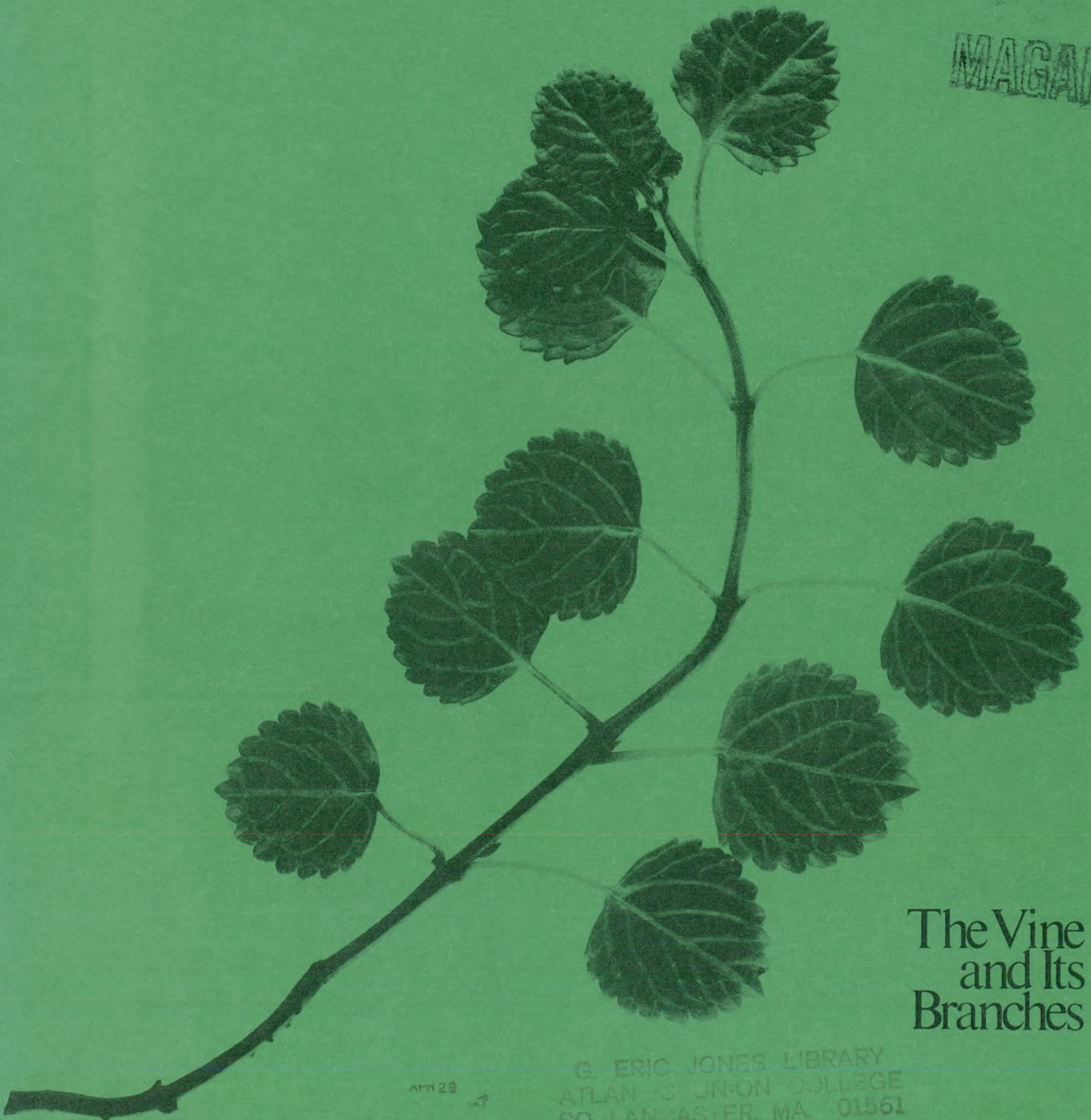


Spring 1981

FOCUS

The Andrews University Magazine

MAGAFILE



The Vine
and Its
Branches

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It's rooted in the center of life itself, a combination of compelling forces propelling organisms toward the limits of their world and beyond.

Growth—specifically church growth—is the subject examined in this issue of FOCUS. Presentations are centered around the Institute of Church Ministry, a division of the Seventh-day Adventist Theological Seminary at Andrews, which is seeking to facilitate rapid advancement of the Adventist message throughout the world.

Among our contributors are Des Cummings, the institute's director, who details specific choices the church must face if it is to



project itself with maximum effectiveness into the 1980s. Dr. Roger Dudley, coordinator of research and development for the institute, reports on major studies revealing church growth indicators across North America. Using material drawn largely from research for her master's degree from Andrews, Carole Kilcher, the institute's assistant director of research, writes from Wenatchee, Wash., on special circumstances faced by pastor's wives. And Sandra Doran, former feature editor of FOCUS, discusses philosophical considerations inherent

in achieving growth in a society oriented toward the status quo.

This publication should stand, in a larger sense, representative of a need to examine the potential for achievement in all respects—personally, as part of the Andrews family, and as members of a worldwide movement.

Growth must have a point of departure, a beginning. And for those who subscribe to the belief that there is no hope for the satisfied man, perhaps the words of Goethe are most appropriate:

Whatever you can do, or
dream you can, begin it.

Boldness has genius, power and
magic in it.

FOCUS

Spring 1981, Volume 17, Number 2

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12 Overcoming Barriers to Growth

By Chris Robinson, editor of FOCUS. In his article describing the work of Andrews University's Institute of Church Ministry, Robinson talks about how a group of professionals is bringing scientific, technological and academic resources to bear on the important issue of church growth.



16 Getting the Priorities Straight

By Roger L. Dudley. Dudley explains the research done to determine why some Adventist churches are growing and others are at a standstill. The director of research activities for the Institute of Church Ministry, Dudley was formerly a pastor, youth educator and academy principal. He has authored three books and holds degrees from Columbia Union College and Andrews University.

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By Roger L. Dudley.

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By Carole (Luke) Kilcher, a native of Berrien Springs who graduated from Andrews in 1968 and completed her M.A. degree here in 1980. Carole is currently the assistant director of research and development for the Institute of Church Ministry.

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By Des Cummings, director of the Institute of Church Ministry. A former youth pastor and campus chaplain, Cummings received his degrees from Southern Missionary College and Andrews before assuming his present position with the Institute. Here he discusses the church's need to respond to different ethnic groups to expedite growth.

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By Des Cummings.

We're revising our mailing list. Some, who are not alumni or members of regular mailing categories, may be deleted. If you fail to receive your copy and wish to remain on our list, please let us know.



University Update

Students Land Spot In Who's Who

The 1981 edition of *Who's Who Among Students in American Universities and Colleges* will carry the names of 35 students from Andrews University. Students were chosen on the basis of their academic achievement, service to the community, leadership in extracurricular activities and future potential.

They join a group of students selected from more than 1,300 institutions of higher learning in all 50 states, the District of Columbia and several foreign nations.

The students from Andrews are James R. Battenburg, Melissa V. Taylor, James T. Butchma, Randall Drumm, Henry C. Fischbacher, David A. Frase, Alister M. Alexis, Tonya R. Camp, Merry E. Galbraith, Kristen D. Gray, Jamica S. Hall, Nancy Lynn Helm, Susan L. Hough, Veronica Elaine Humes, Kathy Jean Hutchins, Raymond C. Irby, Robert T. Johnston, Sylvia A. Kohne and Mary Jane Little.

Also included are Mark R. Mathews, Renee A. Middleton, George Milovanov, Kathleen E. Moore, Lois A. Freier, Lidia Palcan, Lori L. Pappajohn, Laura F. Pascual, Joyce Perrine, Judith F. Rey, Bonnie L. Schaller, Debra L. Schell, Bradley W. Sheppard, Joylin Y. Tolliver, Dottie L. Willruth and Douglas J. Vanputten.

Job Exchange Aids Students' Earning Power

Looking for work is a full-time job for Joe Grider, coordinator of a new program at Andrews' office of placement and cooperative education called Job Exchange. The program, designed for students and student spouses, will help approximately 200 students who cannot find on-campus work to defray college expenses.

Grider sees the service as a boost for students and an aid to local businesses as well. "I reach out to businesses in the surrounding community and offer to advertise at Andrews and find the responsible help they need."

"This is a way that Andrews can interact with the community in a

meaningful way," he said. Grider placed 15 students in jobs during the first month of the program.

Posted on one of the main bulletin boards in the Campus Center building is a listing of all job information. Reports of openings, requirements, experience and salaries are continually being replaced as the jobs are filled.

By using the service, students do not need to go directly to an individual to find work sources. They can save time and go straight to the employer. In addition, any job can be advertised free of charge.

As a seminary student, Joe knows what it means to have a job and steady pay coming in. "I've been one of the lucky ones," he said. "I want to be sure that everyone in a tight financial situation on our campus has a way of easing the tension."

"Most Exciting Experience" Shared By Former and Future SMs

As part of the student missionary (SM) program sponsored by Andrews Campus Ministries and the General Conference, Larry Burton and Lenita Neal joined forces with many students from other SDA colleges to prove one thing: serving the church in mission work doesn't have to be a privilege that comes with age.

Lenita, a history major and assistant student director of the program at Andrews, taught English at a language school in Japan in 1978 and 1979. Aside from learning what it was like to hold a job from day to day and learning to accept a foreign culture as an alternative to the way she lives her life, Lenita gained a great spiritual insight.

"I became so dependent on my faith in God," she said. "For the first time in my life, I really came to love and guard that vital relationship."

Larry, who is studying elementary education, was in Guam last year as an assistant pastor and youth leader. He is the student director of the SM program on campus. From an early age, he was convinced that he wanted to be involved in some form of mission service.

"Loneliness was a problem for me until I learned to trust God with everything. Our friendship grew when I realized how much I needed Him."

Larry and Lenita are working together to coordinate student missionary activities this year. One of their main projects is coming to life this spring—a seminar for all prospective student missionaries from Andrews going to work in foreign language schools in the coming year. Mini-courses related to teaching English as a second language will be the main emphasis, with practical suggestions given by SMs who've "been there."

The class that Lenita and Larry are looking forward to developing gives pointers on how to teach a Bible class. "We want our student missionaries to be prepared to tackle the questions their students or co-workers will have about the gospel," Larry said.

Those chosen to work overseas are enrolled in other special classes to prepare them for their future positions. A basic course in the philosophy of missions, programs in Christian witnessing and introductions to teaching and textbooks are given.

Twenty-one of more than 200 SMs assigned during 1980-1981 came from Andrews. Student missionaries are working in more than 30 countries worldwide.

In the program's history of 22 years (1959-1981), a national total of 2,050 student missionaries

have been sent to work throughout the world. Andrews has sent 267 during this 22-year period.

Types of work being done by these young people are often varied beyond English and Bible instruction. Many have used their skills to teach courses in music, math, science, physical education and nutrition. Others have worked as nurses, dietitians, librarians, deans, builders or maintenance workers. These workers have gone to 73 different countries since the first student missionary traveled to Mexico in 1959.

Some of the most exciting experiences of student missionaries occur after the trip home. Larry and Lenita have organized special programs and presentations involving returned SMs to be given in the dormitories and at various churches. Programs include personal mission experiences, as well as musical and slide presentations.

Even though it means separation from family and friends, some former student missionaries are preparing to make mission service a career. In fact, nearly 60 of them from parts of North America have returned to overseas work on a permanent basis.

As for Larry and Lenita, the mission field provided perhaps the most exciting experience in their lives so far. With a twinkle in his eye, a wool-bundled Larry exclaimed, "The sunshine in the tropics was great!"



Lenita Neal and Larry Burton share experiences of student missionary life.

Media Research Used in United States Supreme Court Case

A legal case argued before the United States Supreme Court has cited the research of Andrews faculty member Kermit Netteburg as legal evidence.

Netteburg, assistant professor in the university's communication department, was notified in early November that his research was being used in the preparation of legal briefs by lawyers arguing the case before the nation's highest court.

The case, *Chandler v. the State of Florida*, focuses on the issue of the presence of television cameras in the courtroom, and whether their presence is a violation of a defendant's constitutional rights.

Netteburg defended a doctoral dissertation on the issue of televised court proceedings at the University of Minnesota in May

of this year, and the findings of his research were published in the May, 1980, issue of *Judicature*, a magazine of legal opinion that reaches most U.S. judges.

His report is one of only four pieces of social science research on the topic in the nation, and concludes that television cameras do not materially affect the progress of court cases.

"It's a very sobering thing to be quoted at the Supreme Court," Netteburg says, "but it's also gratifying to think that my research may help to solve a public policy issue. The implications of this case will affect the lives of thousands of people involved in the legal process."

The case was decided in January in favor of allowing cameras in the courtroom.

Netteburg was contacted by the Maryland state court system for advice in studying possible television use in Maryland's courts.

Netteburg hopes to have his dissertation published within a year and is continuing research on the role of news media in the judicial process.

Christine Wyrzten Appears in Concert

Christine Wyrzten, internationally known gospel recording artist, appeared in sacred concert on the Andrews campus shortly before Christmas.

Mrs. Wyrzten is a talented young Christian singer-composer whose recordings are currently enjoying great popularity. She has recorded five albums since beginning her concert ministry, often



Christine Wyrzten at Andrews.



Tommy Blevins and Mike Faison with some of the puppets used in their "Gospel Puppets" show.

composing, arranging and orchestrating the music herself.

She is married and the mother of a one-year-old daughter. Her family lives in Schroon Lake in upstate New York.

Mrs. Wyrzten's concert was part of the Sacred Arts Series sponsored by Andrews Christian Youth in Action (ACYA).

Noted Black Author, Speaker Keynotes King Day Celebration

Dr. William Augustus Jones, listed by *Ebony* magazine as one of the "one-hundred most influential black Americans," spoke to seminary students for Martin Luther King, Jr. Day in January.

A close friend of Dr. King, Jones was invited to speak by the Black Student Association of the Seminary. Dr. Norman Miles, assistant professor of urban ministries at Andrews and sponsor of the group, called Dr. Jones "one of the most influential black churchmen of our day."

Jones is pastor of the 4,000-member Bethany Baptist church in Brooklyn, N.Y., and speaker of the radio program "The Bethany Hour." He has preached throughout America, Australia, Europe, Africa, Israel and India. He was the keynote speaker at the 1980 Baptist World Congress in Toronto, Canada.

Born into a minister's family in Louisville, Ky., Jones was trained as a pastor. He earned degrees from the University of Kentucky at Lexington; Crozer Theological Seminary, Chester, Pa.; and Colgate Rochester/Bexley Hall/Crozer Theological Seminary in Rochester, N.Y.

Jones has taught at various seminaries and has also served as president of the Progressive

National Baptist Convention from 1978 to 1980.

He has written many books including, *Freedom of Conscience: The Black Experience in America*, *Religious Liberty in the Crossfire of Creeds* and *God in the Ghetto*. He is the former editor of *Missions Outlook*.

Presently, he is a member of the Martin Luther King Jr. Fellows, Inc.; a trustee of the Colgate Rochester Divinity School; a member of the Baptist World Alliance General Council and the convener of the National Black Pastor's Conference.

"Gospel Puppets" Reaches Children Of All Ages

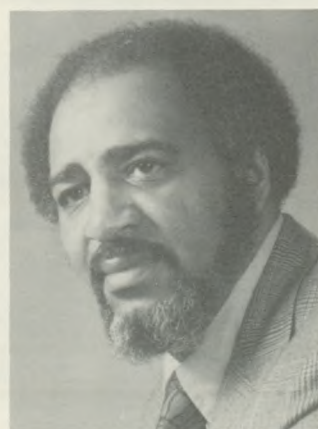
"The Wonderful World of Gospel Puppets," created by Andrews seminary student Mike Faison, uses puppets, stories, music and slides to teach moral lessons to children in an entertaining way. Thirty-year-old Faison developed the program a year ago and has successfully produced it in Jackson, Miss.; Huntsville, Ala.; and Grand Rapids, Mich. "Gospel Puppets" was also featured in a recent South Bend (Indiana) Tribune newspaper article as well as being highlighted on the evening news of a television station in Indiana.

"There's something in this kind of program for the whole family," Faison says. "You might say it's for children of all ages—from two to 90. When kids leave at the end of the show, they walk away uplifted, which is a far cry from what they experience after many evenings of TV entertainment."

Faison's background is in art and graphic design, most recently as the program coordinator for the "Youth for Better Living" program based in Nashville, Tenn. He is assisted in some of his programs by another Andrews seminarian, Tommy Blevins. The two hope to produce the show at local shopping malls and elementary schools in coming months.

Electronic Coils Meet Industry, Student Needs

The Electronic Design Company (EDCO) of Andrews has begun manufacturing coils for distribution to major electronic supply firms.



Dr. William Augustus Jones, Jr.

EDCO's coil division was purchased from Antran electronics in South Haven, Mich., last fall, in order to provide more employment for Andrews students, according to Michael Bogdanovich, industry coordinator.

