Photo of the Week: The Japanese cherry trees burst into bloom over Spring Break, coloring parts of campus with their bright pink hues. (Mar. 20. Photo contributed by Dennis Woodland, professor of botany and curator of Andrews Arboretum)

View All Week In Pictures »

AU Online Calendar
Tuesday, March 27
RAD System Class
Week of Spiritual Emphasis
Personal Financial Mgt.
AICER Research Symposium
Religion Lectureship
Lectureship Series

Andrews Agenda

For full details of this week's announcements, view the Online Edition: www.andrews.edu/agenda/

Campus
Wednesday, March 28

- Doctoral Defense: Dennis L
- Nutrition Day Seminar
- Week of Spiritual Emphasis
- SW Michigan Band Concert
- Phi Kappa Phi Lecture
- Battlefield Hollywood

Thursday, March 29

- Last day for spring enroll
- EdD/PhD Comprehensives

More Events »

Area Church Listings
Worship times, speakers and sermon titles
Full List...

Classifieds
Buy, sell, trade or share!
Full List...

Have An Announcement?
Please submit information for the Andrews Agenda to agenda@andrews.edu or by visiting the agenda submissions page and use your Andrews login and password. To add an event to the AU Online Calendar, visit the events submissions page and use your Andrews login and password.

Announcements

- AICER Research & Praxis Symposium
- Worship Concert this Friday in the Howard Center
- Easter Passion Play Costume Volunteers Needed
- Final Chemistry Seminar This Thursday!
- Register now for the Andrews University Music and Worship Conference
- Reserve Your Summer Garden Plots
- Free Electronics Recycling Event: Wednesday, April 11
- Graduate Student Association Forum: Multicultural within the Church
- Free Sabbath Field Trip to the Adventist Heritage Village
- Andrews Alum Gary Hamel to Give Lecture at Howard Center
- Phi Kappa Phi Lecture by Provost Andrea Luxton
- International Food Fair is Sunday, April 1
- My Andrews Experience Video Competition
- Battlefield Hollywood
- GSA Week of Spiritual Emphasis
- 35th Annual Nutrition Day Seminar
Community Announcements

- ARM: How to Lower Harmful Stress
- Reserve Your Summer Garden Plots
- Berrien Springs Camera Club: Flowers & Fences
- Andrews Academy: The Seven Last Words of Christ
- Samoan Cultural Day Fair

Life Stories

- Passing of Ricky Mann, father to Terrance Mann (Student Financial Services)

Andrews in the News

- WSJM: Andrews University food fair on April 1

The Andrews Agenda is sent twice a week to the Andrews University community from the Office of Integrated Marketing & Communication

Contact Us

Phone: 269-471-3322
Email: agenda@andrews.edu
Address: Integrated Marketing & Communication  
Andrews University  
Berrien Springs, MI 49104-1000
## Upcoming Events

### SEPTEMBER 5
- **6pm**  
  Ongoing Fitness Events at PMC  
  Pioneer Memorial Church

### MARCH 26
- **6pm-7:30pm**  
  GSA Week of Spiritual Emphasis  
  School of Graduate Studies & Research
- **6pm-10pm**  
  Rape Aggression Defense Classes

### MARCH 27
- **11:30am**  
  Lectureship Series
- **11:30am**  
  Success and Wellness Choices  
  Student Life
- **1:30pm-3:30pm**  
  Doctoral Defense: Jeffrey Derico  
  School of Graduate Studies & Research
- **6pm**  
  RAD System Class  
  Public Safety
- **6pm**  
  GSA Week of Spiritual Emphasis  
  School of Graduate Studies & Research
- **6:30pm-8:30pm**  
  Personal Fin. Mgt. Seminar Video Series  
  Student Association
- **6:30pm**  
  AICER Research Symposium  
  School of Graduate Studies & Research
- **7:30pm-9pm**  
  Dept. of Religion Lectureship Series  
  College of Arts & Sciences
- **7:30pm**  
  Lectureship Series

### MARCH 28
- **9am-11:30am**  
  Doctoral Defense: Dennis Lundgren  
  School of Education
- **1:15pm**  
  35th Annual Nutrition Day Seminar  
  CAS
- **6pm**  
  GSA Week of Spiritual Emphasis  
  School of Graduate Studies & Research
- **7pm**  
  SW Michigan Middle School Band Concert  
  Howard Performing Arts Center
- **7pm**  
  Phi Kappa Phi Lecture

### MARCH 29
- **8am**  
  Last day to enroll in spring term  
  Academic Records
- **8:30am-2:30pm**  
  SED: EdD/PhD Comprehensives  
  School of Education
- **9am**  
  AU Music and Worship Conference  
  Integrated Marketing & Communication
- **11am**  
  GSA Forum: Multicultural Within Church  
  School of Graduate Studies & Research
- **11:30am-12:30pm**  
  Power Pac Weekend - Music & Worship Conf  
  Campus Ministries
- **1:30pm-3:30pm**  
  The CareerShack  
  Student Success
- **4:30pm**  
  Chemistry Seminar 10  
  College of Arts & Sciences
- **6pm-10pm**  
  RAD System Class  
  Public Safety
- **6pm**  
  GSA Week of Spiritual Emphasis  
  School of Graduate Studies & Research

### MARCH 30
- **8am**  
  Comprehensive deadline
- **8:30am**  
  School of Ed Comprehensives  
  School of Education
- **6pm**  
  GSA Week of Spiritual Emphasis  
  School of Graduate Studies & Research
- **7pm**  
  Worship Concert
- **7:30pm-8:30pm**  
  Passion Play Worship  
  Campus Ministries
- **7:45pm-10:30pm**  
  A Mini Fusion  
  Campus Ministries
- **9:15pm-10:45pm**  
  Mosaic Vespers  
  Campus Ministries
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<th>Event Description</th>
<th>Location</th>
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<td>MARCH 31</td>
<td>2:45pm-6:30pm</td>
<td>Benton Harbor Outreach</td>
<td>Campus Ministries</td>
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<td>3:30pm</td>
<td>Adventist Forum Meeting: Brent Geraty</td>
<td>Integrated Marketing &amp; Communication</td>
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<td>APRIL 1</td>
<td>8am</td>
<td>University Preview Event</td>
<td>Enrollment</td>
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<td></td>
<td>10am-1pm</td>
<td>Passion Play Rehearsal</td>
<td>Campus Ministries</td>
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<td>(noon)-7pm</td>
<td>International Food Fair</td>
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<td>APRIL 2</td>
<td>8:30am-12:30pm</td>
<td>School of Ed: Comprehensives</td>
<td>School of Education</td>
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<td></td>
<td>9am-5pm</td>
<td>LLU Pre-Dent Consults with Dr. Kasischke</td>
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<td>1pm</td>
<td>American Red Cross Blood Drive</td>
<td>Student Life</td>
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<td>APRIL 3</td>
<td>8:30am-2:30pm</td>
<td>School of Ed: Comprehensives</td>
<td>School of Education</td>
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<td>11:30am</td>
<td>Success and Wellness Choices</td>
<td>Student Life</td>
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<td>5pm</td>
<td>TLC Conference</td>
<td>School of Education</td>
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<td>6:30pm-8:30pm</td>
<td>Personal Fin. Mgt. Seminar Video Series</td>
<td>Student Association</td>
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<td>APRIL 4</td>
<td>6:30pm</td>
<td>Frank Dupree Piano Concert</td>
<td>Howard Performing Arts Center</td>
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<td>APRIL 5</td>
<td>11:30am</td>
<td>International Chapel: Gary Swanson</td>
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<td>7:30pm-8pm</td>
<td>The Way Co-Ed Worship</td>
<td>Campus Ministries</td>
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<td>APRIL 6</td>
<td>8:30am</td>
<td>TOEFL Testing</td>
<td>Student Life</td>
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<tr>
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<td>10am-7pm</td>
<td>Blood Drive: Give the Gift of Life!</td>
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<td>2pm-5pm</td>
<td>Passion Play Rehearsal</td>
<td>Campus Ministries</td>
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<td>6pm-7pm</td>
<td>Passion Play Dedication Service</td>
<td>Campus Ministries</td>
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<td>8pm</td>
<td>WAUS Member Thank-You Choral Concert</td>
<td>Howard Performing Arts Center</td>
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<td>9:15pm-10:45pm</td>
<td>Mosaic Vespers</td>
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<td>APRIL 7</td>
<td>10am</td>
<td>Easter Passion Play</td>
<td>Student Life</td>
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<td>11:30am-1:15pm</td>
<td>New Life - Lenworth Sealy</td>
<td>Campus Ministries</td>
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<td>8pm</td>
<td>Easter Choral Celebration Concert</td>
<td>Howard Performing Arts Center</td>
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<td>APRIL 8</td>
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<td>7pm</td>
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<td>APRIL 10</td>
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<td>Student Life</td>
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<td>1:30pm-3:30pm</td>
<td>The CareerShack</td>
<td>Student Success</td>
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<td>APRIL 11</td>
<td>9am-10:30am</td>
<td>2012 Town Hall Meetings</td>
<td>Human Resources</td>
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<td>2012 Town Hall Meetings</td>
<td>Human Resources</td>
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Today's Menu - Mar 25/Mar 31

