

Andrews Academy – Domestic Trip Hold Harmless Agreement

PART I — DOMESTIC TRIP HOLD HARMLESS & RISK ACKNOWLEDGMENT AGREEMENT

(For All U.S.-Based School-Sponsored Trips, Including Required Class Activities)

This Domestic Trip Hold Harmless & Risk Acknowledgment Agreement (“Agreement”) is entered into by Andrews Academy (“School”) and the undersigned participant (“Participant”), who may be a student, volunteer, employee, or guest. If the Participant is a minor, a parent or legal guardian (“Parent/Guardian”) must also sign.

1. Definition of School-Sponsored Activity

For purposes of this Agreement, “Activities” include any off-campus trip, outing, field experience, visit, practical training, supervised laboratory or clinical experience, service-learning event, or other travel occurring within the United States that:

- Is organized, approved, or facilitated by the School; and
- Is either required for academic credit or voluntarily attended.

Activities may involve transportation by school vehicles, commercial carriers, rental vehicles, or private vehicles.

2. Required vs. Voluntary Participation

Some Activities are required for completion of a class or diploma. Some Activities are voluntary and not required for academic progression. Regardless of classification, all Participants must sign this Agreement before participating.

Alternate Assignment (for Class Requirements): If the Activity is required by a Class, Participant may request an alternative academic assignment if participation is not feasible due to disability, medical condition, or documented objection. The School will make a reasonable determination consistent with academic requirements and ADA accommodations.

3. Acknowledgment of Risks

Participant understands that domestic travel and field trips involve risks, including but not limited to:

- Walking, climbing, physical exertion
- Use of buses, cars, vans, or commercial carriers
- Accidents, collisions, or mechanical failures
- Uneven terrain, construction areas, or natural hazards
- Weather conditions, heat/cold exposure
- Illness, allergic reactions, or foodborne illness

- Property loss, theft, or damage
- Participant acknowledges that not all risks can be foreseen.

Initials: _____

4. Assumption of Risk

Participant knowingly and voluntarily assumes all risks associated with participation in the Activities, whether or not specifically listed, including risks arising from the negligence of the School or its representatives.

Initials: _____

5. Release of Liability

To the fullest extent permitted by Michigan law, Participant releases and forever discharges the School, its trustees, officers, employees, agents, faculty, staff, volunteers, and representatives (“Released Parties”) from any and all claims, losses, demands, causes of action, damages, or liabilities arising out of or connected to the Participant’s involvement in the Activities, including those caused by the ordinary negligence of any Released Party. This release does not apply to gross negligence or willful misconduct.

Initials: _____

6. Indemnification

Participant agrees to indemnify, defend, and hold harmless the Released Parties from all claims, demands, damages, or actions brought by:

- Participant
- Third parties
- Other students
- Participant’s estate, heirs, or family

arising from Participant’s conduct or participation in the Activities, including attorneys’ fees and litigation costs.

Initials: _____

7. Medical Fitness & Emergency Medical Authorization

Participant affirms that they are physically and mentally capable of participating in the Activities. Participant authorizes the School to obtain emergency medical treatment as necessary and agrees to be responsible for all resulting expenses. Participant understands the School does not provide health insurance coverage.

Initials: _____

8. Conduct, Compliance, and Early Removal

Participant agrees to comply with:

- All School policies and behavioral expectations
- Instructions of teachers, administrators and trip leaders
- All applicable laws

The School may remove Participant from the Activity at their own expense for:

- Misconduct
- Violations of law
- Safety risks
- Possession or use of illegal substances
- Harassment, discrimination, or threatening behavior

Initials: _____

9. Third-Party Vendors & Optional Activities

Participant acknowledges that transportation companies, venues, contractors, and other third-party providers are not controlled or supervised by the School. Optional or unscheduled activities offered by third parties are undertaken solely at Participant's risk, and the School bears no responsibility for injuries or losses arising from such activities.

Participant waives all claims against the School for injuries or damages arising from optional excursions.

Initials: _____

10. Trip Modifications & Financial Responsibility

Participant acknowledges that unforeseen events (weather, closures, strikes, illness outbreaks) may require itinerary changes or cancellations.

Unless otherwise expressly stated otherwise, Participant is solely responsible for:

- Nonrefundable deposits
- Additional lodging or transportation
- Lost or stolen property
- Personal purchases

Initials: _____

11. Media Release

Participant grants the School permission to use photographs or recordings taken during Activities for educational or promotional purposes.

Initials: _____

12. Governing Law

This Agreement is governed by Michigan law.

13. Severability

Invalid provisions do not affect the remainder of the Agreement.

14. Entire Agreement

This is the full agreement and supersedes prior understandings.

15. Signatures

Participant Information

Name: _____

Status: Student __ Volunteer __ Guest __ Employee __

Birthdate (if minor): // _____

Local Address: _____

Phone: _____

Email: _____

Participant Signature: _____ Date: _____

If Participant is a Minor:

Parent/Guardian Printed Name: _____

Parent/Guardian Signature: _____

Date: _____

Emergency Contact: _____

Phone: _____

Email: _____

Relationship: _____