Currently, the coil division employs eight full-time workers and 11 students, says Don Myers, director of EDCO. Myers envisions employing up to an additional 75 part-time workers as the business develops.

Most coils are manufactured in twelve stages with a student or student-spouse at each of the twelve stations. Some cut coils, while others are involved with winding, lacquering, heating, soldering, core insertion, stamping and quality control.

Every coil is checked for operation within a specified tolerance in order to maintain high quality, says Bob Mottaz, production foreman.

EDCO provides electronic coils for Heath, Johnson Controls, Com-pak-ett and other firms to be used in electronic boards, radios, metal detectors, televisions, electronic organs, security systems, depth sounders, speaker controls and citizen band radios.

"Coils are vital to the future of electronics," says Myers. "Presently EDCO has orders for more than 83,000 coils, and demand is increasing constantly."

Dwain Ford Leaves Deanship For Teaching Position

Andrews president Joseph G. Smoot has announced that Dwain L. Ford, currently dean of the College of Arts and Sciences, will be leaving the deanship in June of this year to return to teaching. Ford, who was made dean of the

college in 1971, will once again instruct in the chemistry department.

Smoot, making the announcement early in February, said, "Dwain Ford is one of the most loved and respected teachers on campus and is known for his personal interest in the students he works with. I feel that the university has been fortunate to have Ford as a member of our administration for almost 10 years. But because of his love for the personal contact with students and his chosen field, he has asked to return to a teaching position in the chemistry department." Smoot went on to say that Ford is one of the most popular teachers on the Andrews campus.

Before coming to Andrews in 1962, Ford spent nine years as a science teacher at Wisconsin Academy. He taught in the Andrews chemistry department for nine years and was chairman of that department before becoming dean of the college. Many important developments have occurred during Ford's administration. The university has developed the College of Technology, and more recently, the School of Business. Both developed from departments in the College of Arts and Sciences. Also begun have been the departments of information science and communicative disorders.

Five departments have recorded professional recognition since Ford became dean. The chemistry department received accreditation by the American Chemical Society; the American Dietetic Association has given full accreditation to the coordinated undergraduate program in general dietetics; the home economics program was accredited through the American Home Economics Association; the baccalaureate nursing pro-

gram has been accredited by the National League for Nursing and approved by the Michigan Board of Nursing; and the baccalaureate degree program in social work has been approved by the Council on Social Work Education. This brings the total Andrews University departments having full professional recognition to eight. Also, under Ford's direction, Andrews' medical technology students may now receive a bachelor's degree after completion of a clinical year in a professional school.

Ford earned his bachelor of arts degree from Andrews in 1949. He received a PhD degree from Clark University in 1962. He has held a National Science Foundation Fellowship three times and was a participant in Clark University's Steroid Training Program sponsored by the National Institutes of Health.

He is a member of the American Chemical Society, the American Association of Higher Education and the Biblical Research Institute of Science Committee of the General Conference. He has served on several committees of the St. Joseph Valley Section of the American Chemical Society and has published articles in the *Journal of the American Chemical Society*, *Tetrahedron Letters* and the *Journal of the American Dietetic Association*.

Ford directed the analytical work on two contracts with the U. S. Department of Agriculture for nutrition studies in cooperation with the Andrews home economics department, and is currently administrator of the Berrien County (Michigan) Drug Identification Laboratory, where drugs are analyzed on behalf of law enforcement officials.

He served for two years as president of the Gateway board,

which operates a rehabilitation center for handicapped teenagers and adults.

He has been a member of the board of trustees of the Battle Creek Sanitarium Hospital since 1975.

Ford's hobbies include geology, skiing, the study of origins, camping and nature. With his family he has camped throughout Europe as well as in the United States and Canada.

He says, "Teaching is my first love. I look forward to returning to the classroom, to be more closely associated with students. I will be advising freshmen and doing research as well as teaching my regular classes, and am really excited at the thought."

Ford is married to the former Lorraine Saline. They have three children.

Rocky Bleier Speaks At Student Assembly

Pittsburgh Steeler running back, Rocky Bleier, spoke to students at an assembly in February.

Born in Appleton, Wisc., Bleier is a graduate of Notre Dame, where he was team captain during his senior season. He waited six years to get his first pro start in the fifth game of the 1974 season, a move that turned out to be a major factor in the following Steelers' championship years.

Bleier has become one of the team's all-time rushing leaders and is still one of the premier blocking running backs in pro football. He has accomplished all this only after a remarkable comeback from Vietnam injuries suffered in the summer of 1969 which almost ended his career and required extensive surgery on his right foot.

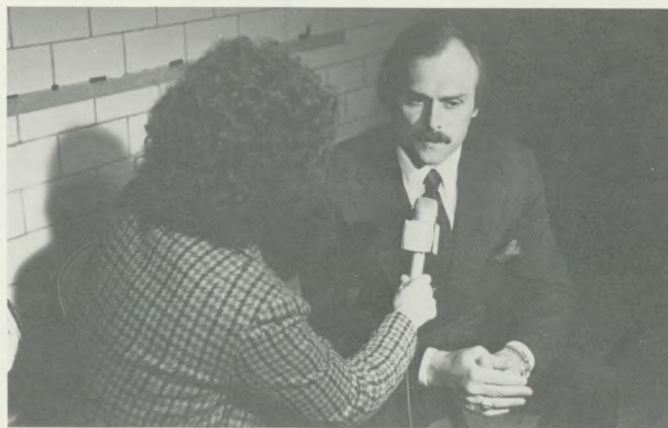
He and his wife, Aleta, and their two children live in Pittsburgh, Penn., where he is active in several charities and the Veterans Administration.

Chinese Musician Studies at Andrews

A former teacher at the Peking Conservatory of Music has become Andrews' first music student from mainland China. Mrs. Zhu, whose first name is also Zhu, came here last December to study piano in the university's music department, according to Dr. Paul Hamel, department chairman.



Dr. Dwain Ford



Former Pittsburgh Steeler Rocky Bleier talks with a member of a news team.

She registered for her first classes in January. "I studied and taught music for 10 years in the conservatory, but came to the United States to get a degree," Mrs. Zhu said. She explained that in China only five percent of all high school graduates have the opportunity to receive a college education.

"Since normalization of diplomatic relations between the United States and China, both countries have begun exchange of scientific, technological and cultural information. We have seen U.S. movies, the Boston symphony orchestra, ballets, U.S. figure skating and the U.S. industrial exhibition." Through Chinese friends who have studied in America and these cultural events, Zhu learned much about the United States before she came here. She said that this country is much as she expected it to be. She went on to say that the Chinese people have been most impressed by the high level of American achievement in many areas.

Born in Shanghai, Zhu's family moved to Peking when she was small, and she grew up there. After graduation from the Conservatory of Music High School, the Cultural Revolution began in China and the schools were closed. In 1968, because of the revolution, she was forced to leave Peking and go to the countryside to work on a farm. "Many people were made to leave their jobs in the cities and begin farming. For four years, I planted and harvested rice. Then at the end of 1971, I went back to Peking and taught music in the conservatory once again."

Today Zhu is studying English and piano at Andrews and plans

to begin general education classes when her English ability improves. According to Hamel, Zhu studies intensive English classes at the university's English Language Institute with several teachers six hours a day.

Zhu has a husband and five-year-old daughter still in Peking. She will study here for two years and then return to China to be with her family. For the moment, however, she enjoys living in the United States and here in Michigan. "I am very excited to be able to study in America. People here have made me feel very welcome. America is a beautiful country."

Students Tour Mexico And Guatemala

Seven Andrews students took advantage of a geography/art tour to Mexico and Guatemala offered by the university during the Christmas vacation.

Students and three faculty members left for Mexico to study indigenous American art as manifested in temples, ruins and other historical settings, and to observe the language, religion, geography, climate, economy and culture of the two countries.



Dr. and Mrs. T. S. Geraty

Crossing into Mexico at Reynosa, their first stop was Montemorelos University. From there the group followed the Pan American Highway to Mexico City and later went south to Vera Cruz and then to Guatemala.

The students saw the Teotihuacan pyramids, the Mexican National Museum of Anthropology, and various archaeological ruins. They climbed to the top of an active volcano in Guatemala called "Pacaya" and looked into its crater.

One of their most enjoyable stops came when they canoed to a simple, remote village on Lake Izabel. They visited an Adventist clinic run by a missionary family who had only one other American visitor in the last three years.

Brian White, a freshman business major, said, "I learned things I would never have been able to learn otherwise." Each student went beyond mere textbook knowledge as he gained experience in using foreign money, keeping log books, reading road maps and speaking a few words of Spanish—a language most of the students had not known at all before the trip.

Although the group cooked their own meals, they were able to sample various tropical foods including neysberry, red bananas, sugar bananas, "passion" fruit, sugar cane and coconut water.

The students witnessed a Guatemalan Christmas Eve celebration. Yet this holiday season they did not go sleighriding; instead, they swam in Guatemala's hot springs!

Returning to Michigan in time for Andrews' winter quarter, the students brought back suntans, mo-

mentos of their trip and a lot of knowledge about Mexico and Guatemala which they will never forget.

Education Department Names Conference Room for Geraty

The Andrews education department has named a newly furnished conference room in Bell Hall for Dr. Thomas Sinclair Geraty, former professor of education and chairman of the education department.

In a brief dedication ceremony, Dr. Mercedes H. Dyer, department chairman, presented flowers to Dr. Geraty and his wife, Hazel, and the Ruth Murdoch Elementary School Bell Choir dedicated several songs to the Geratys. Dr. George Akers, professor of religious education, gave a brief speech acknowledging Dr. Geraty's service to Christian education and to the university.

Dr. Geraty served as chairman of the education department for seven years. In addition to scholarly contributions, the Geratys have donated more than 100 prints of famous art masterpieces to Bell Hall, the building housing the university's education department.

Born in San Francisco, Geraty earned his bachelor of arts degree at Pacific Union College, and his master of science, master of education, and doctor of education degrees at the University of Southern California.

He served in a variety of teaching and administrative capacities in China and the Middle East from



Mrs. Zhu Zhu looks over college bulletin with music department chairman Dr. Paul Hamel.



On January 20, President Joseph G. Smoot rang the old Battle Creek College bell 52 times in honor of the release of the American hostages from Iran. The bell is housed on top of Nethery Hall. A recent editorial in the school newspaper, the Student Movement, suggested that a fund be set up so that the bell could be moved from Nethery to a location where students, faculty and visitors would see it and be reminded of Andrews' history.

1940 to 1959. In 1942, he was ordained a minister in Chunking, China.

He was evacuated twice from China because of war, the second time with his wife and children by U.S. gunboat down the Yangtze River. While in the Middle East, Geraty baptized his two sons in the Jordan River.

Geraty was associate secretary of the department of education of the General Conference for 11 years. In that position, he assisted the secretary of the department, made supervisory worldwide visits to denominational educational institutions, edited *The Journal of Adventist Education*, was chairman and secretary of the Commission on Graduate Education, secretary of the Commission on Higher Education and a member of the General Conference Board of Regents.

The Geratys are now retired and live in Angwin, Calif.

Fonda Chaffee Leads Dietetic Association

Dr. Fonda Chaffee, chairman of the department of home economics at Andrews, has been elected to a one-year term as president of the 300-member Seventh-day Adventist Dietetic Association at the association's annual meeting. The meeting was held in conjunction with the national meeting of the American Dietetic Association in Atlanta, Ga. Dr. Chaffee served as the organization's president from 1960 to 1961, also.

The SDA Dietetic Association was established in 1954 and celebrated its 25th year in 1979. Dr. Chaffee and Dr. Alice Marsh, also of Andrews, are charter members of the organization.

Members participate in furthering the association's objectives of scientific dietetic principles by talking to others, writing for publications, community services and giving educational seminars and workshops. The association has a booth at the American Dietetic Association's annual meeting which has generated considerable interest in lacto-ovo-vegetarian dietary practices.

The association is not sponsored by the church, but as a group of SDA professionals working in dietetics, association members are committed to practicing their vocation in support of the church.

The association maintains a close relationship with the church or-

ganization through the General Conference department of health, and is represented on the church's advisory councils to give input to plans and programs involving nutrition and food systems management.

Academy Library Honors Davis

Andrews Academy named its library the "Edith C. Davis Instructional Media Center" (IMC) during last fall's alumni convocation.

Dr. Richard T. Orrison, academy principal, said, "The IMC was named after Miss Davis because of our high regard for her as a teacher and because of the emphasis she places upon research and scholarship in her classes." Miss Davis is a retired English instructor who taught at the academy for 18 years. Although retired, she still continues to teach nearly full time.

The name "instructional media center" was chosen rather than "library" as it has many other learning materials besides books. According to Dr. Orrison, the facility includes films, filmstrips, film loops, cassette tapes, a microfiche reader and various other audio and visual educational helps.

Among those who took part in the naming were Dr. Lawrence T. Geraty, associate professor of archaeology, who gave the address; Dr. Roy Graham, university provost; Ron M. Harris, 1975 academy class president; Thomas S. Geraty, visiting professor of education; and Julie Johnson, president of the 1981 academy student association.

Trustees Meet, Approve Budget

The Andrews Board of Trustees, meeting January 4 and 5 on campus, approved a preliminary budget of \$36.5 million for the 1981-1982 fiscal year, as well as a tuition increase of 12.8 percent for the undergraduate schools and 15 percent for the seminary. President Smoot said, "We feel that our budget is very conservative, yet reasonable; we're also happy to hold down the tuition increase to under the 1980 inflation rate of 13 percent."

The trustees also authorized the development of master of science programs in medical technology and nursing administration. When begun, Andrews will have

the only graduate nursing program in western Michigan, according to president Smoot. The university's allied health programs have consolidated to form the department of medical and radiologic technology within the College of Arts and Sciences.

Several new teachers were appointed, according to Dr. Richard Schwarz, vice president for academic administration. Viola Lutz will instruct full time in the home economics department. Mrs. Lutz has been teaching part time for the university. She received a bachelor's degree from Pacific Union College and a master's in public health from Loma Linda. Mrs. Lutz is a member of the American Dietetic Association and the Michigan Dietetic Association, as well as being a registered dietitian and a member of several other societies.

Ralph M. Scorpio will begin teaching in the area of biochemistry next fall. Scorpio is currently professor and chairman of the department of biology at Columbia Union College. He received his bachelor's, master's and doctoral degrees from the University of Rhode Island and has been a postdoctoral fellow at the Medical College of Pennsylvania.

The trustees also voted the appointment of Don and Debbie Morgan to teach in the physical education department. Don graduated from Northwestern University, Evanston, Ill., where he received a bachelor of music education. He is presently studying at the University of Tennessee in Knoxville toward a master of science degree in physical education with emphasis in exercise physiology. His wife, Debbie, graduated

from Andrews with a bachelor of science in physical education and a bachelor of arts in music. She earned a master of science in physical education from George Williams College in Downers Grove, Ill., and has taught physical education at Collegedale Academy in Tennessee for the past four years.

Day Care Center Augments Services At Grade School

Wondering about the welfare of their children is a concern that parents of five- and six-year olds from the Ruth Murdoch Elementary School needn't ponder any longer.

The school has begun a licensed day care center for morning kindergarten students. After classes are completed at 11:15, qualified teachers maintain an unstructured program for children whose parents are unable to pick them up until later in the day.

Beverly Soper, a kindergarten teacher, considered the idea of a day care center for kindergarten children more than a year ago. After classes were over, some parents could not pick up their youngsters until they finished work. Qualified babysitters were not always available and parents were concerned about their children.

The day care center has many advantages over a babysitter, Mrs. Soper said. It has more resources on which to draw because it is located at the school. Children may play with their classmates indoors with building blocks or other materials, or play outside on the playground when



Brent Geraty and Craig van Rooyen, students at the Ruth Murdoch Elementary School, were winners in the annual American History Month essay contest sponsored by the Daughters of the American Revolution, Algonquin Chapter. Charlotte Groff of the DAR presented medals to the winners on January 23. Pictured are, from left, Charlotte Groff, Brent Geraty, Craig van Rooyen and Dr. Minerva Straman, the boys' teacher.

weather permits. Crafts, like latch-hook rugs, are taught too, and a 45-minute rest period is part of the daily program. Another plus is that the children do not have to leave the building in bad weather until their parents come for them.

Thirty-five students can now take advantage of the new day care center. During the first eight weeks of the school year, first graders are also eligible since they are let out of classes earlier, according to Mrs. Soper. The day care center accepts only children who presently attend Ruth Murdoch Elementary School.

Mrs. Soper and Marla Marsh operate the state-accredited center. Kindergarten teachers at the elementary school, both are familiar with the children, and enjoy spending additional time with them in a less structured manner.

One mother, who works several miles from Andrews, expressed her appreciation: "My daughter likes it, and so do my husband and I. We don't have to worry about finding a responsible babysitter anymore."

Faculty Receive Advanced Degrees

Five Andrews faculty members have received advanced degrees from a variety of educational institutions across the United States.

