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CURRICULUM
• Requires 39 semester credits
• Focus on the framework and best practices for strategic project management in diverse and complex settings
• Explore social science foundations in understanding people-centered development
• Principles in organizational behavior, leadership and financial management as they relate to non-profit organizations
• Explore ethical principles affecting individual and organizational accountability
• Identify the process of policy making and communication
• Customize area of specialization to further career goals
• Mentoring research environment

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**Master of International Development Administration (MIDA)**

### Core Courses (26 Credits)

**SOCIAL SCIENCE**
- Cultural & Development Anthropology
  - ANTH517 (2)
- Development Theory & Practice
  - CID520 (3)

**PROJECT MANAGEMENT**
- Organizational Leadership major (Course options for the International Development major are available on website.)
- Program Design and Evaluation
  - IDAS630 (3)
- Conflict Management
  - CHMN526 (3)

**ACCOUNTABILITY**
- Public Policy, Civil Society & Development
  - PLSC525 (2)
- Ethics in Development
  - IDAS610 (2)

**NPO MANAGEMENT**
- Communication in Development Practice
  - COMM540 (2)
- Leadership & Management of Not-for-Profit Organizations
  - BSAD530 (3)

Organizational Behavior & Leadership (online course)  
BSAD530 (3)

Financial Analysis & Reporting (online course)  
ACCT625 (3)

### Concentration Courses (13 Credits)

- Portfolio IDAS597 (1)
- Applied Statistical Methods (online course)  
  IDAS613 (2)
- Development Research Methods (online course)  
  IDAS623 (2)
- Professional Training IDAS635 (2)
- Field Practicum IDAS680 (2)
- Specialization Essay IDAS696 (1)
- Research Project IDAS697 (3)

### Focus Area Topics Include...

- Advocacy
- Civil Society
- Cross-Cultural Relations
- Development Policies of Government
- Education
- Environmental Studies
- Food Security
- Gender and Development
- Integrated Risk Management and Resilience
- Microenterprise
- NPO Policies and Operations
- Peace Building
- Public Health

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Course offerings accurate at time of publication. All delivery details (courses, curriculum, site locations, languages, etc.) may be updated at any time by the Andrews University International Development Program. Updated January 31, 2017.

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