2 Chronicles 7:14 NKJV

"If my people who are called by My name will humble themselves, and pray and seek My face, and turn from their wicked ways, I will hear from Heaven, and will forgive their sin and heal their land."

Prayer - Praise & Petition

**Student Missionaries:** Please pray for the hundreds of student missionaries around the world. Also, adopt one with your youth group, family or Sabbath school.

Personnel Changes

**Paul Goltz:** After serving in Australia, the Newbold College community will be welcoming Paul as the new college chaplain beginning in August 2012. Paul has a passion to share Christ and His love and compassion. More Info: [Read Article Here](#).

**Allan Williamson:** Allan served in the Colorado Conference, Rocky Mountain Conference, Missouri Conference, North Pacific Union, and 26 years in the Southern Union. Allan will be retiring and Ken Rogers from Walla Walla University will be the next Union Youth Director.

Kasper Haughton: Kasper worked at the CYE as a
graduate assistant for the Music & Worship Conference. Beginning in July he will be the children's and youth pastor for the Kettering SDA Church in Kettering, Ohio.

Ministry Seekers

Andreas Beccai: Andreas has a passion for youth and young adults. In August 2012 he graduates with an MDiv from Andrews University. His wife also has an MDiv and is a partner in ministry. He wants to broaden the horizon beyond status quo ministry. More Info: Email Andreas or Call 917.769.2510.

If you are a youth professional seeking a position in youth ministry, send your information to info@cye.org.

Ministry Openings

Institute of Church Ministry Director: The ICM, in cooperation with the CYE, is looking for a new director who is skilled in research. A doctorate is preferred and must have strong communication skills, both verbal and written. More Info: Visit andrews.edu.

Michigan Conference Youth Task Force: Ken Micheff, Michigan Conference Youth Director, is looking for two female and one male task force volunteers. More Info: Contact Ken Micheff.

Texas Conference Associate Youth Director: Joey Pollom, the youth director, is looking for an associate youth director with experience in camp and club (pathfinders, adventurers and master guides) ministries and highschool ministries. More Info: Contact Joey Pollom.

CYE Associate/Assistant Director: The CYE is looking for a new associate/assistant director who is an ordained minister with a masters degree or higher and has seven years or more of youth ministry experience. Must have technology, organizational and multitasking skills. More Info: Visit andrews.edu.

Sunnyside SDA Church Youth Pastor: Located in Fresno, California, the Sunnyside Church is searching for a Youth Pastor. Must have a bachelors degree, organization and time management skills and experience with teens. More Info: Contact Lauri Vaughn.

Miracle Meadows School: Several positions are available at this alternative boarding school for at-risk students ages 7-18. Positions include boys' dorm, girls' dorm, videographer and math/science tutor. More Info: Call 304.782.3630 or Gayle Clark at 304.266.7794.

Guide Magazine: Guide is currently looking for an assistant editor. If you are interested in the position or know of someone you think should be considered, please...
Adventist Resources

10 Days in the Upper Room: A powerful resource written by Mark Finley. The workbook has 10 lessons designed to lead the reader into an "upper room experience." Each video sermon (available for free download) is 30 minutes in length. More Info: Visit AdventistBookCenter.com or call 1-800-765-6955.

Adventist Volunteer Service: "From everywhere, to everywhere, for Jesus." If you are feeling called to volunteer for the cause of Jesus, but you don't know where to start or who to turn to for help, Adventist Volunteer Service can help. More Info: Visit AdventistVolunteers.org.

Non-Denominational Resources

Real Conversations: This participants guidebook and DVD pack by Jonathan McKee will help you share your faith without being pushy. Help ignite the passion of Christian teenagers to live authentic lives and give them tools to reach out to their friends. More Info: Visit YouthSpecialties.com.

10 Questions to Ask Graduating Seniors: This short article by Chuck Bomar can help youth leaders become better at what they do, be more in tune with the actual needs of their students, and provide a few things for their youth to think about as they move onto the next stage of education. More Info: Visit YouthMinistry.com.

Research

As a partner with Roger Dudley and the Institute of Church Ministry, CYE will be featuring research in the area of youth and young adult ministry.