Robert C. Schwab, assistant professor of management in

Andrews' School of Business, was awarded a PhD in organization and management from the University of Oregon in December. Schwab received his bachelor's degree from Atlantic Union College and a master's of business administration from Andrews. He has also worked as an accountant for both institutions before joining the Andrews faculty last September.

Sam T. Harris, assistant professor of education, recently completed requirements for a doctor of education degree from the University of Denver, from which he also received a master of arts degree in 1968. Harris' doctoral dissertation dealt with a study of issues in pre-kindergarten education in Colorado. He has been at Andrews since 1978.

Nursing instructor Mary M. Dockerty has earned a master of science degree in maternal and child nursing from Northern Illinois University in Dekalb, Ill. She received her undergraduate training at Columbia Union College, and has been a member of the Andrews faculty since 1979.

Kit Watts, periodical librarian of the James White Library, has earned a master of arts degree in religion from Andrews. She received her bachelor of arts degree from Union College, and completed a master of library science degree at the University of Maryland in 1978. In addition to being a frequent contributor to religious publications, she has also served as an assistant book editor at the Review and Herald Publishing Association.

Peter Erhard of Andrews' art faculty was awarded a master of fine arts degree in advertising and graphic design in December from Syracuse University in Syracuse, NY. A graduate of the School of the Art Institute of Chicago, Erhard is now in his fifth year at Andrews and is an assistant professor.

Afro-American History Week Celebrated

Andrews celebrated Afro-American History Week from February 9 to 14. This year's theme was "Black History: Role Model for Youth." Sponsor for the various events held on campus was Ivan Warden, assistant professor of urban ministry in the seminary.



Alvin Kibble, of the SDA church in Newark, NJ, spoke to students for the chapel service Tuesday morning of Afro-American History Week.

Alvin Kibble, pastor of the Trinity Temple Seventh-day Adventist Church in Newark, NJ, spoke to students for the Tuesday morning chapel period. His topic was "Life Ain't No Crystal Stair." A special program entitled "The Voice of the Spiritual and Gospel Revealed" was presented for the Thursday assembly. The Tuesday evening program was given by Dr. Natelkka E. Burrell, professor of education emeritus at Andrews.

Friday evening vespers was preceded by a special musical program. William C. Scales, Jr., from the General Conference Ministerial Association, spoke for the vesper service in Pioneer Memorial Church. The Saturday morning services, held in the Pioneer Memorial Church, featured the Aeolian choir from Oakwood College. Dr. Benjamin F. Reeves, chairman of the department of religion and theology at Oakwood, spoke for both meetings.

Also on Saturday, the members of the Cathedral Quartet of Oakwood reunited for a special musical and award program. The quartet was presented with the Jesse R. Wagner Award, which is given annually for contributions to human relations and dignity. The quartet originally sang together in the early 1950s.

Afro-American History week concluded with a special spiritual music concert by the Aeolians. The two-hour concert was called by some "one of the best musical programs of the school year."



Kendall Hill (r) receives \$26,521 check from Leon Spears, risk manager for Gencon Risk Management Services as William Jones, Lake Union loss control director observes. Money was a rebate for dividends paid in a past year and was returned due to a low loss ratio among Andrews employees. The university received the most money among several institutions eligible for the rebates. According to Spears, money was available because of few worker's compensation claims and the result of employees following healthful living practices.



The former Cathedral Quartet of Oakwood College reunited for Afro-American History Week. They were presented with the Jesse R. Wagner Award for contributions to human relations and dignity.

Founders Week Honors James Hagle

James L. Hagle, former president of Worthington Foods, a division of Miles Laboratories, was the special guest for the university's annual Founders Week celebration held March 5 to 11. A reception and program honoring him took place on March 8.

According to Dale E. Twomley, dean of the School of Business at the university and speaker at the presentation, the story of Jim Hagle's growth as a Christian businessman for 35 years is in fact the story of Worthington Foods. Since his graduation from Andrews in 1935, he has also served in administrative positions in the denomination's hospitals and, while president of Worthington Foods, as administrator for Harding Hospital in Worthington, Ohio for 20 years.

Hagle nurtured the Worthington business endeavor in its infancy, lead in its growth and development and took crucial steps which determined its future maturation, including a merger with Miles Laboratories in 1970. The company now has annual sales of over \$12 million, compared with sales of \$20,000 when Hagle first joined the business.

"Mr. Hagle is a businessman with a difference," Twomley said. "He possesses the uncommon combination of being a successful boardroom negotiator and Christian witness."

A history of campus traditions revealed through the campus newspaper, the *Student Movement*, was given by former editor and alumnus Dr. Eric Anderson,

associate professor of history at Pacific Union College, to highlight the March 5 activities.

As part of the Founders Week observance, current and former students, faculty and staff members were invited to submit original poetry and musical compositions on the theme, "Man's Spiritual Yearnings." The authors of the 12 best entries were awarded \$25 each and presented their works in a vesper service on Friday, March 6.

Dr. Joseph G. Smoot, university president, addressed the Pioneer Memorial Church congregation during worship services Saturday, March 7 with "Truth: Mirage and Reality." That afternoon, Warren S. Ashworth, assistant professor of religion at Andrews, spoke on the life and efforts of Edward A. Sutherland at a presentation in the seminary chapel. Sutherland was the founder of the university.

Other Founders Week activities included a special buffet dinner for retirees held in the campus center on Monday evening, March 9. Those attending met with old friends and watched the university's recruitment media show.

Tuesday chapel service was conducted by Dr. Asa Thoresen, chairman of the biology department. In his presentation entitled "What Christian Education Has Meant to Me," he emphasized the importance of a good study program, but more importantly, the need to ask for guidance from God in using it to honor Him.

A luncheon for School of Business faculty and senior students followed the chapel ser-

vice at noon on Tuesday. Dr. Robert E. Firth, assistant to the vice president for academic administration and director of scholarly research and publications at Andrews, addressed his colleagues with "A Century of Change and Growth: Andrews University School of Business."

The final event of Founders Week involved a presentation by Mrs. Mary Jane Mitchell, James White Library director. "Reminiscences" was a report of progress on the library as a useful facility keeping up with the demands of contemporary education. Included in the talk were suggestions of how the library may continue to progress in the future as well as a recap of some of the special experiences and friendships during her library career of 41 years.

Mrs. Mitchell earned her bachelor of arts degree in English at Washington Missionary College (now Columbia Union College) in 1940, a bachelor of science from Catholic University in Washington, D.C., in 1944, and a master of arts degree in church history in 1957 from the Seventh-day Adventist Theological Seminary, then located in Takoma Park, Maryland.



Mary Jane Mitchell

She served as a librarian for the seminary from 1940 to 1947 before becoming head librarian at the public library of Norwalk, Connecticut. Returning to the seminary as head librarian in 1953, Mrs. Mitchell transferred with the school in 1960 to Berrien Springs, Michigan, when Potomac University and Emmanuel Missionary College merged and became Andrews University. She was later given the title of director of the library.

Today, the James White Library is one of 60 college and university libraries in the United States which are members of the Center for Research Libraries in Chicago. Member libraries must have at least 500,000 volumes and a certain level of financial support. Andrews University is the only Seventh-day Adventist school with this membership. As a result, students and faculty at Andrews including other scholars in the Southwestern Michigan area have access to the more than 3,000,000 volumes in the Center. These include several unique collections.

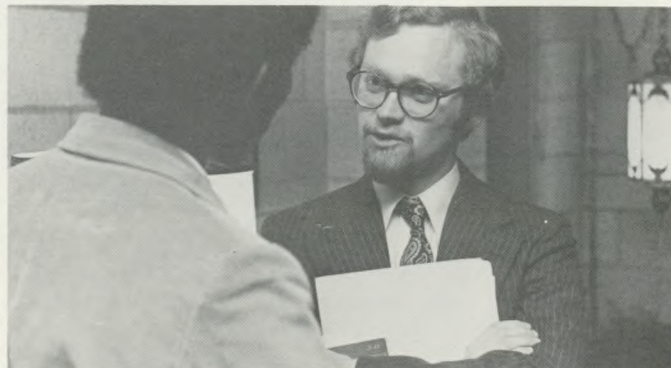
Mrs. Mitchell received the John Nevins Andrews Medallion on Oct. 22, 1980. The award is given by the university recognizing significant achievement in the advancement of knowledge and education. It was presented by Max Torkelsen, vice president of the General Conference and a long-time acquaintance of Mrs. Mitchell.

During Founders Week, Mrs. Mitchell presented a metal sculpture by Jere, in honor of library staffers "who have helped build a bridge between the classroom and sources of knowledge."

Noting her retirement June 1, Dr. Smoot thanked her for 35 years of excellent leadership. "We praise you, not because it is the thing to do, but because you've earned it many times over."



Hagle, left, receives plaque from Smoot during Founders Week.



Anderson reviewed tradition through the Student Movement.

The Future of a Vibrant Message

An impressive list of adjectives could be used to describe it—but perhaps the most powerful word is simply “growth.” Without it, plants and animals would wither and die, and life as we know it would cease.

On the following pages, FOCUS takes a look at growth through the eyes of the Institute of Church Ministry, examining vital aspects of this life force, particularly as it relates to the growth and development of the Seventh-day Adventist Church.

It's a view of present reality with an eye to future possibilities, as Andrews University faculty and students cooperate with church units at all levels to chart paths of maximum growth in the years ahead.

It is with confidence in the vibrancy of the Christian message that the editors present this material. Our intent is that it be more than a compendium of interesting information: it must be an expanding and visionary experience for our readers as well.

For documentation of our past experience must be blended with discussion of tomorrow's expectations in order to preserve that enthusiasm essential to the completion of the work.

In that sense, this issue partially fulfills Sir Henry Newbolt's injunction to “Mark as ye go the beacons that woke the world with light. . . .”



Overcoming Barriers to Growth

Chris Robinson



Strategies for church growth are no longer a luxury, but a necessity. The Institute of Church Ministry at Andrews is researching the church and providing data necessary for growth plans.

Mention the word “growth” to most people and you’re likely to get a nonplussed response.

After all, we delight when things just *naturally* flourish—like children, plants and pets. . . . But we’re at a loss to explain why growth is delayed, or doesn’t occur at all.

Staffers in the Institute of Church Ministry at Andrews University have a different viewpoint. Operating from quarters in the lower level of Seminary Hall, this enthusiastic group of professionals is bringing scientific, technological and academic resources to bear on the all-important issue of church growth.

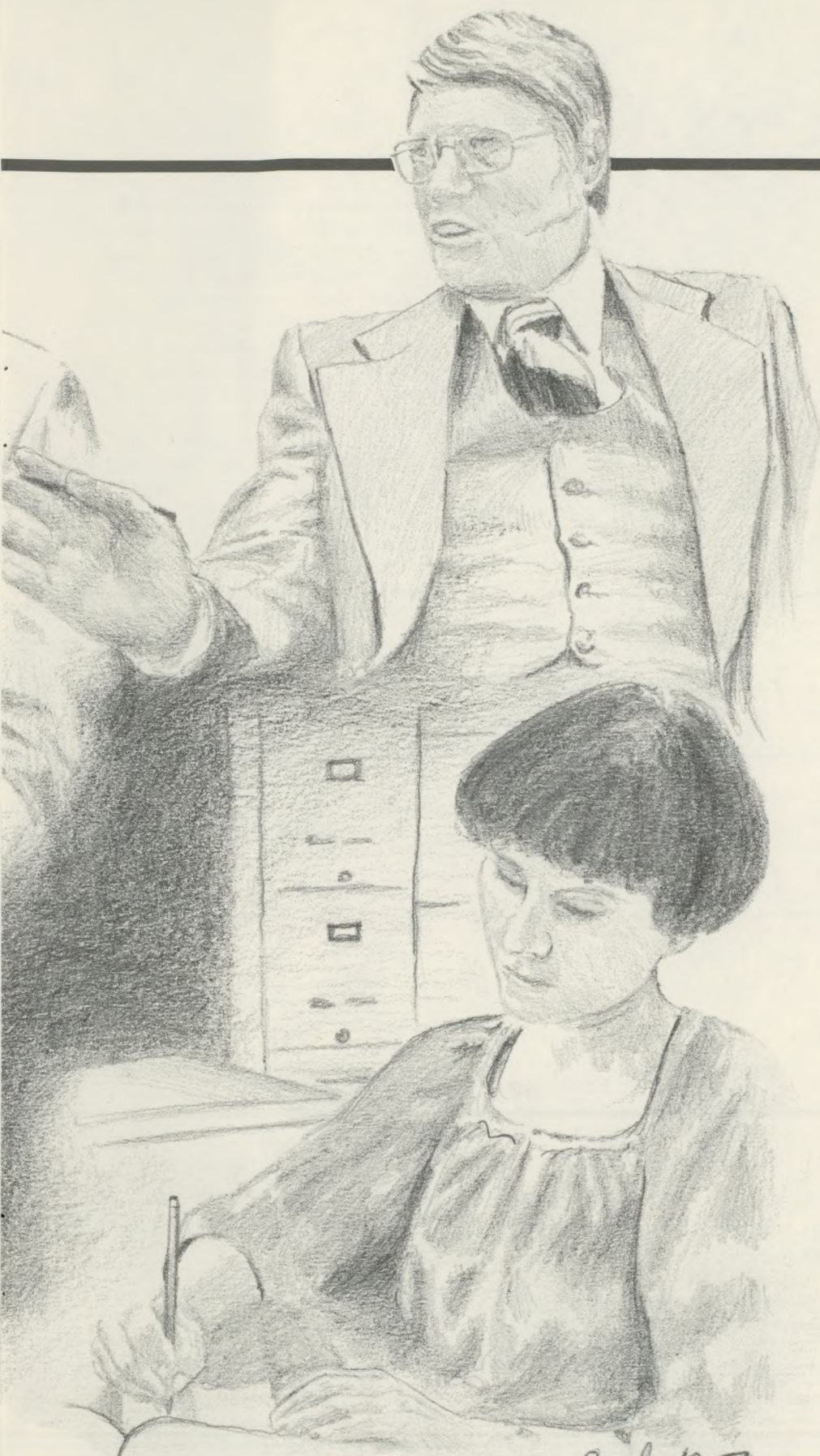
“Almost unbelievable complexities of modern society are making the advance-

ment, and even survival, of institutions such as the Seventh-day Adventist Church difficult,” according to Des Cummings, director of the institute.

“An increasing number of ministers, administrators and lay members are realizing that thoughtful strategies—based on thorough research—are necessary to overcome social, economic and political barriers which threaten to slow or halt church growth.”

Using proven research methods, institute personnel have embarked on a mission to provide that research to a wide spectrum of Adventist entities.

“Perhaps our best-known project is the church growth study commissioned for North America,” comments Dr. Roger L. Dudley, the institute’s coordinator



Clockwise: Des Cummings, Roger Dudley and Cindy Walikonis.

for research and development. "The Faith/Action Advance Committee of the North American division asked us to discover the most pertinent indicators of church growth, so that church growth problems might be more accurately pinpointed and appropriate advancement strategies laid."

Churches throughout the division were selected at random, with 155 white congregations, 99 black and 66 hispanic making up the total of 320. A number of surveys were dispatched in the early part of 1980 to pastors, their wives and various categories of church members to ascertain professional and social activities, as well as viewpoints regarding the forward thrust of the church. In addition, the institute gleaned information from various church-related reports filled out by treasurers, pastors, Sabbath school secretaries and conference officials.

From this landmark study has come a wealth of information, much of which is published in this issue of FOCUS. Also generated has been an expanding data base which is enabling the institute to achieve its objectives in four major areas: research in ministry, continuing education, resource development for effective ministry and consultation services.

The research function is not only central to the institute's existence—it has profound theological implications as well, according to Cummings:

"One of the things that attracted me to the area of measurement as a minister was the fact that I began to study and take seriously the creative aspect of God's character. During this period, a quotation in *Testimonies to Ministers* caught my attention:

'The more closely we imitate the harmony and order of the angelic host, the more successful will be the efforts of these heavenly agents in our behalf. . . . Those who have the unction from on high will in all their efforts encourage order, discipline, and union

of action, and then the angels of God can cooperate with them.' ” TM 28.

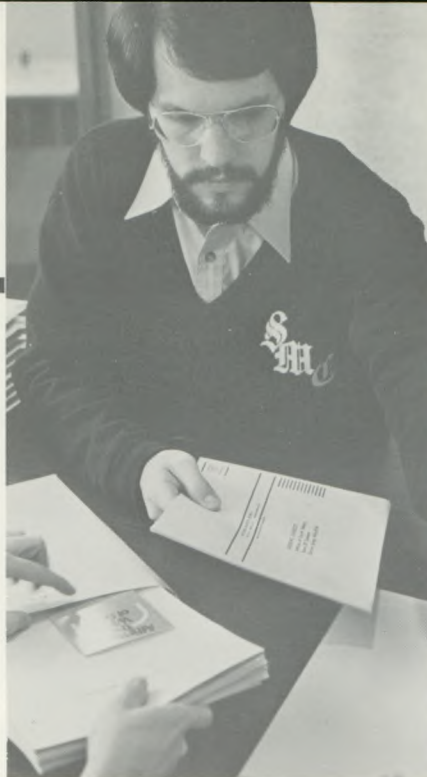
Cummings realized that if he was going to cooperate with God, he had to become a “creationist”—in tune with the philosophy and action of a lawful Creator.