<table>
<thead>
<tr>
<th>Sunday</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
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<tbody>
<tr>
<td><strong>Breakfast</strong></td>
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<tr>
<td>Country Biscuits and Gravy</td>
<td>(V) Biscuits and Gravy</td>
<td>Fried Eggs</td>
<td>Hash browns</td>
<td>Oatmeal/Grits</td>
<td>Omelet bar</td>
<td>Fruit/Yogurt Bar</td>
</tr>
</tbody>
</table>

| Lunch           |                         |                          |                       |                         |                         |                          |
| Sour Cream Enchilada | (V) Black Bean Enchilada | Spanish Rice             | Grilled Garlic Mustard Greens | Fajita Vegetables       | Corn Cakes               | Great Northern Beans/Brown Rice |
| Soup            |                         |                          |                       |                         |                         |                          |

| Supper          |                         |                          |                       |                         |                         |                          |
| V)Zucchini Burgers | Whole Grain Buns        | Lettuce/tomato/Avocado/  | Cheese/Chipotle Aoli  |                         | Pierogies/sour cream    | Mixed Vegetables         |

Andrews University is a Seventh-day Adventist institution of higher education
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Berrien Springs, Michigan 49104
Showing Category: Campus Announcements

Tuesday, March 27, 2012


Significant information concerning our health premiums and some important news about the delivery of our benefits will be communicated through Town Hall Meetings.

New Times! The meetings will be from 9:30-10:30 a.m., 12-1 p.m. and 3:30-4:30 p.m. on each date.

Campus Center, Dining Services: Lincoln Room

Monday, February 27
Tuesday, February 28
Wednesday, February 29
Thursday, March 8

Wednesday, April 11*

Please Note: You may bring your lunch into the Lincoln Room overflow space, however limited, during the noon time presentation. If you have any questions on the town hall meetings, please contact Benefits via email at benefits@andrews.edu.

*First day of open enrollment.

AICER Research & Praxis Symposium

Tuesday, March 27
6:30 p.m., Bell Hall, Room 013
Worship Concert this Friday in the Howard Center
Friday, March 30
7 p.m., Howard Performing Arts
An evening of worship and music with Stellar Award nominated artist, Terrell Hunt; Andrews University Singers, conducted by Stephen Zork; Deliverance Mass Choir; La Sierra Chamber Singers, conducted by E. Earl Richards II; and other presenter from the 2012 Andrews University Music & Worship Conference.
Free admission.

Easter Passion Play Costume Volunteers Needed
The Easter Passion Play is Saturday, April 7, 2012. Costume volunteers needed to join a team of over 30 that will help tell the story of Jesus.

Contact: Betty Whitehead  bettywhitehead5@hotmail.com  269-313-7277

Monday, March 26, 2012

Final Chemistry Seminar This Thursday!
Thursday, Mar. 29
4:30 p.m., Halenz Hall Amphitheater
All are invited to the tenth and final guest lecture in the 2012 Winter/Spring Andrews University Chemistry & Biochemistry Departmental Seminar Series this coming Thursday, Mar. 29 at 4:30 p.m. in the Halenz Hall Amphitheater. This week’s seminar will not be broadcast online.
The guest speaker for this Thursday's presentation is Dr. Jinsang Kim, Associate Professor at the University of Michigan in Ann Arbor, MI. He will present on "Novel Pure Organic Phosphorescent Materials."

**AU CHEMSEEN NEWS 10, Winter/Spring 2012**

**Novel Pure Organic Phosphorescent Materials**

Dr. Jinsang Kim is an associate professor with joint appointments in Department of Materials Science and Engineering, Chemical Engineering, Biomedical Engineering, and Macromolecular Science and Engineering at the University of Michigan.

He holds a B.S and M.S. from Seoul National University, Korea, both in Fiber and Polymer Science. His Ph.D. from MIT was in Materials Science and Engineering, where he studied the design, synthesis, and assembly of conjugated sensory polymers and energy transport properties in the controlled structures. His postdoctoral work at Caltech involved the expression of artificial genes to determine the extent to which artificial genetic information can be used to encode supramolecular assembly in macromolecular systems.

His prestigious awards include 2007 NSF CAREER Award, 2005 Holcim Award for excellent teaching, 2002 IUPAC Prize for Young Chemist, 2002 ACS ICI Award, and 2000 MRS Graduate Student Gold Award. He was also named one of emerging investigators by the journal of materials chemistry in 2007. His current research interests include self-assembly and molecular recognition, flexible solar cells, highly emissive organic emitters, and negative index materials. His research is being funded by a wide variety of sources including the National Science Foundation, American Chemical Society, and US Department of Energy.

**Contact:** Desmond Murray
murrayd@andrews.edu

**Category:** Campus Announcements

---

**Register now for the Andrews University Music and Worship Conference**

**March 29-31, 2012**

**Academic Credit Available**

The 9th annual Andrews University Music & Worship Conference is coming to campus March 29–31, 2012. Sponsored by the Center for Youth Evangelism and their partners, the Departments of Music and Christian Ministry, and the NAD Church Resource Center, this event will provide theologically-grounded training opportunities for church musicians, pastors, worship leaders, and anyone involved in worship ministry.

The 2012 Worship Conference will feature a variety of presenters. Most notably, general sessions will feature speakers Michael Kelly, senior pastor of the dynamic worship community at Mt. Rubidoux Seventh-day Adventist Church; Richard Davidson, J. N. Andrews Professor of Old Testament Interpretation at the Seventh-day Adventist Theological Seminary; and Lilianne Doukhan, professor of Hebrew and Old Testament Exegesis and author of the foremost Adventist book on worship music, *In Tune With God*. Presenters will discuss issues relating to creativity, diversity and excellence as well as techniques and strategies for improving worship experiences.

Workshop topics include leading music in worship, collaborative ministry, hymn singing, use of Scripture, worship and youth culture, choral music in worship, audio-visual enhancement, worship planning, and incorporating young adults in worship ministry.

Sessions and workshops will take place at the Andrews University Seventh-day Adventist Theological Seminary, Howard Performing Arts Center and Pioneer Memorial Church.

Event registration is required and can be completed online. For registration information, a schedule of events and more, visit [www.auworshipconference.org](http://www.auworshipconference.org) or call 269-471-8380.