The following information is additional findings to the preliminary report of the North American Division-wide study of youth and young adults that was given in the April 1, 2012 411 Newsletter.

Discourage youth from visiting and attending meetings with youth from other churches:

- Great Idea - 6%
- Seems Like a Good Idea - 7%
- Unsure About It - 22%
- Not a Good Idea - 65%

Offer more engaging, constructive things for youth to do.
Friday nights/Sabbath afternoons:

- Great Idea - 61%
- Seems Like a Good Idea - 27%
- Unsure About It - 9%
- Not a Good Idea - 3%

Sponsor more prayer conferences and youth retreats that stimulate spiritual growth and zeal for God:

- Great Idea - 51%
- Seems Like a Good Idea - 34%
- Unsure About It - 13%
- Not a Good Idea - 2%

Organize youth mission trips, either overseas or here in this country:

- Great Idea - 60%
- Seems Like a Good Idea - 27%
- Unsure About It - 11%
- Not a Good Idea - 2%

### CYE Events

**WeCare Mission Trips:** Group leaders and youth work together with WeCare Missions to reach out to communities in the United States and around the world. If you are interested in setting up a mission trip please email Vern Byrd or Call 269.208.7183. More Info: Visit CYE.org/WeCare.

The following trips are confirmed and closed:


**Cruise with a Mission:** New Ship, New Ports, Same Mission. A Caribbean cruise, a mission trip and a spiritual retreat all wrapped up in one meaningful adventure! CWM sails December 9-16, 2012 from Fort Lauderdale, Florida on ms Nieuw Amsterdam, the newest in the Holland America fleet.

Mission ports this year include:

- Bahamas
- Jamaica
- Honduras

Young adults, age 18-35, are encouraged to consider CYE as an opportunity to renew their spiritual journeys.
discover meaningful community and explore the joy of service. More Info: Visit CYE.org/cwm or email Richard Parke.

**Church of Refuge (COR) Summit:** The COR Summit exists to build Church leaders with strength and passion in the mission of the Seventh-day Adventist Church as found in the great commision of Jesus. The next summit will take place on February 13, 2013 immediately following the One project in Chicago, Illinois. More Info: Contact Roy Ice, or Visit CYE.org/COR.

**Adventist National & International Events**

**Traverse 2012:** June-August, 2012. College age young adults are invited to take a break from the classroom, without interrupting the process of preparing for life as a responsible adult, either for a summer or a year. More Info: Visit TraverseGapYear.com.

**Camp Yorktown Bay 50 Year Celebration:** June 30-July 1, 2012, in Mountain Pine, Arkansas. More Info: Contact Ray House, the Arkansa/Louisiana Youth Director, or Visit CampYorktownBay.com.

**Impact Tampa:** July 8-22, 2012, in Tampa, Florida. This youth and young adult mission trip is open to all from the NAD. There will be various forms of outreach opportunities, worship, small groups and more. More Info: Contact Robert Hines, Call 407.644.5000 or Visit the Event Page. *(Sponsored by the Florida Conference & NAD Youth Departments)*

**The Ultimate Workout:** July 15-30, 2012, in Nicaragua. During this mission trip, teens will be full of projects and will be full of fun, hard work, adventure, service, and spiritual growth. More Info: Visit Maranatha.org. *(Sponsored by Maranatha Volunteers International)*

**The Collegiate Project:** July 15-30, 2012, in Nicaragua. This mission trip is designed for college aged young adults. Participants will build One-Day Church structures in rural communities. More Info: Visit Maranatha.org. *(Sponsored by Maranatha Volunteers International)*

**The Young Adult Project:** August 1-13, 2012, in Nicaragua. This mission trip is for those ages 18-35. There will be construction, community service, new connections and spiritual opportunities throughout this project. More Info: Visit Maranatha.org. *(Sponsored by Maranatha Volunteers International)*

**Lake Union Conference Youth Evangelism Congress:** February 8-10, 2013, in Skokie, Illinois. This unionwide youth congress is to challenge and equip senior youth and young adults for evangelism. More Info: Contact Ron Whitehead. *(Sponsored by the Lake Union Conference)*
Youth Ministries Department

the One project: February 11-12, 2013, in Chicago, Illinois. Celebrating the supremacy of Jesus in the Adventist Church. Undergraduate student and group discounts are available. More Info: Contact Japhet De Oliveira, or Visit the1project.org.

