Photo of the Week: Area elementary school children were treated to 'Blast from the Past: Pipes, Strings & Drums,' a costumed musical field trip on Thursday, March 15, at the Howard Performing Arts Center. (Photo by IMC photographer Austin Ho)

View All Week In Pictures »

AU Online Calendar

Wednesday, March 21
General Staff Meeting

Friday, March 23
Second installment due

Monday, March 26

Andrews Agenda

For full details of this week's announcements, view the Online Edition: www.andrews.edu/agenda/

Campus
Announcements

- Phi Kappa Phi Lecture Featuring Provost Andrean Luxton
- International Food Fair is Sunday, April 1
- Doctoral Defense: Augustin Tchamba
- Doctoral Defense: Karen Tilstra
- My Andrews Experience Video Competition
- GSA Forum: Multicultural Within the Church
- Battlefield Hollywood
- GSA Week of Spiritual Emphasis
- Classical Seminary Spring Concert
- 35th Annual Nutrition Day Seminar
- Campus Ministries Closed for Spring Break
- Graduate Student Association Forum: Multicultural within the Church
- Doctoral Defense: Dennis Lundgren
- Andrews University Summit on Social Consciousness: Lessons from Rwanda
- Lamson Health Club Spring Break Hours
- Notice of Enforcement of Traffic Regulation
- Sign Up To Be A Family Group Leader!
- Register now for the Andrews University Music and
Worship Conference

- Sign-up for a Study Tour to Brazil
- 2012 Ellen White Issues Symposium

Campus News

- Organizational Changes in Spiritual Life
- Cardinals Win USCAA Men’s Division II Basketball National Championship
- 2012 Faculty-Staff Awards Presented
- Battery Reclaim Program Introduced at Andrews
- CM Radio’s Internet Mission: Bringing Listeners Closer to Jesus
- Four National Merit Scholarship Finalists at Andrews Academy
- Lake Union Headquarters Prepares to Relocate
- New Degree in International Agriculture Development
- Register for the 2012 Natural Remedies and Hydrotherapy Workshop
- New Team Members in the Office of Human Resources
- Fall 2011 Dean’s List Announced
- AUSA 2012-13 Election Results
- Architecture Missions Group (AMG) Helps Rebuild Haiti
- Under the Radar: Thursdays at 8 p.m. on CMRadio
Newly Renamed School of Architecture, Art & Design
Offering 3 New Programs

Memo from President Niels-Erik Andreasen:
Organizational Changes

Preventing Vehicle Theft

Weather Closing Procedures, Personal Responsibility and Class Cancellations

New Assistant Manager at the Howard Performing Arts Center

Students Assist after Tragedy with Donations; Haas Family Responds

Community Announcements

Berrien Springs Camera Club: Flowers & Fences

Andrews Academy: The Seven Last Words of Christ

Lakeland Offers Free Colorectal Cancer Screening

Samoan Cultural Day Fair

Kindergarten Countdown at Ruth Murdoch Elementary School

The Andrews Agenda is sent twice a week to the Andrews University community from the Office of Integrated Marketing & Communication

Contact Us
Phone: 269-471-3322
Web:  www.andrews.edu/agenda/
Address: Integrated Marketing & Communication
Andrews University
Berrien Springs, MI 49104-1000
### Upcoming Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event Description</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SEPTEMBER 5</strong></td>
<td>6pm</td>
<td>Ongoing Fitness Events at PMC</td>
<td>Pioneer Memorial Church</td>
</tr>
<tr>
<td><strong>MARCH 16</strong></td>
<td>8am</td>
<td>Spring Break</td>
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<tr>
<td><strong>MARCH 19</strong></td>
<td>8am-11pm</td>
<td>SPRING BREAK</td>
<td>Andrews Academy</td>
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<tr>
<td><strong>MARCH 21</strong></td>
<td>4pm</td>
<td>General Staff Meeting</td>
<td>Integrated Marketing &amp; Communication</td>
</tr>
<tr>
<td><strong>MARCH 23</strong></td>
<td>8am</td>
<td>Spring term second installment payment</td>
<td>Academic Records</td>
</tr>
<tr>
<td><strong>MARCH 26</strong></td>
<td>8am</td>
<td>Registration for summer and fall 2012</td>
<td>Academic Records</td>
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<tr>
<td></td>
<td>9am-11am</td>
<td>Doctoral Defense: Karen Tiktin</td>
<td>School of Graduate Studies &amp; Research</td>
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<td></td>
<td>9:30am</td>
<td>SEM: E.G. White Symposium</td>
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<td>1:30pm</td>
<td>Doctoral Defense: Augustin Tchamba</td>
<td>Seminary</td>
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<td>5pm-8pm</td>
<td>PARENT TEACHER CONFERENCES</td>
<td>Andrews Academy</td>
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<td>5:30pm</td>
<td>BibleWorks Seminar</td>
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<td>6pm-7:30pm</td>
<td>GSA Week of Spiritual Emphasis</td>
<td>School of Graduate Studies &amp; Research</td>
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<td>6pm-10pm</td>
<td>Rape Aggression Defense Classes</td>
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<td>7pm</td>
<td>Classical Seminary Spring Concert</td>
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<td>7pm</td>
<td>Classical Seminary Concert</td>
<td>Seminary</td>
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<tr>
<td><strong>MARCH 27</strong></td>
<td>11:30am</td>
<td>Lectureship Series</td>
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<td></td>
<td>11:30am</td>
<td>Success and Wellness Choices</td>
<td>Student Life</td>
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<td>1:30pm-3:30pm</td>
<td>Doctoral Defense: Jeffrey Derico</td>
<td>School of Graduate Studies &amp; Research</td>
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<td></td>
<td>6pm-10pm</td>
<td>RAD System Class</td>
<td>Public Safety</td>
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<td>7:30pm-7:30pm</td>
<td>Personal Fin. Mgt. Seminar Video Series</td>
<td>Student Association</td>
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<tr>
<td><strong>MARCH 28</strong></td>
<td>9am-11:30am</td>
<td>Doctoral Defense: Dennis Lundgren</td>
<td>School of Education</td>
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<td>1:15pm</td>
<td>35th Annual Nutrition Day Seminar</td>
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<td>7pm</td>
<td>SW Michigan Middle School Band Concert</td>
<td>Howard Performing Arts Center</td>
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<td>7pm</td>
<td>Phi Kappa Phi Lecture</td>
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<td>7:30pm-7:30pm</td>
<td>Battlefield Hollywood</td>
<td>Campus Ministries</td>
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<tr>
<td><strong>MARCH 29</strong></td>
<td>8am</td>
<td>Last day to enroll in spring term</td>
<td>Academic Records</td>
</tr>
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<td></td>
<td>8:30am-2:30pm</td>
<td>SED: EdD/PhD Comprehensives</td>
<td>School of Education</td>
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<td></td>
<td>9am</td>
<td>AU Music and Worship Conference</td>
<td>Integrated Marketing &amp; Communication</td>
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<td>11am</td>
<td>GSA Forum: Multicultural Within Church</td>
<td>School of Graduate Studies &amp; Research</td>
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<td>11:30am-12:30pm</td>
<td>Power Pac Weekend - Music &amp; Worship Conf</td>
<td>Campus Ministries</td>
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<td>1:30pm-3:30pm</td>
<td>The CareerShack</td>
<td>Student Success</td>
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<td>6pm-10pm</td>
<td>RAD System Class</td>
<td>Public Safety</td>
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<tr>
<td><strong>MARCH 30</strong></td>
<td>8am</td>
<td>Comprehensive deadline</td>
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<td>8:30am</td>
<td>School of Ed Comprehensives</td>
<td>School of Education</td>
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<td>7:30pm-8:30pm</td>
<td>Passion Play Worship</td>
<td>Campus Ministries</td>
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<td>9:15pm-10:45pm</td>
<td>Mosaic Vespers</td>
<td>Campus Ministries</td>
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<td><strong>MARCH 31</strong></td>
<td>2:45pm-6:30pm</td>
<td>Benton Harbor Outreach</td>
<td>Campus Ministries</td>
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<td></td>
<td>3:30pm</td>
<td>Adventist Forum Meeting: Brent Geraty</td>
<td>Integrated Marketing &amp; Communication</td>
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<td><strong>APRIL 1</strong></td>
<td>8am</td>
<td>University Preview Event</td>
<td>Enrollment</td>
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<td>10am-1pm</td>
<td>Passion Play Rehearsal</td>
<td>Campus Ministries</td>
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<td>(noon)-7pm</td>
<td>International Food Fair</td>
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<tr>
<td><strong>APRIL 2</strong></td>
<td>8:30am-12:30pm</td>
<td>School of Ed: Comprehensives</td>
<td>School of Education</td>
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<td>9am-5pm</td>
<td>LLU Pre-Dent Consults with Dr. Kaschke</td>
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<td>1pm</td>
<td>American Red Cross Blood Drive</td>
<td>Student Life</td>
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<td><strong>APRIL 3</strong></td>
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Today's Menu - Mar 18/Mar 24
On Friday, April 13, 8:30-11:30 a.m., Andrews University faculty and staff will have the opportunity to hear from renowned business leader and Andrews alum, Gary Hamel. This event, to be held in the Howard Performing Arts Center, is a leadership development opportunity organized by Lakeland Healthcare, Whirlpool Corporation and Andrews University.