The last day to add a class is January 18 Academic credit is available during this weekend long conference. The Undergraduate course is called:

MUED438 Workshop: AU Music & Worship Conference (1 credit)

The Graduate course is called:

MUED648 Workshop: AU Music & Worship Conference (1 credit)

The Seminary course is called:

CHMN523-1 Worship: Word and Music* (2-3 credits) [*Includes intensives on April 1 and 2]

If you are interested in attending the Conference for credit, simply register for one of the courses listed above. In addition to tuition, a $75 registration fee for the Conference will be charged to your account (non-refundable after January 18). Non-credit registration is available at [www.auworshipconference.org](http://www.auworshipconference.org) up until the start of the event. For more information: call 471-8352, email worshipconference@andrews.edu or visit [www.auworshipconference.org](http://www.auworshipconference.org).
Reserve Your Summer Garden Plots

Andrews Faculty/Staff
Thursday, April 26
2-5 p.m., Smith Hall, Room 114
or
Friday, April 27
11 a.m.-Noon, Smith Hall, Room 114

Students/Community
Sunday, April 29
8-10 a.m., Smith Hall, Room 114
or
Monday, April 30-Wednesday, May 2
9 a.m.-noon, Smith Hall, Room 114

The Department of Agriculture is offering tilled and fertilized garden plots for summer rental. Plots are located behind the Maplewood Apartments. Each 30x30 ft plot costs $30 for faculty/staff and community members, with a $10 discount for Andrews University students who present a valid ID card. Limit 2 plots/family. No additional reservations for friends and family will be allowed.
Reserve a Garden Plot!
Sunday, April 29 8-10 a.m.

The Department of Agriculture at Andrews University is offering 800 and
fertilized garden plots to students, faculty/staff
and community members. Plots are located
behind the Maplewood Apartments. Due to high
demand, only 2 plots are permitted per family.
Releasing additional plots for others is not
allowed. If you cannot attend the sign-up
session, you may stop by the Department of
Agriculture on April 30-May 2 from 9am-noon.
For more information, call us at 471-6000.

Contact: Department of Agriculture
agri@andrews.edu (269) 471-6006

Category: Campus Announcements » Community
Announcements

Free Electronics Recycling Event: Wednesday, April 11

Wednesday, April 11
3-7 p.m., Transportation Building, north side of Andrews University campus
Graduate Student Association Forum: Multicultural within the Church

Thursday, Mar. 29
11 a.m., Newbold Auditorium, Buller Hall

The School of Graduate Studies presents a GSA Forum on Thursday, Mar. 29 at 11 a.m. in the Newbold Auditorium of Buller Hall. Dr. John Lee, from the Psychology Department at Michigan State University, will present “Multicultural Within the Church.”
Wednesday, March 21, 2012

Free Sabbath Field Trip to the Adventist Heritage Village
Saturday, Mar. 31
8:30 a.m., Adventist Heritage Village

The Andrews Ministerial Association, in conjunction with the Andrews Student Association, will be providing a free Sabbath field trip to the Adventist Heritage Village in Battle Creek on March 31. Transportation and lunch will be provided free of charge. Space is limited to the first 100 students, who sign up at the Department of Religion & Biblical Languages in Buller Hall.

Dr. Brian Strayer, professor of history; Dr. Paul Peterson, Department Chair; and Dr. Merlin Burt, Associate Professor of Church History and Director for the Center for Adventist Research will be the guest speakers.

Buses will leave from Andrews at 8:30 a.m. and return by 6:30 p.m. Seats will fill up fast so please sign up now. For further information, please contact Michael Ehm at ehm@andrews.edu.

Contact: Michael Ehm  ehm@andrews.edu

AICER Research Symposium
Tuesday, Mar. 27
6:30 p.m., Bell Hall Room 103

There will be an AICER Faculty Research Symposium on Tuesday, Mar. 27 at 6:30 p.m. in Room 013 of Bell Hall. Dr. Lee Davidson and Dr. Marian Prince will present on “The Use of Japanese Lesson Study to Improve Education.” Japanese Lesson Study is a method of professional development that originated in Japan. Efforts have been made to bring the model to the U.S. with some success. This session will describe the process as experienced by the presenters. Emphasis will be given to the aspects that can be adapted to improve the planning and teaching process.

Contact: Josephine Katenga  katenga@andrews.edu
Tuesday, March 20, 2012

Andrews Alum Gary Hamel to Give Lecture at Howard Center

Friday, April 13
8:30-11:30 a.m., Howard Performing Arts Center

On Friday, April 13, 8:30-11:30 a.m., Andrews University faculty and staff will have the opportunity to hear from renowned business leader and Andrews alum, Gary Hamel. This event, to be held in the Howard Performing Arts Center, is a leadership development opportunity organized by Lakeland Healthcare, Whirlpool Corporation and Andrews University.

Attachments

hamel_excerpt.pdf

Category: Campus Announcements

Phi Kappa Phi Lecture by Provost Andrea Luxton

Wednesday, March 28
7 p.m., Hoosier Room, Dining Services

Phi Kappa Phi, Andrews University's interdisciplinary honor society, will be hosting its annual lecture on March 28, 2012 at 7 pm in the Hoosier Room of Dining Services. The topic is "The Voice of the Forgotten: A Voyage of Literary Discovery" presented by Dr. Andrea Luxton. All are invited.

Category: Campus Announcements

International Food Fair is Sunday, April 1

Sunday, April 1
Noon-7 p.m., Johnson Gym

The 48th annual International Food Fair at Andrews University is Sunday, April 1, from noon to 7 p.m. in the Johnson Gym. More than 20 international clubs at Andrews participate in the fair every year, offering authentic tastes of Mexico, Korea, Japan, Brazil, the Philippines, and Europe among others. Admission to the event is free. Tickets to purchase food can be bought at Johnson Gym upon arrival. Tickets are sold in increments of 50 cents, with food prices ranging from 50 cents to $6. Students can charge the cost of tickets to their Dining Services accounts. For more information, contact the Office of International Student Services at 269-471-6395.

Category: Campus Announcements
WHAT MATTERS NOW

How to Win in a World of Relentless Change, Ferocious Competition, and Unstoppable Innovation

GARY HAMEL

 Ranked #1 most influential business thinker by the Wall Street Journal
WHAT MATTERS NOW
WHAT MATTERS NOW
HOW TO WIN IN A WORLD OF RELENTLESS CHANGE, FEROCIOUS COMPETITION, AND UNSTOPPABLE INNOVATION

Gary Hamel

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To my brothers,
Dr. Loren Hamel and Dr. Lowell Hamel,
for reasons they know well.
This is not a book about one thing. It’s not a 288-page dissertation on leadership, teams, or motivation. Instead, it’s a multi-faceted agenda for building organizations that can win in a world of relentless change, ferocious competition, and unstoppable innovation.

This is not a book about doing better. It’s not a manual for people who want to tinker at the margins of their organization. Instead, it’s an impassioned plea to reinvent management as we know it—to rethink the fundamental assumptions we have about capitalism, institutions, and life at work.

This is not a book that fetes today’s winners. It’s not a celebration of companies that have been doing great so far. Instead, it’s a blueprint for creating organizations that are fit for the future and fit for human beings.

Obviously, there are lots of things that matter now, including social media, “big data,” emerging markets, virtual collaboration, risk management, open innovation, and sustainability. But in a world of fractured certainties and battered trust, some things matter more than others. While the challenges facing organizations are limitless, leadership
bandwidth isn’t. That’s why you have to be clear about what really matters now. So ask yourself: what are the fundamental, make-or-break challenges that will determine whether your organization thrives or dives in the years ahead? For me, five issues are paramount: values, innovation, adaptability, passion, and ideology. Here’s my logic for putting these topics front and center . . .

