

**ASSESSMENT OF STUDENT LEARNING OUTCOMES
ANDREWS UNIVERSITY
MASTERS OF SOCIAL WORK PROGRAM
LAST COMPLETED May 2020**

This form is used to assist the Council on Accreditation in the evaluation of the program's compliance with Accreditation Standards stated below.

4.0.2: The program provides summary data and outcomes for the assessment of each of its competencies, identifying the percentage of students achieving each benchmark.

4.0.4: The program uses Form AS 4 (B) to report its most recent assessment outcomes to constituents and the public on its website and routinely up-dates (minimally every 2 years) these postings.

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies which comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice which all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice	Area of Specialized Practice #1 (Advanced Generalist)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	80%	94.6%	99%
Competency 2: Engage Diversity and Difference in Practice	80%	80%	88.4%	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	80%	85.4%	94%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80%	80%	81.8%	96%
Competency 5: Engage in Policy Practice	80%	80%	82%	97%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	80%	90%	99%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	80%	88.4%	92.5%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	80%	86.8%	93.7%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	80%	81.6%	95.5%
Competency 10: Demonstrate a Christian Social Work Perspective	80%	80%	92.8%	99%