Photo of the Week: Forty-two students departed on Sunday, May 13 for a nearly one-month long Bible Lands Tour, led by Department of Religion & Biblical Languages faculty Ante Jeroncic and Ruben Munoz-Larrondo. Each of the participating students are enrolled in two of three courses: Jesus in His Time & Ours; Personal Spirituality & Faith; or In the Footsteps of Moses. Their travels will take them to Egypt, Jordan, Israel, Palestine, Turkey, and Greece. “Apart from it being an educational tour with the aim of helping students understand the world of the Bible and thus enrich their understanding of Scripture, we are approaching this as a “spiritual pilgrimage” of sorts,” says Jeroncic. During the tour, students participate in regular worship services and spiritual activities appropriate to the different places they are visiting. (Photo contributed by Ante Jeroncic)
For full details of this week’s announcements, view the Online Edition: [www.andrews.edu/agenda/](http://www.andrews.edu/agenda/)

### Campus Announcements

- [Prepare-Enrich Training Seminar](#)
- [Enrollment Management Team Out of the Office](#)
- [Free Reading Skills Help](#)
- [Register for the 2012 Natural Remedies and Hydrotherapy Workshop](#)
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### Campus News

- [11 New Minors in Communication](#)
- [Video Enforcement Being Utilized](#)

### Community Announcements
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<td>Study the Bible in a Friendly Atmosphere</td>
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<td>Scott Michael Bennett in Concert</td>
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<td>Tomato, Vegetable &amp; Raspberry Plants</td>
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<td>FLAG Camp is Coming Soon! Day Camp for Kids 5-13</td>
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The Andrews Agenda is sent twice a week to the Andrews University community from the Office of Integrated Marketing & Communication

**Contact Us**

Phone: 269-471-3322  
Email: agenda@andrews.edu  
Web: www.andrews.edu/agenda/  
Address: Integrated Marketing & Communication  
Andrews University  
Berrien Springs, MI 49104-1000
## Upcoming Events

### MAY 15
- **10:30am**  Doctoral Defense: Ross Winkle  
  - **Location:** SEM

### MAY 16
- **4pm**  General Staff Meeting  
  - **Location:** Integrated Marketing & Communication
- **4:10pm-4:15pm**  Tall Jalul Excavation  
  - **Location:** SEM

### MAY 17
- **5:30pm-7pm**  Registration Picnic at RMES  
  - **Location:** Ruth Murdoch Elementary School
- **7pm**  Andrews Academy Spring Concert  
  - **Location:** Andrews Academy

### MAY 28
- **8am-5pm**  Memorial Day  
  - **Location:** Academic Administration

### JUNE 8
- **9am**  Lake Union's Bilingual Youth Congress  
  - **Location:** Integrated Marketing & Communication

### AUGUST 5
- **9am**  Natural Remedies and Hydrotherapy

### AUGUST 10
- **9am-(noon)**  University Advisors Orientation  
  - **Location:** Academic Records

### AUGUST 14
- **8:30am-4:30pm**  New Faculty Orientation Seminar  
  - **Location:** Academic Records

### AUGUST 15
- **9am**  CAS Department Meetings & Retreats  
  - **Location:** Academic Records

### AUGUST 16
- **8am**  University Faculty Official Start  
  - **Location:** Academic Records

### AUGUST 19
- **9am-6pm**  New Students: First Stop  
  - **Location:** Student Life

### AUGUST 20
- **8:30am-5pm**  New International Students Orientation  
  - **Location:** Student Life
- **9am**  New Undergraduate Students Orientation  
  - **Location:** Student Life

### AUGUST 22
- **1pm-4pm**  Faculty: Individual School Meetings  
  - **Location:** Academic Records
- **3pm**  Seminary: New Student Orientation  
  - **Location:** SEM

### AUGUST 23
- **9am**  New Undergraduate Students: All Fired Up  
  - **Location:** Student Life

### AUGUST 26
- **(noon)-5pm**  Registration of New Students  
  - **Location:** Student Life

### AUGUST 27
- **7:30am**  Classes Begin  
  - **Location:** Student Life
- **9am-5pm**  Last day to register without a fee  
  - **Location:** Student Life

### AUGUST 30
- **10:30am-(noon)**  University Convocation  
  - **Location:** Student Life

### SEPTEMBER 3
- **Events**  
  - [website](http://www.andrews.edu/events/index.html)
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<td>NOVEMBER 22</td>
<td>Labor Day Holiday</td>
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<td>Academic Administration</td>
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<td>Thanksgiving Holiday</td>
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<tr>
<td>DECEMBER 24</td>
<td>Christmas Holiday</td>
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Anders University is a Seventh-day Adventist institution of higher education
Phone: 1-800-253-2874 E-mail: enroll@andrews.edu
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Berrien Springs, Michigan 49104

http://www.andrews.edu/events/index.html
## Today's Menu - May 13/May 19

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<th>Sunday</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
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</thead>
<tbody>
<tr>
<td><strong>Lunch</strong></td>
<td>Spaghetti Squash</td>
<td>with Roasted Red Pepper Coulis</td>
<td>Penne in Roasted Red Pepper (V)</td>
<td>Grilled Garlic Zucchini</td>
<td>Roasted Beets</td>
<td>Garlic Bread</td>
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<tr>
<td></td>
<td>Chef’s choice soup</td>
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<td>Chef’s choice legume</td>
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<tr>
<td></td>
<td>Brown rice</td>
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</table>
Prepare-Enrich Training Seminar

Sunday, May 20
9 a.m.-4:30 p.m., Seminary, Room S120

Learn how to administer, interpret and counsel with the most widely-used and researched premarital and marital inventories.

Pre-registration is necessary by contacting Don or Sue Murray at 470-6877, solutionseekers@sbcglobal.net, or completing and sending in a registration form at lifeinnovations.com.

Professionals $170, Enrolled Andrews graduate students $135, attending spouses $35.

Late registrations accepted with additional $10 fee for mailing materials directly to participants.

An additional training will be available on Sunday, July 22.

Enrollment Management Team Out of the Office

The Enrollment Management team will be out of the office Sunday, May 20, through Thursday, May 24, to attend the annual Adventist Enrollment Association meetings. Minimal services will function in the office with student workers so if there is an emergency you will want to call us via cell phone. Student workers have a list of those numbers. We will have Internet access and can be reached by email as well.