• **Values:** In a free market economy, there will always be excesses, but in recent years, rapacious bankers and unprincipled CEOs have seemed hell-bent on setting new records for egocentric irresponsibility. In a just world, they would be sued for slandering capitalism. Not surprisingly, large corporations are now among society’s least trusted institutions. As trust has waned, the regulatory burden on business has grown. Reversing these trends will require nothing less than a moral renaissance in business. The interests of stakeholders are not always aligned, but on one point they seem unanimous: values matter now more than ever.

• **Innovation:** In a densely connected global economy, successful products and strategies are quickly copied. Without relentless innovation, success is fleeting. Nevertheless, there’s not one company in a hundred that has made innovation everyone’s job, every day. In most organizations, innovation still happens “despite the system” rather than because of it. That’s a problem, because innovation is the only sustainable strategy for creating long-term value. After a decade of talking about innovation, it’s time to close the gap between rhetoric and reality. To do so, we’ll need to recalibrate priorities and retool mindsets. That won’t be easy, but we have no choice, since innovation matters now more than ever.

• **Adaptability:** As change accelerates, so must the pace of strategic renewal. Problem is, deep change is almost always crisis-driven; it’s tardy, traumatic and expensive. In most organizations, there are too many things that perpetuate the past and too few that encourage proactive change. The “party of the past” is usually more powerful than the “party of the future.” That’s why incumbents typically lose out to upstarts who are unencumbered by the past. In a world where industry leaders can
become laggards overnight, the only way to sustain success is to reinvent it. That’s why adaptability matters now more than ever.

- **Passion:** Innovation and the will to change are the products of passion. They are the fruits of a righteous discontent with the status quo. Sadly, the average workplace is a buzz killer. Petty rules, pedestrian goals, and pyramidal structures drain the emotional vitality out of work. Maybe that didn’t matter in the knowledge economy, but it matters enormously in the creative economy. Customers today expect the exceptional, but few organizations deliver it. The problem is not a lack of competence, but a lack of ardor. In business as in life, the difference between “insipid” and “inspired” is passion. With returns to mediocrity rapidly declining, passion matters now more than ever.

- **Ideology:** Why do our organizations seem less adaptable, less innovative, less spirited, and less noble than the people who work within them? What is it that makes them *inhuman*? The answer: a management ideology that deifies control. Whatever the rhetoric to the contrary, control is the principal preoccupation of most managers and management systems. While conformance (to budgets, performance targets, operating policies, and work rules) creates economic value, it creates less than it used to. What creates value today is the unexpectedly brilliant product, the wonderfully weird media campaign, and the entirely novel customer experience. Trouble is, in a regime where control reigns supreme, the unique gets hammered out. The choice is stark: we can resign ourselves to the fact that our organizations will never be more adaptable, innovative, or inspiring than they are right now, or we can search for an alternative to the creed of control. Better business processes and better business models are not enough—we need better business principles. That’s why ideology matters now more than ever.

These are big, thorny issues. To tackle them, we have to venture beyond the familiar precincts of “management-as-usual.” These issues are also nuanced and variegated. So rather than reduce them to a few, trivial heuristics (“get everyone in the boat rowing in the same
direction”), I’ve teed up a quintet of complementary perspectives on each of these crucial topics. If you’re following the math, that means twenty-five chapters. Don’t worry—they’re (mostly) short and modular. You don’t have to slog through all 288 pages. You can dip in and out as you like, depending on your interests. It’s not a seven-course banquet; it’s a tapas bar. Enjoy.
WHAT MATTERS NOW
SECTION 1

Values Matter Now
If you are a leader at any level in any organization, you are a steward—of careers, capabilities, resources, the environment, and organizational values. Unfortunately, not every manager is a wise steward. Some behave like mercenaries—by mortgaging the future to inflate short-term earnings, by putting career ahead of company, by exploiting vulnerable employees, by preying on customer ignorance, or by manipulating the political system in ways that reduce competition. What matters now, more than ever, is that managers embrace the responsibilities of stewardship.

To my mind, stewardship implies five things:

1. **Fealty**: A propensity to view the talents and treasure at one’s command as a trust rather than as the means for personal gain.
2. **Charity**: A willingness to put the interests of others ahead of one’s own.

3. **Prudence**: A commitment to safeguard the future even as one takes advantage of the present.

4. **Accountability**: A sense of responsibility for the systemic consequences of one’s actions.

5. **Equity**: A desire to ensure that rewards are distributed in a way that corresponds to contribution rather than power.

These virtues seem to have been particularly scarce in recent years, as we’ve careened from Enron’s devious accounting to the financial chicanery at Parmalat, from Shell’s overstated reserves to BP’s derelict safety standards, from Bernie Madoff’s epic scam to Hewlett-Packard’s spying scandal, from the predatory loan practices at Countrywide Financial to the disastrous excesses at Lehman Brothers, and from India’s corruption-marred sale of wireless spectrum to the firestorm ignited by News Corp’s phone hacking. Despite these and other dirty deeds, I doubt that today’s tycoons are any less principled than their counterparts in earlier decades. The German word *raubritter*, or “robber baron,” dates back to the Middle Ages, and was first applied to grasping toll collectors along the Rhine River. In the nineteenth century, the term was revived as a fitting epithet for America’s buccaneering and occasionally rapacious industrialists.

If twenty-first-century leaders seem especially amoral, it’s because a globally matrixed economy magnifies the effects of executive malfeasance. Consider the sovereign debt crisis that engulfed Europe in 2011. In a world of nationally constrained institutions, the credit problems of a country like Greece would be a small-scale catastrophe. Not so in an interconnected world where avaricious strategies are quickly aped and imprudent risks spread like a virus. It was these dynamics that led French and German banks to dump more than $900 billion into the barely solvent economies of the “PIGS”—Portugal, Ireland, Greece, and Spain. Turns out American bankers aren’t the only ones who are susceptible to moral hazard. But it’s not just bankers we need to worry about. In a networked world, lax security standards can imperil the confidential information of a hundred million consumers or more. A failure
to exercise due diligence over a vendor can result in a worldwide food contamination scare. And a decision that puts quality at risk can provoke a global recall.

The critical point is this: because the decisions of global actors are uniquely consequential, their ethical standards must be uniquely exemplary. It’s easy to feel sorry for Mark Hurd, the former Hewlett-Packard CEO who was pushed from his perch over what seemed to be a relatively minor infraction of HP’s ethics rules. I don’t know whether justice was done in that particular case, but I do know it’s a good thing when influential leaders are held to high standards.

If the global economy amplifies the impact of ethical choices, so, too, does the Web. Word-of-mouse can quickly turn a local misdemeanor into a global cause célèbre. Nike, Apple, and Dell are just a few of the companies that have been castigated for turning a blind eye to the subpar employment practices of their Asian suppliers. There are no dark corners on the Web—miscreants will be outed.

The Web is also producing a new sort of global consciousness, a heightened sense of our interconnectedness. Increasingly we understand that we live on the same planet, breathe the same air, and share the same oceans. In civic and commercial life, we expect the same high standards of equity and fair play to apply everywhere, and are offended when they don’t. And thanks to the Web, that displeasure can quickly congeal into a global chorus of indignation. Around the world, ethical expectations, if not behaviors, are leveling up.

The intermeshing of big business and big government is another force bringing values to the fore. As citizens and consumers, we’re smart enough to know that when lobbyists and legislators sit down to a lavish meal, our interests won’t be on the menu. Instinctively, we know that democracy and the economy do better when power isn’t concentrated, but since it often is, we must do whatever we can to ensure that those occupying positions of trust are, in fact, trustworthy.

For all these reasons, we need a values revolution in business—and it can’t come soon enough. In a 2010 Gallup study, only 15% of respondents rated the ethical standards of executives as “high” or “very high.” (Nurses came in first at 81%, corporate lobbyists last at 7%).
This lack of trust poses an existential threat to capitalism. Companies do not have inalienable rights granted to them by a Creator; their rights are socially constructed, and can be reconstructed any time society feels so inclined. (A fact made abundantly clear with the passage of the Sarbanes-Oxley Act of 2002 and the Dodd-Frank Act of 2010—two U.S. statutes designed to dramatically curtail corporate prerogatives.)