**Phi Kappa Phi Lecture Featuring Provost Andread Luxton**

**Wednesday, March 28**

7 p.m., Hoosier Room, Dining Services

Phi Kappa Phi, Andrews University’s interdisciplinary honor society, will be hosting its annual lecture on March 28, 2012 at 7 pm in the Hoosier Room of Dining Services. The topic is "The Voice of the Forgotten: A Voyage of Literary Discovery" presented by Dr. Andrea Luxton. All are invited.

**International Food Fair is Sunday, April 1**

**Sunday, April 1**

Noon-7 p.m., Johnson Gym

The 48th annual International Food Fair at Andrews University is Sunday, April 1, from noon to 7 p.m. in the Johnson Gym. More than 20 international clubs at Andrews participate in the fair every year, offering authentic tastes of Mexico, Korea, Japan, Brazil, the Philippines, and Europe among others. Admission to the event is free. Tickets to purchase food can be bought at Johnson Gym upon arrival. Tickets are sold in increments of 50 cents, with food prices ranging from 50 cents to $6. Students can charge the cost of tickets to their Dining Services accounts. For more information, contact the Office of International Student Services at 269-471-6395.
Doctoral Defense: Augustin Tchamba

Monday, Mar. 26
1:30 p.m., Administration Building Room 307

There will be a doctoral defense on Monday, Mar. 26 at 1:30 p.m. in Room 307 of the Administration Building. Augustin Tchamba will defend his dissertation in partial fulfillment of the PhD degree in Theological Studies. Tchamba's dissertation title is, "God and Integrity: A Case Study of Walter C. Kaiser Jr. and Norman L. Geisler." Those wishing to attend must make their request by calling 269-471-6002 no later than March 22.

Contact: Mabel Bowen  
bowenm@andrews.edu  
Category: Campus Announcements

Doctoral Defense: Karen Tilstra

Monday, Mar. 26
9 a.m., Administrative Building 307

There will be a doctoral defense on Monday, Mar. 26 from 9–11 a.m. in the Board Room 307 of the Administrative Building. Karen Tilstra will defend her dissertation in partial fulfillment for the PhD degree in Leadership. Karen’s dissertation title is, “Leadership Programs Designed to Develop Creative Leaders: A Multi-Case Study.” Those wishing to attend must make their request through Anna Piskozub by calling 269-471-3109.

Contact: Anna Piskozub  
piskozub@andrews.edu  
Category: Campus Announcements

My Andrews Experience Video Competition

Produce an original video clip between 30 seconds and 1 minute in length and win cash prizes!

Who is eligible: This competition is open to Andrews University students, alumni and friends

Deadline: April 2, 2012

Project Theme: My Andrews Experience (Two Categories)

To participate in this contest you will need to create and submit an original video clip anywhere between 30 seconds to 1 minute in length. The clip must use original music and content owned by you or royalty-free music. All Andrews University students, alumni and friends are eligible to participate.

We are looking for creative video representations of your Andrews Experience (current or past). How did the Andrews academic experience impact your life while you were here or how it is currently impacting you? How do newly built or renovated facilities (such as Buller/Damazo/Campus Center) impact your educational or social experience in a positive way? What would the addition of a new sports/recreation/wellness facility mean to you as a student, alum or community member?

Learn more at http://tube.andrews.edu.

Category: Campus Announcements

GSA Forum: Multicultural Within the Church

Thursday, Mar. 29
11 a.m., Garber Auditorium

The School of Graduate Studies presents a GSA Forum on Thursday, Mar. 29 at 11 a.m. in the Garber Auditorium, Chan Shun Hall. Dr. John Lee, from the Psychology Department at Michigan State University, will present "Multicultural Within the Church."
Come and invite all your friends as Andrews University hosts the Battlefield Hollywood seminar from March 28th-April 1st.

Chun Shun Hall, Wed-Fri 7:30 pm
Fil-Am SDA Church, Sabbath 11:15 am, 3pm, 5pm.

Promotional Video: http://www.youtube.com/watch?v=CDOoJGOvSN8

There will be a LIVE streaming broadcast at www.reviveonline.org WED-FRI 7:30 pm and Sabbath all day as well. If you can't make it, please see if you can follow along online!

Worship credit available for attending Friday to Wednesday meetings.

If you have any questions, please send inquiries to zikamaster@gmail.com
Classical Seminary Spring Concert

Monday, Mar. 26
7 p.m., Seminary Chapel

All are invited to the free Classical Seminary Spring Concert on Monday, Mar. 26 at 7 p.m. in the Theological Seminary Chapel. Classical pieces will be presented by a number of musicians, both instrumental and vocal. The concert is open to all Seminary and University students, faculty and staff, and community members. The concert will be presented by the students and staff, faculty and friends of the Seminary. Refreshments will be served after the concert in the Seminary Commons. Come and enjoy an evening of beautiful music.

Contact: Thomas Shepherd  trs@andrews.edu  Category: Campus Announcements

Friday, March 16, 2012

35th Annual Nutrition Day Seminar

Wednesday, Mar. 28
1:15 p.m., Marsh Hall 319

The annual Nutrition Day Seminar will be on March 28 at 1:15 p.m. in Marsh Hall Room 318. At this seminar, presentations will be made regarding current issues in Nutrition. Topics will include:

- Nutrition in Therapy of mood disorders
- Food Desserts in US?
- Nutrition Care update for Bariatric surgery
- How effective is your communication?

The presenters will include Peter Pribis, MD, DrPH (Associate Professor, Department of Nutrition & Wellness, Andrews University); Samara Sterling (MS in Nutrition and Wellness graduate student, Andrews University); Sandra Morris RD/CD (Clinical Nutrition Manager, IU/Goshen Hospital); Delyse Stein, DEd (Professor, Department of Communication, Andrews University).

Fee:
$30 pre-registration fee for community
$35 at the door
$24 for Andrews Alumni
FREE for all Andrews faculty/staff/students with a valid student ID

For more information and to RSVP for this event by contacting Isabel Verduzco at verduzci@andrews.edu.