Free Reading Skills Help

**FREE READING SKILLS HELP**

*(For Parents, Guardians and Area Students)*

*University Center for Reading, Learning and Assessment (UCRLA)*

at Andrews University is offering FREE HELP in Reading Skills to area students in 1st through 9th grades.

*University Center for Reading, Learning and Assessment (UCRLA)*

Bell Hall * 4195 Administration Drive, 2nd Floor

(269) 471-3480
Monday, May 14, 2012

Friday Night Experience Vesper Celebration
Friday, May 18, 2012
7 p.m., Seminary Chapel

Speaker Dr. Clifford Jones.
11 New Minors in Communication

The Department of Communication, in collaboration with various other departments, are adding 11 new minors to their curriculum. The minors will be included in the 2012-2013 Academic Bulletin, first appearing in Fall semester. However, students may begin registering at any time to help fulfill course requirements. Course requirements are available from the Department of Communication.

The new minors are as follows:

- Event Management
- Publication Production
- Communication & Community Development
- Health Communication
- Photojournalism
- Communication & the Family
- International Relations & Peace Studies
- Electronic Journalism
- Strategic Communication
- Image, Identity & Popular Culture
- Advocacy of Public Policy

Contact commdept@andrews.edu or (269) 471-6314 for more information, or visit Nethery Hall, Suite 224.

Andrews Academy Spring Concert

Thursday, May 17
7 p.m., Howard Performing Arts Center

The Andrews Academy Band and Handbell Ensemble present their Spring Concert, “Into the Storm.”

Contact: academy@andrews.edu (269) 471-3138

Friday, May 11, 2012

Fresh Produce Subscriptions Offered by the Department of Agriculture

The Andrews University Department of Agriculture is offering 20 weeks of naturally grown fruits and vegetables from the student gardens and orchards to be delivered to your door each week. For more information and to sign up, please visit www.augardens.com. This first year the number of subscriptions will be capped at 60.
Volunteers Needed for Girls on the Run Event
Thursday, May 31
Various hours, Berrien County Youth Fairgrounds in Berrien Springs

The United Way of Southwest Michigan needs your help for a Girls on the Run event. Girls on the Run & Girls On Track of Berrien County is a life-changing, non-profit prevention programs for young girls. The Girls On The Run (GOTR) curriculum is for girls in 3rd - 5th grades, Girls On Track (GOT) is taught to girls in 6th - 8th grades.

On Thursday, May 31, the Girls on the Run program is having its 5K event at the Berrien County Youth Fairgrounds in Berrien Springs and we need volunteers! The following positions are current volunteer opportunities that we have for the event as well as a tentative time frame:

Registration Check In
Attend the event from 3–6 p.m.
Aid in the check in of all racing participants

Hair Station
Attend the event from 3:30–6:00 p.m.
Help style hair!

Parking Assistance
Attend the event from 3:15-6:30 p.m.
Help direct incoming traffic as they enter the fairgrounds

Route Assistance
Attend the event from 5:30–8 p.m.
Help cheer the girls around the route

If any of these positions are of interest to you, please [click here](#) to register! Please make sure to select the appropriate position under the "5K Volunteer Positions".

OR

Contact Adam Burnett, Impact Strategies Coordinator at United Way of Southwest Michigan and he can get you registered. His email address is adam.burnett@uwsm.org and telephone is 269-982-1700 ext. 24. Positions are filled on a first come, first serve basis.

New Offering: Health & Fitness Ministry Certificate

Wednesday, May 9, 2012

This unique, new undergraduate certificate program educate about the current concepts and applications in physical fitness, wellness and nutrition. Participants will be able to:

- Develop a comprehensive view and philosophy of Health & Fitness Ministry based on scripture, Ellen G. White and the beliefs of the Seventh-day Adventist Church.
- Communicate the current concepts and applications of Health & Fitness in modern society.
- Develop a Health, Fitness and Wellness program for use in one's ministry.
- Inspire others to make a significant and successful lifestyle changes.

Learn more at [www.andrews.edu/shp/nutrition](http://www.andrews.edu/shp/nutrition).
Tuesday, May 8, 2012

May 7 through June 7 Hours for Dining Services

**DINING SERVICES HOURS**
**MAY 7 - JUNE 7, 2012**

**MONDAY – FRIDAY**
- **BREAKFAST**
  - CLOSED
- **LUNCH**
  - 11:30 AM – 1:30 PM
- **SUPPER**
  - 5:00 PM – 6:00 PM

**SABBATH**
- **LUNCH**
  - 12:30 PM – 2:30 PM
- **SUPPER**
  - CLOSED

**SUNDAY**
- CLOSED

**Category:** Campus Announcements

Lamson Health Club Summer Hours

Lamson Health Club is on summer hours from May 6 through August 17. They are as follows:

- **Monday–Thursday:** 6 a.m.–12 p.m.
-  &
Friday Night Experience

May 18th, 2012
7PM
Seminary Chapel
Friday Night Experience

Speaker

Dr. Clifford Jones

Seminary Chapel
Register for the 2012 Natural Remedies and Hydrotherapy Workshop

This year's Natural Remedies and Hydrotherapy Workshop is scheduled for August 5-August 10 and is sponsored by the Andrews University Seventh-day Adventist Theological Seminary. The focus will be on the skillful use of natural remedies, water and nutrition in times of illness and health. The workshop is limited to 60 participants so early registration is encouraged. Registration closes July 25.

A number of health and wellness professionals will be presenting: Agatha Thrash, MD, Uchee Pines Institute; Don Miller, ND, Uchee Pines Institute; David DeRose, MD, Weimar Center for Health & Education; Vicki Griffin, Michigan Conference Health Department; David Village, MSPT, Andrews University; and Gerard Damsteegt, workshop director, MPH, RD, Andrews University.

This five day workshop involves 30 hours of lectures and demonstrations along with hands-on labs. All participants who successfully complete the workshop will receive a certificate of achievement. Graduate credit (1-4 credit hours) is available for MA, MDiv, MAPMin students.

The lectures and labs will include topics such as how to treat the common cold or fever; charcoal therapy; use of garlic and other medicinal herbs; treating sprains and strains; hydrotherapy and the immune system; and much more.

Pastors and their spouses, health professionals and anyone who is interested in natural remedies or hydrotherapy is invited to attend this popular workshop. The workshop fee is $350. Repeat attendees and spouses are entitled to a 50 percent workshop fee discount (labs only if not full).

