Caring For Pastors-Part II
The Essential Work of Ministerial Directors

"Establishing Sabbatical Programs"

Does your conference have a sabbatical program? If not, I certainly recommend your pursuit to establish a program in your conference. Why a Sabbathian program? A Sabbathian program signals to every pastor someone cares about their journey. It is a resource of preventive care and renewal for the Seventh-day Adventist pastor.

Because church members often see the public part of being a pastor such as chairing the church board or business meetings, preaching, marrying couples, and other related activities, the fact remains that being a pastor involves many hours every week of behind the scenes and sometimes very high pressure, although routine work like running from one hospital to another, trying to prepare sermons, etc.

Sabbatarian theology shouts rest, and the objective of a Sabbathian program is to encourage pastors to take time for renewal and spiritual regeneration. A Sabbathian should involve five specific areas that include first, a time for personal and family renewal. This is for the purpose of reconnecting and reestablishing true one on one relationships that go much deeper than just surface living or involvement in the same house.

Secondly, the sabbatical should include physical, intellectual, and emotional restoration that will help to
improve the pastor's functionality, spirituality, and personal introspection. The sabbatical should include time for the pastor to develop in new areas professionally. Professional growth is essential in the process of renewal because it allows the pastor to be stretched for growth, and it takes the pastor out of the repetitive cycles of the week.

Read more and let us know if your conference has a sabbatical program on our Facebook page.

WELCOME NEW MINISTERIAL DIRECTORS

Robert Cundiff
serves as Ministerial Director and president of the Northern New England Conference. He replaces Mike Ortel who retired.

William E. Joseph Jr.
serves as Ministerial Director for the Allegheny West Conference. He replaces Marvin Brown who now serves as Executive Secretary.

Virgil Covel
serves as Ministerial Director for the Kansas-Nebraska Conference. He replaces John Sweigart who now serves as VP for Administration.

Craig Carr
serves as Ministerial Director for the Rocky Mountain Conference. He replaces Al Williams who retired.

A Leadership Read
Study after study confirms that career development is the single most powerful tool managers have for driving retention, engagement, productivity, and results. Nevertheless, it's frequently back-burnered. When asked why, managers say the number one reason is that they just don't have time—for the meetings, the forms, the administrative hoops.

NAD Prayer Call
Join the Prayer Call November 7 between 10 p.m. Eastern Time, until 5 a.m., November 8. You do not need to be on the call all night.

For more details

Follow our “Best Practices Newsletter” on our own Ministerial Directors Facebook page.

Please share with us what's happening in your conference or union. We would love to share what you doing with other Ministerial Directors in our Division.

A Point to Make
John Amoah serves as Ministerial Director for the Southern New England Conference. He replaces Whitford Shaw, who retired.

Pastors are needed—faithful shepherds—who will not flatter God’s people, nor treat them harshly, but who will feed them with the bread of life—men who in their lives feel daily the converting power of the Holy Spirit and who cherish a strong, unselfish love toward those for whom they labor. {AA 526.1}

BEST PRACTICES WEBINAR
TUESDAY, OCTOBER 15

Join us for a Webinar on Tuesday, October 15, 2013
1:30 pm EST

REGISTER NOW

Space is limited.
Reserve your Webinar seat now at:
https://www1.gotomeeting.com/register/700734376

Presenter: Stan Patterson, Associate Professor of Church Leadership, Chair, Department of Christian Ministry.

Join us on Tuesday, October 15, 2013 at 1:30 pm e.s.t., as we hold a NAD Ministerial Best Practices Webinar presentation by Stan Patterson entitled,
"The Upside Down Church".

**Description:** We are born with the intuitive tendency to look up to find authority. Our accountability is likewise to that authority that is above us. We dream and urge our differentiation in the direction that will place us above--not below. Lucifer leveraged that natural tendency when he interjected the ascendant/dominance drive into the core of humanity at the fall. "I will ascend" emanated from the heart of Lucifer in his quest for dominance and has had a ubiquitous impact upon all humanity.

