Learning Objectives for Internship/Field Practicum

Upon completion of minimum 300 hours of internship, students are expected to be able to:

- Apply theoretical concepts related to both core courses and area of concentration, in practice setting:
  - Understanding of community, community development and community assessment as experienced in practice;
  - Apply basic knowledge related to grant writing and fund raising;
  - Be able to understand and apply the principles of project evaluation in practice;
  - Explore the main theoretical concepts as applied to area of concentration, in practice setting.

- Understand and apply the project cycle management framework to tasks as either project managers, or project evaluators;

- Explore and critically analyze the macro environment they will work with as project managers:
  - Identify main stakeholders;
  - Identify existing resources;
  - Do a baseline study of the agency/organization, as related to CIDP requirements as well as student’s area of concentration;
  - Benchmark existing programs that are working in the same area as the agency/organization the student is completing his/her internship with;
  - Do an organizational profile, and analyze main issues related to organizational development and leadership.

- Understand and comply with internal and external policy, as well as the professional ethics required by the structure of internship:
  - Identify existing organizational policy and analyze the way they apply to practice;
Identify professional ethics and assess them, as they impact development in the agency/organization the student is placed with.

- Be able to design a project and conduct it, following all stages of project management:
  - Programming – exploring and understanding macro policy as well as organizational priorities for your agency/organization’s targeted area;
  - Identification of need – community assessment stage;
  - Project planning and project design;
  - Financing – grant writing, fund raising, and budgeting a project;
  - Implementation;
  - Monitoring and evaluation.

- Be able to disseminate the knowledge and expertise accumulated during the 300 hours of internship, by the means of a training session or a workshop prepared and delivered at the internship site/agency/organization:
  - Prepare a training curriculum related to the student’s area of concentration;
  - Organize a training session, using marketing abilities to attract audience;
  - Deliver the training session, including evaluation forms of the training session to the audience;
  - Complete a self-evaluation report/form, and critically discuss it with your supervisor.

- Be able to incorporate the practical expertise into the final project and defend it both with the practicum supervisor and the academic advisor who supervises the training:
  - Complete an agency/organization profile, as part of the final project;
  - Complete a baseline study of the agency/organization, with the cooperation of your supervisor;
  - Complete a specific project, as designated by your supervisor, related to program design, project design and implementation, benchmarking, grant writing or specific research.

- Additional learning objectives, specific to the nature of each internship experience, may be added by the field instructor.