“To me, that’s the real issue of measurement,” Cummings says. “If we’re really creationists, and if we believe that God works in a lawful manner, then we should seek to understand His lawful ways of working. There are two methods: the first is through revelation and inspiration, namely in scripture and in the prophetic writings of Ellen White. The second way to discover God’s truth is through research. If the established order of scientific research has been able to uncover an immense amount of natural phenomena, imagine how much more exciting the extension of these techniques into the spiritual realm will be as we seek to help people live by God’s laws.”

Cummings began to order his life as a creationist, rather than as an evolutionist. Until that time, he recounts, he was waiting for a “holy accident” to make everything come together. Depending largely upon his personality to carry pastoral work forward, he found that planning and organization were conspicuously absent from his ministerial life.

“Up to this point,” Cummings continues, “I had too often seen a certain type of personality coming to the surface in ministry, especially in witnessing: the bubbling, effervescent type was usually the individual who got the stage and was up front. They reached for the adrenalin, they could get it flowing—but when it came down to really being able to give something substantive for a long-range input, especially in youth ministry, this seemed to be somewhat absent.”

Measurement became, for Cummings, the key concept in moving theology from art to science—the “science of salvation”—which could be duplicated and taught to others with a resulting surge of church* growth. People could



duplicate and put to use the scientific laws of salvation within the framework of their natural personalities, and such a concept could be further spread and taught to others so that all might have a meaningful part in pushing the frontiers of church growth even farther toward the goal of finishing the work.

Cummings is convinced that this philosophy blends naturally into his career as pastor and youth specialist. The observation is often made, he says, that it will be the youth who are instrumental in finishing the work—and this makes them even more deserving of a special kind of attention grounded in professional techniques.

In addition to directing the Institute for Church Ministry since its creation in 1979, Cummings has been assistant professor of youth ministry at the Seventh-day Adventist Theological Seminary since joining the faculty in 1975. A native of Walla Walla, Wash., he holds a bachelor of arts degree from Southern Missionary College and a master of divinity from Andrews. He has been youth pastor of the First Seventh-day Adventist Church in Nashville, Tenn.; associate director and director of the Southeastern California Conference youth department; and campus chaplain at Southern Missionary College.

Cummings has been joined by Roger L. Dudley, who designs, supervises and reports research activities of the institute as well as serving as assistant professor of church ministry at the seminary. Born in Honesdale Pa., Dudley graduated from Columbia Union College in Takoma Park, Md., with a bachelor’s degree in theology. He later received two degrees from Andrews—a master of arts in education in 1959 and a doctor of education in counseling and educational psychology in 1977.

After working as a pastor and youth educator in the Potomac, New Jersey and Chesapeake Conferences, Dudley was principal of Mount Vernon Academy in Mount Vernon, Ohio. He later was a Bible teacher and counselor at Thunderbird Academy in Scottsdale, Ariz., and directed the counseling and guidance service at Georgia-Cumberland Academy in Calhoun, Ga. He has authored three books—*Why Teenagers Reject Religion* and *What To Do About It, Counseling Young People: A Guide For Nonprofessional Counselors*, and (with his wife, Peggy) *Married and Glad of It*.

Dudley first became associated with the institute on a pilot-project basis in the summer of 1979, when he helped lay groundwork for the North American church growth study. He returned to Andrews the following January as a full-time employee to create the strategy and original research tools used to meet requests from a wide range of church organizations concerned with maximizing their growth potential.

Studies are underway, for instance, in the Washington Conference. In addition to a detailed church growth survey of pastors, members and those who have apostatized, the conference’s educational system is being studied to ascertain needed changes in order to attract more students.

The Texas and Upper Columbia conferences are participating in church growth studies similar to that of the Washington Conference; Georgia-Cum-

berland is having the Atlanta metropolitan area profiled in addition to church growth and new membership compilations.

A special youth-needs assessment is being made for the General Conference Sabbath school department, in preparation for a full-scale revision of Sabbath school curriculum for youth. A related study on the attitudes of North American youth toward the church and its youth ministries has been commissioned by the General Conference youth department.

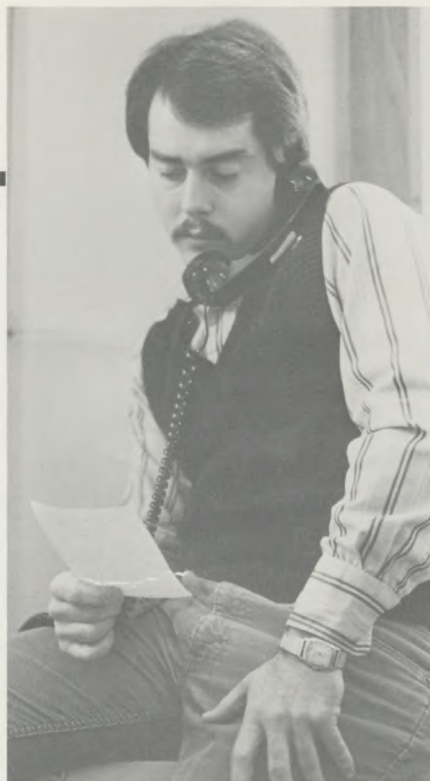
The Far Eastern Division, in the wake of a large-scale evangelistic campaign conducted in Manilla, the Philippines in 1979, is having institute personnel study those baptized as a result of that effort to ascertain their present standing in the church.

Faith for Today is embarking on a series of audience survey and response mechanisms designed to enhance broadcast effectiveness, particularly as it relates to audience inquiry and follow-up.

These and other involvements are forming the springboard for additional institute services. Newsletters reporting research results are gaining wider distribution. Workshops are being conducted for various union and conference organizations. A seminar on church growth will be held in conjunction with the youth ministry workshop on the Andrews campus in September.

A number of information resources are available, specifically in the area of youth ministry, and broadening to others as well. And those wishing to pursue independent study to enhance their knowledge of ministry are encouraged to use the institute's data bank, the largest in the world containing records from more than 300 North American churches during the 1976-80 period.

Consultations for ministry and evangelism are also in demand, with institute professionals assisting in preaching evaluation, strengthening of counseling



techniques, personality testing and various church growth strategies for local congregations or conferences. Evangelists laying plans for upcoming meetings are benefitting from a number of customized services, including community profiles which suggest the most effective means of advertising, general needs of the population and the religious background of residents; studies to determine church and community characteristics which forecast readiness for evangelism and church planting; evaluation of selected evangelistic tools or programs for effectiveness among varying groups of people; and determination of the relationship between certain evangelism methods and apostasy rates.

Future plans call for development of a continuing education program for ministers in cooperation with the General Conference ministerial association. Seminars, workshops and courses offered either for continuing education units or, in certain cases, for academic credit are on the drawing boards. Offerings will be based on research findings of the institute, as well as curriculum developed by practicing professionals, and will be focused on the needs of the active pastor. Subject matter is expected to include the practical elements of ministry—preaching, church growth and evangelism, pastoral care and counsel-

ing, liturgy and worship, family life education, church leadership and administration, youth ministry and religious education. Solid foundations for the work of the pastor will be strengthened by offering advanced courses in biblical and theological studies.

Institute leaders also hope to produce a range of publications, including books on various phases of ministry, study guides, curriculum packages, correspondence courses, evaluation forms, articles and periodicals.

Providing backup support for this effort is a group of employees drawn from the ranks of seminarians and undergraduates at Andrews.

“Our staff numbers around 15 students,” Dudley says, “who work as typists, computer programmers and operators, shipping clerks, mail sorters and writers.”

Some work is done to fulfill requirements in specific classes, other is for pay from revenues generated from the institute's contracted accounts. On occasion, the institute will make its data bank available to graduate or other advanced students who, upon completion of their project for classwork of a degree requirement, make the research findings available to the institute for its own purposes.

Woven throughout the many ongoing and planned activities of the institute is a positive philosophy of the future, undergirded by a firm belief in Paul's message in Ephesians 4:11-12:

And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers; For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ.

Research, planning, active strategy, continuing education and evaluation—the question is a dynamic one. And institute members recommend its use for those who would see a future of vitality and healthy growth for the Adventist church.

The Adventist pastor, his attitudes and practices were recently surveyed by the Institute of Church Ministry. The result? Some significant variables of church growth in North America.

Getting the Priorities Straight

Roger L. Dudley

If the church is faithful to its commission, both individual churches and the church at large will be growing in size as people hear and heed the call.

Why are some Adventist churches growing rapidly while others are growing slowly, not growing at all, or even declining? The question is a vital one, for Seventh-day Adventists believe that God has commissioned them to proclaim the distinctive messages of the three angels of Revelation.

If the church is faithful to its commission, both individual churches and the church at large will be growing in size as people hear and heed the call to join this heaven-bound movement. They will also be growing in spiritual dimensions as members more and more come to reflect the likeness of Jesus.

So why isn't it working that way? Why the unevenness in growth patterns? The North American Division of Seventh-day Adventists believes it is important to find out. They asked the Institute of Church Ministry to conduct a division-wide study in an attempt to identify those factors that are associated with rapid church growth as well as those associated with minimal growth and decline.

The institute used scientific sampling methods to select approximately three hundred Adventist churches scattered over North America. A variety of methods were used to collect information about these churches over a four and one-half year period. This article describes the findings from one of these methods—a survey of the pastors.

A questionnaire developed especially for this study, "Church Growth Survey: The Adventist Pastor," collected 68 responses measuring various attitudes and practices of the pastor as well as his ratings on certain aspects of his church and its members. Each of these 68 items was compared to the growth rate of the local church to determine if a relationship existed.

Two measures of growth were used. *Actual* growth rate is defined as subtracting the membership at the beginning of the period under study from the membership at the close of the period and expressing the difference as a percentage of the beginning membership. *Kingdom* growth rate is defined as subtracting the number dropped for apostasy during the period from the number added by baptism and expressing the difference as a percentage of the beginning membership. Thus, while actual growth looks at all methods by which membership figures are affected, kingdom growth removes the effect of transfers to and from other Adventist churches and looks directly at the conversion-apostasy ratio. Growth rates for the period January 1, 1979 to June 30, 1980 were used for the pastoral survey portion of the research.

When the responses from the pastoral survey were compared with the actual kingdom growth rates, certain items were found to be significantly related to growing churches. They may be regarded as predictors of church growth. In their order of strength they are:

Focus on church growth. Pastors were asked, "To what extent is every phase of church activity focused on church growth?" Those who tended toward complete focus were pastors of growing churches in contrast to those who rated each phase independently.

As one of his seven vital signs common to healthy, growing churches, Peter Wagner, Fuller Seminary professor and church growth specialist, lists the fact that they have their priorities straight. He also says that, "The indispensable condition for a growing church is that it wants to grow and is willing to pay the price for growth." The present study has confirmed this for growth-oriented Adventist churches also. Nothing is allowed in the church program that does not have soulwinning as its aim. Every individual activity is tailored to soulwinning. While the church may have a variety of ministries, each is allowed to exist only as it has a rationale in the overall plan of evangelism. Donald McGavron, another Fuller church growth expert, calls this "seeing everything through 'church-growth eyes.'"

It should be added however that church growth is not merely baptizing people. It also included incorporating them into responsible church membership and equipping them for further service. It is as concerned with quality as quantity.

Percent of membership regularly attending prayer meeting. Pastors report that, on the average, about 25 percent of their members attend the prayer meeting regularly, but this figure ranged from one to 98 percent for individual churches. The proportion attending was more strongly correlated with kingdom growth than any other variable in the survey. This may be because people who have the concern to come out to a mid-week prayer meeting are the kind of people who will work actively to win others. It may also be that these churches have a strong spiritual life and the Lord is putting His blessing on their efforts to grow. Then too, kingdom growth means that the ratio of apostasies to baptisms is low, which is what we might expect in a spiritually-motivated church.

Percent of membership meeting in small fellowship or study groups. Specialists like Peter Wagner tell us that one of the signs of a healthy growing church is that it ministers not only in a large celebration-of-worship service but also in small fellowship circles sometimes called "cells." Indeed, the small group movement has been one of the major forces in Christian churches in the last decade. The present research reveals that the principle applies to Adventist churches also. People are attracted to a church where there is personal warmth and caring. In a huge, impersonal society, they need to feel a part of something, a member of a family. This sense of belonging cannot be sustained in large, formal worship services. The division into small groups of eight to twelve members puts the personal element back in. Why is this related to church growth? People, whether already Adventists or still non-Adventists, will gravitate toward a church where their felt needs will be met.

Belief in growth potential. Pastors were asked to rate the growth potential of their local churches on a continuum from "no potential" to "unlimited potential." Ratings of high potential were related to rapid growth. While it might be assumed that the pastors knew what their churches were capable of, it is more likely that this relationship represents the spiritual principle, "according to your faith, be it unto you." Simply put, we cannot accomplish anything worthwhile unless we believe that we can. This variable is related to the concept of "possibility thinking" which has been articulated so well by Robert Schuller who preaches to thousands each week at the Garden Grove Community Church in California. Schuller began to set growth-stimulating goals when he noticed a slogan on a calendar that said, "I'd rather attempt to do something great and fail than attempt to do nothing and succeed." Schuller says, "You've got to believe it to see it." Fast-growing Adventist churches also have pastors who are possibility thinkers.

Public meetings effective in baptisms. Pastors were asked to rate how effective public evangelistic meetings had proven to be in their churches as a method for gaining baptisms. Ratings of high effectiveness were correlated with rapid growth. Apparently the age of public evangelism has not passed away after all. Growing churches are finding the method effective.

Skill in personal decisions. Pastors were asked to rate their skill from low to high in gaining decisions for Christ through personal visitation in the home. High ratings

The indispensable condition for a growing church is that it wants to grow and is willing to pay the price for growth.

were related to positive growth. A growing church has a pastor who is comfortable talking with people on a personal level about spiritual things and who can lead them to a decision for the Lord.

Time spent in administration. Pastors were asked to give the average percentage of their time that they spend in church administration. These figures were *negatively* correlated with church growth. This indicates that growing churches have pastors who spend a proportionately smaller share of their time on administrative duties. As pointed out in the appeal from the 1976 annual council, pastors need to be freed from much of the machinery of running the church to devote themselves to direct soul-winning and to training members in the exercise of their spiritual gifts.

The study found that the average multi-church pastor spends 588 hours per year in his car, or a total of nearly 59 ten-hour working days. Of course, travel is vital to a pastor's ministry, but it is also time spent away from people. When we add in time spent at campmeeting, minister's meetings, conference board and committee meetings and vacations, it is likely that a third of the pastor's total work year is occupied. Then he must have time for study and sermon preparation. It becomes evident that additional administrative duties simply do not leave much time for his prime responsibilities.

Pastor's Bible class. Churches that conduct a pastor's Bible class for prospective converts during the Sabbath school hour are likely to baptize more people. More emphasis needs to be placed on this activity for, on any given Sabbath, only one church in 20 is conducting a pastor's Bible class.