Contact: Isabel Verduzco  verduzci@andrews.edu  Category: Campus Announcements

Campus Ministries Closed for Spring Break
Thursday, March 15, 2012

Doctoral Defense: Dennis Lundgren
Wednesday, March 28, 2012
9 a.m.-1:30 a.m., Administration Building, Board Room #307

Dennis Lundgren will defend his dissertation in partial fulfillment for the PhD degree in Leadership. Dennis’ dissertation title is, “The Effects of a Videoconferencing Implementation Project on Educators’ Level of Concern in Southwest Michigan Schools.” Those wishing to attend must make their request through Anna Piskozub, Bell Hall Room 164 or by calling 471-3109.
The Andrews University Summit on Social Consciousness will be held on April 11–14, 2012. The theme for this year’s Summit is “Lessons from Rwanda,” pointing to the lessons that can be learned from the 1994 Rwandan genocide against Tutsis. The keynote speaker is Carl Wilkens, Co-Founder of World Outside My Shoes. Mr. Wilkens was also a former director of ADRA Rwanda, and he was the only American to choose to stay in Rwanda during the genocide. Other speakers include Heather-Dawn Small, David Sedlacek, Leonard Gashugi, Martin Hanna, Christon Arthur, Ann Gibson, and others.

The sponsors for this event are the Graduate Student Association, Seminary Student Forum, and the School of Graduate Studies.

Schedule:

- **Wednesday, Apr. 11**
  - 7 p.m. @ PMC: Prayer Meeting, featuring testimonies from genocide survivors

- **Thursday, Apr. 12**
  - 7 p.m. @ Newbold Auditorium, Buller Hall: Film Screening of Sometimes in April, followed by Q&A

- **Friday, Apr. 13**
  - 2 p.m. @ Seminary Chapel: SSM-Sponsored Women’s Event with Heather-Dawn Small
  - 6 p.m. @ Seminary Chapel: Opening Night with Carl Wilkens

- **Saturday, Apr. 14**
  - 9:30 a.m. @ HPAC: Interview with Carl and Teresa Wilkens
  - 11 a.m. @ HPAC: Keynote Address by Carl Wilkens
  - 3 p.m. @ Seminary Chapel: Breakout Session 1
  - 4 p.m. @ Seminary Chapel: Breakout Session 2
  - 5:30 p.m. @ Seminary Chapel: Concert and Closing Message from Carl Wilkens

Contact: Daniel Xisto  
Category: Campus Announcements

Tuesday, March 13, 2012

**Lamson Health Club Spring Break Hours**

The Lamson Health Club will have adjusted spring break hours during March 16–25, 2012.

- Monday–Thursday, Mar. 19–22
  - 6–11 a.m.
  - 5–8 p.m.
- Friday, Mar. 23
  - 6–11am
- Sundays, Mar. 18 & 25
  - 10 a.m.–4 p.m.

For more information, contact Elise Damron at 269-471-3448.

Contact: Elisa Damron  
Category: Campus Announcements

**Notice of Enforcement of Traffic Regulation**

Surveillance at the intersection of E. Campus Circle Drive and International Court has and will continue to increase. Motorists and bicyclists often disregard the posted stop signs. This poses significant danger of collisions.

The Office of Campus Safety may issue a citation for any vehicles failing to stop in accordance with standard traffic regulations.

Thank you for your compliance and courteous driving.

Contact:  
Category: Campus Announcements

**Sign Up To Be A Family Group Leader!**
Build a company that’s fit for the future and fit for human beings

“Gary Hamel delivers again. He challenges organizational orthodoxies and creates a sharp gap between what the future holds and the status quo. What Matters Now fit my definition of a true innovation: it is unique and compelling, creates advantage because it’s ahead of the curve, and provides a significant value for leaders by underscoring what it takes to succeed in the 21st century.”
—Jeff M. Fettig, chairman and CEO, Whirlpool Corporation

“What Matters Now is an exciting tapes bar of a book, packed with nuggets of unconventional wisdom, tempting plates of inspiring advice, and several bracing shots of bold ideas. Gary Hamel is a legend in the worlds of management thinking—and this book reminds us why.”
—Daniel H. Pink, author, Drive and A Whole New Mind

“Gary Hamel’s brilliantly written book provides a deeply insightful view of 21st century Leadership. He advances his Carnegie building on values, innovating and adapting rapidly to changing environments, and being passionate in leading people rather than relying on traditional management techniques. Hamel focuses on humanity in leading rather than skills. If you follow his advice, you’ll become a great leader.”
—Bill George, former chair & CEO, Medtronic; professor, Harvard Business School; author, True North

“In What Matters Now, Gary Hamel describes the foundational principles for next generation management. This is an essential guide for building a post-bureaucratic company.”
—James Whitehurst, president and CEO, Red Hat

“If Gary Hamel has to singlehandedly drag the profession of management into the 21st century, he will. He’s got the passion, the energy, and the smarts required for the job, and in What Matters Now, he provides a wealth of essential advice for management renegades everywhere.”
—Andrew McAfee, principal research scientist, MIT; author, Enterprise 2.0

Noted business thinker and strategist Gary Hamel has been on the faculty of the London Business School for nearly thirty years. He is the founder of the California-based think tank The Management Lab. His most recent initiative is The Management Innovation eXchange (www.managementexchange.com), a pioneering effort aimed at reinvigorating management by harnessing the power of open innovation. Hamel is the author of five books and numerous articles for the Harvard Business Review as well as The Wall Street Journal, Fortune, and the Financial Times. He consults widely and has led change initiatives in some of the world’s most prominent companies.

Build a company that’s fit for the future and fit for human beings

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WHAT MATTERS NOW
WHAT MATTERS NOW

HOW TO WIN IN A WORLD OF
RELENTLESS CHANGE, FEROIOUS
COMPETITION, AND UNSTOPPABLE
INNOVATION

Gary Hamel
# CONTENTS

*Preface* ix

**SECTION 1: Values Matter Now** 1

1.1 Putting First Things First 3
1.2 Learning from the Crucible of Crisis 9
1.3 Rediscovering Farmer Values 25
1.4 Renouncing Capitalism’s Dangerous Conceits 29
1.5 Reclaiming the Noble 35

**SECTION 2: Innovation Matters Now** 39

2.1 Defending Innovation 41
2.2 Cataloging the World’s Greatest Innovators 45
2.3 Inspiring Great Design 55
2.4 Turning Innovation Duffers into Pros 61
2.5 Deconstructing Apple 73
To my brothers,
Dr. Loren Hamel and Dr. Lowell Hamel,
for reasons they know well.
This is not a book about one thing. It’s not a 288-page dissertation on leadership, teams, or motivation. Instead, it’s a multi-faceted agenda for building organizations that can win in a world of relentless change, ferocious competition, and unstoppable innovation.

This is not a book about doing better. It’s not a manual for people who want to tinker at the margins of their organization. Instead, it’s an impassioned plea to reinvent management as we know it—to rethink the fundamental assumptions we have about capitalism, institutions, and life at work.

This is not a book that fetes today’s winners. It’s not a celebration of companies that have been doing great so far. Instead, it’s a blueprint for creating organizations that are fit for the future and fit for human beings.

Obviously, there are lots of things that matter now, including social media, “big data,” emerging markets, virtual collaboration, risk management, open innovation, and sustainability. But in a world of fractured certainties and battered trust, some things matter more than others. While the challenges facing organizations are limitless, leadership...
bandwidth isn’t. That’s why you have to be clear about what really matters now. So ask yourself: what are the fundamental, make-or-break challenges that will determine whether your organization thrives or dives in the years ahead? For me, five issues are paramount: values, innovation, adaptability, passion, and ideology. Here’s my logic for putting these topics front and center...

- **Values:** In a free market economy, there will always be excesses, but in recent years, rapacious bankers and unprincipled CEOs have seemed hell-bent on setting new records for egocentric irresponsibility. In a just world, they would be sued for slandering capitalism. Not surprisingly, large corporations are now among society’s least trusted institutions. As trust has waned, the regulatory burden on business has grown. Reversing these trends will require nothing less than a moral renaissance in business. The interests of stakeholders are not always aligned, but on one point they seem unanimous: values matter now more than ever.

