley. Collaborative Learning. Invited presentation at Trends in Occupational Studies Conference. Acme, MI. October 10, 1996.
- Freed, Shirley. Epistemological Dilemmas in Research: What Counts as Knowledge. Presented in the Research Seminar, Center for Research for Teacher Education and Development, University of Alberta, Canada, September 24, 1996.
- Freed, Shirley. Action Research as a Methodology for Change. Presented at the Leadership Conference, Berrien Springs, MI, July 15, 1996.
- Freed, Shirley. Using an Action Research Format Gender Issues Emerge in Math Education. Presented at Mathematics and Science Education Conference of the Association of Independent Colleges and Universities of Michigan. Grand Rapids, MI. June 6, 1996.
- Freed, Shirley. Action Research into Changes in Undergraduate Students= Beliefs About Gender Issues in Math Education. Presented at the University of Alberta, Canada. March 28, 1996.
- Freed, Shirley, Frank Conner, Mona White and Stanley Briggs. Student Work Teams for Collaborative Learning. Invited panelists at the Trends in Occupational Studies Conference in Grand Rapids, MI, Oct. 12, 1995.
- Freed, Shirley. Action Research Changes Undergraduate Beliefs About Gender Issues in Math Education. Presented to CUNY Gender Grant Recipients in Seattle, Washington, August 7, 1995.
- Freed, Shirley. "Gender Issues Emerge Among Elementary Math Methods Students." Presented for Andrews University Faculty Luncheon series, March 9, 1995.

Scholarly Books or Textbooks or Curriculum Projects or Journal Editor:

Published by Others

- Managing Editor, Journal of Applied Christian Leadership, 2012 (facilitated the publication of three issues).
- A Reason for Reading Series – 30 small books written and edited for the Christian Homeschool/School Market with Louise Moon. Concerned Publications. 2004-6. Peer reviewed by an advisory team of 6 professionals.
- Guest Edited Special Issue on Distance Education with Marilyn Eggers – 2003. The Journal of Adventist Education. (April/May) 65:4.
- A Reason for Reading Series - 69 small books written and edited for the Christian Homeschool/School Market with Louise Moon. Concerned Publications. 2002-3. Peer reviewed by an advisory team of 10 professionals. Collected 2000+ pieces of data from children in the leveling process.

A Reason for Reading Teacher guides - 225 pages of supporting material for above reading series. 2001.
Reviewed by 10 professionals in an advisory capacity. Concerned Publications. 2002-3.
Journey Into Your Future. Web Publication. A collaborative project with the Berrien Intermediate School District. I worked with the reading levels of the stories, proof-read/wrote all stories and developed comprehension questions. November 1999.
The Multiple Intelligences Pathways to Literacy: Making Smilies, with Louise Moon, SkyLight Training and Publishing Inc. 1999. Originally developed for the NAD/ADRA tutoring initiative.
Town Council Adventure. Web publication. A collaborative project with the Berrien Intermediate School District. A choices, choices story format around real community issues. I worked with the reading levels of the stories, vocabulary and comprehension activities and developed the multiple intelligences assessments for the project. October 1998.
"What works." Conference material from the National Center on Postsecondary Teaching and Learning and Assessment. 10 pages of handouts from my presentation were included, 1994.
"Six Keys to Increase the Level of Thinking in Sabbath School: A Workshop." North American Division Church Ministries, Washington, D.C. 1992.

Self-published

Active Learning in Higher Education. Portuguese version. Andrews University Lithotech. 2000.
Active Learning in the Video Conference. Andrews University Lithotech. 2000.
"The Essence of "X" in Unifix and Multilink Cubes." A 65-page curriculum project to teach algebra with manipulatives. Andrews University Lithotech, 1994.
"Active Teaching and Learning in Higher Education." A 70-page document used when inservicing college faculty in collaborative techniques. Andrews University Lithotech, 1993.
"Meaning-making by Expert Comprehenders." A 200-page document connecting the modeling of comprehension strategies to the Life Series. Andrews University Lithotech. 1992.
"Direct Instruction Support Materials for the Life Series." A 1000 page curriculum project connecting vocabulary development, spelling and penmanship. 1991.