An informational brochure is attached. For more information, visit [www.andrews.edu/go/nrhw/](http://www.andrews.edu/go/nrhw/) or e-mail fran@andrews.edu.

11 New Minors in Communication

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- Strategic Communication
- Image, Identity & Popular Culture
- Advocacy of Public Policy

Contact [commdept@andrews.edu](mailto:commdept@andrews.edu) or (269) 471-6314 for more information, or visit Nethery Hall, Suite 224.
Students Prepare to Depart on Bible Lands Study Tour

Forty-two students are departing on a nearly one-month long Bible Lands Tour on Sunday, May 13, led by Department of Religion & Biblical Languages faculty Ante Jeroncic and Ruben Munoz-Larrondo. Each of the participating students are enrolled in two of three courses: Jesus in His Time & Ours; Personal Spirituality & Faith; or In the Footsteps of Moses. Their travels will take them to Egypt, Jordan, Israel, Palestine, Turkey, and Greece. “Apart from it being an educational tour with the aim of helping students understand the world of the Bible and thus enrich their understanding of Scripture, we are approaching this as a “spiritual pilgrimage” of sorts,” says Jeroncic. During the tour, students participate in regular worship services and spiritual activities appropriate to the different places they are visiting.

Video Enforcement Being Utilized

The Andrews University Office of Campus Safety has seen an increase in the number of motorists failing to stop at stop signs on campus. This poses a risk for the large number of pedestrians on campus. Video enforcement, particularly at stop signs, is being utilized for enforcement and citations will be issued for motorists who fail to obey posted traffic signs.

Commencement 2012: G.T. Ng, Don Jernigan are among the featured speakers

G.T. Ng, executive secretary of the General Conference of Seventh-day Adventists, and Don Jernigan, president of Adventist Health System, are among the featured speakers at the commencement events from May 4–6, 2012. The weekend will honor the accomplishments of one of the largest undergraduate classes in recent history with 330 seniors. At Commencement, two individuals, Leona Running and Ismael Castillo Osuna, will also be receiving honorary degrees. The full schedule of events is at www.andrews.edu/graduation. 

1st Annual Health & Fitness Symposium

Andrews University will host its first Health & Fitness Symposium: Connect & Inspire to Share, from May 10–13, 2012. The symposium will feature a variety of presentations and seminars as well as practical workshops and poster presentations. Read the full story.
The Herald-Palladium: Andrews to host health symposium
Andrews University will host its first health and fitness symposium, "Connect & Inspire to Share," from Thursday through Sunday. The symposium will feature keynote presenters including Katia Reinert, RN, MSN, who will discuss "The Epidemic of Obesity and Inactivity: What You Can Do" and Don Morgan, Ph.D., who will give a presentation titled, "Change Your Mind, Change Your Body, Change Your Life." Several seminars will also be available. Read the full story.

Category: Andrews in the News

ANN: Implications of aging ministers could challenge future staffing
A recent review of pastoral demographics in the United States reveals that nearly 50 percent of Seventh-day Adventist ministers will reach retirement age within 10 years, a discovery that is prompting ministry officials to examine potential scenarios to address the coming dilemma. Read the full story.

Category: Andrews in the News

Herald Palladium: Door-to-door fruit
Andrews University offers produce subscription this year. Students will deliver fresh produce through a subscription service within 10 miles of campus. Read the full story here.

Category: Andrews in the News

WSJM: Andrews University student gardens starting home produce delivery
Andrews University is now starting home produce delivery for 60 households this summer under their Community Supported Agriculture program. Read the full story here.

Category: Andrews in the News

Herald Palladium: Banish bureaucracy, leadership strategist says
Gary Hamel, an Andrews University alumni and a world-renowned business management expert, said companies and organizations need to take a different approach when it comes to management and leadership, discarding bureaucracy for innovation, creativity and a respect for values and principles.
Andrews to host health symposium

BERRIEN SPRINGS - Andrews University will host its first health and fitness symposium, "Connect & Inspire to Share," from Thursday through Sunday.

The symposium will feature keynote presenters including Katia Reinert, RN, MSN, who will discuss "The Epidemic of Obesity and Inactivity: What You Can Do" and Don Morgan, Ph.D., who will give a presentation titled, "Change Your Mind, Change Your Body, Change Your Life." Several seminars will also be available.

Attendees can also participate in practical workshops dealing with topics such as circuit training, eating vegan, the use of kettlebells, and running at your best.

The symposium is open to the community, but registration is required. The registration fee for the full conference is $125 or $55 per day, $35 on Sunday. The student rate for the full conference is $50 or $25 per day, $15 on Sunday.

To register for the symposium or see a complete program overview, go to www.andrews.edu/shp/nutrition/symposium. For more information, contact Dominique Wakefield at wakefiel@andrews.edu.

Learn how to recognize heart attack signs

ST. JOSEPH - Lakeland HealthCare is offering a free class, "Act in Time ... To Heart Attack Signs." The class will be presented at 6:30 p.m. on the following dates:

-- Tuesday, Center for Outpatient Services, St. Joseph, Lakeland Community Health Resource Library, 3900 Hollywood Road, St. Joseph

-- Thursday, Lakeland Community Hospital, Niles, Buchanan Area Health Resource Library, 31 N. St. Joseph Avenue, Niles

At this free class, participants will learn vital information about the warning signs of a heart attack and what to do if warning signs happen.

Registration for the class is encouraged, but not required; walk-ins are welcome. For more information or to register, call 556-2808 or 866-260-7544.

Smoke-Free Life program offered

COLOMA - Lakeland HealthCare is offering Smoke-Free Life, a series of free presentations and support sessions to help people quit smoking.

The next presentation will be from 6-7 p.m. Thursday at Paw Paw Lake Medical Center, Coloma, 6559 Paw Paw Ave. The presentation will explore the health risks of smoking, the benefits of quitting, the reasons why it is so difficult to quit, and available support resources, including medications.
Working in concert with the monthly Smoke-Free Life presentations are ongoing support sessions called "Beat the Pack." Participants can attend them at any time and for any length of time.