- **Innovation:** In a densely connected global economy, successful products and strategies are quickly copied. Without relentless innovation, success is fleeting. Nevertheless, there’s not one company in a hundred that has made innovation everyone’s job, every day. In most organizations, innovation still happens “despite the system” rather than because of it. That’s a problem, because innovation is the only sustainable strategy for creating long-term value. After a decade of talking about innovation, it’s time to close the gap between rhetoric and reality. To do so, we’ll need to recalibrate priorities and retool mindsets. That won’t be easy, but we have no choice, since innovation matters now more than ever.

- **Adaptability:** As change accelerates, so must the pace of strategic renewal. Problem is, deep change is almost always crisis-driven; it’s tardy, traumatic and expensive. In most organizations, there are too many things that perpetuate the past and too few that encourage proactive change. The “party of the past” is usually more powerful than the “party of the future.” That’s why incumbents typically lose out to upstarts who are unencumbered by the past. In a world where industry leaders can
become laggards overnight, the only way to sustain success is to reinvent it. That’s why adaptability matters now more than ever.

**Passion:** Innovation and the will to change are the products of passion. They are the fruits of a righteous discontent with the status quo. Sadly, the average workplace is a buzz killer. Petty rules, pedestrian goals, and pyramidal structures drain the emotional vitality out of work. Maybe that didn’t matter in the knowledge economy, but it matters enormously in the creative economy. Customers today expect the exceptional, but few organizations deliver it. The problem is not a lack of competence, but a lack of ardor. In business as in life, the difference between “insipid” and “inspired” is passion. With returns to mediocrity rapidly declining, passion matters now more than ever.

**Ideology:** Why do our organizations seem less adaptable, less innovative, less spirited, and less noble than the people who work within them? What is it that makes them *inhuman*? The answer: a management ideology that deifies control. Whatever the rhetoric to the contrary, control is the principal preoccupation of most managers and management systems. While conformance (to budgets, performance targets, operating policies, and work rules) creates economic value, it creates less than it used to. What creates value today is the unexpectedly brilliant product, the wonderfully weird media campaign, and the entirely novel customer experience. Trouble is, in a regime where control reigns supreme, the unique gets hammered out. The choice is stark: we can resign ourselves to the fact that our organizations will never be more adaptable, innovative, or inspiring than they are right now, or we can search for an alternative to the creed of control. Better business processes and better business models are not enough—we need better business principles. That’s why ideology matters now more than ever.

These are big, thorny issues. To tackle them, we have to venture beyond the familiar precincts of “management-as-usual.” These issues are also nuanced and variegated. So rather than reduce them to a few, trivial heuristics (“get everyone in the boat rowing in the same
direction”), I’ve teed up a quintet of complementary perspectives on each of these crucial topics. If you’re following the math, that means twenty-five chapters. Don’t worry—they’re (mostly) short and modular. You don’t have to slog through all 288 pages. You can dip in and out as you like, depending on your interests. It’s not a seven-course banquet; it’s a tapas bar. Enjoy.
WHAT MATTERS NOW
SECTION 1

Values Matter Now
If you are a leader at any level in any organization, you are a steward—of careers, capabilities, resources, the environment, and organizational values. Unfortunately, not every manager is a wise steward. Some behave like mercenaries—by mortgaging the future to inflate short-term earnings, by putting career ahead of company, by exploiting vulnerable employees, by preying on customer ignorance, or by manipulating the political system in ways that reduce competition. What matters now, more than ever, is that managers embrace the responsibilities of stewardship.

To my mind, stewardship implies five things:

1. Fealty: A propensity to view the talents and treasure at one’s command as a trust rather than as the means for personal gain.
4 What Matters Now

2. Charity: A willingness to put the interests of others ahead of one’s own.
3. Prudence: A commitment to safeguard the future even as one takes advantage of the present.
5. Equity: A desire to ensure that rewards are distributed in a way that corresponds to contribution rather than power.

These virtues seem to have been particularly scarce in recent years, as we’ve careened from Enron’s devious accounting to the financial chicanery at Parmalat, from Shell’s overstated reserves to BP’s derelict safety standards, from Bernie Madoff’s epic scam to Hewlett-Packard’s spying scandal, from the predatory loan practices at Countrywide Financial to the disastrous excesses at Lehman Brothers, and from India’s corruption-marred sale of wireless spectrum to the firestorm ignited by News Corp’s phone hacking. Despite these and other dirty deeds, I doubt that today’s tycoons are any less principled than their counterparts in earlier decades. The German word raubritter, or “robber baron,” dates back to the Middle Ages, and was first applied to grasping toll collectors along the Rhine River. In the nineteenth century, the term was revived as a fitting epithet for America’s buccaneering and occasionally rapacious industrialists.

If twenty-first-century leaders seem especially amoral, it’s because a globally matrixed economy magnifies the effects of executive malfeasance. Consider the sovereign debt crisis that engulfed Europe in 2011. In a world of nationally constrained institutions, the credit problems of a country like Greece would be a small-scale catastrophe. Not so in an interconnected world where avaricious strategies are quickly aped and imprudent risks spread like a virus. It was these dynamics that led French and German banks to dump more than $900 billion into the barely solvent economies of the “PIGS”—Portugal, Ireland, Greece, and Spain. Turns out American bankers aren’t the only ones who are susceptible to moral hazard. But it’s not just bankers we need to worry about. In a networked world, lax security standards can imperil the confidential information of a hundred million consumers or more. A failure
to exercise due diligence over a vendor can result in a worldwide food contamination scare. And a decision that puts quality at risk can provoke a global recall.

The critical point is this: because the decisions of global actors are uniquely consequential, their ethical standards must be uniquely exemplary. It’s easy to feel sorry for Mark Hurd, the former Hewlett-Packard CEO who was pushed from his perch over what seemed to be a relatively minor infraction of HP’s ethics rules. I don’t know whether justice was done in that particular case, but I do know it’s a good thing when influential leaders are held to high standards.

If the global economy amplifies the impact of ethical choices, so, too, does the Web. Word-of-mouse can quickly turn a local misdemeanor into a global cause célèbre. Nike, Apple, and Dell are just a few of the companies that have been castigated for turning a blind eye to the subpar employment practices of their Asian suppliers. There are no dark corners on the Web—miscreants will be outed.

The Web is also producing a new sort of global consciousness, a heightened sense of our interconnectedness. Increasingly we understand that we live on the same planet, breathe the same air, and share the same oceans. In civic and commercial life, we expect the same high standards of equity and fair play to apply everywhere, and are offended when they don’t. And thanks to the Web, that displeasure can quickly congeal into a global chorus of indignation. Around the world, ethical expectations, if not behaviors, are leveling up.

The intermeshing of big business and big government is another force bringing values to the fore. As citizens and consumers, we’re smart enough to know that when lobbyists and legislators sit down to a lavish meal, our interests won’t be on the menu. Instinctively, we know that democracy and the economy do better when power isn’t concentrated, but since it often is, we must do whatever we can to ensure that those occupying positions of trust are, in fact, trustworthy.

For all these reasons, we need a values revolution in business—and it can’t come soon enough. In a 2010 Gallup study, only 15% of respondents rated the ethical standards of executives as “high” or “very high.” (Nurses came in first at 81%, corporate lobbyists last at 7%).
This lack of trust poses an existential threat to capitalism. Companies do not have inalienable rights granted to them by a Creator; their rights are socially constructed, and can be reconstructed any time society feels so inclined. (A fact made abundantly clear with the passage of the Sarbanes-Oxley Act of 2002 and the Dodd-Frank Act of 2010—two U.S. statutes designed to dramatically curtail corporate prerogatives.)

