

Graduate Programs

Faculty

Accounting, Economics & Finance

Leonard K. Gashugi, *Chair*
 Samuel Chuah
 Ann M. Gibson
 Alan Kirkpatrick
 Carmelita Troy

Management, Marketing & Information Systems

Robert C. Schwab, *Chair*
 José R. Goris
 William Greenley
 Ben Maguad
 Allen F. Stembridge
 Jacquelyn Warwick
 W. Bruce Wrenn

Master of Business Administration (MBA)

Mission

The mission of the MBA program is to prepare students from many cultural backgrounds for responsible positions in domestic and international business, in government, and in not-for-profit organizations. The program emphasizes the integration of business principles with Christian principles and philosophy to prepare students for leadership roles which require clear and critical thinking, wise judgment, effective communication, integrity in all actions, and recognition of opportunities for service.

MBA Program

With the appropriate business background, the MBA at Andrews University can be completed in three semesters. However, the MBA is also designed for students with any bachelor's degree. Students who enter the program without prior course work in business must take a two-year (5-semester) degree program, as prerequisites in the common body of knowledge are required to bring the student up to the minimum expectations of our graduate faculty. These prerequisite courses may be waived for students with appropriate undergraduate course work from an accredited institution. If the prerequisite courses are more than five years old or the grades earned are below C, students may be required to repeat these courses.

The prerequisite courses provide an introduction to the broad field of business administration. Such courses must be taken by the time the student has completed no more than 50% of his/her course work for the master's degree. The following courses constitute the prerequisites for the MBA degree: ACCT121, 122; BSAD341, 475; ECON225, 226; FNCE317; STAT285. Competency in computers is assumed.

The graduate courses, which approximate three semesters of work, are divided into two groups, required and elective; 24 credits are in courses required of all students, and 9 credits are in elective courses. These advanced courses emphasize the understanding of administrative processes in resolving problems faced by business executives. All advanced courses are offered only at the graduate level.

MBA Course Work—33

Core Requirements—24

These courses help the student view the business enterprise as an integrated unit operating in a complex economic, political, and social system: ACCT620; BSAD515, 620, 689; ECON525, 530; FNCE675; MKTG680.

Elective courses—9

ACCT586, 615; BSAD530, 545, 560, 615, 670; FNCE526, 680; INFS510; MKTG540.

Standards of Scholarship. All graduate students are expected to maintain a 3.00 GPA in all graduate courses that apply to the degree requirements.

No grade of D or F (or U) may be used to satisfy degree requirements; however, these grades are included when computing the cumulative GPA and, if they occur in courses normally meeting degree requirements, the degree GPA.

The GMAT is required for regular admission status. The student may not enroll for more than 9 credits of graduate work before the GMAT requirement is met.

Students admitted under provisional status must make regular progress toward achieving regular enrollment status and toward completion of their selected graduate degree. If insufficient progress is made, provisional status will be revoked after four enrolled semesters.

Regular admission status must be met no later than the semester before the last semester in which the student expects to enroll.

Only courses numbered above 500 may be used to meet MBA requirements. Other graduate programs in the School of Business Administration may include a limited number of 400-level swing courses.

A maximum of 6 credits in approved courses may be taken off-campus or in another school of the university.

English Language Proficiency Requirements. The School of Business Administration does not permit students to register for graduate classes unless they have met the University requirements for Regular Admission Status for English proficiency (i.e. TOEFL=550(213) or MELAB=80). The School of Business Administration also does not permit graduate students to register for prerequisite courses for the MBA or MSA programs unless they are at the Advanced Level in ELI.

MBA Online Degree Program

Andrews University School of Business Administration recognizes that it is not always convenient for business professionals to leave their places of employment to obtain advanced degrees in business. The online MBA degree program is designed for completion over two years, with the final courses required on campus (2½ weeks) culminating with graduation exercises. The online MBA program is available to students who are not able to attend classes on campus. Normal graduate admission requirements apply to this program (see above for complete details on the MBA program).

YEAR I

Fall

ACCT620 Financial Statement Analysis
 ECON525 Global Macroeconomics

Spring

BSAD530 Management of Not-for-Profit Organizations
 BSAD620 Christian Ethics, Service and Society

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Summer

FNCE675 Financial Management

MSSN646 Ministry in Cultural and Religious Context 3
THST615 Doctrine of the Church 2-3
THST643 Christian Professional Ethics 2-3

YEAR 2

Fall

ACCT620 Financial Statement Analysis
BSAD515 Organizational Behavior
BSAD670 Human Resources Seminar
ECON525 Global Macroeconomics

Electives—0-3 credits

CHMN503 Marriage, Family & Interpersonal Relationships 3
CHMN552 Foundations of Pastoral Ministry 2
CHMN630 Leadership Development 2-3
GSEM626 Contemporary Adventist Theological Issues 2-3
MSSN630 Cross-Cultural Leadership Development 2-3
THST634 Christian Social Ethics 2-3

Spring

BSAD530 Management of Not-for-Profit Organizations
BSAD620 Christian Ethics, Service and Society
ECON530 Managerial Economics
MKTG680 Marketing Strategy

Summer (on AU campus)

BSAD615 Quality Management
BSAD689 Strategic Management
FNCE675 Financial Management

Master of Science in Administration (MSA)

The Master of Science in Administration program is designed to prepare students for leadership in various industry-specific settings. The MSA degree is offered in church administration.

Church Administration

The MSA degree in church administration is for students seeking management roles in church or church-related organizations. Offered jointly by the School of Business Administration and the Theological Seminary, the program blends business management and church management.

Students must take any lacking prerequisite courses in addition to the 33 graduate credits required for the MSA degree.

MSA Degree Program—33

School of Business Administration core—9

BSAD515 Organizational Behavior 3
BSAD620 Christian Ethics, Business & Society 3
MKTG680 Marketing Strategy 3

School of Business Administration electives—6

(choose two courses)

ACCT620 Financial Statement Analysis 3
(Prerequisites: ACCT121, 122)
BSAD530 Management of Not-for-Profit Organizations 3
BSAD560 Intercultural Business Relations 3
BSAD670 Human Resources Seminar 3
(Prerequisite: BSAD515 or permission from instructor)
FNCE680 Investment Strategy 3
(Prerequisite: FNCE317)
MKTG540 Marketing for Non-Profit Organizations 3
(Prerequisite: MKTG680 or permission from instructor)

Seminary Courses

Core—15-18 credits

CHMN526 Conflict Management in the Church 2-3
CHMN543 Christian Leadership in a Changing World 3
GSEM541 Spiritual Formation 3