

HONORARY DEGREE—MAY 2025

# Terry Shaw

Doctor of Business Administration

Terry Shaw, president and chief executive officer for AdventHealth, has been the leader of one of the largest faith-based health care systems in the U.S. for more than 40 years. In his current role, he provides system-wide administration for more than 52 hospital campuses across nine states and a robust network of pre- and post-acute care facilities across the enterprise. He leads a team of over 100,000 health care workers who provide compassionate care for nearly 9 million patients every year.

Shaw earned bachelor's degrees in accounting and computer science from Southern Adventist University as well as a master's degree in business administration from the University of Central Florida. He began his career with AdventHealth at what was previously Florida Hospital (now AdventHealth's Central Florida Division), holding numerous positions. Prior to becoming president and CEO, Shaw served as the organization's executive vice president, chief financial officer and chief operations officer.

Shaw has led AdventHealth through significant transitions and innovations, such as the formation of a singular, growing brand aligned around a commitment to whole-person care; a connected system of care that is easier for consumers to access and use; a future-looking financial stewardship and operational model that has positioned the organization for resilience; and the creation of a new division committed to a whole-person continuum of care for consumers. These and other achievements have supported AdventHealth's vision to become a leading faith-based, consumer-focused clinical care company that helps those it serves feel whole.

Throughout his four-decade tenure with AdventHealth, Shaw has played a pivotal role in defining the organization's vision and direction through his broad understanding of health care finance, information technology and overall operations. As a collaborator within the health care industry, Shaw currently serves as a member of the Healthcare Leadership Council, a policy think tank, and is chairman emeritus and current board advisory council member for Premier, Inc.'s board of directors. Starting in fall 2024, Shaw began serving as a co-chair for Health Evolution's Transforming Health Care Economics Roundtable.

Shaw is also active in health care collaboration and participates in AdventHealth's community involvement program. In 2024, he was honored as one of the 100 most influential people in health care for his impact and innovation in the field of health care. He is committed to nurturing the next generation of leaders in health care and has led many of AdventHealth's philanthropic initiatives in support of higher education.

For his continued support of the development of new leaders within Adventist health care and his dedication to whole-person health, Andrews University takes great pleasure in honoring Terry Shaw with the degree Doctor of Business Administration, *honoris causa*.