The good news is that the values revolution has already started. No one’s waiting for executives to have an epiphany. One telling statistic: Between 2005 and 2010, U.S. assets invested in “socially responsible” funds (as defined by the Social Investment Forum Foundation) grew by 34%, whereas total assets under management grew by only 3%. Today, of the more than $25 trillion under management in the United States, one dollar in eight is invested in socially oriented funds. And there are other harbingers. A decade ago, no car magazine would have noted a vehicle’s CO2 emissions, but now most do—at least in Europe. A decade ago, “Fair Trade” wouldn’t have been a marketing pitch, now it is. A decade ago, few would have paid attention to executive pay, now millions do.

Given all that, the question for you and your organization is simple: Are you going to be a values leader or a values laggard? It’s easy to excoriate fraudster CEOs and greedy bankers, but what about you? (And what about me?) We can’t expect others to be good stewards if we’re not. Though some executives cast a bigger moral shadow than others, we must all shoulder the responsibility for protecting capitalism from ethical vandals.

From Adam Smith to Ayn Rand, the defenders of capitalism have argued that the common good is maximized when every individual is free to pursue his or her own self-interest. I believe this to be true, with one essential caveat. Like nuclear fission, self-interest works only as long as there’s a containment vessel—a set of ethical principles that ensures enlightened self-interest doesn’t melt down into unbridled selfishness. Unfortunately, the groundwater of business is now heavily contaminated with the runoff from morally blinkered egomania.

As parents, we expend enormous energy in socializing our children. While a rebellious teenage son might believe his interests are best served by dropping out of school and moving in with his girlfriend, his parents...
are likely to have a different view. That’s what parents do—they teach
their children to become stewards of their own lives.

Problem is, if you’re a manager or an executive, your stewardship
obligations extend far beyond yourself and your family. Yet in recent
years many business leaders have blithely dodged those responsibilities.
That’s why executives languish near the bottom of the trust table.
So before you go any further in this book, ask yourself, am I really
a steward?

1. What about fealty? Like the executor of an estate, do I see myself as a
   fiduciary?
2. What about charity? Like a self-sacrificing parent, am I willing to put
   the needs of others first?
3. What about prudence? Like a committed conservationist, do I feel
   responsible for protecting and improving the legacy I have inherited?
4. What about accountability? Like the captain of a vessel, do I understand
   I am responsible for my wake—for the distant ripples created by my
   decisions?
5. What about equity? Like a conscientious mediator, am I truly com-
   mitted to finding the most equitable outcome for all?

If you’re struggling to think through what this means in practice,
here’s something that might help. For years I taught a second-year MBA
course at the London Business School. In the final session, I typically
offered my students some parting advice.

When you take your first post-MBA job, I’d tell them, assume that
the following things are true:

First, your widowed mother has invested her life’s savings in your
company. She’s the only shareholder and that investment is her only
asset. Obviously, you’ll do everything you can to make sure she has
a secure and happy retirement. That’s why the idea of sacrificing the
long-term for a quick payout will never occur to you.
Second, your boss is an older sibling. You’ll always be respectful, but you
won’t hesitate to offer frank advice when you think it’s warranted—
and you’ll never suck up.
Third, your employees are childhood chums. You’ll always give them the benefit of the doubt and will do whatever you can to smooth their path. When needed, though, you’ll remind them that friendship is a reciprocal responsibility. You’ll never treat them as human “resources.”

Fourth, your children are the company’s primary customers. You want to please and delight them. That means you’ll go to the mat with anyone who suggests you should deceive or take advantage of them. You’ll never exploit a customer.

Fifth, you’re independently wealthy. You work because you want to, not because you have to—so you will never sacrifice your integrity for a promotion or a glowing performance review. You’ll quit before you compromise.

These assumptions, if acted upon, will help nourish the seeds of stewardship in your business life and, by example, in the lives of others.

As we struggle with the uniquely complex challenges of the twenty-first century, it is good to remind ourselves that what matters most now is what’s always mattered: our bedrock values.
Organizational Changes in Spiritual Life

The Office of Campus Ministries, and the spiritual life and chaplaincy services it offers, plays a central role for students, staff and faculty at Andrews University. The Center for Youth Evangelism (CYE) is an important resource and service center for youth ministry both on- and off-campus. A realignment of responsibilities for these two areas is underway as follows.

In recent years Ron Whitehead, executive director of the CYE, has served part-time in the Office of Campus Ministries with the title special assistant to the president for spiritual life. Japhet De Oliveira, director of the CYE, has also served part-time in the Office of Campus Ministries with responsibility for student missions and chapels.

“Following a number of conversations involving the two directors of the CYE, the vice president for Student Life, the provost and the dean of the Seminary, it has been concluded that the two part-time positions should become full-time such that Japhet De Oliveira will work full-time in Campus Ministries as leader of that area, while Ron Whitehead will work full time in the CYE,” says Niels-Erik Andreasen, president of Andrews University.

When this transition has been fully implemented, De Oliveira will head Campus Ministries and report to the vice president for Student Life. His exact title and time of transition are yet to be determined. Similarly Ron Whitehead will be full-time with the CYE, which at the present is a separate resource and service center for youth ministry both on- and off-campus. A realignment of responsibilities for these two areas is underway as follows.

Overall planning and staff assignments in Campus Ministries and the CYE may see some changes but they will be implemented so as to cause the least disruption in each area. Andreasen notes, "As these various conversations noted above took place, Japhet De Oliveira articulated his strong passion for Campus Ministries, spiritual life and chaplaincy, while Ron Whitehead agreed that the resultant renewal will be good for both."

Additional details will become available as this transition begins its implementation. The timing of this decision is in response to both parties wishing to get planning for next year off to an early start.

Cardinals Win USCAA Men’s Division II Basketball National Championship

Berrien Springs, Mich.—The Andrews University Cardinals won the USCAA Men’s Division II Basketball National Championship for the second consecutive year on March 10, 2012. The third-seed Cardinals successfully defended their title from the Berkeley College-New York Knights. Although they trailed in the first half, the Cardinals captured and retained the lead after an 11-2 run in the second half of the game. All-American Tyler Wooldridge was the lead scorer with 28 points followed by All-American Jerome Murray, who earned 17 points and 16 rebounds during the game. All-American Tyler Wooldridge made 15 points to add to a close finish with a final score of 99-57.

"This has been an unbelievable year for us," says Dave Jardine, director of Student Activities & Athletics and the Cardinal’s head coach. "I’m so proud of these guys and the way they represent our institution. They truly are a blessing from God."

The championship was held in Uniontown, Penn., from March 8–10. The Cardinals advanced to the semifinals after defeating Eastern Maine on March 8. All-American Honorable Mention Matthew Little led the scoring with 32 points while All-American Tyler Wooldridge added 22 points for a final score of 99-47.

In the semifinals the Cardinals competed against St. Joseph's (Vt.) on March 9. Although they were losing 32 points while All-American Tyler Wooldridge added 22 points for a final score of 99-47.

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South Bend Tribune: Men's college basketball: Andrews clinches title
Andrews University successfully defended its USCAA Men's Division II Basketball National Championship by beating Berkeley College, 72-58, late Saturday in Uniontown, Pa. Read full story.

Herald Palladium: Entertainment briefs
Greg Constantine, retired professor of art from Andrews University, will have an exhibition and book signing from 3–6 p.m. on Tuesday, Mar. 13 at Andrews University's James White Library. Read the full story here.

Sunday, March 11, 2012
Herald Palladium: 5 questions with ...
The founder and frontman of the unconventional gospel quartet Ernie Haase & Signature Sound, which performed on Saturday at Andrews University's Howard Performing Arts Center, is celebrating last month's release of "Here We Are Again," their first recording of all original material in four years. Read the full story here.