Non-Denominational Events


Planet Wisdom: Through an in-depth look at God's specific attributes, Planet Wisdom events provide an experience for students to discover practical ways they can change the world by becoming more like Him. Event locations and dates vary. More info: Visit PlanetWisdom.com, or call (888) 346-4179.

Acquire the Fire: 27 hours set apart to give your teens a life-transforming experience with Christ. ATF tours occur periodically throughout the year at various locations. More info: Visit ATFTour.com.

Dare2Share: The 2012 "Game Day" Tour, taking place in various locations on various dates, provides training conferences to "inspire, equip and unleash" teens for the most important competition of all. More info: Visit Dare2Share.org.

No Parent Left Behind: A seminar series of three fast-paced and practical sessions led by Walt Mueller, founder and President of the Center for Parent/Youth Understanding. Host a seminar at your church or school. More info: Visit CPYU.org, or call (800) 807-2798.

Spanish Resources & Events

Lake Union Conference Bilingual Youth Congress: June 8-10, 2012, in Berrien Springs, Michigan. This 2nd annual youth congress will feature Elizabeth Talbot and a variety of seminars will be offered with speakers like Laffit Cortes, Manny Cruz, Yami Bazan, Rodlie Ortiz and more. More Info: Visit Jovenul.org. Contact Carmelo Mercado and View the Poster Here.

Pathfinder Camporees

Hubert Cisneros.

**Northern Asia Pacific Division:** August 7-12, 2012, at Sahmyook University Campus, in Nowon-gu, Seoul, Korea. Theme: "Mission from the Northeast" (Daniel 11:44). More Info: Contact Angela Han or Visit Camporee.kr.

**Columbia Union:** August 8-12, 2012, at Camp Mohaven, in Danville, Ohio. Theme: "Choose Without Compromise." More Info: Visit Camporee Website or Contact Pam Scheib.


**Southwestern Union:** October 4-7, 2012, at Lake Whitney Ranch, in Clifton, Texas. Theme: "A Shelter in the Storm." More Info: Contact Gene Clapp or Visit AShelterInTheStorm.org.


**Miscellaneous**

**Creation vs. Evolution - Ben Carson & Public Education:** Ben Carson was scheduled to speak at the commencement ceremony at Emory University on May 14, 2012. Problems started arising in regards to Creation vs. Evolution. More Info: Read First Article Here and Second Article Here.

**Corporate Chaplain True to Faith:** For almost 30 years, Nate Schroder has served as a chaplain in the corporate world. He has found a way to combine his spiritual calling with a chance to be in business for himself. More Info: Read Article Here.

**Postmodernism & Outreach:** Pastors in England gathered at the Newbold church to discuss postmodernism and outreach to the majority population. Some wider principles were brought out as a secular society is being sought. More Info: Read Article Here.
Newbold Appoints New College Chaplain

23 April 2012 Bracknell, United Kingdom [Newbold College, teoNEWS] Pastor Paul Goltz has been appointed Newbold College Chaplain from the beginning of the 2012-13 academic year. “The Newbold College community stands to benefit from Paul’s warm, caring manner” Dr Philip Brown, Principal, said this week. “He knows how to accommodate those who might have different theological views and recognizes that student needs can be different from those of regular church members.” “Paul has a clear passion to share Christ and His love and compassion and he is clearly committed to and passionate about the ministry of Chaplaincy,” Dr Brown added.

It is likely that Paul will commence as College Chaplain at Newbold College in mid-August. He will come with relevant professional and pastoral experience, evidenced most recently in Australia in roles as regional youth coach for the South Queensland Conference and in tent maker ministry as a Queensland Police Officer and school liaison officer as well as previously as senior pastor (South Queensland), chaplain and senior pastor (Sydney), Youth Director (Tasmania), Associate Youth Director/University Students Chaplain/State Pathfinder Director (Western Australia) and senior pastor, youth pastor and chaplain (Victoria). Paul’s qualifications include a MA (Religion) with a Youth Ministry emphasis from La Sierra University and a BA (Theology) from Pacific Union College – Avondale College.