The good news is that the values revolution has already started. No one’s waiting for executives to have an epiphany. One telling statistic: Between 2005 and 2010, U.S. assets invested in “socially responsible” funds (as defined by the Social Investment Forum Foundation) grew by 34%, whereas total assets under management grew by only 3%. Today, of the more than $25 trillion under management in the United States, one dollar in eight is invested in socially oriented funds. And there are other harbingers. A decade ago, no car magazine would have noted a vehicle’s CO2 emissions, but now most do—at least in Europe. A decade ago, “Fair Trade” wouldn’t have been a marketing pitch, now it is. A decade ago, few would have paid attention to executive pay, now millions do.

Given all that, the question for you and your organization is simple: Are you going to be a values leader or a values laggard? It’s easy to excoriate fraudster CEOs and greedy bankers, but what about you? (And what about me?) We can’t expect others to be good stewards if we’re not. Though some executives cast a bigger moral shadow than others, we must all shoulder the responsibility for protecting capitalism from ethical vandals.

From Adam Smith to Ayn Rand, the defenders of capitalism have argued that the common good is maximized when every individual is free to pursue his or her own self-interest. I believe this to be true, with one essential caveat. Like nuclear fission, self-interest works only as long as there’s a containment vessel—a set of ethical principles that ensures enlightened self-interest doesn’t melt down into unbridled selfishness. Unfortunately, the groundwater of business is now heavily contaminated with the runoff from morally blinkered egomania.

As parents, we expend enormous energy in socializing our children. While a rebellious teenage son might believe his interests are best served by dropping out of school and moving in with his girlfriend, his parents
are likely to have a different view. That’s what parents do—they teach their children to become stewards of their own lives.

Problem is, if you’re a manager or an executive, your stewardship obligations extend far beyond yourself and your family. Yet in recent years many business leaders have blithely dodged those responsibilities. That’s why executives languish near the bottom of the trust table.

So before you go any further in this book, ask yourself, am I really a steward?

1. What about fealty? Like the executor of an estate, do I see myself as a fiduciary?
2. What about charity? Like a self-sacrificing parent, am I willing to put the needs of others first?
3. What about prudence? Like a committed conservationist, do I feel responsible for protecting and improving the legacy I have inherited?
4. What about accountability? Like the captain of a vessel, do I understand I am responsible for my wake—for the distant ripples created by my decisions?
5. What about equity? Like a conscientious mediator, am I truly committed to finding the most equitable outcome for all?

If you’re struggling to think through what this means in practice, here’s something that might help. For years I taught a second-year MBA course at the London Business School. In the final session, I typically offered my students some parting advice.

When you take your first post-MBA job, I’d tell them, assume that the following things are true:

First, your widowed mother has invested her life’s savings in your company. She’s the only shareholder and that investment is her only asset. Obviously, you’ll do everything you can to make sure she has a secure and happy retirement. That’s why the idea of sacrificing the long-term for a quick payout will never occur to you.

Second, your boss is an older sibling. You’ll always be respectful, but you won’t hesitate to offer frank advice when you think it’s warranted—and you’ll never suck up.
Third, your employees are childhood chums. You’ll always give them the benefit of the doubt and will do whatever you can to smooth their path. When needed, though, you’ll remind them that friendship is a reciprocal responsibility. You’ll never treat them as human “resources.”

Fourth, your children are the company’s primary customers. You want to please and delight them. That means you’ll go to the mat with anyone who suggests you should deceive or take advantage of them. You’ll never exploit a customer.

Fifth, you’re independently wealthy. You work because you want to, not because you have to—so you will never sacrifice your integrity for a promotion or a glowing performance review. You’ll quit before you compromise.

These assumptions, if acted upon, will help nourish the seeds of stewardship in your business life and, by example, in the lives of others.

As we struggle with the uniquely complex challenges of the twenty-first century, it is good to remind ourselves that what matters most now is what’s always mattered: our bedrock values.
Showing Category: Campus News

Thursday, March 22, 2012

Spring has Sprung! Check out the Japanese Cherry Trees
While much of the campus is away on spring break, spring has gloriously announced herself by the blooming of the fabulous Japanese cherry trees by Chan Shun Hall and the beautiful magnolias and numerous flowers around the campus. Please spend some time enjoying these wonderful heralders of spring!

The Arboretum Council

Tuesday, March 20, 2012

Organizational Changes in Spiritual Life
The Office of Campus Ministries, and the spiritual life and chaplaincy services it offers, plays a central role for students, staff and faculty at Andrews University. The Center for Youth Evangelism (CYE) is an important resource and service center for youth ministry both on- and off-campus. A realignment of responsibilities for these two areas is underway as follows.

In recent years Ron Whitehead, executive director of the CYE, has served part-time in the Office of Campus Ministries with the title special assistant to the president for spiritual life. Japhet De Oliveira, director of the CYE, has also served part-time in the Office of Campus Ministries with responsibility for student missions and chapels.

"Following a number of conversations involving the two directors of the CYE, the vice president for Student Life, the provost and the dean of the Seminary, it has been concluded that the two part-time positions should become full-time such that Japhet De Oliveira will work full-time in Campus Ministries with responsibility for student missions and chapels.

When this transition has been fully implemented, De Oliveira will head up Campus Ministries and report to the vice president for Student Life. His exact title and time of transition are yet to be determined. Similarly Ron Whitehead will be full-time with the CYE, which at the present is a separate corporation owned by Andrews (similar to WAUS). The university president chairs the board of the CYE. Its members include the...
presidents of the North America Division and the Lake Union Conference along with the dean of the Seminary where the CYE plays an important role in the youth ministry degree program.

Overall planning and staff assignments in Campus Ministries and the CYE may see some changes but they will be implemented so as to cause the least disruption in each area. Andreasen notes, “As these various conversations noted above took place, Japhet De Oliveira articulated his strong passion for Campus Ministries, spiritual life and chaplaincy, while Ron Whitehead agreed that the resultant renewal will be good for both.”

Additional details will become available as this transition begins its implementation. The timing of this decision is in response to both parties wishing to get planning for next year off to an early start.

Tuesday, March 13, 2012

Cardinals Win USCAA Men's Division II Basketball National Championship

Berrien Springs, Mich.—The Andrews University Cardinals won the USCAA Men's Division II Basketball National Championship for the second consecutive year on March 10, 2012. The third-seed Cardinals successfully defended their title from the Berkeley College-New York Knights. Although they trailed in the first half, the Cardinals captured and retained the lead after an 11-2 run in the second half of the game. All-American Tyler Wooldridge was the lead scorer with 28 points followed by All-American Jerome Murray with 18 points to beat the Knights 72-58.

“This has been an unbelievable year for us,” says Dave Jardine, director of Student Activities & Athletics and the Cardinal's head coach. “I'm so proud of these guys and the way they represent our institution. They truly are a blessing from God.”

The championship was held in Uniontown, Penn., from March 8-10. The Cardinals advanced to the semifinals after defeating Eastern Maine on March 8. All-American Honorable Mention Matthew Little led the scoring with 32 points while All-American Tyler Wooldridge added 22 points for a final score of 99-47.

In the semifinals the Cardinals competed against St. Joseph's (Vt.) on March 9. Although they were losing 43-34 to St. Joseph with 9:41 remaining on the clock, the Cardinals took the lead with a 14-0 run and maintained their lead for the remainder of the game. The top scorer of the game was All-American Jerome Murray, who earned 17 points and 16 rebounds during the game. All-American Tyler Wooldridge made 15 points to add to a close finish with a final score of 55-52.