Thursday, February 23, 2012
WNDU: Suspects questioned in connection with Berrien County car break-ins
Police have questioned two people in connection with a string of car break-ins in Berrien County, including cars in the Meier Hall parking lot on the Andrews University campus. Read the full story here .

Adventist Today: The One Project gathering in Seattle attracts 700
The One Project held its second American gathering February 13 and 14, 2012, in Seattle. About 700 people from all over the world assembled to spend extensive time in worship and adoration of Jesus. Read the full story here .

Herald Palladium: Jeffery named to Berrien Springs school board
The Berrien Springs school board is back to full strength with the appointment of a new board member: James Jeffery, the dean of the undergraduate school of education at Andrews University. Read the full story here .

Adventist News Network: The One Project makes Jesus center of theology
Dr. Alan Roland Williams, a 2010 graduate of the Curriculum & Instruction Program in the School of Education, died suddenly on Sunday, March 4, 2012. Prior to completing his Ph.D. in Curriculum and Instruction, Alan served as a pastor, teacher, and computer technology specialist throughout the Caribbean and the United States. He worked as a pastor in Jamaica, St. Lucia, and Barbados. In academe, his service led him to Oakwood University, Southwestern Adventist University, the University of the Southern Caribbean in Trinidad & Tobago, and San Diego Adventist Academy. A funeral service will be held 11:00 a.m. on Sunday, March 11, 2012 at the Oakwood University Seventh-day Adventist Church, Huntsville, Alabama. Please remember his wife Eudora Gale, his children, grandchildren, extended family, friends, and colleagues in your prayers.

http://www.royalfh.com/fh/obituaries/obituary.cfm?o_id=1414719&fh_id=10249

Faith-Ann McGarrell
faithann@andrews.edu  269-471-6235

Paul Burdick, father of Gary Burdick (professor of physics and associate dean of research), passed away on Monday, March 5, 2012, at home in Ooltewah, Tenn., after a prolonged illness at the age of 80.

From 1962 to 1972, he lived in Berrien Springs where he and his wife Bille shared a home on Willo Drive and were active members of Pioneer Memorial Church where he served as deacon.

He is survived by his wife Bille (Ooltewah, Tenn.), his two sons Gary (Berrien Springs, Mich.) and Richard (Montrose, Colo.), his two brothers Al (Lincoln, Neb.) and John (Falls Church, Va.), seven grandchildren, and two great-grandchildren.

Elly Helen Economou, 83, died Thursday, Feb. 9, at Lakeland Regional Medical Center in St. Joseph, Mich. A private burial service was held on Thursday, Feb. 16, at Rose Hill Cemetery in Berrien Springs, Mich. A memorial service in celebration of her life is scheduled for Saturday, March 24, at 4 p.m. in Pioneer Memorial Church on the campus of Andrews University.

Contact: Faith-Ann McGarrell
faithann@andrews.edu  269-471-6235

Category: Life Stories
Berrien Springs Camera Club: Flowers & Fences

Wednesday, Apr. 4
7 p.m., Berrien Springs Public Library

The Berrien Springs Camera Club will meet on Wednesday, Apr. 4, at 7 p.m. at its usual venue, the Berrien Springs Public Library at Cass (Old 31) and Union. This month's program consists of a competition of prints and digital images submitted by members. The selected topics for the month include: 1) Flower Close-ups and 2) Fences. Three additional categories are appropriate for all of our competitions: 1) Nature (nothing domesticated, nothing of a human origin), 2) Portraits, and 3) Open (any other subject).

With this year’s early spring weather, flowers are bursting out all over. With a macro lens, a telephoto lens, an extension tube, or even with screw-on close-up attachments, photographers can enjoy the challenge of capturing the details of a beautiful flower. And much artistry and character can be found in some fences, especially around rural southwestern Michigan. This is the chance to share those early spring joys with friends and fellow enthusiasts.

Prints, at least 5” x 7” in size, should be mounted, with the title and photographer’s name on the back. Instructions for submitting images in digital form are available on the club’s Website. All are welcome, either to observe or to join. Anyone who wishes to join may submit photos to the competition, up to 10 projected images and/or 10 prints. Refreshments will be served.

Contact: Madeline Johnston
ohnston@andrews.edu

Lakeland Offers Free Colorectal Cancer Screening

In honor of National Colorectal Cancer Awareness Month, Lakeland HealthCare is offering free Hemosure® colorectal cancer screening kits at several locations during March 20–22, 2012. The results of the screening will be mailed to the participant. For more information, call 269-927-5404 or 269-683-5510, ext. 5404.

Tuesday–Thursday, Mar. 20–22
9 a.m.–6 p.m.
- Lakeland Regional Medical Center, St. Joseph
  Main Lobby
  1234 Napier Avenue
- Center for Outpatient Services, St. Joseph
  Community Health Resource Library
  3900 Hollywood Road
- Buchanan Area Health Resource Library
  31 N. St. Joseph Avenue

Tuesday–Thursday, Mar. 20–22
9 a.m.–2 p.m.
- Lakeland Specialty Hospital, Berrien Center
  Corner Cupboard Gift Shop
  6418 Deans Hill Road
- Lakeland Continuing Care Center, St. Joseph
  3425 Lakeshore Drive
- Lakeland Community Hospital, Watervliet
  400 Medical Park Drive

Attachments

colorectal_screenings_-_march_20-22.pdf
All Nations Church 4259 E. Snow Rd Berrien Springs, MI 49103

Food booth opens at 10 a.m. Come learn about SAMOA. We will have exotic Samoan food, handicrafts, a silent auction and more. Enjoy the highlight of our day, a Fashion Show at 2 p.m. showcasing our locally printed sarongs. Models will wear and demonstrate how to create endless styles using the versatile sarong. Learn more at www.samoanfair.org.

Contact: Rachael Silafau
silafau@andrews.edu
916-627-5513

Category: Community Announcements

Tuesday, March 6, 2012

Kindergarten Countdown at Ruth Murdoch Elementary School

Gym Night
March 13, 6-7 p.m.
Activities for next year’s Kindergartners in the gym with Coach Lonto!
Gym Night is a hit with parents and students, so don’t miss it!

Parent Night
April 17, 7-8 p.m.
Parents who are considering RMES for their Kindergartener next year won’t want to miss this one! Mrs. Curnutt will explain details about attending RMES and Kindergarten readiness, followed by refreshments. Child care is provided.

School Day
April 26, 9 a.m.-Noon
Just like the real thing! Next year’s students will spend a morning in the Kindergarten classroom. They won’t want to miss it!

Registration Picnic
May 17, 5:30 p.m.
Food, friends, model rockets, CO2 cars, art displays, scavenger hunt, sno-cones, and much more! We can’t wait to see you there!

Register for Kindergarten Countdown by calling 269-471-3220 or visiting www.myrmes.org.

Attachments
kindergarten_countdown_full_page_flyer_with_details.pdf

Category: Campus Announcements » Community Announcements

Monday, March 5, 2012

Updated Dining Services and Gazebo Spring Break Hours
Lakeland is offering FREE Colorectal Cancer Screenings

Pick up your free Hemosure® screening kit (a quicker, simpler test) at the following locations and times:

**Tuesday, Wednesday & Thursday**
**March 20, 21, and 22, 2012, 9:00 a.m. to 6:00 p.m.**

- **Lakeland Regional Medical Center, St. Joseph**
  *Main Lobby*
  1234 Napier Avenue

- **Center for Outpatient Services, St. Joseph**
  *Community Health Resource Library*
  3900 Hollywood Road

- **Lakeland Community Hospital, Niles**
  *Buchanan Area Health Resource Library*
  31 N. St. Joseph Avenue

**Tuesday, Wednesday & Thursday**
**March 20, 21, and 22, 2012, 9:00 a.m. to 2:00 p.m.**

- **Lakeland Specialty Hospital, Berrien Center**
  *Corner Cupboard Gift Shop*
  6418 Deans Hill Road

- **Lakeland Continuing Care Center**
  3425 Lakeshore Drive, St. Joseph

- **Lakeland Community Hospital, Watervliet**
  400 Medical Park Drive

The results of the screening will be mailed to the participant.

