The first action step for center Directors is to obtain a copy of the rule. You can do this by contacting OSHA’s Publications Office, Occupational Safety and Health Administration, 200 Constitution Avenue, NW., room N3101, Washington, DC 20210, telephone (800) 321-OSHA. Ask for the following:

Hazard Communication Standard
OSHA 3084, Chemical Hazard Communication booklet

OSHA 3111, Hazard Communication Guidelines for Compliance booklet

A copy of the Chemical Hazards Communication booklet may be ordered through the OSHA PUBLICATIONS web site at: http://www.osha.gov/pls/publications/publication.html

For more detailed information, you may want to look at the following Department of Labor web pages:

http://www.osha.gov/


The above information is not meant to scare you, but it is necessary for all of us to be in compliance with the regulations of the federal government.

The Department of Labor (DOL) administers and enforces more than 180 federal laws. These mandates and the regulations that implement them cover many workplace activities for about 10 million employers and 125 million workers.

On their website they list a brief description of many of DOL’s principal statutes most commonly applicable to businesses, job seekers, workers, retirees, contractors and grantees.

Employment Laws Assistance provides a list of selected U.S. Department of Labor laws and regulations with links to related compliance assistance activities. The DOL compliance assistance Web site offers complete information on how to comply with federal employment laws.

For employers, this website of information is invaluable. Remember, though, your local state Department of Labor (or Department of Employment) will have additional regulations for which you are responsible; all of which are in addition to the state’s child care licensing regulations.

OSHA Employer Compliance for MSDS

November 18-21
NAEYC / ACCN Annual Conference (Washington, D.C.)

In this issue:

OSHA Employer Compliance

October 2009

OSHA Employer Compliance for MSDS

Because we work with young children and are constantly cleaning and disinfecting surfaces and toys, it is good for us to be reminded that all items used for cleaning, disinfecting, and deodorizing are to be considered “hazardous chemicals”. Back in 1970, the U.S. Department of Labor set forth some standards and regulations that must be followed by all employers, regardless of company size. Unfortunately, these regulations are often overlooked. Below are some highlighted points to help familiarize you with the regulations. For more detailed information, see their web site at: http://www.osha.gov/

• Employers have both a need and a right to know the hazards and identities of the chemicals they are exposed to when working. They also need to know what protective measures are available to prevent illnesses and injuries related to chemicals from occurring. MSDSs also contain information on first aid measures, however, it is strongly suggested that prior to the use of any chemicals, the appropriate health department, doctor, or poison control center be contacted to ensure the accuracy of first aid instructions listed on the MSDS sheet.

• Chemical manufacturers, importers, and distributors are required to ensure that every container of hazardous chemicals they ship is appropriately labeled with such information and with the name and address of the producer or other responsible party.

Employers purchasing chemicals can rely on the labels provided by their suppliers. If the material is subsequently transferred by the employer from a labeled container to another container, the employer will have to label that container with a label stating all the above information. The chemical company or distributor often provides the necessary labels at no cost.

This means that no chemical, of any kind, can be poured into unlabeled spray bottles, jars, or bowls. In addition, this means that simply writing the name of the chemical on the new container is not sufficient. It must be properly labeled with the identity of the chemical.
Book Reviews

In addition, be sure to spend time each day playing audio stories for the children. Beginning when they are infants, set aside a specific time each day just for listening to stories. Morning is best – possibly during breakfast or quiet time. The set of My Bible Friends by Etta Degering are wonderful for this purpose. The stories are biblically accurate, well written for young children (actually, brilliantly written) and read by none other than Aunt Sue and Uncle Dan, story-telling icons within the Seventh-day Adventist Church.


For Consideration

A recent release, 14 Cows for America is a true story about a gift from a small Kenyan village to the people of America. It is a story of hope and generosity by award-winning author Carmen Agra Deedy in collaboration with Wilson Kimeli Naiyomah with stunning illustrations by Thomas Gonzalez.

Here is part of Naiyomah’s remarkable story in his own words at the end of the book:

“I am Kimeli in this story. I grew up in a small village in Kenya... When I was older I won a scholarship to study in the United States.”

“Because there is NO nation so POWERFUL it cannot be wounded, nor a people so small they cannot offer mighty comfort.”

Happy reading!


Book Reviews

Marketing Tips

Would you like to promote your preschool with little effort? Then a website is the perfect way to accomplish that goal. This modern convenience really pays off, with good exposure for the preschool and little effort on your part. Individuals looking for a school can search the Internet and find your school.

Do you have a large budget for advertising? Not many can say they have a budget for advertising, but truly it is needed. With a click of the mouse, you could advertise your preschool as your OWN advertising!

The Purposes of ACCN:

1. To affirm, encourage and empower all engaged in the weekday ministry to children.
2. To provide opportunities for professional and spiritual growth.
3. To provide networking opportunities for Seventh-day Adventist Child Development Centers.
4. To set certification standards for child care providers.
5. To foster unity between all areas of Early Childhood Education in the world church, unions, conferences, local churches, and schools.
6. To encourage the incorporation of Early Childhood Education in the nurture and outreach programs of the Seventh-day Adventist Church.
7. To foster working relationships with the world church, unions, conferences, local churches, and schools.
8. To encourage surveys and research in the area of Child Development and Early Childhood Education in cooperation with the North American Division.
9. To counsel with the North American Division and General Conference in the development and review of programs and strategies for Child Development.
10. To provide guidance and resources to training organizations, colleges, and universities.
11. To advocate the hiring of Early Childhood specialists at all organizational levels of the Seventh-day Adventist Church.
12. To develop working relationships with other Early Childhood Education organizations.
13. To encourage child care centers to obtain national accreditation.

Join ACCN

ACCN website address: paecearlychildhood.adventistfaith.org

Sign up today! Don’t let this advantage slip through your fingers.