The United States Collegiate Athletic Association (USCAA) was founded as the National Little College Athletic Association (NLCAA) in 1966 and reorganized as the USCAA in 2001. Its goal is to allow the athletes of smaller colleges and universities to have the same opportunities in equal regional and national competition as the athletes of larger institutions of higher learning. The USCAA regularly hold national championships, honor student athletes, award All-American titles, and promote their member institutions. Currently it has 82 members in 24 states.
Showing Category: Andrews in the News

Friday, March 23, 2012

WSJM: Andrews University food fair on April 1
Andrews University will host an International Food Fair on April 1, 2012. Enjoy a sample of foods from around the world! Read the full story here.

Category: Andrews in the News

Tuesday, March 13, 2012

South Bend Tribune: Men's college basketball: Andrews clinches title
Andrews University successfully defended its USCAA Men's Division II Basketball National Championship by beating Berkeley College, 72-58, late Saturday in Uniontown, Pa. Read full story.

Category: Andrews in the News

Herald Palladium: Entertainment briefs
Greg Constantine, retired professor of art from Andrews University, will have an exhibition and book signing from 3-6 p.m. on Tuesday, Mar. 13 at Andrews University’s James White Library.

Read the full story here.

Category: Andrews in the News

Sunday, March 11, 2012

Herald Palladium: 5 questions with ...
The founder and frontman of the unconventional gospel quartet Ernie Haase & Signature Sound, which performed on Saturday at Andrews University’s Howard Performing Arts Center, is celebrating last month’s release of “Here We Are Again,” their first recording of all original material in four years.

Read the full story here.

Category: Andrews in the News

Thursday, February 23, 2012

WNDU: Suspects questioned in connection with Berrien County car break-ins
Police have questioned two people in connection with a string of car break-ins in Berrien County, including cars in the Meier Hall parking lot on the Andrews University campus.

Read the full story here.
Andrews University Food Fair On April First

Andrew Green Reporting
You can get a sample of foods from around the world at the Andrews University International Food Fair on April first. Andrews spokesperson Keri Suarez tells WSJM that they've been doing it since 1964 to celebrate the diversity of the university:

Listen:

There are 20 or so ethnic clubs at Andrews, representing countries like Brazil, Korea, and Mexico, to name a few. The food fair is open to the public, and will be on the first of April from noon to seven. You can get in for free, but have to pay for tickets to get food. The prices range from 50 cents to six dollars.
Tuesday, March 27, 2012

Passing of Ricky Mann, father to Terrance Mann (Student Financial Services)

Terrance Mann, (Student Financial Services) lost his father, Richard (Ricky) Mann on this past Saturday, March 24.

The viewing will be open at 1:30 p.m. on Sabbath, March 31 at:
Glendale SDA Church
2900 East 62nd Street
Indianapolis, IN 46220

He will be buried at:
Washington Park East Cemetery and Funeral Center
10612 E Washington St.
Indianapolis, IN 46229

Please lift the Mann family up in prayer during this time of loss.

Category: Life Stories

Thursday, March 22, 2012

Passing of Paul Burdick, Father of Gary Burdick

Paul Burdick, father of Gary Burdick (professor of physics and associate dean of research), passed away on Monday, March 5, 2012, at home in Ooltewah, Tenn., after a prolonged illness at the age of 80.

From 1962 to 1972, he lived in Berrien Springs where he and his wife Bille shared a home on Willo Drive and were active members of Pioneer Memorial Church where he served as deacon.

He is survived by his wife Bille (Ooltewah, Tenn.), his two sons Gary (Berrien Springs, Mich.) and Richard (Montrose, Colo.), his two brothers Al (Lincoln, Neb.) and John (Falls Church, Va.), seven grandchildren, and two great-grandchildren.

Service Information
A memorial service will be held at the Collegedale Church on Sabbath, March 31, 2012, at 3:30 p.m., preceded by visitation at 2:30 p.m.

Category: Life Stories

Wednesday, February 22, 2012

Memorial Service for Elly Economou

Elly Helen Economou, 83, died Thursday, Feb. 9, at Lakeland Regional Medical Center in St. Joseph, Mich. A private burial service was held on Thursday, Feb. 16, at Rose Hill Cemetery in Berrien Springs, Mich. A memorial service in celebration of her life is scheduled for Saturday, March 24, at 4 p.m. in Pioneer Memorial Church on the campus of Andrews University. Live video streaming of the service will be available for those unable to attend.

In lieu of flowers, contributions may be made to:
Andrews University
Elly Economou Endowed Scholarship Fund
Office of Development
8903 U.S. 31, Berrien Springs MI 49104-0660

Category: Life Stories
Showing Category: Community Announcements

Monday, March 26, 2012

ARM: How to Lower Harmful Stress

Sunday, Apr. 8
1 p.m., Village Church Family Center

“How Can We Lower Harmful Stress?” will be the topic for all retirement age Adventists meeting at the Village Church Family Center on Sunday, Apr. 8 at 1 p.m. Skip MacCarty, who has made a special study of this for many years, will present. There will also be an award-winning potluck that you will not want to miss.

Note: On May 13, the meeting will be at AFM Pennelwood.

Contact: Norman Wagness
normwagness@yahoo.com

Category: Community Announcements

Reserve Your Summer Garden Plots

Andrews Faculty/Staff
Thursday, April 26
2-5 p.m., Smith Hall, Room 114
or
Friday, April 27
11 a.m.-Noon, Smith Hall, Room 114

Students/Community
Sunday, April 29
8-10 a.m., Smith Hall, Room 114
or
Monday, April 30-Wednesday, May 2
9 a.m.-noon, Smith Hall, Room 114

The Department of Agriculture is offering tilled and fertilized garden plots for summer rental. Plots are located behind the Maplewood Apartments. Each 30x30 ft plot costs $30 for faculty/staff and community members, with a $10 discount for Andrews University students who present a valid ID card. Limit 2 plots/family. No additional reservations for friends and family will be allowed.
Tuesday, March 20, 2012

Berrien Springs Camera Club: Flowers & Fences

Wednesday, Apr. 4
7 p.m., Berrien Springs Public Library

The Berrien Springs Camera Club will meet on Wednesday, Apr. 4, at 7 p.m. at its usual venue, the Berrien Springs Public Library at Cass (Old 31) and Union. This month’s program consists of a competition of prints and digital images submitted by members. The selected topics for the month include: 1) Flower Close-ups and 2) Fences. Three additional categories are appropriate for all of our competitions: 1) Nature (nothing domesticated, nothing of a human origin), 2) Portraits, and 3) Open (any other subject).

With this year’s early spring weather, flowers are bursting out all over. With a macro lens, a telephoto lens, an extension tube, or even with screw-on close-up attachments, photographers can enjoy the challenge of capturing the details of a beautiful flower. And much artistry and character can be found in some fences, especially around rural southwestern Michigan. This is the chance to share those early spring joys with friends and fellow enthusiasts.

Prints, at least 5” x 7” in size, should be mounted, with the title and photographer's name on the back. Instructions for submitting images in digital form are available on the club's Website. All are welcome, either to observe or to join. Anyone who wishes to join may submit photos to the competition, up to 10 projected images and/or 10 prints. Refreshments will be served.

Contact: Madeline Johnston
ohnston@andrews.edu

Category: Community Announcements
Showing Category: Classifieds
Showing Type: Property for Sale

Wednesday, March 21, 2012

Beautiful 4 br./2.5 ba. House for Sale in Morning Glory Acres

Immaculate home features beautiful hardwood floors in the large open kitchen/dining area. Sliding door off the dining area gives way to a deck overlooking the back yard. Four spacious carpeted bedrooms and 2 1/2 bathrooms with tile flooring. Master suite with walk-in closet and dual sinks. Fourth bedroom doubles as an office with an extensive counter, gorgeous cabinetry and walk-in closet. As an added bonus, there is a large 12 x 24 family room on the second floor.