For more information, call (269) 927-5404 or (269) 683-5510, ext. 5404.
Enjoy nature while exploring this 10+ acre retreat or while viewing it from indoors.

Westside location near Bypass. 20 minutes to Andrews campus. Picture windows overlook a duck pond and a park-like yard. Water birds and other wildlife. Spacious, sunny kitchen boasts generous countertops and cupboards. Rush carpet, recently updated bathrooms, and newer windows grace this delightful home. Pole barn has two gated stalls suitable for horses or smaller animals. Barn has plenty of space for workshop and equipment storage. Wood deck overlooks fenced back yard and garden spot. Adjoining land is natural or farmed, giving the feel of much more property.

3 bedrooms / 1.5 baths
Family room with fireplace on lower level
1-car attached garage
1,217 square feet on main level
Central air and natural gas heat
Deck, porch and outdoor grill
Pole barn is 30' x 40'
Well and septic
Niles Schools

269-262-1410
www.MyNilesHome.com

Contact: Dorothea Sarli
dsarli@melwade.com

Yamaha G-225 classical/folk guitar for sale. Good condition. $95.00.
Room Needed for Rent

A student is looking for a room to stay in for 18 days, from May 6–23, 2012. Is offering $15 a night, and prefers a place that is on campus or walking distance to campus. Please contact 909-835-0157 or mataafa2a@msn.com.

Contact: Uli Mataafa mataafa2a@msn.com
Category: Classifieds » Property for Rent

One Bedroom Apt. Summer Sublease

Please check the add here: http://swmi.craigslist.org/sub/2908827665.html.

Thanks!

Adelina

Contact: Adelina alexe@andrews.edu
269-313-3122
Category: Classifieds » Property for Rent

One Bedroom Summer Sublease

A nice and cozy one bedroom basement apartment is available for sublease May-August.

The apartment is located in a quiet and safe country-side neighborhood in Berrien Center, 6.5 miles from Andrews University (15 minutes by car - it's a relaxed drive!).

The apartment has a small kitchen, a small dining area (4 chairs are available), a nice living room with an HD TV and DVD player (you are welcome to use it, but no cable at the moment, so just for rental videos and such), a study area with a large desk and two bookshelves (I can store my books and make space for you to use it fully), bathroom (no tub), a small kitchen where there are also a washer and dryer (electric stove and electric oven – work just great for cooking + all kitchenware, which are you are welcome to use), a bedroom (bed, drawer, and closet; I will store my stuff so you can use them fully), extra storage place, a nice and very peaceful yard, and one lane of the driveway for parking.

It is available for sublease at $425/month, which includes everything (rent, internet, electric, water, washer and dryer). The apartment has two ceiling fans for cooling off in summer, though a comfortable temp. is usually maintained even without their use.

I am looking for someone quiet, mature, and responsible to rent it for the summer months – preferably a student or someone related to Andrews University. If you wish to share the bedroom with a roommate, you are welcome to do so for the same price (I have an extra bed that you can use).

*A couple things you also need to know: Verizon does not have reception in the house, but it does just outside the house... I have Verizon, and have to go outside to text/call. For summer, this is not all that bad I suppose, but you need to be aware of this. AT&T has reception in the house (not sure about other phone companies). Also, because the house has poor reception, the internet cost goes quite high. I have included it in the price, but it should be used mostly for surfing, and very limited for video (chat, movies, etc.), because then surcharges apply. So the price includes basic internet use, for email and web surfing.

Please see the attachment for pictures.

If you are interested, or can refer this to someone who is interested, I can be contacted at alexe@andrews.edu, or call/text 269-313-3122.

Thanks!

Adelina

Attachments

berrien_center_apartment.pdf

Contact: Adelina alexe@andrews.edu
269-313-3122
Category: Classifieds » Property for Rent
Thursday, March 15, 2012

Need Rental Property

My wife and I are looking for a rental with at least 2 bedrooms. We need to move in the first week in May. We would like to stay under $750 if possible, with washer/dryer hook up. We have two dogs. References can be supplied if needed. If you have/know of something available please contact Tyler at (206) 491-7125 or stewty@gmail.com. Thank you.

Category: Classifieds » Property for Rent

Wednesday, March 14, 2012

Maplewood One Bedroom Apartment Available now!

Clean, in-campus one bedroom apartment available for rent in Maplewood. The rent is $570/month and this includes all utilities with internet, phone, heat and a big AC unit as well. Laundry is available in the building. Very convenient as this apartment is in-campus and just walking distance to the different buildings of Andrews. The deposit is $200 plus $100 for the internet modem. Ready to move in!

For more information please contact: Daniel at:(323)327-6309 or 323-823-5867 or email me at: daniel791@gmail.com or ilarrotta@gmail.com

Contact: Daniel  daniel791@gmail.com  323-327-6309

Category: Classifieds » Property for Rent

Tuesday, March 13, 2012

Room for Rent

$ 350/Month
Utilities Included
Washer/Drier Included
Free Internet
Kitchen/Dinning Area
Parking and Storage Area
Nice Neighborhood/Brand New House
1 Min Drive From Andrews
No Deposit Needed
April and May pay only $ 300 instead of $ 350!

Call: 269 519 2774
Email: zikamaster@gmail.com

Contact: Dojcin Zivadinovic  zikamaster@gmail.com

Category: Classifieds » Property for Rent

House for rent: 3 bedrooms, 2 bathrooms, living room, large family room, 2 car garage. Includes washer and dryer. Quite neighborhood. Walking distance from AU campus.

Available immediately. Minimum one year lease.

Monthly rent is $900. Utilities are not included. Security deposit required. Applicants need to provide references.

Inquiries at 269-409-3766.

Category: Classifieds » Property for Rent
Thursday, March 8, 2012

Rental house wanted
I am looking for a two or three bedroom house for rent. In need of a place that will be $750 or less, and has a laundry/dryer hookup. If you know of a place, please contact Sarah at 269-591-2773 or keylocsc@gmail.com.

Wednesday, March 7, 2012

2 Bedroom House or Apartment Needed
Looking for a two bedroom house or apartment that will be open for rent in the middle of April. In need of a place that will be $450 or less, including utilities and a laundry/dryer hookup. If you know of a place, please contact Victoria Henton at henton.tori@gmail.com or 417-766-3544.

Contact: Victoria Henton  
  henton.tori@gmail.com

Tuesday, March 6, 2012

Townhouses, 1 & 2 Bedroom Apartments for Rent

TOWNHOUSE FOR RENT
$625/mo plus gas & electric (available now)
Located across the street from AU on 1st Street
- 2 Bdrm, 1 ½ bathrooms
- washer/dryer hookups
- large rooms; open floor plan
- large windows give lots of light
- cable/internet ready
- quiet street close to campus, bank, store
- no pets

1 & 2 BD RM APARTMENTS FOR RENT
2 Bedroom - $525/mo plus water and electric (we pay heat)
1 Bedroom - $450/mo plus electric
Located walking distance to Andrews
- washer/dryer hookups
- open floor plan
- large windows give lots of light
- cable/internet ready
A nice and cozy one bedroom basement apartment is available for sublease May-July/August.

It is located in a quiet and safe country-side neighborhood in Berrien Center, 6.5 miles from Andrews University (15 minutes by car - a relaxed drive!).

The apartment has:
- a cozy living room (you are welcome to use the HDTV and DVD player, but no cable at the moment, so just for rentals)
- a study area with a large desk and two bookshelves (I can store my books and make space for you to use it fully)
- a small dining room with a table and 2-4 chairs available
- bathroom (no tub)
- a small kitchen where there are also a washer and dryer (electric stove and electric oven - work just great for cooking)
- bedroom (bed, drawer, and closet; I will store my stuff so you can use them fully)
- extra storage place
- a nice and very peaceful yard with a bench-swing and a patio set
- one-lane of the driveway for parking.