In reflecting on his call to ministry Paul said “I first felt the call to ministry as a young person at the South Queensland Big Camp when I heard Pastor Leonard Barnard speak of his flying missionary adventures in New Guinea. After completing a trade qualification, I was encouraged to pursue my calling to ministry by our conference Youth Director. I attended Avondale College in 1986 where I was heavily involved in campus ministries and as a student dean. I realized that God definitely wanted me to serve Him in a pastoral capacity.”

Paul’s personal mission statement in ministry is “to value people as God values them, inspiring them to join God’s revolution and to use their gifts creatively both corporately and individually, to reach out across the cultural divide, speaking the language of the people, with the power of the Holy Spirit to introduce people to Jesus saving grace.”

Paul is married to Sonya (a registered nurse and currently studying for a Master of International & Community Development). Paul and Sonya have two children – Daniel (18) and Karlie (12).

Newbold College looks forward to welcoming the Goltz family on campus later this year. [teoNEWS]
Newbold College Partners with University of Winchester
Seminar on 'Sexual Abuse of Children'
Business as Usual is not the Option

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Copyright © 2012 Trans-European Division. All Rights Reserved.
By Michael D. Peabody, Esq.

On May 14, noted philanthropist and neurosurgeon Dr. Ben Carson is scheduled to give the commencement address at Emory University and receive an honorary degree. But there is a problem. In recent weeks Emory faculty and students have asked the University to disinvite Dr. Carson because he is a critic of evolutionary theory and advocate of creationism. Faculty and staff have written that Dr. Carson's "great achievements in medicine allow him to be viewed as someone who 'understands science'" poses a direct threat to science that "rests squarely on the shoulders of evolution."

(Pictured: Dr. Ben Carson)

The anti-Carson letter describes how there is "overwhelming" evidence of "ape-human transitional fossils" and how this evolution process has advanced an ability to develop animal models for disease and that even "the work of Dr. Carson himself is based on scientific advances fostered by an understanding of evolution." The letter then argues that "the theory of evolution is as strongly supported as the theory of gravity and the theory that infectious diseases are caused by micro-organisms."

In 2010, Gallup released a poll that found that 40% of Americans believe in strict creationism, that humans were created by God in their present form within the past 10,000 years. Thirty-eight percent believe that God guided the process of human evolution from lower life forms over millions of years, and only 16% believe that humans evolved without divine intervention. Sixty percent of those who attend church weekly believe that we were created less than 10,000 years ago. Gallup notes that the numbers have remained generally stable for the past 28 years.
That the number of adherents of creationism remains so strong, even though Charles Darwin's book, "On the Origin of Species" has been around since 1859 and has been taught in most public schools since the 1960s, is a testament to the persistent strength of American religious belief and faith over contradictory concepts.

Earlier this week, Forbes magazine staff writer Alex Knapp wrote an essay entitled, “Why Some Christians Reject Evolution,” arguing that many Christians reject evolutionary theory because it conflicts with the Protestant view of the doctrines of original sin and salvation.

Original sin is the idea that God created an absolutely perfect “good” world and a single sin against God committed by one person marred the purity of creation and implicated all of humanity in the act. The Christian gospel teaches that the pre-existing penalty for act of separation from God was eternal death. Being that humanity could not save itself from this penalty, Jesus Christ, a member of the Holy Trinity, personally came to earth, lived a pure life, died, and was resurrected, reconciling fallen humanity God, thus closing the sin-caused gap between humans and God. Human beings who accept this death as substitution for their own prospective penalty will be given eternal life in a new earth.

Perhaps the only way to explain how evolved human beings would end up with a soul is expressed in the hybrid evolution-creation concept advanced by Pope Pius XII in the encyclical Humani generis (1950). Pius XII writes, "For these reasons the Teaching Authority of the Church does not forbid that, in conformity with the present state of human sciences and sacred theology, research and discussions, on the part of men experienced in both fields, take place with regard to the doctrine of evolution, in as far as it inquires into the origin of the human body as coming from pre-existent and living matter - for the Catholic faith obliges us to hold that souls are immediately created by God."