Book and other Reviews

Book Review of Ellis and Fouts' book entitled Research on Educational Innovations *Journal of Research on Christian Education* (Spring 1996), Vol. 5, No. 1, 111-114.
Book Review of Magolda's book entitled "Knowing and Reasoning in College," *Journal of Adventist Education*, 56:4 (May 1994) 25.
Reviewed revisions for Second Edition, *Reading Inventory for the Classroom*, by Flynt and Cooter, Corsuch Scarsbrick, Publishers. May 1994.
Book Review of Calvin College Reading monograph entitled "A Christian Perspective on the Teaching of Reading," *Journal of Research on Christian Education*, 2:2 (Fall 1993)289.

SERVICE ACTIVITIES:

Lecture and Training Service:

Invited keynote presentation – Buckner Foundation Leadership Retreat. Sept 11, 2012.
Active Teaching and Learning – presented in Asia. August, 2012.
Active Teaching Strategies – presented to teachers in Asia. March, 2012.
Theoretical Frameworks and Research – presented to AU Sociology Research Class. Feb. 7, 2012.
Reflections/questions on the use of theoretical frameworks in all research designs and trends in qualitative research. AU Faculty Research Roundtable. Nov, 3, 2011.
Women's Leadership Style in a Top-Down World. Leadershaping '08. Andrews. Nov. 2, 2008.
Moderator. 180 degree Symposium – Slipping out the back door. Andrews. Oct 21 – 23, 2008.

- Tutoring and Mentoring.* NAD Adventist Community Services Convention. Albuquerque, NM. July 29 – July 4, 2008.
- Assessments for Guided Reading.* NAD Teachers Convention. Nashville, TN. August 9, 2006. (with Susan Hancock and Betsy Caughie).
- Guided Reading – Lesson Components.* NAD Teachers Convention. Nashville, TN. August 8, 2006. (with Susan Hancock and Betsy Caughie).
- Guided Readers Grade 3 and Up.* NAD Teachers Convention. Nashville, TN. August 7, 2006. (with Susan Hancock and Betsy Caughie).
- But what is the rest of the class doing.* NAD Teachers Convention. Nashville, TN. August 7, 2006. (with Susan Hancock and Betsy Caughie).
- Teaching Children to Think.* Pioneer School of Discipleship – Children’s Ministry. Nov 12, 2005.
- Online Teaching and Learning.* Faculty Development Seminar. Montemorelos University. May 30 – 31, 2005.
- Stories: The Core of Every Business. Luncheon Keynote.* Small Business Seminar Showcase. Lake Michigan College – Bertrand Crossing Campus, Niles, MI. April 30, 2004.
- Leading in Higher Education.* Lake Michigan College Faculty Development. Benton Harbor, MI. February 4, 2004.
- Teaching Children to Think.* Pioneer School of Discipleship – Children’s Ministry. April 5, 2003.
- Building Learning Communities in the Doctor of Ministry Program.* DMin faculty. Jan 11,13,14, 2002.
- Visioning.* Berean SDA Church Board. Jackson, MS. Oct 14, 2001.
- Facilitating Discussion in the Classroom.* AU Fall Fellowship. August 17, 2001.
- Literacy Tutors Training Seminar.* Lafayette SDA Church School. February 11,12, 2001.
- Competency-Based Education.* Ohio Conference of SDA=s. Pastoral training. Jan 18, 2001.
- Training for NAD/ADRA Literacy Tutors.* Washington, DC. Aug. 9 - 11, 2000.
- Active Teaching Strategies.* Fresno Community College faculty. Fresno, CA. Mar 17, 2000.
- Active Learning at a Distance.* Berrien Springs Intermediate School District, MI. Mar 15, 2000.
- Qualitative Research Methods.* University of Santo Amaro faculty. Sao Paulo, Brazil. Mar1, 2000.
- Active Teaching Strategies.* University of Santo Amaro faculty. Sao Paulo, Brazil. Feb 28 & 29, 2000.
- Leadership Stories and Collaboration.* Andrews U Financial Administrative Team. Jan. 21, 2000.
- Uniquely Female: God’s Plan for Women.* Walla Walla, WA College Church. Oct. 21, 1999.
- Training for NAD/ADRA Literacy Tutors.* Washington, DC. Sept 23 & 24. 1999.
- Multiple Intelligences Pathways to Literacy.* MI SDA teacher’s convention. Lansing, MI. Aug. 17, 1999.
- Women in Leadership.* Highland Park SDA Church. Benton Harbor, Michigan. May 8, 1999.
- Training for NAD/ADRA Literacy Tutors.* Fort Worth, Texas. March 22, 1999.
- Training for NAD/ADRA Literacy Tutors.* Dallas, Texas. March 21, 1999.
- Training for NAD/ADRA Literacy Tutors.* Denver, Colorado. January 26-28, 1999.
- Collaborative Learning Across the Disciplines.* For Lake Michigan College faculty sponsored by the Teaching and Learning Center. November 11, 1998.
- Family Stories: Hear, Tell & Record.* Family Life International. Andrews University. August 16, 1998.
- Hands on Learning: Teaching Strategies for Family Ministry.* Family Life International. Andrews University. August 16, 1998.
- Training for NAD/ADRA Literacy Tutors.* Washington, D.C. August 13-14, 1998.
- Collaborative Learning.* A workshop for faculty sponsored by the Learning Communities. Schoolcraft College. Livonia, MI. February 13, 1998.
- Preparing for Promotion.* A workshop for Andrews University faculty members. Andrews University. September 3, 1997.
- Interactive Learning Techniques.* A workshop for Andrews University faculty members. Andrews University. September 2, 1997.