Upcoming times and locations of the meetings are as follows:

-- Tuesday and May 15: 6-7 p.m. Paw Paw Lake Medical Center, Coloma
-- June 5 and June 12, Lakeland Community Hospital, Niles

Visit www.lakelandhealth.org/smokefree or call 556-2808 or 866-260-7544 for more information or to register for any of the Smoke-Free Life sessions offered by Lakeland HealthCare. Registration is encouraged; walk-ins are welcome.

Lakeland offers breastfeeding class

ST. JOSEPH - A breastfeeding class for mothers and fathers will be presented from 6-8:30 p.m. May 14 in the Lakeland Community Health Resource Library, at the Center for Outpatient Services, St. Joseph, 3900 Hollywood Road.

Lakeland HealthCare's certified lactation counselor will discuss breastfeeding from delivery room to postpartum, the use of breast pumps, weaning, returning to work, and other topics.

The cost for the breastfeeding class is $30, due at the time of registration. For more information or to register, call 556-2808.

Lakeland offers walk-in health screens

ST. JOSEPH - To help area residents learn about their possible risk factors, Lakeland HealthCare is offering walk-in wellness screenings at the Margaret Beckley Upton Center for Health Enhancement, at the Center for Outpatient Services, St. Joseph, 3900 Hollywood Road.

The following screenings are offered from 7:30-11:30 a.m. every Wednesday:

-- Cholesterol Lipid Panel (12-hour fasting cholesterol). This screening helps determine the risk of heart disease. Cost is $39.
-- Osteoporosis Health Screen (bone density screen). The Achilles Express uses ultrasound to evaluate bone status in the heel, providing a T-score for determining bone density. Cost is $29.
-- Body Composition Analysis (body fat percentage). Determines accurate body composition in less than 10 seconds, and an analysis calculates the amount of fat mass to be lost in order to achieve a healthy body fat percentage. Cost is $29.

Participants receive a free blood pressure screening with any paid service. The screenings are sponsored by the Margaret Beckley Upton Center for Health Enhancement at Lakeland HealthCare.

For more information on health screenings or if an appointment is preferred, please call 556-2808 or 866-260-7544.
Implications of aging ministers could challenge future staffing

May. 08, 2012 Silver Spring, Maryland, United States

Ansel Oliver/ANN

A recent review of pastoral demographics in the United States reveals that nearly 50 percent of Seventh-day Adventist ministers will reach retirement age within 10 years, a discovery that is prompting ministry officials to examine potential scenarios to address the coming dilemma.

Namely, will the denomination hire a new crop to replace retiring ministers, or will it urge much of its experienced, aging workforce to continue working longer than previously planned? Each option has its own advantages, and church leaders say they’re exploring a mix of both possible solutions.

Retirement age is considered 66.5 for the year 2022, according to the U.S. Social Security Administration.

The choice of whether to retain ministers past retirement age into their late 60s and early 70s keeps experienced ministers on staff, church leaders say, but it leaves several generations between pastors and the young adults and teens they minister to. Yet this demographic is small – leaders say the median age of an Adventist in North America is 56.

How leaders address the situation could affect everything from hiring requirements and remuneration policies to seminary tuition and the cultural needs of the region’s diverse congregants. All aspects of developing and supporting ministers could be up for analysis.

“We’re going to be looking at how we can have top-level quality pastors in this opportunity that’s presenting itself,” said Dave Gemmell, an associate director of the Ministerial Department of the church’s North American Division (NAD).

What’s certain is that leaders will explore how to renew recruiting efforts, sponsor more graduate students for theological training and develop the recently formed Board of Ministerial Education. Until recently, NAD was the only one of the denomination’s 13 world divisions without one. The board would offer additional formal training for practicing ministers.
"We have a good system of education, but we haven't historically had oversight of that in North America," said Ivan Williams, director of the NAD Ministerial Department.

A caveat

Church leaders noted that the above statistics on retirement age do not include “regional” conferences, church administrative units that oversee historically African-American congregations in the Central and Eastern U.S. There are nine regional conferences within the division’s total of 58 conferences and one attached field. About 25 percent of NAD members belong to regional conferences, according to statistics from the office of the NAD executive secretary.

Statistics for this survey were gleaned from records in the NAD Retirement office. Regional conferences operate under a separate retirement structure and comparable stats aren’t available as of yet.

The entire division has about 3,460 ordained ministers and 230 commissioned ministers. There are about 920 licensed ministers, typically college theology graduates who have yet to enter the seminary or seminary graduates yet to be ordained.

The 1.1 million Adventists in NAD live in the U.S., Canada, Bermuda, and the North Pacific islands that comprise the Guam-Micronesia Mission.

Hiring the trained

Addressing future staffing challenges in the U.S. also presents opportunities to examine other factors in hiring pastors. Ministerial leaders say they would like remuneration practices to better reflect a candidate’s training. Currently, wages are similar for a pastor who has a doctorate in ministry compared to a pastor who doesn’t have a college degree. That fact could lead NAD officials to consider making an adjustment in salary policies.


But that decision is ultimately up to leaders at divisions, unions and conferences. Fortin says a trend in the past decade is the increased hiring of pastors who don’t have a master’s degree in theology, and sometimes no college degree at all. A seminary professor said a study several years ago found that on average about four pastors in each local conference did not have a college degree.

This practice of filling pastoral slots with Bible workers who have completed a several-week training course actually violates the North American Division Working Policy. Section L 05 states that “educational requirement for entrance into the ordained ministry shall be the completion of the seven-year ministerial training program,” specifying that college graduates “shall attend the Andrews University Theological Seminary.” Exceptions are allowed for “age” and “unusual circumstances.”

Seminary leaders say an increasingly educated membership deserves educated pastors.

“Why would the ministry not need good, solid education when other professions in North America require good, solid education, whether it’s a lawyer or someone in the medical field?” Fortin said.
Denis Fortin, dean of the Adventist Theological Seminary at Andrews University, says trained pastors are needed to minister to professionals in their congregations. Church leaders are reviewing how to best train the next wave of future pastors.

One potential way to enforce the current hiring policy, Fortin said, could involve requiring a theological education before ordination or commissioning.

Who’s at the seminary now

Fortin said the seminary graduate program has about 350 to 400 students enrolled, depending on the semester, and about 100 graduate each year. Church leaders estimate that about 200 pastors per year will be needed to fill future vacancies.

Walt Williams, an NAD Ministerial Department associate director and director of the seminary’s InMinistry Center, said more second-career students are entering the seminary, many of whom are attractive hiring options to conferences seeking a candidate with more life experience.