In Catholic thought, this has been interpreted to provide room for the concept that human...
beings were created over millions of years through evolution, and that God ultimately provided pre-existing, pre-created souls to those He designated and that these souls reconnect to God through practicing the sacraments. (See http://www.catholic.com/tracts/adam-eve-and-evolution)

In contrast, American evangelicals tend to view Adam and Eve as actual living people, who were literally created by God as clay forms into which God breathed the breath of life. There was no death before the fall of humanity. The time frames are important because they rely on the Biblical chronologies Matthew 1 and Luke 3:23-28 to prove that Jesus was in the prophetically-designated ancestral line of David, and draw the genealogical line all the way back to Adam, the first created human being.

Many evangelicals reject the hybrid view of creation and evolution because it would necessarily require them to regard creation, as discussed in the books of Genesis and of a new earth in Revelation, as allegory and submit the pervasive teachings of the Bible referencing Creation and other supernatural activity to the realm of mythology or cultural contextualism which is largely irrelevant to the sophisticates of 2012. Acceptance of “scientific” views of evolution would then, by necessity, require a major reconfiguration of matters of faith – and that is something that most adherents to strict creationism are unwilling to accept.

Knapp, whose own religious beliefs are not indicated, notes that while some churches have found ways to incorporate the idea of change over time into their belief systems, “for many Christians, evolution isn’t a minor fact of science that can be resolved into the mythos of their faith. It is, rather, a fundamental attack on their faith and many things that they believe.”

There have been a number of heated arguments on the campuses of a diverse array of religious universities regarding how issues of origins should be taught. Some have tried to walk the middle line of teaching “intelligent design” as an alternative to creationism and evolution. Critics of those teaching intelligent design point out that trying to split the issue down the middle does no favors to either side and in the end is nothing but a weakened form of creationism, and an explanation that is of no value to secular science.

Within the larger context of American Protestant Christianity the debate continues without resolution. Among Christians, creationists are often asked to consider various forms of evidence of a long-history of the earth, but those advocating for a long-earth have largely ignored discussion of the genealogies of the New Testament and the concepts of original sin and salvation. Christian evolutionists from the scientific or even theological perspectives who want to expand their influence have failed to provide a verse-by-verse rebuttal to the Biblical Creation narrative or to acknowledge the extent to which acceptance of creation would impact theology.
Instead theistic evolutionists operate on the supposition that Creationists will eventually bifurcate their religious beliefs from scientific understanding, because incompatibilities must be resolved in favor of science. This places faith directly in contrast with science and any resultant battle on these issues will take centuries if true academic freedom is to be granted, but can resolve faster only if the voices of religious dissent are silenced and those who have openly criticized evolution are denied a seat at the academic table.

The attempt to “purify” academia by silencing the voices of critics such as Dr. Carson would be the first step toward a secular Dark Ages. So far, it appears that despite the controversy, Emory University’s commencement ceremony will go forward as planned.

###

**In response to the controversy at Emory, nearly 2,000 people have signed a Petition** to reaffirm “Dr. Ben Carson’s Welcome and Defend His Right to Express His Views.” I would encourage you to click the link and sign the petition in favor of academic freedom before Monday’s commencement.

**Recent Articles:**

- Letter from Pastor Youcef Thanks Supporters and Urges Prayer | Iran, American Center for Law and Justice ACLJ
- Ronald Reagan on Preserving the Sacred Fire of Human Liberty
- Robbing God: The Essence of a Church-State Union
- Editor’s Southern Hometown Repeals Blue Law Prohibiting Alcohol Sale on Sunday
- Giving An Account: William Wilberforce and the Abolition of the Slave Trade
- Smelling an Old Man’s Feet: Reflections on Footwashing, the Ordinance of Humility
- Sikh Group Develops App to Report Airport Profiling (CNN)
- Tom McClintock – CISPA Cyber-security Bill – A Truly Orwellian Measure
- Pepperdine Conference Addresses The Claims of Law and Religion
- Key California Committee Passes Workplace Religious Freedom Act
- June is National Torture Awareness Month
- Taking Alarm: The Importance of the International Religious Liberty Association
The serious problem of bullying in junior high and high school has received some overdue attention lately. Lee Hirsch’s documentary *Bully* is in theaters and highly recommended.