Property is located in Royalton Township, at 7024 Rose Lane, Berrien Springs; 5 minutes away from Andrews University & 15 minutes from downtown St. Joseph, in the Berrien Springs School District. This home is a must see. Come to our open house on Sundays from 11:00 AM to 1:00 PM.

You may view more details and pictures at www.forsalebyowner.com (Listing# 23768812). Feel free to contact us at 269-556-9132 regarding any questions or to schedule a showing.

Contact: Ruben & Marlene
marlenesteger@yahoo.com 269-556-9132

Monday, March 12, 2012

Home with 10 acres, pond, barn, trail

Enjoy nature while exploring this 10+ acre retreat or while viewing it from indoors.

Westside location near Bypass. 20 minutes to Andrews campus. Picture windows overlook a duck pond and a park-like yard. Water birds and other wildlife. Spacious, sunny kitchen boasts generous countertops and cupboards. Plush carpet, recently updated bathrooms, and newer windows grace this delightful home. Pole barn has two gated stalls suitable for horses or smaller animals. Barn has plenty of space for workshop and equipment storage. Wood deck overlooks fenced back yard and garden spot. Adjoining land is natural or farmed, giving the feel of much more property.

3 bedrooms / 1.5 baths
Need faculty/staff to rent from

I am seeking a place to rent from either faculty/staff for Fall semester 2012 only. Must be within walking distance. If you know some please let me know ASAP! Please call or email me. Thank you

Contact: Lerato moepeng@andrews.edu 269457529

Apartment for Rent

LUXURY basement one bedroom apartment for rent in private house in walking distance from the University. Newly finished 2008. Includes utilities—AC, hot air, electrical, water, sewer, garbage pick-up—laundry, and internet

$350/mo + deposit ($350)

Male occupancy only (shared kitchen and shower with two other males)

Available now

203-321-5032; brejaal@andrews.edu
Saturday, March 24, 2012

Need Faculty/Staff to Rent from
I am looking to rent a room/apartment from a faculty/staff for the fall 2012 semester. Please contact me via email or phone if you are staff or know of staff that are looking for tenants. References available upon request.

Contact: Mark S.  shepherm@andrews.edu  (347)-224-8359
Category: Classifieds » Property for Rent

Thursday, March 22, 2012

1 Bedroom apt/house needed
Looking for a 1 Bedroom apartment/house near Andrews University that allows pets. I have a 1 year old dog (mini snauzer) that is potty trained. I like staying at home a lot so I keep it pretty clean. Looking to lease for a year from April/may 2012 onwards.

Contact: Bjorn@andrews.edu  9513138081
Category: Classifieds » Property for Rent

Tuesday, March 20, 2012

Need staff room for rent
My cousin and I are looking to live with staff for the 2012 fall and spring semester. Please call or e-mail if you are staff or know of staff that are looking for tenants.

Contact: JoDee  fairbank@andrews.edu  (716)708-0669
Category: Classifieds » Property for Rent

Sunday, March 18, 2012

One Bedroom Apt. Summer Sublease
Please check the add here: http://swmi.craigslist.org/sub/2908827665.html .

Thanks!
Adelina

Contact: Adelina  alexe@andrews.edu  269-313-3122
Category: Classifieds » Property for Rent

One Bedroom Summer Sublease

A nice and cozy one bedroom basement apartment is available for sublease May-August.

The apartment is located in a quiet and safe country-side neighborhood in Berrien Center, 6.5 miles from Andrews University (15 minutes by car - it’s a relaxed drive!).

The apartment has a small kitchen, a small dining area (4 chairs are available), a nice living room with an HD TV and DVD player (you are welcome to use it, but no cable at the moment, so just for rental videos and such), a study area with a large desk and two bookshelves (I can store my books and make space for you to use it fully), bathroom (no tub), a small kitchen where there are also a washer and dryer (electric stove and electric oven - work just great for cooking + all kitchenware, which are you are welcome to use), a bedroom (bed, drawer, and closet; I will store my stuff so you can use them fully), extra storage place, a nice and very peaceful yard, and one lane of the driveway for parking.

It is available for sublease at $425/month, which includes everything (rent, internet, electric, water, washer and dryer). The apartment has two ceiling fans for cooling off in summer, though a comfortable temp. is usually maintained even without their use.

I am looking for someone quiet, mature, and responsible to rent it for the summer months – preferably a student or someone related to Andrews University. If you wish to share the bedroom with a roommate, you
Showing Category: Classifieds
Showing Type: Lost and Found

Sorry...no results found.
Monday, March 26, 2012

Miscellaneous Items Needed
A student is looking for a bicycle, tennis racket and a racquetball racket. Because funds are limited, it would be greatly appreciated if they were as close to free as possible. Contact Marcia Ebanks at ebanks@andrews.edu.

Contact: Marcia Ebanks  
Category: Classifieds » Misc for Sale

Friday, March 23, 2012

Items Needed
The following items are needed:
- Raquetball rackets
- Tennis rackets
- Bicycle
- Car
- Standing fan

If you have any of the items, please contact ebanks@andrews.edu.

Contact: Marcia Ebanks  
Category: Classifieds » Misc for Sale

Thursday, March 22, 2012

Living room side table
Living room side table $15. Good solid table, real wood; can be re-finished.
Contact: Karen wadek@andrews.edu 269-471-4717

Category: Classifieds » Misc for Sale

HP Laserjet 2420dn
Recently purchased, newly reconditioned monochrome HP Laserjet 2420dn, with brand-new toner cartridge! In top notch condition, purchased from and professionally reconditioned by Orion. I've hardly used it. A great workhorse machine, it just doesn't meet my needs--I really need a copier/printer; so must sell at a loss.
$150

Contact: Karen wadek@andrews.edu 269-471-4717

Category: Classifieds » Misc for Sale

Wednesday, March 21, 2012

Computer for Sale
A 2007 iBook G4 Computer is available for sale at $175, or best offer. It has 1.2 GHz PowerPC G4, 768 Ram and 60 GB Hard drive. It includes Microsoft Office 2008, Appleworks, Keynote and Pages.
For more information, please call 269-605-3596.
Macbook Air 11"-$ 850*
11" Macbook air (late 2010 version). Almost a Year old. Like new..
Comes with I Carbon black skin.
Microsoft Office 2008 included
1.4 GHz
2GB RAM
64GB
Excellent tool for class..

Contact: Gerald  ong@andrews.edu  269946212
Category: Classifieds » Misc for Sale

Misc. for Sale

NEED A TV? OR A SMALL/BEAUTIFUL TABLE TO EAT AT?
Check out this Spring Steal!
26" SANYO Flat Screen TV w/stand = $150
26" SANYO Flat Screen TV w/o stand= $100
SAMSUNG DVD Player= $0.00 if bought with the TV
Marble Glazed Barstool Tabletop and 4-barstool chairs= $150
All Items are in GREAT CONDITION!!!
Air Conditioner for sale

Frigidaire 6500 BTU window air conditioner for sale. Used 2 months. Like new. $135.00 new, asking $75.00 OBO.

Contact Ruth @ ruth@andrews.edu

Tuesday, March 13, 2012

iPhone's 4s for sale

Like NEW!!! Two iPhones 4s in 100% perfect cosmetic and working condition, not scratch at all on any of them.