It is available for sublease at $425/month, which includes everything (rent, internet, electric, water, washer and dryer). The apartment has two ceiling fans for cooling off in summer, though a comfortable temp. is usually maintained even without their use.

I am looking for someone quiet, mature, and responsible to rent it for the summer months -- preferably a student or someone related to Andrews University. If you wish to share the bedroom with a roommate, you are welcome to do so for just a bit over 425 - negotiable. I have an extra bed that you can use.

*A couple things you also need to know: Verizon does not have reception in the house, but it does just outside the house... I have Verizon, and have to go outside to text/call. For summer, this is not all that bad I suppose, but you need to be aware of this. AT&T has reception in the house (not sure about other phone companies). Also, because the house has poor reception, the internet cost goes quite high. I have included it in the price, but it should be used mostly for surfing, and very limited for video (chat, movies, etc.) because then surcharges apply. If you do not wish/need to use the internet at home over the summer months, the price will be lowered.

I can send pictures of everything, or you can come see it in person, if you are in the area.

If you are interested, or wish to refer this to someone who is interested, I can be reached via craigslist email, or at 269-313-3122 (call or text). .

Thanks!

Adelina

- Location: Berrien Center
- it's NOT ok to contact this poster with services or other commercial interests
Showing Category: Classifieds
Showing Type: Lost and Found

Sorry...no results found.
**11" Macbook air (late 2010 version). Almost a Year old.. Like new..**

Comes with i Carbon black skin.
Microsoft Office 2008 included
1.4 GHz
2GB RAM
64GB

Excellent tool for class..

Contact: Gerald ong@andrews.edu 2699446212

**NEED A TV? OR A SMALL/BEAUTIFUL TABLE TO EAT AT?**

Check out this Spring Steal!

- **26" SANYO Flat Screen TV w/stand = $150**
- **26" SANYO Flat Screen TV w/o stand= $100**
- **SAMSUNG DVD Player= $0.00 if bought with the TV**
- **Marble Glazed Barstool Tabletop and 4-barstool chairs= $150**

All Items are in GREAT CONDITION!!!
Air Conditioner for sale

Frigidaire 6500 BTU window air conditioner for sale. Used 2 months. Like new. $135.00 new, asking $75.00 OBO.

Contact Ruth @ ruth@andrews.edu

Tuesday, March 13, 2012

iPhone's 4s for sale

Like NEW!!! Two iPhones 4s in 100% perfect cosmetic and working condition, not scratch at all on any of them.

Both of them have been with a screen protector and case since the day we bought them, and the 32gb black one is only one week old, (it was replaced in the apple store last week, I had a problem with the previous one and they replaced it with a brand new one)

Both come with the original box and accessories

16gb White - $500
32gb Black - $600
both are At&t

please call or text me at (269) 697-3727 or email skafch@gmail.com

Thank you
Tuesday, March 20, 2012

**Software Engineer/Support Needed**

The Lake Union Conference seeks a mission-minded, dedicated, software developer with a minimum of a bachelor's degree. For a job description, visit [www.lakeunion.org/employment](http://www.lakeunion.org/employment). The ability to work well with changing priorities and people of varying skill levels is desirable, and 3+ years of programming experience is preferred. Send your résumé and references, by May 15, to Glynn Scott by email at treasurer@lucsdsa.org, fax at 269-473-8209 or mail at P.O. Box 287, Berrien Springs, MI 49103.

**Contact:** Elisa Flores  
**Email:** Elisa.Flores@lucsda.org

Category: Classifieds » Employment Opportunities

Wednesday, March 14, 2012

**AIM IT Software Opening**

**IT JOB OPPORTUNITY**

**Immediate Student Position**

Adventist Information Ministry has a student job position in its programming department. The successful applicant will be able to work 15 hours a week during school session and up to 40 hours per week during school breaks and the summer. This is a year-round position. We are specifically looking for someone who is a sophomore or greater who is specializing in computer programming. The employee will carry significant responsibilities. Often this job can apply toward internship credit. We are looking for a multi-year employee. You must qualify for a student position under the AU student labor policies.

**Immediate and Primary Responsibilities:**

- Learn and Maintain our Legacy software system
- Make needed changes to our existing system for its remaining life (about 9-12 months)
- Be involved in developing our new software
- Learn our software driven phone system to provide backup to department supervisor
- Work with Active Directory
- Help to maintain the Exchange Server
- Develop or maintain reports for our customers and staff
- Document software policies and procedures
- Maintenance and Development of our website
- Other Tasks that you will be involved with:
  - Network Design and Maintenance
  - Setup & Maintain Servers
  - Support Mail Order Software
  - Management of Inventory Controls
  - Help Employees with login and trouble tickets
  - Help Management with Special Projects
  - Build and maintain workstation computers
  - Many other IT tasks

Read more or apply online at [www.callaim.org](http://www.callaim.org)

**Contact:** Douglas Janssen, Assistant to the Director  
**Phone:** 269-471-2854 or douglasj@callaim.org

Category: Classifieds » Employment Opportunities

Sunday, March 11, 2012

**Caregiver Needed**

A caregiver is needed for two boys, ages 15 and 13, for the upcoming school year of 2012–2013. As well as being a caregiver, the person needs to be able to help with tutoring and mentoring.

**Duties:**

- Transportation to and from Berrien Springs Michigan schools, doctor appointments, sport outings and music classes
- Assist with homework
- Light house work
- Meal preparation in the home
Wednesday, March 14, 2012

GRADUATION TICKETS NEEDED!!!
My husband is graduating very soon and we have a lot of family coming. We need about 10 tickets total. We are willing to pay a reasonable price for tickets. Please let us know if you have any unwanted tickets to give away or sell. Thank you!

Contact: Jennifer Kirk  
jsoto@andrews.edu  
40722777678

Category: Classifieds » Personal Services

Tuesday, March 13, 2012

True Color Hair Studio is running a special during the month of March. The special includes a haircut and highlight for $50.

Contact: True Color Hair Studio  
269-473-3211

Category: Classifieds » Personal Services

Monday, March 5, 2012

Clutter Consultant
Is your home cluttered and unorganized? Do you have too much stuff? If you need help de-cluttering and organizing, Diane LeBrun can work with you on projects, or complete them independently. For a free evaluation, contact Diane at dgruesbeck@hotmail.com or 269-240-0220.

Contact: Diane LeBrun  
dgruesbeck@hotmail.com

Category: Classifieds » Personal Services

Friday, March 2, 2012

Clutter Consultant Services
CLUTTER CONSULTANT: Is your home cluttered and unorganized? Do you have too much STUFF? If you need help de-cluttering and organizing, I can work with you on projects, or complete them independently. For a free evaluation, call or email Diane at dgruesbeck@hotmail.com or (269) 240-0220.

Category: Classifieds » Personal Services

Thursday, March 1, 2012

Medical Missionary/Caregiver Needed
Personal care assistance is needed starting in May or June for an 83-year old elderly woman in Panama, who was diagnosed with vascular dementia about 9 years ago. She has other health issues and is wheelchair bound. Assistance is needed in the areas of bathing, massaging, herbal treatments & medication, and food preparation.

This would be an opportunity for someone who wishes to volunteer for the services of the Lord and willing to live overseas in Panama. Room and board would be provided, along with a small stipend of $200 per month. Airfare and residency fees would also be provided.

If you are interested, please contact Michelle Ascento at accentomichele@gmail.com.

Contact: Michelle Ascento  
accentomichele@gmail.com

Category: Classifieds » Employment Opportunities » Personal Services

Monday, February 13, 2012