But don’t think that bullying in academic settings is exclusively a phenomenon of adolescence. Adults also bully adults. That’s what is happening now at Emory University in Atlanta.

You can be a brilliant, innovative pediatric neurosurgeon at a sky-scraping top medical school, in addition to being a generous philanthropist with an inspirational up-from-dire-poverty personal story, plus a Presidential Medal of Freedom winner, and a best-selling writer whose memoir was turned into a TV movie starring Cuba Gooding Jr.

But in the hands of academic bullies, if you once shared your critical thoughts on evolutionary science and its moral implications — well, everything else about you suddenly dwindles to very little.

**Dr. Ben Carson** of Johns Hopkins University is today’s target. He’s scheduled to give the Commencement address and receive an honorary degree at Emory this coming Monday. But close to 500 faculty members, students and staff protested, drawing up a **gravely formulated letter** to the *Emory Wheel*, the student newspaper, expressing their “concerns.” Over what? Carson had no intention of speaking about evolution but someone dug up an impromptu interview he once gave to a **publication associated with his Christian denomination** on that subject.

The protesters — lead by Professors **ArriEisen**, **Jaap De Roode**, **Nicole Gerardo**, and **IlyaNemenman** — distorted Dr. Carson’s position on the moral implications of **Darwinian materialism** and insinuatingly questioned his grasp of the science behind evolution. Emory hasn’t withdrawn the invitation and the letter’s signatories don’t demand that. But they try to make him sound like a fool, putting in his mouth the absurd opinion that “those who accept the underlying principle of biology and medicine are unethical.”
Carson in fact explained that he’s not impressed by the evidence for Darwinian theory. He also commented on why a materialist philosophy is at odds with free will and how that makes it tough to offer a coherent account of moral principles.

The academic bullying that Emory’s faculty has visited on Dr. Carson is not an isolated episode. Scientists who ask tough questions about evolutionary theory are routinely intimidated and silenced by advocates of Darwinian orthodoxy.

Journalists and courts of law have documented a variety of other, far more disturbing cases of bullying for Darwin, at academic institutions including Jet Propulsion Laboratory at CalTech, the University of Kentucky, Iowa State University, the Smithsonian Institution, and elsewhere.

Emory’s spokesman, meanwhile, has struggled to explain how a Darwin-critic could possibly have received such an invitation. “Our leading life scientists would define our views on evolution,” he sniffed, “and the number of signatories on that petition would probably speak to that.” This is a shameful, and shaming, way to welcome a guest.

The onus is on university officials now to defend Dr. Carson’s right to hold a dissenting view, and to promptly reaffirm that Emory is pleased and honored to have him. Discovery Institute is gathering signatures on a petition making exactly that point. Please sign.

Dr. Carson’s unwelcoming welcome sends a message to less renowned and therefore less bullet-proof scholars. If they open their mouth to question Darwin, fellow academics will not only disagree but will hurt them by misrepresenting their opinions.

Imagine the results if he were someone else: a young scientist seeking a strong start to his career, a not so young but still untenured scientist with his livelihood to protect, even a tenured academic worried about his reputation and the future careers of his own grad students.

This is how Darwinists maintain the fiction that the scientific community has reached a freely determined “consensus” in favor of Darwinian evolution and against intelligent design. The consensus is maintained by intimidation, by bullying.

It’s a farce, but for vulnerable people in academic life, a scary farce.

David Klinghoffer is Senior Fellow and Editor, Evolution News & Views, Center for Science and Culture

http://www.redstate.com/davidklinghoffer/2012/05/10/at-emory-university-darwin%E2%80%99s-bullies-smear-commencement-speaker-dr-ben-carson-of-johns-hopkins/
Corporate chaplain finds way to stay true to faith

Nate Schroder has served as a pastor for most of the last 30 years, but he always considered himself an entrepreneur at heart.

Now, he's found a way to combine his spiritual calling with a chance to be in business for himself — all rolled into the role of corporate chaplain.