- Training for NAD/ADRA Literacy Tutors.* Washington, D.C. August 27-28, 1997.
- Problem Solving for Cooperative Learning Grades 1-4.* Lake Union K-8 Teachers Convention. Berrien Springs, Michigan. August 18-19, 1997.
- Making Math More Accessible for Girls.* Lake Union K-8 Teachers Convention. Berrien Springs, Michigan. August 18-19, 1997.
- Family Stories: Insights into our values.* Sabbath School presentation with Allan Freed at South Bend Seventh-day Adventist Church. South Bend, Indiana. July 26, 1997.
- 6 Keys to Unlock Brains and Increase the Level of Thinking in Your Sabbath School.* South Bend and area Sabbath school workers at South Bend Seventh-day Adventist Church. South Bend, Indiana. July 26, 1997.
- Building Teams in Higher Education.* Grand Rapids Community College - Faculty. Grand Rapids, Michigan. April 3-4, 1997.
- Active Teaching Strategies for College.* Schoolcraft Community College Faculty. Livonia, Michigan. February 13-14, 1997
- Active Teaching Strategies.* K-12 teachers Ontario Conference Teachers' Convention. Ontario, Canada. October 7, 1996.
- Active Teaching Strategies II.* K-12 teachers at Fresno Academy. Fresno, CA. May 20, 1996.
- Strengthening the Home, School, Church: Trilogy for Faith Development.* Education Emphasis Sermon. Niles Westside SDA Church. June 8, 1996.
- Active Teaching Strategies.* Indiana Conference of SDAs. August 12, 1996.
- Active Teaching Strategies.* K-12 teachers at Fresno Academy. Fresno, CA. May 20, 1996.
- Content Reading Strategies.* Valley Grande Academy Faculty. Weslaco, TX. January 8, 1996.
- Active Teaching Strategies.* Valley Grande Academy Faculty. Weslaco, TX. January 6-7, 1996.
- Active Teaching Strategies.* I-12 teachers at Fresno Adventist Academy. Fresno, CA. Oct. 10, 1995.
- Tutor Training.* Twin Cities Area Literacy Council. St. Joseph, MI. Sept. 19, 1995.
- Cooperative Learning II.* Wisconsin Academy Faculty. Aug. 23, 1995.
- Cooperative Learning Training.* Millersport Elementary School. Millersport, OH. Aug. 20, 21, 1995.
- Cooperative Learning Strategies.* Hawaii Conference of Seventh-day Adventists. Elementary and secondary teachers. Honolulu, HI. Aug. 14-16, 1995.
- Cooperative Learning I.* Wisconsin Academy Faculty, WI. May 30 & 31, 1995.
- Making connections: The community of faith shares a consistent cry.* Education Emphasis Weekend. Winnipeg, Canada. May 6, 1995.
- Keys to increase thinking in your classes.* Education Emphasis Weekend. Winnipeg, CA. May 6, 1995.
- I know God and you can trust Him.* Education Emphasis Weekend. Winnipeg, Canada. May 6, 1995.
- Cooperative Learning and Technology.* VHM Christian School teachers. California. November 7-8, 1994.
- Writing in the Content Areas.* Lake Region Teachers. Michigan. September 19, 1994.
- Active Teaching Strategies.* Canadian Union College Faculty, Alberta. August 26-27, 1994.
- Active Teaching Strategies.* TransEuropean Division K-12 teachers, Denmark. July 25-30, 1994.
- Active Teaching Strategies I, II, III, IV.* Southwestern Michigan College faculty from September 1993-March 1994.
- Modeling Comprehension: Strategies, An Alternative to Assume, Assign, and Assess.* Michigan Teachers Convention. August 15, 1993.
- Ten Alternatives to Round-Robin Reading.* Central Alberta Inservice Pre-service Teachers. Nov 10, 1992. Alberta, Canada.
- Cooperative Learning Strategies for Secondary Teachers.* Canadian Union College Secondary Pre-service Teachers. November 10, 1992. Alberta, Canada.
- Cooperative Learning Awareness.* Central Alberta Inservice and Pre-service Teachers. Nov 9, 1992. Alberta, Canada.