The seminary continues to experience an ongoing shift in demographics. Nearly 20 percent of the seminary’s current enrollment of graduate students is women, up from 15 percent a decade ago, Fortin said.

Also, ethnic demographics of seminary graduate students have shifted slightly. Caucasians still make up the seminary’s largest ethnic group at about 35 to 40 percent, but Fortin said that figure is down from about 50 percent in the last decade. About one-third are Black, 15 percent are Hispanic and 12 percent are Asian, Fortin said.

Funding education

Another consideration up for review by NAD officials is which party will pay for a seminary student’s tuition. Williams said he has noticed a shift in the last 10 years: where conferences once hired college theology graduates for an internship and then sponsored the candidate at the seminary, they now increasingly hire seminary graduates.

Part of that shift may have resulted from an incentive program to motivate conferences to hire seminary graduates. Several years ago the division began offering increased subsidies to conferences to hire unsponsored graduates fresh from the seminary. Some conferences are increasingly waiting to earn the incentive rather than risking sponsorship on an undergrad, with graduates frequently getting nothing to offset their debt.

"Now you have more theology majors going straight to the seminary without that one- or two-year break of an internship, which was very valuable," Williams said.

In many cases, it has also increased the debt load of more graduates. Now, only about one-third of seminary students are sponsored by conferences.

Division leaders want to reverse that trend. NAD now subsidizes the seminary’s graduate program
with about $3 million annually based on 200 students, with another $1 million of subsidies for unions and conferences to sponsor graduate students.

“We want more sponsored students,” said Tom Evans, NAD treasurer. “We don’t want conferences going to the seminary and hiring graduates at the last minute with the graduate having paid for everything.”

NAD Ministerial leaders say most of the conference hiring rate hinges on the economy. Williams, the ministerial associate director, said hiring has picked up some in the past year for the first time since the recession, but also proffered, “the floodgates have yet to open.”

Still, most graduates find jobs. Fortin said seminary research suggests that about 85 percent of newly minted pastors are hired “within a year or two.” Some of those positions are in chaplaincy and not in the traditional pastoral role at a congregation, he said.

Williams said he hopes that conference leaders continue to employ and train young pastors with a long-term focus in mind.

“Any farsighted conference that I’ve been in tends to hire younger pastors,” he said. “It’s going to take such courage to plan for the future.”

“But I understand the challenge of administrators who have older pastors on staff who want to remain employed.”
Showing Category: Life Stories

Thursday, May 10, 2012

Passing of David Kuebler
David Kuebler of Berrien Springs, a longtime teacher at Ruth Murdoch Elementary School, passed away Sunday, May 6, 2012, at Lakeland Regional Medical Center in St. Joseph following a fall and complications. He was 75-years-old.

A memorial service was held Thursday, May 10, at Pioneer Memorial Church. Burial will be in Rose Hill Cemetery, where Dave will be laid to rest next to his wife, Charlene, who died April 29, 2004. In lieu of flowers, donations may be made to "Your Story Hour." Online messages for the family may be left at www.allredfuneralhome.com.

Tuesday, May 8, 2012

Passing of Pat Spangler's Mother
Marie Buhler Fisher, mother of Pat Spangler (Integrated Marketing & Communication) passed away at home on Monday, May 7. She was 93-years-old. Marie was a master gardener of both flowers and vegetables and enjoyed walking, knitting, reading and spending time with her grandchildren and great grandchildren. Marie was a devoted Christian who loved the Lord with all her heart.

Visiting hours will be on Wednesday May 9 from 4-6 p.m. at Young Colonial Chapel Funeral Home in China Twp., Michigan.

Please keep Pat in your prayers during this difficult time of loss.

Wednesday, February 22, 2012

Memorial Service for Elly Economou
Elly Helen Economou, 83, died Thursday, Feb. 9, at Lakeland Regional Medical Center in St. Joseph, Mich. A private burial service was held on Thursday, Feb. 16, at Rose Hill Cemetery in Berrien Springs, Mich. A memorial service in celebration of her life is scheduled for Saturday, March 24, at 4 p.m. in Pioneer Memorial Church on the campus of Andrews University. Live video streaming of the service will be available for those unable to attend.

In lieu of flowers, contributions may be made to:
Andrews University
Elly Economou Endowed Scholarship Fund
Office of Development
8903 U.S. 31, Berrien Springs MI 49104-0660

Live Video Streaming - available Saturday, March 24, at 4pm EST.
Free Reading Skills Help

**FREE READING SKILLS HELP**

*(For Parents, Guardians and Area Students)*

University Center for Reading, Learning and Assessment (UCRLA) at Andrews University is offering FREE HELP in Reading Skills to area students in 1st through 9th grades.

**Bell Hall * 4195 Administration Drive, 2nd Floor**

(269) 471-3480

**Contact:** UCRLA   slopez@andrews.edu   (269) 471-3480

**Category:** Campus Announcements » Community Announcements

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From Prison to Missions

Sabbath, May 19

11:20 a.m. service, Michiana Fil-Am SDA Church

Andrew Michell, a church-planting missionary currently reaching out to Buddhists in Thailand, will share his personal testimony, “From Prison to Missions,” at Michiana Fil-Am SDA Church (8454 Kephart Lane, Berrien Springs) on Sabbath, May 19, in the 11:20 am worship service. Come back for a special afternoon program...
Thursday, May 10, 2012

Study the Bible in a Friendly Atmosphere

Begins Thursday, May 10
7-8:30 p.m., Visit our ThePassage website for details.

The Passage is different from a typical Christian congregation. We promote the daily study of God's Word in the home. At its core, The Passage is organized into various relational groups that come together with a common missionary purpose. The Passage is part of a movement that develops, multiplies and plants Holistic Relational Groups, both locally and globally, in fulfillment of Christ's vision and directive to:

- Build deep community with God and one another
- Equip and commission trained disciples to make disciples
- Meet needs, touch lives, and point the world to Jesus
- Teach the treasures of the God’s Word within a relational context of fellowship

If you are looking to make new friends and enjoy a healthy Christian environment, then our home worship group might be for you.

Visit our ThePassage website for details.
Families with children are welcomed.
Various meeting times are available.

