

SUGGESTED FACULTY INTERVIEW QUESTIONS¹

****Moderator questions:**

Getting Acquainted: (** Make sure everyone in room knows each other – name and role).

1. ** Please tell us about yourself and your background. What prompted you to go into teaching as a career? This discipline/profession in particular?

Teaching and Professional Growth:

2. What do you like about teaching? Tell us about one of your best teaching experiences? One of your less successful ones? What did you learn from that?
3. What qualities do you think make an excellent teacher of _____? What are the qualities you think are your greatest strengths? Which ones are you needing to develop?
4. What is your theoretical position on the teaching of _____? What are your favorite teaching methodologies?
5. What is your strategy for relating to students? Tell us about a student who was particularly challenging for you? How did you work with that student? (If the example is about a gifted, high performance student, follow up with a query about an academically challenged student).
6. What do you think makes Adventist Christian education distinctive?

Scholarly and Creative Work:

7. Explore the dissertation experience? Tell us about your dissertation? (When do you expect to finish? When is the school's deadline?). Do you see yourself continuing in this research agenda or do you have other research interest?
8. Have you had any publications from your dissertation? Are there other potential publications you plan to develop? Is there any possibility you will continue collaborating with your major professor or research group?
9. What experience have you had mentoring more junior colleagues or students in scholarly effort? (Seek an example.)

Service (** Explain this includes service in department, school, university, church, community):

10. What kinds of service-oriented activities are you especially interested in? What sorts of things have you done previously?
11. How do you view social activities with students? With other faculty?

Wrap-Up:

12. ** Do you have some questions to ask us about this department? The university?

¹ These questions are based on several sets of departmental questions created for interviewing prospective faculty. Specific questions relevant to a department's culture and need should be included in the final set.