Cooperative Learning. Teacher Inservice, Illinois Conference of SDA. August 10-11, 1992. Lafox, IL.
Ways to Increase the Level of Thinking in Your Sabbath School Class. Niles Westside SDA. April 11, 1992. Niles, MI
Cooperative Learning - Team Building Activities K-12-Special Applications to Secondary Classrooms. North Illinois Teacher's Convention. January 21, 1992. Illinois.
Cooperative Learning in Multi-Grade Schools. South Illinois Teachers Convention. January 20, 1992. Illinois.
Six Keys to Unlock Brains and Increase the Level of Thinking in Your Classroom. Broadview Academy. November 5, 1991. LaFox, IL. Hinsdale Jr. Academy. November 6, 1991. Chicago, IL.
Learning Styles and Sabbath School Teachers. Niles Westside SDA Church. November 2, 1991. Niles, MI.
Issues in Change. Niles Westside SDA Church. October 4-5, 1991. Niles, MI.
Direct Instruction--ECRI. Lake Region Teachers Convention. August 26, 1991. Benton Harbor, MI.
Cooperative Learning Awareness Seminar. Illinois Teachers Convention. August 12-14, 1991. Andrews University.
Reading and the SDA Life Series. Inservice. Hinsdale Jr. Academy. May 21, 1991. Chicago, IL.

Other Service:

Helped facilitate AVLN Online International Conferences. 2005 - 2007.
 Program Chair for ARPE – Associates for Research on Private Education. AERA. 2005-6.
 Voted Coordinator/President of AVLN - Adventist Virtual Learning Network, 2001-2005.
 Helped facilitate AVLN Conference at Pacific Union College – June, 2004.
 Organized presentation by Jean Clandinin - narrative researcher. November 25, 2002.
 Program Chair for ARPE – Associates for Research on Private Education. AERA. 2003-4.
 Helped facilitate AVLN Conference at Can U C. June 30-July 2, 2003.
 Helped facilitate AVLN Conference at Southern. June 23-29, 2002.
 Helped facilitate AVLN Conference at La Sierra. June 17-22, 2001.
 Helped facilitate AVLN Conference at Andrews. June 25-30, 2000.