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Category: Community Announcements

Wednesday, May 9, 2012

Scott Michael Bennett in Concert

Sabbath, May 19
7:30 p.m., South Bend First SDA Church, 1936 E. Altgeld, South Bend, Ind.
Scott Michael Bennett will have a vespers concert beginning at 7:30 pm, at the South Bend First Seventh-day Adventist Church. Scott is an inspirational young singer, with 2 albums to his credit. He has a powerful voice and has traveled the country sharing concerts and performing for 3ABN, Hope Channel and Amazing Facts. All are invited.

Contact: firstsda@sbcglobal.net
Category: Community Announcements

Training for Creation Health Seminar

Thursday, May 10
7-9 p.m., South Bend First SDA Church, 1936 E. Altgeld, South Bend, Ind.

Training for Creation Health. Learn how to be a presenter for this health program. Training will continue on Friday evening May 11 from 7–9 p.m. and again on Sabbath afternoon following lunch.

Contact: firstsda@sbcglobal.net
Category: Community Announcements

Tuesday, May 8, 2012

Tomato, Vegetable & Raspberry Plants

Tomato, Vegetable & Raspberry Plants
Mission Investment to support Congo Church Planter Missionaries

Tomato Varieties from Burpee Gardens

1. Cherry Punch Hybrid - Large Cherry – Harvest 48 days after transplanting.
   Compact plant do well in containers. Very high in vitamin C

2. Early Treat Hybrid - Harvest 49 days after transplanting.
   Clusters of tasty, 4 oz. deep red fruits. 3' – 4' spacing

3. Big Daddy Hybrid - Harvest 77 days after transplanting.
   Plant yields Ruby red round 15 oz. meaty fruits over a long season.
   3' – 4' spacing

4. Big Boy Hybrid - Harvest 77 days after transplanting.
   Heavy yields of 16+ oz. bright red fruits. 3' – 4' spacing

5. Brandy Boy Hybrid - Harvest 77 days after transplanting.
   14 oz. fruit that is great for slicing with outstanding flavor.
   3' – 4' spacing

Vegetable Plants – from Burpee Gardens

1. Summer Squash – Zucchini Dark Green 50 days after transplanting.

2. Summer Squash – Zucchini Golden Egg Hybrid 45 days after transplanting.

3. Eggplant Fairy Tale – White with violet-purple stripes 50 days after transplanting.

4. Picklebush Cucumber - Perfect for small gardens, 52 days after transplanting.
   Fruits are light green up to 4.5” long

5. Cucumber, for homemade pickles – Vines yield new fruit as they grow, 56 days after transplanting.
   Latham Raspberry plants two – three plant per pot.

Plants are ready to be picked up. Cost $1.50 for Tomato, $1.00 for Vegetable and $5.00 per pot or $20.00 for 5 pots.

Call 471-4039 for directions, house is 1.5 miles from campus.

Contact: Chuck Peck  helloworld1@comcast.net  471-4039
Category: Classifieds » Misc for Sale » Community Announcements

Monday, May 7, 2012

FLAG Camp is Coming Soon! Day Camp for Kids 5-13

The summer is fast approaching which means FLAG Camp is right around the corner! Children between the ages of 5-13 can have Fun Learning About God (FLAG) starting Monday, June 4, through Friday, August 3.
House for Sale

House for Sale:
3 miles from Andrews University
2200 Sq Ft
4/5 bedroom 3 bath house
Situated on .9 acres
Built in 2006
Finished Basement in 2010
3 Car Garage
Near Vineyards and Corn Fields
Great Play areas for Children/Youth
$249,000

Contact: Lori Covrig  269-313-3437
Category: Classifieds » Property for Sale

1997 Ford Ranger

1997 Ford Ranger, extended cab, operating rear window. 6 cylinder. Two new tires and new front brakes. 192,000 miles. No rust-truck has been in Florida and Georgia, except for the last 2 years. Slight body damage.
damage on rear right fender.

$2,600.00 OBO

Contact: David Penno  penno@andrews.edu  770-401-5252 (cell)

Category: Classifieds » Property for Sale

Tuesday, May 8, 2012

Home for Sale

3 Bedroom 1.5 Bath being sold for $78,000.00. House built in 1971 SqFt: 1,550; Atv Value $85,100; Taxes $989 for the 2011 tax year.

Inside Description: Carpet, Hardwood, Vinyl;
Appliances - Range Oven, Refridg, Washer & Dryer,
Gas - Heat & Central A/C (added by current owners)
Custom made blinds for each window more than 8 of them.

To see pictures of the home please follow this link to an established Public Face Book Page where you can contact the owner directly if interested in viewing your possible new home!
Link: https://www.facebook.com/HouseForSaleInSouthBend
Monday, May 7, 2012

House for Sale at 126 N Summit Drive; South Bend IN 46619

3 Bedroom 1.5 bath and more information about the home with pictures can be found at the link below: https://www.facebook.com/#!/HouseForSaleInSouthBend

Please contact Tamara James at 574-233-9005 for a showing or via email at tamaraj@andrews.edu

Sunday, April 22, 2012

Clearance Sale

I will be moving out for the summer and have some items that I would like put on sale. Items include:

- Toddler Mattress (relatively new)
- Toys
- Books
- Coats
- graduation gown and hat

Prices are negotiable.

Please contact me by email: waynemorris75@gmail.com if you are interested.
Male graduate Student In need of housing

Male graduate student looking for housing. My price range is around $500 with all utilities would be willing to go higher if it was nice enough. No shared living spaces and own entrance. If you have something call me at 407-491-5434 Sam

Contact: Samuel  jeffus@andrews.edu

Category: Classifieds » Personal Services » Property for Rent

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Two bedroom needed

My wife and I are looking for a two bedroom house, townhouse or apartment. We will be attending Andrews as graduate students. Please contact me at 407-446-2471 or email at jmartinez@southern.edu.

Contact: Juan Martinez jmartinez@southern.edu

Category: Classifieds » Property for Rent

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Two Bedroom Apartment/House Needed

I am looking for an unfurnished two bedroom apartment for a family of two. I prefer washer dryer hookups but is not a must. Would also like to live in close proximity to Andrews University if possible. Please contact me at 402-374-5107 or email at missionfwd@gmail.com. Thank you.