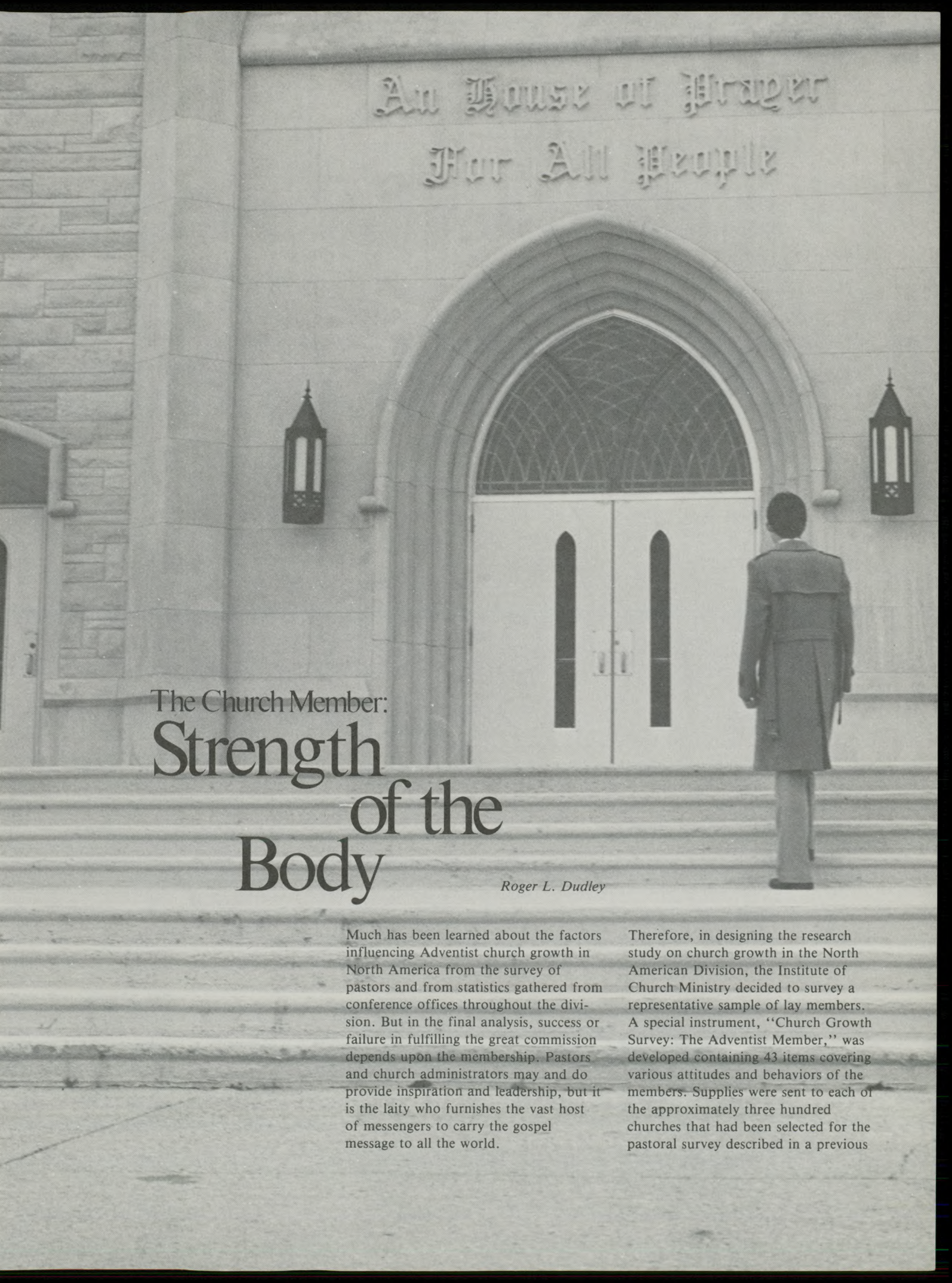
Number of evangelistic series held. Pastors were asked how many evangelistic series were held in their church areas during the previous year. The more series held, the more growth. Obviously, however, this has a saturation point. This predictor is closely related to the predictor involving public evangelistic meetings.

Here, then, are some of the variables that have been shown to be indicators of growing Adventist churches in North America. All of them are items that it is possible to do something about. If church administrators, pastors and members will combine efforts to nurture these areas, we may well see an acceleration in Adventist church growth rate and a deeper spiritual experience among our congregations.

Pastors were asked to rate the growth potential of their local churches. Ratings of high potential were related to rapid growth. While it might be assumed that the pastors knew what their churches were capable of, it is more likely that their relationship represents the spiritual principle, "according to your faith, be it unto you."

**Actual and Kingdom Growth Illustrated by
Adventist Church in Typical City**

Membership, January 1, 1979	=	100 members
Add during period		
by baptism		10
by profession of faith		1
by letter		12
Drop during period		
by letter		5
by death		3
by apostasy		5
by missing		1
Membership, June 30, 1980	=	109 members
Actual Growth Rate	=	$\frac{\text{closing membership} - \text{beginning membership}}{\text{beginning membership}}$
	=	$\frac{109 - 100}{100} = .09 \text{ or } 9\%$
Kingdom Growth Rate	=	$\frac{(\text{baptisms} + \text{professions}) - (\text{apostasies} + \text{missings})}{\text{beginning membership}}$
	=	$\frac{(10 + 1) - (5 + 1)}{100} = .05 \text{ or } 5\%$



An House of Prayer
For All People

The Church Member:
**Strength
of the
Body**

Roger L. Dudley

Much has been learned about the factors influencing Adventist church growth in North America from the survey of pastors and from statistics gathered from conference offices throughout the division. But in the final analysis, success or failure in fulfilling the great commission depends upon the membership. Pastors and church administrators may and do provide inspiration and leadership, but it is the laity who furnishes the vast host of messengers to carry the gospel message to all the world.

Therefore, in designing the research study on church growth in the North American Division, the Institute of Church Ministry decided to survey a representative sample of lay members. A special instrument, "Church Growth Survey: The Adventist Member," was developed containing 43 items covering various attitudes and behaviors of the members. Supplies were sent to each of the approximately three hundred churches that had been selected for the pastoral survey described in a previous

**How many years have you attended
Adventist schools?**

Not at all	56%
0-2 years	7%
2-4 years	7%
5-8 years	10%
9-12 years	7%
13-16 years	6%
More than 16 years	2%
No answer	5%

This may be somewhat surprising as it indicates that the majority of our membership have had no Adventist Christian education, and that relatively few have been extensively educated in our schools. It may help to notice that only 46 percent grew up in a home with at least one Adventist parent.

To what extent do you have daily personal Bible study?

Never	4%
Sometimes	32%
Usually	32%
Always	24%
No answer	8%

To what extent do you have daily family worship?

Doesn't apply	4%
Never	10%
Sometimes	30%
Usually	20%
Always	28%
No answer	8%

**How long have you been a baptized
Adventist?**

Less than 1 year	7%
1-5 years	20%
6-10 years	13%
11-20 years	18%
Over 20 years	38%
No answer	4%

With 56 percent having been baptized more than ten years, we present a rather mature, established church.

article. Returns from 194 churches were received in time for the analyses. They consisted of 8336 individual questionnaires, the largest data bank ever collected in an Adventist church-growth study.

Because these returns have been scientifically selected from all over the division, they provide a fair picture of what church-attending Adventists are like in North America. It will be interesting to look at some of the responses as indicated on these pages.

But the real purpose of the study was to find relationships between these items and church growth. Each of the 43 responses from members of a church was averaged to give a church score on that item. These scores were compared with the actual and kingdom growth rates (defined in the previous article) of that church for the period between January 1, 1979 and June 30, 1980. The following items were found to be significant predictors of church growth.

Soul-winning church. Members were asked to rate their churches on a scale of one to five as soul-winning churches. Those with higher ratings tended to be the growing churches. This was the strongest correlation for both actual and kingdom growth. While this might be shrugged off as simply a matter of the members keeping count of the procession into the baptismal pool, the whole tenor of the study suggests another explanation. A certain mindset is operating

here. It is similar to the "belief in growth potential" variable which was a strong predictor on the pastoral survey. Even as the pastor needs "possibility thinking," so do the members. The high response reflects a sort of team spirit—"The Lord is working with us! We are in partnership with Him! Our church is serious about fulfilling the divine commission." When the members sense that their church exists for the purpose of bringing people to Christ, things begin to happen.

Years as a baptized Adventist. Growing churches have a greater proportion of their memberships who are more recent converts than do nongrowing churches. This is logical. Churches where all members have been in the church for twenty or more years are not growing. But another principle is operating here. New converts are the best potential soul-winners. This is because they still have many contacts with non-Adventists in the environment from which they came. Adventists who have been members for many years find most of their close friends and social environment among fellow members. They simply do not have the open doors of the newly baptized, and often the new convert in his first love for the message will be more active in telling his friends what the Lord has done for him. Since it has already been noted that North American churches tend to be heavily weighted toward long-time Adventists, some light is thrown on the fact that the average growth rate in this sample was only 5.3 percent actual and 6.9 percent kingdom for the eighteen-month period.

How many people have you been wholly or partially responsible for bringing into the church in the last three years?

Unaware of any	57%
1	14%
2-5	16%
6-10	2%
More than 10	3%
No answer	8%

What age group are you in?

19 years or under	12%
20-35 years	28%
36-50 years	21%
51-65 years	18%
Over 65 years	15%
No answer	6%

Amount of family income. That is somewhat difficult to explain in terms of church growth, but congregations with higher average incomes tended to grow more rapidly. Perhaps this is because more money is available to invest in soul-winning programs. It might also be that the more affluent congregation is seen as more prestigious by its surrounding community and has more adequate and attractive facilities. This is in harmony with the sociological principle which states that people are more likely to wish to affiliate with a group they look up to and respect.

Assurance with God. Members were asked to rate the degree of their assurance that they were right with God on a continuum from "not sure" to "very certain." Where members are more certain of their standing in God's sight, the church tends to grow. People cannot share what they do not have. An attempt to proclaim the truths of the three angels' messages which is not undergirded by lives transformed and experiencing joyous and satisfying living may only come across as empty words. When the church members know that they are forgiven, justified and filled with the Spirit, they will be able to "go home and tell what great things God has done for me." And listeners will respond. Ministers must make this subject crystal clear.

Do you hold a church office or other service position?

56%—Yes

Did you set a personal soul-winning goal this year?

28%—Yes

Have you held Bible studies with a non-Adventist this year?

31%—Yes

Holds church office or other service position. The larger the proportion of the congregation who are put to work in the church, the more likely that growth will take place. Pastors alone cannot get the mission accomplished. As members become actively involved in the life of the church, they feel a commitment to it and a responsibility to help carry out its goals. Ways must be found to turn passive members into active ones.

Variables

When the 130 white churches in the sample were examined separately, several additional variables were identified as predictors of church growth.

Pastor places emphasis on soul-winning. Members were asked to rate their pastor's emphases. High ratings are related to growth. The pastor is definitely the church leader. While he can't do it all by himself, his members will take their cue from him. If he is constantly putting soul-winning and church growth into top priority categories, so will they. If he relegates them to a lesser role, the congregation will relax their efforts.

New members are involved in the church. Growing churches involve new members rather than ignore them. People are more likely to join a church where they feel needed. Also, involved members are not as likely to grow discouraged and drop out.

Years of attendance at Adventist schools. Growing churches average more member-time in Christian education. The Adventist school provides a channel

for biological growth. It also furnishes a staying power, controlling apostasy and this facilitating church growth.

The Institute of Church Ministry has not conducted this study as an academic exercise. The substantial two-volume research report is not intended to reside on library shelves where it will attract mainly the attention of church-growth scholars. We will be deeply disappointed if it does not become the basis for new priorities and changed practices. If the investment by the church is to be justified, the report must become the basis for continuing education, curricular materials, a meaningful reporting system and decisions at all levels of the church's structure. Hopefully, the findings will continue to shape American church-growth strategy in the decade ahead.

The Minister's Wife:
**The
Forgotten
Partner?**

Carole Kilcher

**A survey of nearly 300
"first ladies of the parish"
gave them a rare opportunity to be heard.
And speak out they did . . . about their roles,
their expectations, and their daily lives
as ministers' wives.**

What does the wife of a pastor have to do with the growth of a church? What motivates researchers to investigate the role of the wife as it relates to church growth? Is the Institute of Church Ministry trying to show that if a wife behaves a certain way her husband will baptize more people? These questions and many more are being asked by pastors' wives.

Nevertheless, the survey of nearly 300 of these "first ladies of the parish," as part of the North American Division church growth study, gave them a rare opportunity to be heard. And speak out they did! Several wives noted that, for years, they have been expected to be model ministerial mates and to share in the work of the church, but without ever feeling that they were really regarded as part of the team. The overall responses, supported by the reactions generated in several widely-scattered wives' meetings, should cause the church to take a careful look at this situation. The very heart of the ministry may be at stake.

One wife noted that there were meetings, publications and seminars to help her husband in his work, but often she was called upon to perform the same tasks without the benefit of adequate training. She also pointed out that workers' meetings were geared for men, with very little designed with wives in mind.

"You mean, finally, someone out there recognizes we do exist?" wrote one wife. "Pastors' wives have needs, too, you know!"

Several wives noted that, for years, they have been expected to be model ministerial mates . . . without ever feeling that they were really regarded as part of the team.

The research revealed that most wives are very involved in their husbands' work. Employment outside the home does not limit wives' involvement in church activities. Less than half of the wives are employed outside the home. Of those employed, the majority work part-time.

Wives are active in giving Bible studies, in visiting members and non-members, and in attendance at numerous church functions. Wives rated their relationship to Jesus as being very close, and find that their devotional life is very meaningful. Yet, even with so much dedication and self-giving all is not well.

One of the most startling findings is that pastors' wives are isolated from deep, meaningful relationships. As one wife put it, "I am surrounded by many, yet feel very much alone."

The wives have casual to distant relationships with their next-door neighbors. Their families have little or no acquaint-

ance with local city government personnel and little or no interaction with pastors' wives of other denominations.

That wives don't have close relationships with others within the community may be due to the fact that the average wife moves three times every seven years. She indeed does not have time to develop close friendships. Frequent moves could condition wives not to put roots down too deeply. One wife commented, "The only thing our neighbors know about Adventists is that they move a lot. We are the third pastoral family and the fifth Adventist family to live in the parsonage in the last five years."

In addition to feeling alone in a crowd in her community, she feels left out of conference programming. Pastors' wives feel a need for social interaction with other workers and seminars geared especially to the needs of clergy families. Conference presidents who realize the need for strong family ties and who support family time rank higher, in wives' estimation.

"Too often, the minister is totally directed towards business. This is usually so in workers' meetings, magazines, questionnaires and other activities," stated a concerned wife and mother. "He is supposed to be a husband and father too, isn't he? We need to try and balance things more."

Feeling alone also extends to her church family. The majority of the wives have no close friends within the congregation. Often, they have been taught that they must not show favorites. And then there is that super-human image to maintain.

Perhaps the greatest concern of all is that pastors' wives often feel alone in their own homes. More than half of the wives reported their husbands rarely or never take a day off and, on the average, spend two hours or less with the family each day.

This raises the question of how the pastoral couple orders their priorities and what this represents as a model for other families in the congregation.

That wives don't have close relationships with others within the community may be due to the fact that the average wife moves three times every seven years.

Wives in the church growth study viewed their husbands' priorities in this order of importance: church work, time with God, his health, his wife, his children and leisure time. "Our whole life is centered around our members and church work," commented one wife. "It is hard to say when work ends and family time begins."

It is no secret that family disruption exists in far too many Adventist pastors' homes. Divorce rates among Adventist clergy continue to increase. Administrators are concerned about family break-ups. They are equally concerned about the low morale which seems to be invading the pastoral ministry. Men are leaving the profession or wish they could be leaving, and many who stay are frustrated, unfulfilled or unhappy in their work.

The General Conference, in cooperation with the Institute of Church Ministry, has taken up the challenge to determine what factors contribute to this low morale. Studies are underway using the same families that responded to the church growth study. A research design is being formulated to examine divorced Adventist clergy in an effort to provide preventative strategies for the future.

The present survey did not find a direct relationship between the attitudes and behaviors of the pastor's wife and the growth rate of his church. But perhaps it discovered something even more vital to the ultimate health of the Advent movement. There seems to be strong reason to believe that the pastor's total effectiveness in ministry is related to the quality of the relationships in his home life. This research has laid the ground work for the provision of a clear view of those relationships. The findings from the ongoing study on pastoral morale will allow for more specific conclusions.

It may be that a new perspective of the pastoral family, as people who need the same building and nourishing of their interpersonal relationships as anyone else, will allow the ministry to continue to be a viable profession. A focusing on the ministerial couple as a team, composed of equals who each contribute an essential component and each share in the rewards, may yet herald an era of unprecedented fruitfulness in soul-winning leadership.

A 61-year-old wife summed it up this way: "The home is the very basis of a strong, successful ministry. Ellen White supports this repeatedly, yet many ministers' families suffer from the pastor's preoccupation with work. Children are often lost and ministry is weakened or fails altogether."

Unless we have strong families in the church, we will not have a strong work. Unless we have strong ministers' families, we will not have strong families in the church. The pastor's wife must no longer be the forgotten partner.





The Adventist Church: Three Distinctive Experiences

Des Cummings

The Seventh-day Adventist Church has historically identified itself in terms of Christ's commission to effectively communicate the gospel, a task church leaders have found increasingly complex as ministry has expanded to a growing number of ethnic groups in North America and throughout the world. To perceive itself accurately, the church must recognize and respond to differences among various ethnic groups within Seventh-day Adventism. Developments in the last decade have made clear that the church in North America is at least three distinct churches: white, hispanic and black.



The chart on the next page illustrates the major differences between these three groups within North American Adventism. The information is compiled from the church growth survey (see previous article by Roger Dudley).

The information on page 26 helps to emphasize the distinctive identity of each of the three ethnic churches. In brief, this information reveals that the hispanic church in North America is the youngest and fastest growing, with fewer second generation Adventist members. The black church is growing slower than the hispanic, is slightly older and has a slightly higher percent of second generation members. The white church is the slowest growing—it is considerably

older, having almost 30 percent more members 50 years of age and over than the hispanic church with an equally greater percentage of second generation members.

These important differences in growth rate, age, years baptized and percent of second generation members are obscured when the church is treated as a whole. Highlighting these differences allows leaders to comprehend the issues faced by each group and enables them to develop specific strategies tailored to these issues. It would be naive and counter-productive to develop policy or programs that do not take into consideration the differences among ethnic groups in North America.