Scholarly Referee Activity

Reviewed 2 articles for Journal of Research on Christian Education, 2012
 Referred 14 proposal for the International Leadership Association, 2012
 Referred 1 article of JAE, 2012 and 3 articles for JAEL, 2012
 Referred 8 proposals for the International Leadership Association, 2011.
 Referred 13 proposals for the American Educational Research Association, 08.
 Referred 4 proposals for the International Leadership Association Conference, 08.
 Reviewed 1 article for Journal of Adventist Education, 07.
 Reviewed 2 articles for Journal of Research on Christian Education, 07.
 Reviewed article for Journal of Research on Christian Education, Nov, 06.
 Reviewed article for JAE, Nov, 06.
 Reviewed chapter for The Handbook of Information Security. Dec. 05.
 AERA program coordinator for SIG: Associates for Research on Private Education. 2005 – 6 items referred.
External Examiner for University of Alberta, Canada. Dissertation – Narrative Inquiry into the Experiences of a Teacher and Eight Students Learning about HIV/AIDS through a Child-to-Child Curriculum Approach by Bosire Monari Mwebi. June 20, 2005.
The Qualitative Report, 1 item referred. 2005.
Seminary Studies. 1 item refereed. 2005.

The Qualitative Report, 1 item refereed. 2003.

AERA program coordinator for SIG: Associates for Research on Private Education. 2002 – 8 items referred.

AERA Narrative research referee. 4 items refereed. 2002.

Journal of Research on Christian Education. 1 item refereed. 1997-98.

Journal of Research on Christian Education. 3 items refereed. 1996-97.

Journal of Research on Christian Education. 1 item refereed. 1995-1996.

Journal of Research on Christian Education. 2 items refereed. 1993-1994.

Consultation Reports:

Final Report for Michigan State Department of Education for \$15,000 grant proposal with Twin Cities Area Literacy Council. May 1996

Interim Report for Michigan State Dept. of Education for \$15,000 grant proposal with the Twin Cities Area Literacy Council. November 1995.

The Implementation of Cooperative Learning in a Community College. A written consultation report for Southwestern Michigan College, April 30, May 5, and May 14, 1993.

A Proposal to Increase scores on the MEAP test. A written consultation proposal for Buchanan Community School District, February 22, 1993.

Reading Consultant to Trans-European Division in the production of 5 basal readers in the Urdu language, 1988-1989.

Research and Creative Activity Grants:

Charles C Jackson Foundation Undergraduate Leadership Grant. \$12,000. 2011.

Versacare Grant - \$26,000 for Adventist Virtual Learning Network. 2005.

2000-01 AT & T Learning Network Teaching and Technology Grant, Wrote and submitted,\$50,000. May, 2000 - not funded.

AU faculty grant for proposal, Stories of the 1937 Camrose, Alberta Normal School graduating class. \$4,500. May 2000.

Lee Foundation Grant - with Canadian University College and Kings University College to develop a web-based class, Reading in the Content Areas. \$11,000. October 1999.

Berrien Intermediate School District, A Journey Into Your Future. \$4,000. July 1999.

AU faculty grant for proposal, An analysis of WEBCT bulletin board and chatroom conversations. \$2,750. April 1999.

AU faculty grant for proposal, Undergraduate Stories. \$3,000. June 1998.

Berrien Intermediate School District, Town Council Adventure. \$5,000. July 1998.

AU faculty grant for proposal, "Mathematics From a Female Perspective." \$2,775. April 1995.

Co-authored and received Michigan Department of Education grant - with the Twin Cities Area Literacy Council to develop a screening system for adults. \$15,000. 1995.

Received grant for "Teacher Education Equity Project" - all expenses paid at two conventions plus \$750 grant from the National Science Foundation. August 1994 - August 1995.