Contact: Gabriela Dean missionfwd@gmail.com

Category: Classifieds » Property for Rent

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Campus Apartment for Rent

Beechwood Apartment 2 bedroom apartment - all furnished

$650 per month (including all utilities)
available from June 10th
phone: 269-471-6455
E-mail: 3004cc@gmail.com

Contact: Sarah Kim 3004cc@gmail.com

Category: Classifieds » Property for Rent

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Graduate Student Looking For Apt

I am an Architecture Graduate Student and I am looking for apartment to move in starting June 1st for a year. My budget is $500.00 with utilities and internet. I am willing to go slightly higher if its nice enough.

Requirements

1. No shared living spaces
2. Own entrance
If you have something call me 407-491-5434
Sam Jeffus

Room Needed In June
A male senior student needs to rent a room starting June through the first semester. No furniture needed. Call 423-298-6451 or email to chirsheve@southern.edu

Contact: chirsheve@southern.edu  423-298-6451

Apartment Needed
I am looking for a an apartment (furnished or unfurnished) to rent within walking distance of the Andrews University campus or an in-house apartment. Must be under 400 dollars per month.

Contact: Marcia Ebanks  marcia.ebanks@gmail.com

Apartment For Rent
FOR RENT: Furnished one-bedroom basement on campus, laundry, utilities, and speed internet included. $380/mo. Call 269-325-4477 for appointment.

Contact: Susan Oliver  269-325-4477

Sunday, May 13, 2012

Rooms for Rent for Female
Two bedrooms available in 3 bedroom house 5 minutes from AU. Females only. Shared kitchen and living room. 1st bedroom available immediately for $350 shares bathroom with one person. 2nd bedroom available on Jun 11 has private bathroom. Wireless internet and all utilities are included. Please contact Cyndi at 269-519-0154.

Contact: Cynthia Dah  philandcyndi@gmail.com  269-519-0154

one bedroom apt for rent
Hello, I am looking for a one bedroom apartment for rent preferably ground floor or above. (no basement) I am a graduate student and need the place by end of May. My price is negotiable but preferably no more than 350/month. I would rather something walking distance from the campus. If you or anyone you know has a place available like this please contact me as soon as possible. I would really appreciate it. May the Lord bless you.

Contact: Angie  lasl628@gmail.com  6314558177

Tuesday, May 8, 2012

Female Roommate Wanted for University Apartments
Looking for a female roommate to share a two bedroom apartment on campus. Apartment located on campus so not that far of walking distance. Cost should be between $300 to $350 per month includes everything (internet, heat, etc...) I've already put in the application and deposit that we would need to split. If anyone is interested please let me know this is for the 2012 to 2013 school year.

Looking for a roommate that would be willing to have friends over for potlucks, study dates, etc....If interested would like to meet you in person or skype.

Contact: Maxine Umana  v072editor@yahoo.com
Lost and Found Items at Campus Safety

Spring Semester is almost over and it's time to think about wrapping up another year. As you sort, pack and prepare for summer, please take note if you have lost your keys, cell phone, ID card, glasses, sunglasses, etc. Many things get turned into us and we would like nothing more than to reunite you with your lost items. Please feel free to contact us with a description via email us at safety@andrews.edu or you can call us at 471-3321.
Showing Category: Classifieds
Showing Type: Misc for Sale

Tuesday, May 15, 2012

DDDR3 LAPTOP MEMORY
2 x 1GB DDR3 Ram for laptop. Bought new ram and this is what came out of my Macbook. $15 obo. Cash only please.

Contact: Aaron sinnetta@andrews.edu

Monday, May 14, 2012

Bird and a hamster cages
I have two bird cages and a hamster cage for sale. Perfect for the dorm and small appartment pets

**Triple Roof Parakeet Cage 26” L x 14” D x 22 ½”. - $40**

The cage includes:
- Pull-out bottom drawer for easy cleaning
- Bottom grille
- 4 solid wood perches
- 2 plastic hooded cups

**Extras:**
- Wooden ladder
- Perch for nails and beak trimming
- Colorful mirror
- A swing
Protection net for keeping feathers, husk and droppings inside the cage.

A hamster cage - $15 complete w/ water bottle, spinner, feed bowl and a nest.

A small birdcage - $10

Contact: Viola bilany@andrews.edu 269 240 4280

Category: Classifieds » Misc for Sale

METAL BOOKSHELF
Black, metal, bookshelf. Very nice. $20 cash only please.

Contact: Aaron sinnetta@andrews.edu

Category: Classifieds » Misc for Sale

Friday, May 11, 2012

Bar Stools for Sale
2 - bar stools
$5 each
(paint touchups needed)

Contact: Dennis  269-449-0892  
hollings@andrews.edu

Category: Classifieds » Misc for Sale

Car Carrier for Sale
Car carrier 16" x 32" x 34"
$25

Contact: Dennis  269-449-0892  
hollings@andrews.edu

Category: Classifieds » Misc for Sale

Tent for Sale
Coleman 8-Person Tent - 17' x 10' x 10' high at middle apex, 3 rooms (2 dividers); Dr. Green, polyester storage box with handles and zipper $70 Has never been used

Contact: Dennis  269-449-0892  
hollings@andrews.edu

Category: Classifieds » Misc for Sale
Jenny Lind Crib for Sale

Jenny Lind Crib with drop-down side – Convertible to Double Bed
For Sale @ $75.00 obo
Mfg: Cosco
Model No.: 10110
Original parts list and instructions included

NOTE: purchased in early 1980’s. Crib technology and safety features have improved since then. Safety feature requires that when the drop-side is in the up or raised position, the toe-touch bar cannot be actuated to drop or lower the side without first raising or lifting up the drop-side first. (Manufactured under the U.S. Consumer Product Safety Commission rules and regulations published in the Federal Register Vol. 38 No. 224 – Wednesday, Nov. 21, 1973.) Two of our children used this crib.
Wednesday, May 9, 2012

Car for Sale
2005 Lincoln LS for sale. Has dent by gas tank but still able to put gas in. Runs nicely. May need an engine coil change. Had for 4 mths. Moving across the country so no need for car. Email vynciahazel@gmail.com for pictures and more information. Price: $9900 (negotiable)

Contact: vynciahazel@gmail.com
2698150091

Category: Classifieds » Misc for Sale

Tuesday, May 8, 2012

Tomato, Vegetable & Raspberry Plants
Tomato, Vegetable & Raspberry Plants
Mission Investment to support Congo Church Planter Missionaries