White Church

Without doubt, the white church in North America is facing a problem of old age. In the decade of the 1980s, the white church must focus on winning and activating youth and young adults. This will require more than token statements about the belief that the youth will finish the work. To make this possible, the church will need to allow youth to experience the struggle of expressing themselves in the terms of their own generation. It is impossible for a new generation to effectively communicate something they have not experienced and understood in their own terms. This does not mean that doctrines of the church should be radically altered, but

	WHITE	HISPANIC	BLACK
Total surveyed	5,275	997	2,063
Average church growth			
Kingdom	3.6%	11.7%	5.6%
Actual	5.6%	14.8%	6.8%
Age groups			
35 and below	34%	50%	48%
50 and above	39%	20%	24%
Percent having SDA parents/s	52%	31%	39%
Number of years baptized SDA			
5 or less	20%	48%	34%
11 or more	65%	30%	44%

that they should be personalized to the present generation. The older generation can ill afford to restrict or overreact to this process. It must facilitate and participate in the redefining process. This process is illustrated in the translation of scripture, as words and thought patterns are altered by time. An older translation of scripture is often less effective in communicating truth to a new generation. Thus, when a new translation appears, it is embraced by the new generation. Truth is not lost or abandoned in this process, but redefined in contemporary terms, and, in many

cases, the new translations are more accurate than the old due to archaeological advances.

This redefining process is a traumatic experience for the older generation; the process is much like that faced by parents and their adolescents. Parents are sometimes gripped with a fear that the adolescent will reject all that the family holds dear. If they allow this fear to control them, parents may delay the struggle for adult faith and enhance the possibility that their child will reject their faith or continue in an immature conforming faith. Questions of adoles-

cents can be viewed as an attempt to define a personal faith identity and met with open discussion, from which the adolescent and parent will probably both benefit, resulting in mutual respect and an adult faith identity.

Many of the present theological discussions in the white church take on a much more hopeful note when viewed from this perspective. While it is true that some of the discussions give cause for concern, a far greater number give reason for hope—the hope of a generation struggling to define its adult faith. The question for the older Adventist is “How will we relate to this process?”

The pivotal question for those engaged in redefinition must always be “Will our energies become absorbed in theological discussion to the neglect of Christian mission?” The greatest tragedy would be for the old and the young to engage in internal theological warfare within the confines of institutional cloisters dialoguing only with one another, while the world goes on! It is well for us to remember that the theology of the New Testament was written in the midst of witness and explained in the midst of mission. To assert that we must get our

The Church's Agenda for the '80s

Des Cummings

Biblical Priorities

I believe that the future of Seventh-day Adventist Church growth is dependent primarily upon our willingness to be guided by the priorities of scripture. Great attention should be given to the book of Acts as the record of God's principles of church growth. To the extent that Seventh-day Adventists order their lives, organizations and policies by these principles, we will realize the blessing of the Holy Spirit. The power of prayer, fellowship, worship and witness must be centered in and are dependent upon Jesus Christ and His Spirit. This is the greatest need of the church today and in the decade to come.

Pastor Support System

Pastors would welcome a support system that they could count on for viable answers to issues faced by the local congregation. Issues such as specific problems in church discipline, family life, youth ministry, church finance, cultural challenges to Christian faith, pastoral nurture and reaching the unchurched.

This system could be provided on the local conference level if the pastor could be assured that a group of experts are “on call” to provide the information and resources needed for church growth. The pastor's sense of security and peace of mind would be greatly enhanced.

Evangelistic

Research and Development

The present cost of public evangelism demands that careful study should be given to improve its effectiveness. Several evangelists, including Ken Cox and Mark Finley, are already utilizing research techniques to evaluate and improve their methods. It is vital that study be given to the types of people the church is reaching through all evangelistic methods, and then develop new methods to reach people that are not being touched by present methods. Evangelism will not become outdated if it is updated through research.

Witness Training

Research on the Seventh-day Adventist member reveals that he/she is quite in-

theology together before we engage in witness is, in itself, another form of perfectionism. Christianity is a heart relationship with Jesus Christ—the relationship can be perfect but the words with which we express it cannot.

The greatest strength of the white church is to be found in the financial commitment of its members to evangelism. When Adventist members were asked how often they provide financial support for local soulwinning, 49 percent of the white members said “always,” compared to 43 percent of the hispanic members and 37 percent of the black members. Understanding the reasons for this strong stewardship pattern will assist leaders of black and hispanic churches in solving some of the economic pressures of rapid church growth. It should be noted here that these reasons are not necessarily related to income.

Hispanic Church

The most prominent feature of the hispanic church in this study is its relative youth. The issues that are faced by such a young, rapid-growing church include: assimilating new members, meeting the facility needs of an increasing number of worshippers, providing

pastoral care and avoiding problems created by second generation cultural melting. There is evidence to indicate that the hispanic church is already being differentiated into Spanish-speaking and English-speaking worship preferences.

The second generation melting problems tend to occur when children of Spanish-speaking parents are integrated into the English-speaking culture. Cultural melting occurs more rapidly among Christians, for, as Wesley pointed out, when people accept Christ they become more honest, more faithful; therefore, they work harder, save more money, and waste less, with the net result that they climb the socio-economic ladder. This process has been labeled by church growth specialist Donald McGavran as “redemption and lift.”

Redemption and lift can result in halting church growth if the second generation moves out of its old community and desires to become integrated into English-speaking society. Second generation members may want their children to enjoy some of the benefits of English-speaking societies in order to insure that they will receive better jobs and enjoy a higher standard of living. Adjusting to

this sociological trend will require the prayerful and thoughtful leadership of hispanic pastors.

The overall strengths of the hispanic church are its relative youth, member involvement in giving Bible studies, church unity and member involvement in small study groups. The following chart illustrates these strengths as compared to black and white churches.

Black Church

The black church in North America is neither as young as the hispanic nor as old as the white. It tends to share more of the characteristics of the hispanic church. A key insight in reviewing the black church profile is to note the upward mobility of the young adults of age 25 to 30. This group is exploding into the middle income bracket, and its impact on the future of the church must be carefully studied by leadership. While the hispanic church may find “redemption and lift” an issue of future church growth, the black church is already experiencing “redemption and lift” to a large degree. If present trends continue, young adult blacks may move from their original neighborhoods to establish residence in middle class urban areas. If

involved in lifestyle witnessing, giving Bible studies, community service. However, most members feel the need for witness training. Practical relation building and natural sharing of scripture truth in a variety of settings are skills sought by many church members. This calls for a relational versus informational form of training. Adventists desire a witness lifestyle: as leaders we must provide training that will help them realize this goal.

Youth Ministry

In this decade there will be a great increase in second, third, and fourth generation Seventh-day Adventists. The issues faced by many local congregations will revolve around attracting, activating and holding youth.

Education

While education in the 80s will be faced with financial pressure, the greatest issues may be of a philosophical nature. Religious education must be focused on assisting youth to actualize his/her faith, resulting in the ability to live in the world but not of the world.

Decision Support System

Informed decisions are wise decisions. Present administrators are hampered in their leadership by the lack of information. A decision support system would provide administrators with a forecast of church growth trends in their conference. These forecasts would point out potential problem areas, thus allowing leaders to act on a problem before it becomes a crisis. This is known as proactive leadership, as opposed to reactive leadership which only responds to crises. Present reporting systems do not deliver this type of data to the administrator; thus, the church at large is jeopardized.

Time Management

Assertions of commitment to church growth have a hollow ring unless the time of leaders, agendas of committees and management of resources verify the verbage. One of the most serious problems facing all levels of ministry is time management. A conference president or church pastor can ill afford to be absent from his area of service. Yet we find

that the average pastor spends 58.8 days per year traveling—43 days at campmeetings and on vacation, and 34 days in weekly time-off activities. We would not eliminate travel, vacation, days-off or campmeetings, but only remind the pastor that before he makes a visit, or studies for a session, or holds a committee, he has already spent 37 percent of the year in the activities listed above. This only highlights the fact that poor time management or misplaced priorities will render him or her ineffective.

I would imagine that a study of a president's time would reveal that he is all too often out of his area of service, thus limiting his effectiveness. Relationship is the vehicle for spiritual growth and the prerequisite of relationship building is time. If we want to build deep relationships with people, we must allocate significant portions of time on a regular basis to this activity.

Quick encounters will insure superficial relationships with minimal long term spiritual impact.

this occurs, the decade of the 1980s could see an increase of commuter church members and a decrease in the number of members who are an integral part of the neighborhood in which the church is located.

Lack of effectiveness in ministering to the neighborhood in which a church is located is a symptom of church growth halting as a result of redemption and lift. If this symptom is followed by an increase of programming solutions to the problem of a lack of personal presence and relationship with the community, the prevailing attitude becomes one of "us and them" between the community and the church. People from the community feel less inclined to come to the church, and a slowing or suspension of church growth takes place.

Some may argue that the black cultural experience is identified strongly enough with one's original neighborhood to resist the trend. But it appears certain that the mobility of young black professionals will tend to break down home-community ties as options in the job market demand relocation.

An increased affluence opens the door to middle class urban communities. A test of this trend can be made by asking "Are the young adults in our church living within walking distance of the church?" and "Where does the pastor live in relation to the church?"

The greatest impact of upward mobility in the black church could be in the area of ministering to youth. As the young black becomes increasingly affluent, the role of the church in his life is challenged. Where once the church was the center of life, increased income allows him to fill his life with entertainment and secular activity. The church has frequently countered this by seeking to appeal to the social side of youth, competing with the world by offering a church version of entertainment. Athletic events, recreation, movies, and socials come to characterize this type of program, supplanting the strong soul winning emphasis of the past with a "fun and games" search for relevance. Black youth leaders should be aware that this trend in the white church has resulted in the collapse of the senior youth program formerly known as the M.V. society. Black youth leaders should lay strategies to retain the

evangelistic and fellowship nature of their youth groups and the church at large.

The chief strength of the black church is the large degree of member involvement of its members in the community service and in all types of witness activities. The following chart compares the involvement of witnessing among the white, hispanic, and black groups.

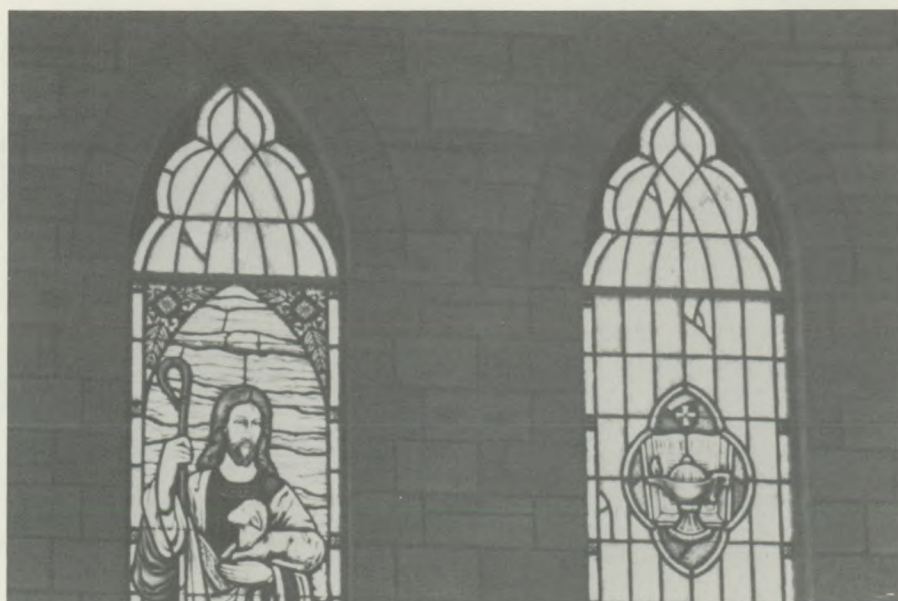
This strong involvement in witnessing is a prime reason for the current evangelistic vitality of the black church.

In summary, the Adventist church in North America can be seen to be composed of at least three distinct experi-

ences. If these differing churches are treated as a homogenous unit without regard to their individual strengths and weaknesses, they will suffer a common malaise that will continue to baffle administrators and impede real growth. If, on the other hand, leadership recognizes the strengths and weaknesses of the white, black and hispanic churches, it will be able to design programs and enact policies for each in keeping with demonstrable need. Such a "customized" approach to policy-making does not imply a competitive or superior attitude on the part of any group—rather a beneficial shaping of the ingredients that have made each church strong.

	WHITE	HISPANIC	BLACK
Percent involved in a witness program	52%	50%	63%
Percent involved in community services	33%	39%	41%

	WHITE	HISPANIC	BLACK
Percent who held Bible studies with a non-SDA this year	23%	52%	41%
Percent rating the church as united versus divided	60%	72%	51%
Percent who are regularly meeting in small study groups	11%	19%	13%
How many people have you been responsible for bringing into the church in the last three years?			
Unaware of any	64%	38%	49%
1 person	12%	16%	16%
2-5 persons	12%	26%	19%
6-10 persons	1%	4%	2%
10 or more persons	1%	10%	3%



Andrews Alumni

To every thing there is a season, and a time to every purpose under the heaven... Ecc. 3:1

On the Threshold Of Tomorrow

In this age of inflationary trends and troubled economy, one might wonder if it is worthwhile investing in Christian education.

It is rather unfortunate that many of us sometimes think of Christian education and its high ideals as something appended to Christianity, a sort of postscript added by the super-particular, over-conscientious people—but not needed at all by the common, good enough, run-of-the-mill Adventists.

Every Adventist should make it his or her prerogative to receive true Christian education through an Adventist institution of high standards like Andrews University, besides many others.

Our youth must be protected at any cost from the allurements of so-called "grand education," and, even if it takes a great sacrifice, our young people should be placed in our institutions. Through indifference or because of a generous but ill-considered belief in the dangerous doctrine of the new freedom, many guardians of our youth are giving in to the whims and impulses of our peoples' desire for secular schooling.

The Christian educational ideals seemingly unimportant in our priorities should become of utmost importance when considering the future of our youth. No sacrifice is big enough to underscore the rewards of Christian education. Every effort should be made to conquer the hurdles that stand in the way of procuring true education.

We are on the threshold of



Ed Dass

tomorrow. Without adhering to the errors of yesterday, let us build on the ruins of our failure to endure the arduous test of our time and secure the rewards of durable quality.

Ed Dass, President
Alumni Association

Alumnus Honored By Professional Groundkeepers

Raymond C. Hill BS '49, and his grounds maintenance crew were recently honored by the Professional Grounds Management Society. They received an award at a banquet on Nov. 5, 1980, and their department was featured in a recent issue of the *Grounds Maintenance Magazine*.

Superintendent Hill and his assistant, Ted Shull, have a department of 13 full-time and six part-time workers at Kettering Medical Center and its affiliates. Their department is responsible for maintaining about 200 acres surrounding several facilities, all but one of which are a part of the medical center. Buildings and areas included are Kettering Memorial Hospital, a 472-bed hospital; Kettering College of Medical Arts, a two-year, associate degree college located immediately south of the hospital; Cox Heart Institute, a research facility and Wright State University School of Medicine center—Cox contracts with the medical center for maintenance of the grounds to preserve the horticultural harmony of the area; Ridgeleigh Terrace, the former home of Charles F. Kettering, now used as a hospitality center and meeting place for special medical center functions; Sycamore Hospital, a 120-bed satellite hospital in Miamisburg; and 42 homes and one apartment complex used by top administrators and resident physicians at the medical center.

Hill went to Kettering in 1972 after a background in horticulture at Michigan State University, where he earned his master's. He has served as an agricultural missionary on Mindanao Island in the Philippines, teaching the natives to care for their 2,000 acres. Later, he taught agriculture at Andrews and managed the greenhouse.

He and his wife, **Geraldine (Sutter)** (former faculty), have a motto "instead of throwing it away, throw it our way." They collect and prepare church publications for overseas mailing. Since 1972 this program LAKE (Literature Adventist Kettering Evangelism), has prepared an average of four packages a week for a total of more than three tons of materials. The four-pound packages are placed near their church entrance and members pick them up for mailing. Their goal is to send 100 packages each quarter.

Hill has also collected aluminum cans, bottles, cast-off toys, scrap iron and used wire which he has turned into money to be used for investment over the past 15 years.

An avid gardner, he divides his garden into thirds: one-third for his neighbors, one-third for investment and one-third for his own use.

Geraldine is an assistant professor of nursing at Kettering College of Medical Arts. Their children are: **David** MDiv '73 and **Marjorie Hill Schwartz** BS '71, of Indiana Academy; **Calvin Ray** BS '72, a physician in Tillamook, Ore.; **Bradley** BS '78 and **Ginger Creech Hill** BS '78, of Pioneer Valley Academy; and **Sherrilyn**, a student at Andrews.

Alumni Visited In Mexico

Ray Roberts BA '63, a Berrien Springs CPA and **Lewis Carsen** BA '50, a CPA from Hinsdale, Ill., held an alumni meeting at Montemorelos University Sept. 18, 1980. Officers elected at the meeting were Jaime Cruz, president; **Ciro H. Sepulveda**, vice president and **Edmundo Carreon**, secretary-treasurer.

Some of those in attendance were: **Edmundo Ernesto Carreon** BA '74 MAT '75, head of the school of business administration at Universidad De Montemorelos in Mexico. His wife, **Herlinda**, is a nurse at the Montemorelos Hospital. Their children are **Nora**, **Edmundo**, **Ricardo** and **Sonia**.