Andrews University faculty grant - \$1500.00 - 1993-94 for proposal "Moving teachers in training from procedural knowledge to conceptual knowledge in Math education".

Andrews University Graduate Research Scholarship - \$5,000.00 for 1990-1991.

Continuing Education Record

Professional Meetings/Seminars Attended

AERA - American Education Research Association. Vancouver, BC. Canada. April 12- 18, 2012.

ILA – International Leadership Association. London, England. Oct. 2011.

AERA – American Education Research Association. New Orleans. April. 2011.

AERA – American Education Research association. Denver. May. 2010.

AERA – American Education Research Association. San Diego. April. 2009.

AERA – American Education Research Association. New York. March, 2008.

Adventist Virtual Learning Network, Online Conference. June, 2007.

AERA – American Education Research Association. Chicago. March, 2007.

ILA – International Leadership Association. Chicago. Nov, 2006.

Adventist Virtual Learning Network, Online Conference. June 19 – 22, 2006.

AERA – American Education Research Association. San Francisco. April 10 – 14, 2006.

Adventist Virtual Learning Network, Online Conference. May 8 – 12, 2005.

Adventist Virtual Learning Network, Pacific Union College. June 3- - July 2, 2004.

AERA –American Educational Research Association. San Diego. April 12 – 16, 2004.

Adventist Virtual Learning Network, Canadian University College. June 29-July2, 2003.

AERA Artful Analysis & Representation Session, Chicago. April 6, 2003.

AERA – American Educational Research Association. Chicago. April 6-11, 2003.

Association of Adventist Women. Portland. Oct. 18-20, 2002.

Adventist Virtual Learning Network. Southern Adventist University. June 23-28,2002.

AERA – American Educational Research Association. Louisiana. April 1 – 5, 2002.

Adventist Virtual Learning Network. La Sierra University. June 17-22, 2001.

AERA – American Educational Research Association. Seattle. April, 2001.

Adventist Virtual Learning Network. Andrews University. June 25-30, 2000.

Learning & the Brain. Boston, Massachusetts. April 30 - May 2, 2000.

Webnet International Conference. Honolulu, HI. Oct 24-29, 1999.

Adventist Virtual Learning Laboratory. Orlando, Florida. September 10-13, 1999.

American Educational Research Association. Montreal, Quebec, Canada. April 18-22, 1999.

Michigan Association for Computer-related technology Users in Learning. Detroit, Michigan. March 10-12, 1999.

Tri-County Reading Council. David Pearson. New Metaphors for Balanced Reading Instruction. St. Joseph, MI. February 18, 1999

AERA Special Interest Group - Women in Education. Lansing, Michigan. October 22-23m 1998.

Michigan 1998 State Literacy Conference. Lansing, Michigan. September 11, 1998.

14th Annual Conference on Distance Teaching & Learning. Madison, Wisconsin. August 5-7, 1998.

American Educational Research Association. San Diego, California. April 12-16, 1998.

Michigan Association for Computer-related technology Users in Learning. Grand Rapids, MI. March 13, 1998.

Women in Educational Leadership. University of Nebraska. Lincoln, Nebraska. October 12 & 13, 1997.

American Educational Research Association. Chicago, Illinois. March 24-26, 1997.

Michigan Reading Association. Grand Rapids, Michigan. March 16, 1997.

Leadership - Facilitating Improved Performance. Kettering Memorial Hospital. Kettering, Ohio. February 7, 1997.

National Reading Recovery Conference. Columbus, Ohio. February 2-4, 1997.

Visiting Professor at the Center for Research for Teacher Education and Development, Faculty of Education, University of Alberta, Edmonton, Alberta, Canada September - November, 1996 - participated in all events at the center, team-taught a research class, advised students.

Networking. Academic Women's Association Breakfast. University of Alberta. October 30, 1996.

Association of Independent Colleges and Universities in Michigan. June 6, 1996.