Corporate chaplains have been around for more than 50 years, strengthened by a portion of the Civil Rights Act of 1964 that prohibits religious discrimination in the workplace. Changes to labor laws in 1972 also included requirements that employers make religious accommodations for employees if they do not substantially interfere with business. By the late 1980s, several national organizations had sprung up to provide chaplains and their counseling services throughout the American business scene.

In recent years, as businesses look at ways to cut costs, some have turned to corporate chaplains as an alternative to more traditional employee assistance programs.

Still, until last summer, Schroder had no idea what a corporate chaplain was. Then one of his friends, Joel Nelson, who had been a Christian Missionary Alliance pastor for more than 25 years, began working as a corporate chaplain for Sportech, a motorcycle and snowmobile parts manufacturer in Elk River.

"The more he told me about it, the more I thought, 'This is for me,'" said Schroder, who was pastor at Discovery Church in St. Cloud for eight years and most recently worked for St. Cloud Children's Home and Catholic Charities. "I did some research, went on the Internet and tried to answer the question: What is this beast? Too many churches wait for people to come through the doors. With this business I get to go out and meet people on their own turf."

A few e-mails led him to Boe Parrish, president and co-founder of Corporate Care Inc.

By Kimm Anderson, St. Cloud (Minn.) Times

Corporate chaplain Nate Schroder, right, meets with Mark Boe, of Guardian Pharmacy, April 24 in St. Cloud, Minn. They meet on a regular basis.

By Kevin Allenspach, St. Cloud (Minn.) Times

Updated 5/6/2012 11:47 AM

By Kimm Anderson, St. Cloud (Minn.) Times

Corporate chaplain Nate Schroder, right, meets with Mark Boe, of Guardian Pharmacy, April 24 in St. Cloud, Minn. They meet on a regular basis.

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"The more he told me about it, the more I thought, 'This is for me,'" said Schroder, who was pastor at Discovery Church in St. Cloud for eight years and most recently worked for St. Cloud Children's Home and Catholic Charities. "I did some research, went on the Internet and tried to answer the question: What is this beast? Too many churches wait for people to come through the doors. With this business I get to go out and meet people on their own turf."

A few e-mails led him to Boe Parrish, president and co-founder of Corporate Care Inc. Eventually, Schroder decided to launch Corporate Care Services using Parrish's materials and business model.

"We've grown our business by basically giving away franchises," said Parrish, a former executive with Sprint Communications who runs Corporate Care in Edmond, Okla. "We don't exactly want competition right here in Oklahoma, but anywhere else in the country is fantastic. We want the concept to grow — not because it's our business. It's the Lord's business. Nate can use all our materials and resources and he doesn't pay us a cent, unless he should outsource some business to us in Oklahoma."
Corporate chaplain finds way to stay true to faith – USATODAY.com

Schroder grew up in Moorhead, earned a degree in horticulture from the University of Minnesota-Crookston, and went into the fruit and produce business. Later, however, he felt the pull to seminary and went to Multnomah Bible College in Portland, Ore. He spent five years as a pastor in Oregon and another 15 in Iowa before returning to Minnesota.

He started his business in January and is continuing to build contacts and clients.

"A lot of people, when they hear the term chaplain, they think it's specifically religious," Schroder said. "In the corporate world, you're really like three people rolled into one. You're a counselor and a life coach in addition to being a pastor."

Schroder, who has been married for 35 years and has four children, said many of the issues he'll deal with as a corporate chaplain are the same he faced from the pulpit. If his own training in marital and crisis counseling isn't enough, he engages a network of other trained professionals.

"You might have employees dealing with suicidal thinking, or marriages blowing up," Schroder said. "You could have an employee who is missing a lot of work and, when you dig down deep enough, you find that person is having trouble finding suitable day care. In my role, I might be able to find a couple of alternatives that not only make that employee more productive but it gains loyalty from them for the company for having someone reach out and help them."

Friendly face

Schroder visits employees on the job one day a week at a specified time that is least disruptive to work flow. In some cases, his contact might be a simple hello or some brief conversation. But he strives to touch base with every employee every week, except those who choose to avoid contact.

It doesn't end there. He's available, 24 hours a day and seven days a week to provide employees with support during crises.