Tomato Varieties from Burpee Gardens
1. Cherry Punch Hybrid - Large Cherry – Harvest 48 days after transplanting. Compact plant do well in containers. Very high in vitamin C
2. Early Treat Hybrid - Harvest 49 days after transplanting. Clusters of tasty, 4 oz. deep red fruits. 3’ – 4’ spacing
3. Big Daddy Hybrid - Harvest 77 days after transplanting. Plant yields Ruby red round 15 oz. meaty fruits over a long season. 3’ – 4’ spacing
4. Big Boy Hybrid - Harvest 77 days after transplanting. Heavy yields of 16+ oz. bright red fruits. 3’ – 4’ spacing
5. Brandy Boy Hybrid - Harvest 77 days after transplanting. 14 oz. fruit that is great for slicing with outstanding flavor. 3’ – 4’ spacing

Vegetable Plants – from Burpee Gardens
1. Summer Squash – Zucchini Dark Green 50 days after transplanting.
2. Summer Squash – Zucchini Golden Egg Hybrid 45 days after transplanting.
3. Eggplant Fairy Tale – White with violet-purple stripes 50 days after transplanting.
4. Picklebush Cucumber - Perfect for small gardens, 52 days after transplanting. Fruits are light green up to 4.5” long
5. Cucumber, for homemade pickles – Vines yield new fruit as they grow, 56 days after transplanting.

Latham Raspberry plants two – three plant per pot.
Plants are ready to be picked up. Cost $1.50 for Tomato, $1.00 for Vegetable and $5.00 per pot or $20.00 for 5 pots.

Call 471-4039 for directions, house is 1.5 miles from campus.

Contact: Chuck Peck
helloworld1@comcast.net
471-4039

Category: Classifieds » Misc for Sale » Community Announcements

DOG HOUSE Durable Resin
Outdoor Durable Resin DOG HOUSE
Attractive, safe, easy-to-assemble dwelling for your dog to call home.

For dogs any size up to 95 lbs
Moving Sale Clearance

Sofa $30
Small Dresser $ 20
Washer & Dryer $100
G.E. room A/C 6,000 BTU $80
Honda Lawn Mower 21' HRR2166VKA $250
Desk $30
Desk Chair $10

Contact: Ruben  rruben@andrews.edu
2696973117

Category: Classifieds » Misc for Sale

Friday, May 4, 2012

FIESTA Dinnerware for Sale

12 dinner plates, 12 desert plates, 11 soup bowls, 11 desert bowls, 2 large serving platters, 2 small serving platters, 3 serving bowls, 12 mugs. In multiple colors; yellow, turquoise, orange, green, plum, red, blue. $325

Contact: Lori Covrig  loricovrig@yahoo.com
269-319-3441

Category: Classifieds » Misc for Sale

Monday, May 7, 2012

Agri-fab Mow-N-Vac

Agri-fab Mow-N-Vac Yard Vacuum Machine will make your yard clean-up so much easier! Model number 45-01713. Dimensions of the cart are 30" x36" x47".

One with the same model number just sold on auction for $860. See its bid history at http://auction.repocast.com/bidhistory.cfm?ID=830199.

If you purchase a new one, it'll cost over $1,200. Get this one for just $690. Call with questions or for an appointment to see it. 269-262-1410.
Showing Category: Classifieds
Showing Type: Employment Opportunities

Friday, May 11, 2012

Caregiver Wanted
Looking for a live-in caregiver to care for developmentally disabled individuals for an Adult Residential Facility located in Benton Harbor, Mich. Applicants must pass criminal background check, TB testing and health screening, possess a valid driver’s license, social security card and be able to communicate in English. Duties include, but are not limited to: cooking, cleaning, laundry, medication management and other duties as assigned. Please send resumes and references for consideration. Please call 269-926-4059 during regular business hours, Monday-Friday, from 9 a.m. to 5 p.m.

Contact: 269-926-4059

Thursday, May 10, 2012

ESL Specialist Needed
ESL Specialist needed for an expanding ESL program at Benton Harbor Area Schools. If you have the following minimum qualifications, please review the job description on www.bhas.org (Menu Links: Department-Human Resources-Employment).

Minimum Qualifications:
Michigan Teacher Certification
Must be Bilingual (Spanish)
Microsoft Word, PowerPoint and Excel skills required.
Must have knowledge of language acquisition strategies.
Proven ability to translate/interpret in Spanish

Contact: Rita Seay 269-605-1155

Tuesday, May 8, 2012

Four Reading Tutors Needed. Start Immediately.
University Center for Reading, Learning & Assessment (UCRLA) is seeking four (4) Andrews University students (graduate or undergrad) to tutor area community students in Reading Skills.

- Job is for May and June.
- May be extended to next school year.
- Five (5) hours per week.
- Prefer previous tutoring experience.
- Must be willing to learn and have a positive attitude.
- Must be dependable.
- Training begins next week.

Note:

1. Applicants MUST be registered for the Federal Work Study Program on your FAFSA financial aid form.

2. Resume is required.

Showing Category: Classifieds
Showing Type: Personal Services

Tuesday, May 15, 2012

Male graduate Student In need of housing
Male graduate student looking for housing. My price range is around $500 with all utilities would be willing to go higher of it was nice enough. No shared living spaces and own entrance. If you have something call me at 407-491-5434 Sam

Contact: Samuel   Jeffus@andrews.edu  4074915434

Category: Classifieds » Personal Services » Property for Rent

Monday, May 14, 2012

Graduate Student Looking For Apt
I am an Architecture Graduate Student and I am looking for apartment to move in starting June 1st for a year. My budget is $500.00 with utilities and internet. I am willing to go slightly higher if its nice enough.

Requirements
1. No shared living spaces
2. Own entrance

If you have something call me 407-491-5434
Sam Jeffus

Category: Classifieds » Personal Services » Property for Rent

Sunday, May 13, 2012

Campus Apartment Rent
Beechwood Apartment 2 bedroom apartment - all furnished
$650 per month
available from June 10th
phone: 269-471-6455
E-mail: 3004cc@gmail.com

Contact: Sarah Kim   3004cc@gmail.com
269-471-6455

Category: Classifieds » Personal Services

Monday, May 7, 2012

Seeking Summer Rental
Looking for summer rental immediately through July 31. One or two bedroom apt, duplex or house and will consider a three bedroom. This is for a single individual without roommates. Willing to pay full month for May if I find apt. this week that I like. Please contact me at (317) 341-3239