Jaime Castrejon BA '68 MDiv '70, president of Montemorelos University.

Luis Carlos MDiv '70, a Bible teacher and E. G. White Curator

at the university. His wife, **Sarah**, is a nurse. Their children are **Luis**, a student at La Sierra; **Ernesto**, a doctor engaged in social service; **Saritza**, a student at Loma Linda University and **Myrna**, a psychology student.

Ciro H. Sepulveda (former student), professor of history at the University of Montemorelos. His wife, **Gloria** ('69), is assistant director of the White Estate at the university. They have one daughter: **Monica**.

Jaime Cruz MDiv '68 DMin '78, a professor at Montemorelos University. His wife, **Patricia** ('75, '76), is a music student at the university. Their children are **James**, a student at Kettering College; **Michelle**, a student at Indiana Academy and **John** and **Charles**, both students in Mexico.

Daniel Eugene Wenberg BA '73, a medical student at Montemorelos University. Before this time, he was a jungle pilot for the East Peru Mission. His wife, **Sharlyn** MA '74, is a homemaker and mother to their children: **Jamilyn**, **Danielle** and **Scott Andrew**. She also works with a children's choir at the university and teaches Spanish to students' wives.

Mario Alfredo Collins BA '66, director of public relations at Montemorelos University. His wife, **Luisa**, is an assistant in the library. Their children are **Jocelyn**, **Kelda**, **Ekel Enze** and **Selwyn Kelcay**.

R. Allen Jamison MDiv '63, a theology and health teacher at Montemorelos University. His wife, **Judith**, is director of food service and nutrition at the university. Their children are **Bradley Allen**, a student at Union College, and **Lorice Janelle**.

Graduate Applies Computer Technology To Classroom

By combining a microcomputer, a Monopoly game and peer pressure, teacher **Ron Forrester** BME '66, has devised a unique approach for strengthening math and language skills among his 7th and 8th grade students at Pine Tree Academy, Freeport, Maine. "I was concerned about some of these kids who obviously needed help if they were going to do work at the junior high school level," says Forrester. "I had no

teacher aides who could help me with these pupils. With teaching math, English, social studies and science, I just couldn't find the time to give these students the extra help they needed."

Using the school's microcomputer as a starting point, Forrester combined it with a game that would hold the student's interest and at the same time provide them with the subject skills they lacked.

Each student presses a computer key and then answers an English or math question flashed on the screen. If he answers correctly, the computer selects a random number and he moves the appropriate spaces on the game. If the answer is wrong, he forfeits his turn and the computer "thinks up" a penalty for the game.

"It's surprising how fast these kids learn," says Forrester. "Peer pressure can be a tremendous incentive. In no time at all, most of these students mastered their multiplication tables, achieved 95 percent accuracy in identifying parts of speech and showed similar improvement in math problems."

Forrester first became interested in using computers as instructional tools some time ago, but it was not until the academy purchased one that he had an opportunity to experiment with computer-assisted education.

He is emphatic on one point. "I have no interest whatsoever in teaching my students computer programming. My main interest is in expediting and clarifying the learning process."

He notes a lot of teachers tend to shy away from using computers in the classroom because they lack confidence in their ability to understand and operate technical equipment. "It's really not all

that complicated," he says. "With a little application, any teacher should be able to gain an understanding of computers sufficient to use them effectively in the classroom. Any technical device that can assist the teaching and learning process is worthy of investigation. I believe in making use of technological advances that will make my teaching more effective."

"I believe that teachers who intend to use computers should develop the capability of writing their own programs for their students," says Forrester. "Standardized programs are available but they lack the relevancy that can be achieved if teachers write their own."

"My students never have to ask where they stand in any of my courses," he says. "Thanks to the microcomputer, I can easily calculate daily cumulative averages. On every paper my students hand in they will find not only their score, but also their average rank in the course to date. This also keeps parents abreast of how their children are doing."

Forrester wrote the program for a math examination last year to 35 of his academy students. "I ran the program using the line printer. Twenty minutes later, I had 35 different tests; that is, the problems were all the same but the numbers involved were all different. This is one way to preclude cheating."

"If I had a line printer here at the academy, I would use it in conjunction with our microcomputer to individualize lessons for all my students," Forrester says. "In fact, I wouldn't need a textbook. I would cover a math concept on the blackboard and then individualize lessons according to a student's ability."



Ronald Forrester with a student

He points out that in these times of tight school budgets, school administrators may begin considering the use of microcomputers to supplement and extend the efforts of human teachers. He adds that microcomputers are both cost effective and efficient as learning tools.

"Since microcomputers have come into being, we've seen tremendous advances in computer technology," he says. "Computers that sell today for \$500 would have cost as much as \$50,000 in 1970. With the availability of microcomputers, I foresee a revolution in learning. Who knows, perhaps a knowledge of computers and how to program them will become a requirement of teacher education courses by the next decade?"

Condensed from an article in the Maine Insight.

CLASS NOTES

'20s

Lillian Rhodes Smith 2 yr '27, is retired and resides in Burton, Mich. She has three grandsons attending Andrews this year. Her five grandchildren are sixth generation Seventh-day Adventists. Her children are Jerry Kenneth and Carl Richard.

'30s

Harold and Jean Stewart Boyd BS '30, retired physicians and world travelers, visited in the **Wynter Buckner** (former students) home in late October. While there, they presented to the Fletcher, NC Foto Fans two slide programs—featuring South America and Japan.

Donald James Sherwood BS '38, and his wife, Doris (Fellows), are on an SOS assignment serving as teachers at Taiwan Adventist College and elementary school.

'40s

(Roy) Andrew Wolcott BA '45 MA '60, is a pastor in the Washington Conference. His wife, **Nancy Louise Bartlett** ('42-44), is a Bible instructor. Their children are **Dale** MDiv '72, a pastor in Cloverdale, Calif.; **Alvin**, of Tennessee; and **Glenn**, a pre-law student.

'50s

Walter C. Lacks BS '50, is on special service assignment serving as manager of Kibumaye Farm

Project for the Kibumaye Seventh-day Adventist Mission in Tanzania.

Kenneth Harry Livesay BA '52 MA '60, is director of lay activities for the Southeastern California Conference. His wife, Ruth (Walter), is a homemaker. Their children are Karen Light-hall of Lansing, Mich. and **Donald** MDiv '77, associate MV director of the Georgia-Cumberland Conference.

A. P. Salom MA '52, is a religion professor at Avondale College in Australia. He and his wife, Audrey Joy, have two children: Melissa Ann and Amanda Jane.

H. Russell Knudsen BA '53 MA '70, is an attorney in Orlando, Fla. He received his law degree from the University of Notre Dame in 1976. His wife, **Joan (Carpenter)** BS '60, is an emergency room nurse at Florida Hospital. Their children are Claire Elisabeth, a student at Southern Missionary College; Philip, a student at Forest Lake Academy and Peter, an 8th grader.

Glenn H. Hill BA '54 MA '68, is communication and health service director for the Michigan Conference. His wife, Mary Alice, teaches grades three and four in the Lansing SDA school.

Johnny Durant Johnson BA '54 MDiv '70, is stewardship director of the Nigerian Union in Nigeria. His wife, **Ida Adelaide (Clemmons)** BA '48, and one daughter left Chicago in August.

Jeanne Frances Hoover Upton BA '55, is an elementary teacher for the Texico Conference. She and her husband, Tom, also a teacher, began a new two-room eight grade church school on their land in the fall of 1980. It is the only private school in the county so they have the added challenge of teaching children of other faiths. They have a daughter: Linda Rae.

Michael Iskander Kebbas BA '56 MA '57 BD '60, is a minister for the Southeastern California Conference. He and his wife, Jaroslave (Yarka), have three children: Melinda Veronica, Heidi Shirleen and Bronia Marie.

Mishael J. Mariano MTh '57 MDiv '60, is a medical technologist at Valley Medical Center of Fresno in California. His wife is a bacteriologist at Pathological and Clinical Services in Fresno. They have three sons.

John LaMar Sprout MA '57, is education director for the Central African Union in Mumumbura, Burundi. His wife is Iris Imogene (Jones).

Robert Thayer Hirst BA '59 MA '60, is a minister, health educator and coordinator of community health programs at St. Helena Hospital and Health Center in California. His wife, Mary Beth (Frank) is coordinator of volunteers at the center. Their children are: Julie Ann, John Thayer and Jean Marie.

Hirst has developed a heart conditioning seminar that follows a heart risk evaluation. It has been used in 20 different locations by 3000 persons and will soon be published.

Tom K. Williams BA '59 MA '60, is vice president of Battle Creek Sanitarium and Hospital in Michigan. His wife, Audrey (Kaatz), is a teacher consultant in learning disabilities for the Springfield schools. Their children are **Teri Kay** ('77-79), Tom and Tonya, both Andrews students.

'60s

Russell R. Adams MA '60, is a pastor for the Florida Conference residing in Maitland. His wife, Betty (Barrow), is in real estate sales.

Wayne E. Andersen BA '60, is chaplain at Shawnee Mission Medical Center in Kansas. His wife, **Aretus** ('56-60), is a medical transcriber.

Wayne has pioneered counseling programs for aiding terminal cancer patients and their families. He is currently working on a program for explaining and counseling children when death occurs in the family.

Their children are Michelle, a nursing student at Kettering School of Medical Arts; Mark, a student at Kansas City Junior Academy, and Michael, a communication student at Andrews.

Freberin Parker Baerg MA '60, is a pastor in the Michigan Conference residing in Dowagiac. His wife, Betty Joe (Gaitens), is a homemaker specializing in lower division Sabbath school work and collecting dolls. Their children are Joyan Kay, Steven Kerry, Perri Colleen, Anne Calrice and Maeva Carlynn.

John Bork MA '60, is the library director at Brasil College in Sao

Paulo. His wife, Rosa, is a homemaker. Their children are Ruth Castellani and Ivone.

Herbert H. Broeckel MA '60, is executive secretary of the Potomac Conference. His wife, Carolyn Jean (Rauch), is a registered nurse and manages a health food store. Their children are Gail Kathryn and Greg Douglass.

L. Hugh Cowler MA '60, is a minister in Jerome, Idaho. His wife, Maxine (Eldridge), is a teacher. Their children are Ginevra, Brenda, Nelda and Marla.

Lois E. Hodde Dewitt AS '60, is a bookkeeper and assists in health education programs in Columbus Grove, Ohio. Her husband, **Earl D.** ('57-60), is a family practice physician. Lois and her husband are active in presenting series on nutrition, health education and 5-Day Plans to Stop Smoking. They reside in a "dark" county and are working hard to start a company.

Their children are William E., Jonathan L. and Alice K. Foster.

Virgil Van Oliver Erlanson BA '60, former head of the dental departments at Hong Kong Adventist Hospital in China, and his wife, **Cheryl Annette (Karlick)** BS '60, presently reside in Loma Linda, Calif. Cheryl is taking a course in medical records administration. Their children, Laura and Julie, are enjoying school in America.

Gunnar Gustavsen BA '60 MA '70 MA '72, is a builder residing in St. Joseph, Mich. His wife, Solveig, is a nurse. Their children are Sven, Willard, Edel and Glen.

Gloria Ann Shelton Hack BS '60, resides in Niles, Mich. where she and her husband run a furniture and piano business. Their children are Lynn and Larry.

Ann Minier Wadsworth Hoffman BA '60, is a special education teacher for the Coloma, Mich. Community Schools. Her children are Susie Wadsworth and Abe Ravitch.

Mike BA '60 and **Dotty Maile Jones** 2 yr '60, reside in Anchorage, Alaska where Mike is a pastor. Their children are Mike, Patrick and Jeffrey.

Ralph J. LaFave MA '60, resides in Avon Park, Fla. where he is a minister. His wife, Elsie, is a nurse. Their children are Christine Arlene, Phillip Kevin and Daniel Edwin.

Donald Miller BA '60, is a medical doctor at Loma Linda University Medical Center and is chief of neurology at Loma Linda Veterans Hospital. His wife, **Frances** (former student), is associate professor of nursing at Loma Linda University. Their children are Shelly and Sherry.

Paul E. Moore MA '60 MDiv '74, is director of youth ministries for the Texas Conference. His wife, Georgina, is a nurse. Their children are Miriam Fay, Simeon Scott, Paul Elmer and Daniel Leroy.

Leslie Charles Neal BS '60, is youth and communication secretary of the Alberta (Canada) Conference. His wife, **Juanita (Walston)** BMu '61, is a junior high school teacher. Their children are **Lenita** ('79-80), Leslie, an Andrews student, and Rodney and Charla.

Duane Albert Potter BA '60, is personnel director for Southern Maryland Hospital. His wife, Leona, is a secretary in the Columbia Union Conference nursing department. They have two children: Ronald Duane and Carol Lee.

Leon E. Ringering MA '60, is pastor of the Olympia, Wash. church. His wife, Delores (May), is a ward clerk in surgery at St. Peters Hospital. Their children are Patricia Ann and Kenneth.

Joanne M. Mize Roberts BA '60 MA '66, is director of Horizon House in Battle Creek, Mich. This is a group home for 12 runaway females. She has two children: Scott Alan and Brett Anthony.

L. W. (Bill) Robinson MA '60, is a minister in Troy, Idaho. His wife, Bette, is a nurse. They have three children: Mitchell, Mark and Monte.

James Smith Russell MA '60, is a retired pastor residing in Corland, Ohio. His wife, Carolyn, works part-time in finance at a nursing home. Their children are Malcolm, a teacher at Andrews; Ardis Wazdatskey of Guadalajara, Mexico; **Glenn** MDiv '79, of Kilmarnock, Va. and **Janet** ('60-62), of Loma Linda, Calif.

Ronald Marion Seeley MA '60, is a pastor for the Ohio Conference. He and his wife, Ruth, have three children: **Janice** ('76-77), of Greeneville, Tenn.; **Sandra Hawkins** ('75-77), of Ohio and **Sheril Jean**, a nurse at Hinsdale Hospital.

Esther Jeanne McFadden Sias BS '60, is program and materials developer for the Chattanooga, (Tenn.) Public Schools. Her husband, **William Alfred** ('52-54), is employed by the College Press at Southern Missionary College in the camera and stripping department. Their children are Rhonda James, Carmen J. Cain, Rodney and Kim.

She has spent the last five years writing "parenting" and other educational material for the Chattanooga Public Schools. Her current booklet being published is entitled *Parents' Choices—Ten Choices To Help Build Desirable Behavior in Children*.

Jeanette Ann Carlson South 2 yr '60, is a junior accountant at Chicago-Kent College of Law. Her husband, Robert, is an excavating contractor. Their children are Cynthia Ann and James William.

John Robert Spangler MA '60, is editor of *Ministry* Magazine and associate secretary of the General Conference ministerial association. His wife, Marie, is a diagnostic prescriptive teacher in early childhood education for Montgomery County in Maryland. Their children are Patricia, of Redlands, Calif. and Linda Day, a missionary with her husband, Gordon, at Guam Mission Academy.

Gary D. Strunk MTh '60 MDiv '66, is director of the Adventist health ministries for the Ontario Conference. His wife, Donalea, is a secretary and key punch operator. Their daughter, Deborah Leah, is an Andrews student.

Sharlene E. Nelson Tessler BS '60, is chairman of the home economics department and director of the summer studies at Atlantic Union College. Her husband, Irving, is a comptroller.

Joseph R. Thompson BA '60, is a neuroradiologist for the Loma Linda Radiology Medical Group, Inc. and associate professor of radiology at Loma Linda University. His children are John, James and Ann.

H. Lee Wellman BS '60, is a teacher and works in the dairy and maintenance at Laurelbrook Sanitarium and School, Inc. His wife, I. Evelyn (Knecht), is treasurer of the organization. Their children are Kevin, of Colledge, Tenn.; Glenda Schroeder, of Chattanooga, Tenn.; and **Keith** AS '80.

Hollis Whitney Wolcott MA '60, is a pastor in the Potomac Conference. He and his wife, Ruth (James), have two children: Hollis Whitney, Jr., a dentist in Tappahannock, Va. and James Francis, a dentist in Monterey, Calif.

Bruce Babienco MA '62, is pastor of the Lansing church and district seven leader in Michigan. His wife, Marilyn June (Becraft), is a nurse at Sparrow Hospital. Their children are Kathleen and Steven—both Andrews students; and Cyndi, an academy student.

M. Jerry Davis MA '62 MDiv '63, a chaplain at Loma Linda University Medical Center, has been elected to serve on the National Certification Committee of the Pacific Region Association for Clinical Pastoral Education at a meeting held in Berkeley, Calif.

This committee meets twice annually to certify candidates as chaplain supervisors. ACPE is an international organization for theological education in clinical settings. It has become the normative pathway to institutional ministries. Candidates appearing before the committee must give evidence of denominational endorsement and/or ordination, graduation from an accredited seminary, pastoral experience and regional endorsement. Committee members prepare a presenter's report based on comprehensive materials presented by the candidate covering his personal history, theology, psychology and learning theory as evidenced by his supervision of students as an acting supervisor.