Visiting Professor at the Center for Research for Teacher Education and Development, Faculty of Education, University of Alberta, Edmonton, Alberta, March 25 - April 19, 1996.

Michigan Reading Association. Grand Rapids, Michigan. March 17-19, 1996.

Society for Information and Technology Education. Phoenix, AZ. March 12-15, 1996.

American Association of Colleges for Teacher Education. Chicago. February 21-23, 1996.

11th Annual Reading Recovery Convention. Columbus, OH. January 28-30, 1996.

Michigan Reading Recovery Conference.--Admin. Strand, M. Fullan. Lansing, MI. Jan. 11, 1996.

American Educational Studies Association. Cleveland, OH. November 2-4, 1995.

Reading Recovery Site Coordinators Meeting. Ingham County ISD. Oct. 13, 1995.

Trends in Occupational Studies Conference. Grand Rapids, MI. October 12, 1995.

Gender Equity Project Follow-up Meeting. Seattle, WA. August 7, 1995.

7th Biennial Conference of the International Study Association on Teacher Thinking. St. Catherines, Ontario. August 2, 1995.

Leadership Conference. Andrews University. June 29, 1995.

Michigan Developmental Education Consortium. Kalamazoo, MI. March 30-31, 1995.

10th Annual Reading Rec Conference. Columbus, OH. February 12-14, 1995.

American Education Research Association: SIG. St. Paul, MN. October 26-29, 1994.

Gender Equity Project. Minneapolis, MN. August 5-9, 1994.

National Center on Postsecondary Teaching, Learning & Assessment. State College, PA. June 24-28, 1994.

Michigan Statewide Systemic Initiative Private Colleges. Spring Arbor College. June 23, 1994.

Scotopic Sensitivity Training, Chicago, IL, June 9-10, 1994.

International Reading Association. Toronto, Ontario, Canada, May 8-11, 1994.

Association for Supervision and Curriculum Development, Chicago, IL. Mar 18-21, 1994.

Michigan Reading Association, Grand Rapids, MI Mar 13-15, 1994.

Great Lakes Regional Reading, Chicago, IL Sept 22-23, 1993

Michigan State Secondary Literacy Council. Traverse City, MI. Aug 17-20, 1993.

AU Learning Styles Symposium, Anthony Gregorc. Berrien Springs, MI. April 25, 1993.

Michigan Developmental Education Consortium. Big Rapids, MI. April 1, 1993. Paper given.

Michigan Reading Association. Grand Rapids, MI. March 14-16, 1993.

Tri-county Reading Association, David Pearson. Benton Harbor, MI. Jan 21, 1993.

Twin Cities Literacy Training. Andrews University, Berrien Springs, MI. January 17,24,31, 1993.

Orton Dyslexia Society Annual Conference. Cincinnati, OH. November 17-20, 1992.

M & M Day BCISD (W. Glasser). Lake Michigan College. October 20, 1992.

Association for Direct Instruction. Eugene, OR. July 27-31, 1992.

International Reading Association. Orlando, FL. May 4-7, 1992.

Michigan Reading Association. Grand Rapids, MI. March 15-17, 1992.

Shaping Your Future - Change. Lansing, MI. February 7, 1992.

Whole Language-Ferguson. Chicago, IL. October 25, 1991.

Thematic Instruction Berrien ISD Conference - Wayne Burkan. B. Springs, MI. Oct-Nov, 1991.

Reading Styles-Carbo. Chicago, IL. October 24, 1991.

Great Lakes Regional Reading Conference. Grand Rapids, MI. October 17-19, 1991

Math Manipulatives Workshop Berrien ISD. Berrien Springs, MI. August 5-9, 1991.
International Reading Association. Las Vegas, NV. May 5-8, 1991.
Exemplary Center for Reading. Flint, MI. April 17-19, 1991.
Instruction Advanced Training American Educational Research. Chicago, IL. April 4-5, 1991.
Tri-county Reading Association. Benton Harbor, MI. February 7, 1991.