Jesus left the heights of glory on a downward journey of service that took him all the way to the depths of the grave to serve our need to be redeemed. This descendant/service model is countercultural in our sinful world yet the Master asks us to model it in our dealing with others. "The first shall be last" and "the least shall be your minister" is more than paradox, it is a clear expectation of God for the church. Jesus turned the church upside down! Authority is vested in the people and flows up--not down from leaders. Leaders exercise loaned authority and will never be able claim or own personal authority. Our accountability is also counter intuitive. Leaders in the church look down for accountability--not up.

Finding a way to embrace this upside down model is not easy. Organizational structure all around us exists in the context of the hierarchical model. Even the church is influenced by this model in its practice of leadership and organizational behavior.

The purpose of this webinar is to introduce you to a different model that will reintroduce the servant model that discovers greatness by going down--not up.

**2014 MINISTRIES CONVENTION**
**MINISTERIAL DIRECTORS ADVISORY**
**SEMINAR SCHEDULE**

**2014 MINISTERIAL DIRECTORS SCHEDULE**
**IN MONTEREY, CALIFORNIA**

**MINISTERIAL DIRECTORS ADVISORY**

**WHEN:**
SUNDAY Jan. 12, 1:00 p.m. - 5:00 p.m.

1. **Feedback Loop**-Addressing and Reviewing a Growth Assessment Tool for Pastors and Congregations.
2. **Ministerial Architecture** - Addressing and Reviewing Pastoral Ministry from God's Call until Retirement.
3. **Pastors Continuing Education** - Addressing a Division-wide continuing education system in the NAD.
4. **E-Adventist Connect** - Addressing and Reviewing the new membership software system.

**MINISTERIAL DIRECTORS SEMINARS**

**WHEN:**
**MONDAY**  
Jan. 13  10:30-12:00

**Title:**  "Ministerial Directors Focus I"

**Description:** Identifying, addressing and collaborating about the relevant issues ministerial directors face in their daily ministry to pastors.

**MONDAY**  Jan. 13, 2:00 p.m. - 5:00 p.m.

**Description:** NAD Global Mission Funding Policy & Procedure-Delbert Pearman, GC Adventist Mission-Targeted for Global Mission Coordinators who work with the new Global Mission Software "MYREPORT" which replaces the old FileMaker Pro.

**WHEN:**
**TUESDAY**  
Jan. 14  10:30-12:00

**Presenter:** Adam Fenner

**Title:**  "Continuing Education for Pastors through the Adventist Learning Community"

**Description:** The Adventist Learning Community is a broad web-based initiative of the North American Division with the express purpose of enhancing the quality, content, and delivery of Adventist education of all kinds. The goal of the Adventist Learning Community is to bring all kinds of Adventist learning experiences to the entire church community. This project is currently under construction, but the services we aim to provide for the North American Division include professional development courses, K-University level instruction,
networking opportunities for individuals and institutions, and an official Seventh-day Adventist voice and presence on the World Wide Web.

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WHEN:
TUESDAY Jan. 14  2:00-3:30

Presenter:  Dave Schwinghamer:

Dave Schwinghammer is the Stewardship and Worship Department Director for Ontario Conference of Seventh-day Adventists.

Title:  "Multidimensional Worship"

Description:  How to identify the four worship styles in every congregation and help planning committees engage all four quadrants towards a Biblical, God honoring encounter.

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WHEN:
TUESDAY Jan. 14  4:00 p.m. - 5:30 p.m.

Title:   "Ministerial Directors Focus II"

Description:  Identifying, addressing and collaborating about the relevant issues ministerial directors face in their daily ministry to pastors.

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WHEN:
WEDNESDAY  
Jan. 15, Wednesday, 2:00 - 3:30 p.m.

Title: LOGOS Bible Software

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4:00 p.m. - 5:30 p.m.(No Seminar scheduled for Ministerial Directors yet.)