Schroder is quick to point out that, while his business is faith-based, it isn't faith-promoting. He helps employees try to solve personal and professional issues. All interaction is voluntary and confidential. The goal is to reduce stress, improve morale, increase loyalty and promote productivity.

"Some people aren't so excited about the church coming to them," Schroder said. "We don't come in and pound on that. My main goal is to help with their immediate physical and emotional needs. It might be as simple as their car is always breaking down and I know a good mechanic who isn't going to charge a lot, does a great job and gets you in and out. If that helps, great. If the employee wants to go deeper (into spirituality), we'll go as far as they want."

Clients big and small

General Motors, Ford, Coca-Cola and Tyson Foods are among the major companies that have chaplains. Parrish said GM and Ford have studied the results and found a $9 return for every $1 invested in the program.

Steve Trice, CEO of Jasco Products in Oklahoma City, has used Parrish's services for 15 years.

"He's done funerals and weddings right in our plant for those people who don't have a church but wanted that sort of thing," said Trice, whose business provides General Electric components to companies like Target. "We also have an EAP, but (a corporate chaplain) can do things other services can't provide. I don't know how to measure the impact. But our turnover is next to nothing. We're a good place to work, and that has an effect on our bottom line."

David Howell, CEO of Ace Moving & Storage, is another Oklahoma client who doesn't have an employee assistance program.

"Most employees aren't going to be too excited about walking up to their boss and talking..."
about their trouble with their wife or their teen or whatever," said Howell, who has used the service for five years. "I can tell you, this is the last benefit we'll ever eliminate because it meets so many human needs."

While many businesses have an EAP, fewer than 10% of employees use them according to Corporate Care statistics. Schroder says the cost of a corporate chaplain program, which varies depending on the size of a company, is usually much less than an EAP. According to a recent story in Forbes magazine, the cost of having a corporate chaplain can be less than $10 per employee per month.

"A corporate chaplain is making regular contact, developing relationships — not just when there's a crisis," Schroder said. "That's why you're going to get a lot more people who use them when they need to."

Parrish said that when he started in 1987, it took him a year to get his first client. So Schroder already is ahead of the game.

"Any reticence I've experienced I believe is a sign that the economy isn't looking great yet," Schroder said. "The way things are today, even if you hate your job you don't want to lose it. That creates stress that people take home. It's a vicious cycle. Hopefully, I can help some people break it."

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Pastors in England Discuss Postmodernism & Outreach

24 April 2012 Bracknell, United Kingdom [Kirsten Øster-Lundqvist] South England Conference ministers in the provinces gathered at Newbold church on Wednesday 18 April 2012 to discuss postmodernism and outreach to the majority population. A presentation on postmodernism by Dr Miroslav Pujic, Trans-European Division Ministry to Postmoderns director, shared some identifying aspects of how a postmodern mindset operates, and highlighted several challenges for the Church when using more traditional evangelistic methods for outreach. He noted that a postmodern mindset responds better to a relational outreach rather than programmes. Dr Pujic concluded by urging the pastors to "always start the conversation with Jesus."

"The presentation brought out some wider principles as we try to reach a secular society," stated Southampton pastor, Douglas McCormac. Pastor Sam Davies cares for Bedford and Milton Keynes church and appreciated the presentation: "It brought alive what we are doing, and helped me rethink my approach to the wider community."

Pastor Theo Rios cares for the English and Portuguese speaking churches in Peterborough. He called for a programme to be developed by Church leadership. Other pastors expressed that work had to be done in a local context. Youth worker Steven Hulbert shared how it is by developing authentic friendships in the local community that churches grow. Pastor Kwesi Moore expressed that the day had given him an "awareness of how little we understand of the enormity of the task, and how important it is that we can share a deep love for people, regardless of cultural context, colour or philosophical perspective."

Pastor Ian Sleeman, who organised the meeting, commented: "I wanted to share my hopes and dreams for evangelizing the majority population. We have had the discussion many times before," and he added, "but it was good to hear the other pastors’ frustration and perceived opportunities, and together I hope we can find a way forward."

To learn more about the discipleship strategy in reaching postmoderns please go to www.lifedevelopment.info and for the resources please look at this web site, www.tedmedia.org [tedNEWS]

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