Both of them have been with a screen protector and case since the day we bought them, and the 32gb black one is only one week old, (it was replaced in the apple store last week, I had a problem with the previous one and they replaced it with a brand new one)

Both come with the original box and accessories

16gb White - $500
32gb Black - $600
both are AT&T

please call or text me at (269) 697-3727 or email skafch@gmail.com

Thank you
Job Opening for ADRA International

A Senior Technical Specialist in Women's Wellbeing & Protection is needed for ADRA International. Within the Agency frameworks, the Senior Technical Specialist leads the development and supports the implementation of ADRA International's Women's Wellbeing and Protection strategies. He or she will assume an active role in seeking opportunities for gender-related new business, the promotion of equitable gender participation for high program impact. The Specialist will also provide technical assistance on innovations, best practices and international protection standards across the ADRA Network. In addition, the Specialist will serve as an ADRA representative in working groups and forums related to Women's Wellbeing and Protection.

Responsibilities:

- Needs Assessment. Designs and oversees the implementation of rapid appraisals of the needs and gaps in services for women and their households (e.g., pastoralists, refugees, internal immigrants, or dwellers) living in extreme poverty in urban, peri-urban, and rural settings.
- New Business & Proposal Development. Is well-informed on the latest trends, priorities, and strategies within the field and works in close coordination with ADRA’s Business Development Unit as well as with similar units at the Country Office level in the identification and pursuit of new funding opportunities from international development assistance agencies, international foundations, and multi-national corporate donors to co-create and sustain innovative programming in a broad range of women’s protection, empowerment, and gender equity themes, such as:
  - Women’s leadership, economic, and political empowerment;
  - Literacy, numeracy, and formal/non-formal education for girls and young women;
  - Protection of girls and women from gender-based violence, exploitation, and trafficking.
- Program Implementation. In cooperation and in consultation with a wider technical staff provides technical leadership support to a broad portfolio of projects focused on improving the quality of life of vulnerable women and their households that are effective, scalable, and sustainable. 
- Technical Assistance, Capacity Building, and Training. Provides ongoing technical assistance and capacity building in all thematic aspects in women’s empowerment and protection field, assists ADRA’s Professional Leadership Institute in the development of courses, and serves as a master trainer of ADRA’s Technical Assistance, Capacity Building, and Training.
- Monitoring and Evaluation. Supports the M&E Teams in designing performance measurement plans and systems, including data collection, tracking, analysis, and synthesis processes and procedures to demonstrate progress toward achieving long-term impacts and outcomes and provides on-going technical assistance to monitoring and evaluation staff at ADRA International and its Country Offices.

Qualifications:

- Masters degree in International Development or a relevant field (Women’s Studies, Public/Community Health, Social Work, Social Sciences or Education in Emergencies).
- Experience with the integration of best practices in women’s wellbeing, protection and gender equity into the technical interventions of development and humanitarian assistance programs to ensure equitable participation and access to development and relief benefits.
- Experience in project development, implementation, and monitoring and evaluation.
- Proven ability to conceptualize, perform and direct technical assignments and write technical documents and proposals, either independently, or as a member or leader of a team.
- Demonstrated capacity to create and maintain effective working relationships with US and local government personnel, donors, clients, NGOs, and other partner institutions.
- Knowledge of USG-donor agencies and other international donor-funded programs in developing countries.
- Ability to work independently and as a member or leader of a work team in a collaborative manner in a highly diverse environment.
- Demonstrated ability to provide technical assistance and capacity building, including training of peers.
- Possesses at least a 3/R and 3/S ability in a second language.
- Familiarity with socio-economic and cultural conditions in selected countries, regions and continents where ADRA works.

Have an Announcement?

Please submit information for the Andrews Agenda to agenda@andrews.edu or by visiting the agenda submissions page and use your Andrews login and password.

To add an event to the AU Online Calendar, visit the events submissions page and use your Andrews login and password.
to ensure programming quality, accountability, and a wider dissemination of results.

Pay Range: $73,418.33–80,909.99

For more information, visit www.adra.org.

Contact: Jodi Nugent  jodi.nugent@adra.org  Category: Classifieds » Employment Opportunities

Wednesday, March 21, 2012

Caregiver Wanted

Caregiver Wanted - Looking for a live-in caregiver to care for developmentally disabled individuals for an Adult Residential Facility located in Benton Harbor, MI. Applicants must pass criminal background check, TB Testing, and Health Screening and possess a valid driver’s license, social security card and be able to communicate in English. Duties include but are not limited to: cooking, cleaning, laundry, medication management, and other duties as assigned. Please send resumes and references for consideration. Please call during regular business hours, Monday-Friday from 9am to 5pm.

Ph. 269-926-4059.

Zip: 49022

Contact:  269-926-4059  Category: Classifieds » Employment Opportunities

Tuesday, March 20, 2012

Software Engineer/Support Needed

The Lake Union Conference seeks a mission-minded, dedicated, software developer with a minimum of a bachelor's degree. For a job description, visit www.lakeunion.org/employment. The ability to work well with changing priorities and people of varying skill levels is desirable, and 3+ years of programming experience is preferred. Send your résumé and references, by May 15, to Glynn Scott by email at treasurer@lucdsa.org, fax at 269-473-8209 or mail at P.O. Box 287, Berrien Springs, MI 49103.

Contact: Elisa Flores  Elisa.Flores@lucdsa.org  Category: Classifieds » Employment Opportunities

Wednesday, March 14, 2012

AIM IT Software Opening

IT JOB OPPORTUNITY
Immediate Student Position

Adventist Information Ministry has a student job position in its programming department. The successful applicant will be able to work 15 hours a week during school session and up to 40 hours per week during school breaks and the summer. This is a year-round position. We are specifically looking for someone who is a sophomore or greater who is specializing in computer programming. The employee will carry significant responsibilities. Often this job can apply toward internship credit. We are looking for a multi-year employee. You must qualify for a student position under the AU student labor policies.

Immediate and Primary Responsibilities:

- Learn and Maintain our Legacy software system
- Make needed changes to our existing system for its remaining life (about 9-12 months)
- Be involved in developing our new software
- Learn our software driven phone system to provide backup to department supervisor
- Work with Active Directory
- Help to maintain the Exchange Server
- Develop or maintain reports for our customers and staff
- Document software policies and procedures
- Maintenance and Development of our website

Other Tasks that you will be involved with:

- Network Design and Maintenance
- Setup & Maintain Servers
- Support Mail Order Software
- Management of Inventory Controls
- Help Employees with login and trouble tickets
- Help Management with Special Projects
- Build and maintain workstation computers
- Many other IT tasks
Showing Category: Classifieds
Showing Type: Personal Services

Wednesday, March 14, 2012

GRADUATION TICKETS NEEDED!!!
My husband is graduating very soon and we have a lot of family coming. We need about 10 tickets total. We are willing to pay a reasonable price for tickets. Please let us know if you have any unwanted tickets to give away or sell. Thank you!

Contact: Jennifer Kirk  jsoto@andrews.edu  4072277678

Tuesday, March 13, 2012

True Color Special
True Color Hair Studio is running a special during the month of March. The special includes a haircut and highlight for $50.

Contact: True Color Hair Studio  269-473-3211

Monday, March 5, 2012

Clutter Consultant
Is your home cluttered and unorganized? Do you have too much stuff? If you need help de-cluttering and organizing, Diane LeBrun can work with you on projects, or complete them independently. For a free evaluation, contact Diane at dgruesbeck@hotmail.com or 269-240-0220.

Contact: Diane LeBrun  dgruesbeck@hotmail.com

Friday, March 2, 2012

Clutter Consultant Services
CLUTTER CONSULTANT: Is your home cluttered and unorganized? Do you have too much STUFF? If you need help de-cluttering and organizing, I can work with you on projects, or complete them independently. For a free evaluation, call or email Diane at dgruesbeck@hotmail.com or (269) 240-0220.

Contact: Diane LeBrun  dgruesbeck@hotmail.com

Thursday, March 1, 2012

Medical Missionary/Caregiver Needed
Personal care assistance is needed starting in May or June for an 83-year old elderly woman in Panama, who was diagnosed with vascular dementia about 9 years ago. She has other health issues and is wheelchair