Seventh-day Adventist Centers for Clinical Pastoral Education are located at Loma Linda University Medical Center, Kettering, Ohio and Shawnee Mission, Kansas. Approximately 50 of the 125 chaplains serving in SDA medical centers have participated in CPE in preparation for their specialized ministries.

The ACPE defines standards for clinical pastoral education, accredits clinical pastoral education centers to offer programs, certifies supervisors of CPE, promotes CPE as a part of theological education and as continuing education for ministry, and provides conferences, publications, and research opportunities for its members. CPE programs are located in health care agencies, parishes, correctional institutions, juvenile treatment centers, community mental health centers,

counseling agencies, rehabilitation centers, children's homes and centers for the aging.

Izella Stuiwenga MA '62, is an elementary teacher in Sutherlin, Ore. She has been teaching 25 years in Adventist schools—18 of which were overseas in Lebanon, Korea and Malaysia.

Henri E. Marais MA '63, is principal of Greater Boston Academy. He was the former president of the Zambia Union. He and his wife, Faith BA '63, have four children: John and Gary, internists taking fellowships in cardiology at Harvard; David, an architecture student and Linda, a master's student. David and Linda attend the University of Capetown.

Leland H. Zollinger MA '63, is a curriculum specialist for the North Carolina Public Schools. He received his PhD in 1968 from the University of Tennessee. He recently spent six weeks in Europe writing a book. His wife, Virginia, is a nursing supervisor at Fletcher Hospital. They have one son, Robert, who is president of American Audio Distributors, Inc.

Harry Bennett MA '65, and family write from Brazil where he is head of the music department at Educandario Nordeste Adventista. During 1980 Harry was ordained into the ministry of music, and served on the Portuguese hymnal revision committee in Sao Paulo, in addition to his departmental duties. His wife, Marilyn, keeps busy as an organist, homemaker and mother to their children: Bradley and Bonnie.

Moses Choi BA '65 MBA '67, is assistant director for finance at Tampa General Hospital in Florida. His wife is Delila BA '69.

V. Bailey Gillespie MA '65 BD '66, is associate professor of theology and Christian personality at Loma Linda University. He received his PhD from Claremont Graduate School in 1973.

In the summer of 1980 he served as administrative director of the joint expedition to Caesarea, Israel in conjunction with the American School of Oriental Research. He was also a 1980 recipient of the post-graduate faculty research grant from the Near Eastern Institute and

Archaeological Foundation in Glendale, Calif. He received the faculty research grant from Loma Linda University and in August studied with Sir Allister Hardy at the Religious Experience Research Unit at Manchester College, Oxford University, England.

In 1979 his first book *Religious Conversion, and Personal Identity*, was published by Religious Education Press. He is currently serving as coordinating editor for the new Sabbath school youth materials for the General Conference to be available to the churches in the North American Division in 1982.

Farrell Gilliland II BA '65 MA '66, is an English teacher at Mount Klabat College in Indonesia. He and his wife, Margaret (Gruber) and one child left San Francisco, in October.

Helen Marjorie Crouse BA '65 MAT '76, is an elementary teacher residing in Edmore, Mich. She teaches grades one and two at Cedar Lake SDA School.

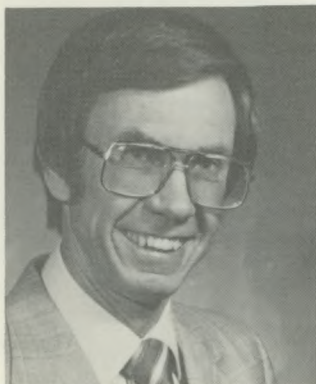
Richard (Dick) Winn MA '66 MDiv '67, is chaplain and religion teacher at Weimar Institute in California. He is the author of *God Is the Victor* and *Into His Likeness* which are for the seventh and eighth grade Bible curriculum and *God's Way to a New You*, the 1980 missionary book for youth. He was a columnist for *Signs of the Times* from 1974-77. He and his wife, Terry (Sherman) have two children: Julie and Jeff.

Thomas L. Codington BA '67, is a self-employed CPA in Skyland, NC. He received his CPA certification in 1971 and is active in the North Carolina Association of CPAs. His wife, Lois (Clark) ('66-68), is a homemaker and mother to their daughter: Lorilee Michelle.

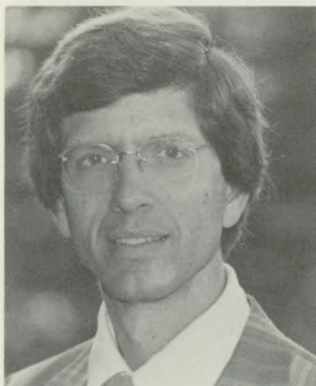
Elly Economou MA '67, celebrated 1980 in many ways—moving into a larger home, becoming an American citizen in April and traveling to Switzerland for the summer. While in Switzerland, she translated 23 chapters of *The Great Controversy* into the Greek language.

Sylvia Theresa Long Ytreberg BME '67, and family reside in Poona, India where her husband, Frederick, is treasurer of the Southern Asia Division.

Ann Louise Diamond BA '68, has joined the firm of Merrill Lynch Pierce Fenner and Smith Inc. as an account executive in



Bruce Babienco



Dick Winn

their San Bernardino, Calif. office. Prior to this, she was assistant to the editor of *The Sun*, a local newspaper. She received her masters from the University of Redlands in 1974. In her new position she will be specializing in tax-advantage investments, options, IRA/KEOGH plans and seminars on how to invest.

Martha B. Johnsen MA '68, summers in Livingston, NY at the SDA retirement home and winters in Holiday, Fla. She keeps active in her church.

James I. McNeill BA '68, is an ophthalmologist with the Loma Linda Eye Medical Group in Loma Linda, Calif. He is also assistant professor of ophthalmology at Loma Linda University School of Medicine, chairman of the department of ophthalmology, director of Cornea Service at the University and medical director of Inland Eye Bank of Southern California. His wife, **Margaret (Walker)** BA '68, is a homemaker and mother to three sons. She received her MA in piano performance from Claremont Graduate School in 1972. (No doubt, a new addition has arrived in their household since this writing.)

James Stagg BD '68, is an assistant professor in the sociology/social work department at Walla Walla College. He also directs Help Line, a community call-in social service agency.

John D. Wilson BS '68, teaches part-time in the greater Seattle, Wash. area and sells real estate. His wife, **Verla (Staggs)**, ('59-61), is a homemaker and secretary. Their children are Kelli Joy, Raleigh David and Gina Lanelle.

Gary Grimes MDiv '69, is the manager of the periodical department of Pacific Press Publishing Association. He replaces A. R. Mazat, who retired as periodical manager.

Raymond J. Plummer BA '69 MA '76, is a pastor in Oshkosh, Wis. His wife, **Sharon Ann (Bender)** BS '70, is a homemaker and mother to their children: Dana Lynn and Amy Janelle.

'70s

Theodore W. Cantrell MBA '70, is secretary-treasurer of the East African Union in Nairobi, Kenya. His wife is Frankie Lee (Mitchell).

Estelle Ruth Jorgensen MMu '70, is associate professor of music and chairman of the department

of school music at McGill University in Montreal, Canada. She received her PhD in educational administration from the University of Calgary in 1976. She is an appointed member of the Executive Committee of the Canadian Music Research Council.

Richard P. Verhelle BA '70, is an engineer at Chrysler Corporation in Detroit. He received his engineering degree from Purdue and his masters in engineering from Wayne State.

Thomas Nelson Chittick BS '71 MAT '72, is farm and dairy manager and instructor in agriculture at the University College of Eastern Africa, Eldoret, Kenya. He and his wife, Judith Anne (Demmings), have four children.

Lila Maureen (Guertzen) Tidwell BS '71, and family reside in Thailand at the Thailand Mission where her husband, **Dennis** BA '72, is working in tribal work.

Muriel Frances Harlow MAT '72, is on an SOS assignment serving as a teacher at Silang Overseas Elementary School on the Philippine Union College Silang, campus.

Carl R. Holmes MTh '72 DMin '75, is on special service assignment as professor at the SDA Theological Seminary in the Manila, Philippines.

Kenneth Alan Kirkham MA '72, is the principal of Tri-City Junior Academy in High Point, NC. He and his wife, Bodil, have two children: Noelle and Mikael.

Erwin Meier MA '72, is a pastor in West Germany. There are three other Andrews alumni working in the same conference where he works. His wife, Margot, is a homemaker and mother to their three boys.

Aubrey Osmond BS '72, is teaching in the industrial education department at Kingsway College. His wife, Carolyn, is teaching in the business education department. They have one daughter: Kristi.

Peter O. Peabody BS '72 MA '78, is assistant administrator of the River Pines Community Health Center in Stevens Point, Wis. The center is owned and operated by Adventist Health Systems/North. His wife, **Linda K. (Snyder)** BS '71, is a free lance

writer of children's stories, homemaker and mother to their children: Michael and Mark.

Roland Sjolander MA '72, is a pastor residing in Vellinge, Sweden. His wife, Pearl, received her PhD in 1979 from the University of Umea. Her thesis is entitled *Some Aspects of Style in Twentieth-Century English Bible Translation: One-man Versions of Mark and the Psalms*. She is also doing more research in the area of new Bible translations being understood by younger people. She has also published a book in Swedish, *Lord, Teach Me to Pray*. Their children are Kelvin, Martin and David.

Glenna Nell Widicker BS '72, is a self-employed interior designer living in Denver, Colo.

Dale A. Wolcott MDiv '72, is pastor of the church in Cloverdale, Calif. Prior to this time, he served in inner city work in Berkeley. He and his wife, Nancy, have two small children: Esther and Daniel.

Robert F. Bouchard BA '73 MA '74, along with Justin D. Franklin, has compiled and edited a book, *Guidebook to the Freedom of Information and Privacy Acts*. This provides the complete text of both acts with section-by-section interpretation. As well as explaining how to use the acts, it details procedures for requesting government documents and locating records. There are sample request letters and forms, a bibliography of selected law review articles and notes, addresses of government agencies, state freedom of information statutes, and several legal opinions.

Harry Krueger MDiv '73, is pastor for the Adventist mission in Guam-Micronesia. His wife is Bonnie Lee (Baker).

Julio Cesar Perozo MDiv '73, is youth-temperance director of the North Peru Mission. His wife is Helen (Rolon).

Charles Amlaner, Jr. BS '74 MA '76, is an assistant professor of biology at Walla Walla College. He is completing his doctoral work at the University of Oxford on sleep patterns in animals.

Brian R. Fenton BS '74, is employed at North York Branson Hospital in Willowdale, Ontario, Canada.

Donald Laing BS '74, is manager of the Adventist Book Center for Western Canada and resides in Calgary, Alberta.



Martha B. Johnsen



Ann L. Diamond



Peter Peabody



David and Michelle Coltheart



The Herman Doering family with his parents, Harold and Irma Faye, employees of Andrews.



The Robert G. Vine family

Herbert Penney-Flynn MA '74, former reading consultant for the Toronto Adventist school board, is principal of Newfoundland School. His wife, Joan, is a homemaker and mother to Sarah Pam.

Paul W. Perkins BA '74, is president of Viking Computer Corporation, a computer systems engineering firm in Lexington, Mass. His wife, **Ellen (Klette)** ('71-72), is a nurse. They have one child: Justin.

Dwight Arthur Rose MA '74, is principal of the Beirut Overseas School in Beirut, Lebanon. His wife, **Donna Jeanette (Heinricks)** and three children returned to Lebanon in September.

David J. Coltheart MA '75, is an evangelist in Australia. He has recently completed a series of successful evangelistic meetings in Lismore, a city in the northeast part of New South Wales, and is now under transfer as evangelist to Tamworth in the west of the state. His wife is Michelle.

Gerson Gorski Damaceno MMu '75, received his doctorate in music from the University of Cincinnati in 1980. He is a professor of music education at Brazil College in Sao Paulo. His dissertation was entitled *The Edgar Willems Approach to Music Education*.

Herman Doering BA '75, former management analyst at Porter Adventist Hospital in Denver, Colo., has been promoted to regional director of management engineering.

His wife, **Terresa (Fickess)** BS '76, is a kindergarten teacher at Mile High Academy. They have one son: Kirk Dietrich, born Sept. 16, 1976.

Herman is active in the Denver South Church, enjoys model railroading and is a member of the Buick Club of America. Terresa is a Sabbath school pianist and an artist—painting with oils and water color.

James Wilbur Goodchild BS '75 MAT '78, is a science teacher at Lunjika Secondary School in Mzimba, Malawi. His wife is Helen Fleurette (Ellingworth).

James Hayward MA '75, teaches in the biology department at Walla Walla College.

John D. Ombiga MA '75, is a teacher in the science department at Mountain View College in the Philippines. Before this time he

worked in Papua, New Guinea. His wife, **Mitylene Amogius** BA '60, teaches in the commerce department at the college. Their children are Darlene May and John Jr.

Robert Bretsch MDiv '76, former pastor in Iowa, is pastor of the San Diego North Park Church. He and his wife, Bev (Spurgeon), a nurse, have two children: Corey and Lori Kirstin.

Patricia S. Edwards BA '76, has joined Ortho Pharmaceutical Corporation as a sales representative for the Mohawk Division. She was previously a sales representative for Uniroyal. She resides in Orchard Park, NY.

Sandra Green BS '76, is a literature evangelist in Saskatoon, Saskatchewan, Canada.

Mervyn Joseph BMu '76 MA '77, has been awarded a Fellow of Trinity College of Music, London (FTCL)—professional diploma in trumpet performance having been successful in the college's recent 1980 practical external examination. He also holds a licentiate in trumpet performance from the same college and is presently a lecturer in music at Caribbean Union College in Trinidad.

Pat Frood Morgan BS '76, is a social worker in the Durham region in Oshawa, Ontario, Canada. Her husband, John, is a printer at Maracle Press in Oshawa.

Judson Kent Nelson BA '76, is SAWS director for the Franco-Haitian Union in Port-au-Prince, Haiti. His wife is **Lucille Ann (Barker)** BA '76.

Dan Ringwelski BS '76, is controller for Mastercraft Industries in Rice Lake, Wis. Since graduation he has received his CPA certification. His wife, **Pam (Thomas)** BS '78, is a homemaker and mother to Lindsay Lee, born Jan. 28, 1980. They reside in Mikana, Wis.

Wilfried Tepper MA '77, is a receiving clerk at the campus store at Loma Linda University. His wife, Dorothee, is a dental assistant at Hospitality Dental Group. They have one son: Jason.

Marjorie Mansell Draget BS '78, is a nurse at Washington Adventist Hospital in Maryland. She worked as a nurse at WAH for a year after graduation, then took a year off for personal studies at Newbold College in England, where she met her husband, Tore,

a Norwegian theology major. They were married in his hometown of Molde, Norway, June 15, 1980.

Daniel Robert Flinn MA '78, is an English teacher at the University College of Eastern Africa in Kenya.

Fred Matusik BA '78 MAT '80, is physical education teacher at Kingsway College. His wife, Judy, is a cosmetologist and is teaching hair design.

Joe Marra BA '78 MA '80, is pastor of the Youngville-Port Jarvis district in New York. He and his wife, Rose Marie, have two children: Anna Marie and Joey.

Terry Robertson BA '78 MA '80, is the first Adventist pastor for Labrador. Until this time there has been no organized work in this area. He and his wife have two sons.

James L. Stevens MDiv '78, is an evangelist in the Iowa-Missouri Conference. He and his wife, Rita, have two children: Jeff and Mark.

Franke Zollman BA '78 MDiv '80, is youth pastor for the Indianapolis Glendale Church. His wife, **Kandi** BA '80, is teaching English part-time in Cicero.

Erich Baumgartner MDiv '79, is currently pastoring three churches in the Salzburg, Austria district. He pioneered an evangelistic musical youth camp during the summer of 1980 which was well received by Austrian youth. His wife, **Jolcolyn** MAT '79, is a secretary at Salzburg International School.

Colin Alfred Dunbar MDiv '79, is publishing director and pastor for the Bermuda Mission in Hamilton. He and his wife, Mable, have four children: Karlene, Elrene, Elizabeth and Colin II.

Terry Joshua MDiv '79 DMin '80, has returned to the Swedish Union where he is teaching religion and pastoring the Ekebyholmsskolan College Church. He plans to implement the research from his doctoral dissertation, *Towards the Development of a Theological Critique of Church-Growth Principles from a Seventh-day Adventist Perspective*, to foster church growth in Sweden. He is scheduling seminars for ministers and lay persons on the topic.

Gerald Leon Mobley MDiv '79, is a pastor in Salisbury, NC. He and his wife, Joan, have two chil-

dren: Jeremy Ryan and Justin Richard, born in December 1980.

Leli Pedro BS '79, is a nurse at Loma Linda University Medical Center while pursuing her master's in nursing.

Horace Taffe MDiv '79, is pastor of the Willesden and Chiswock churches in London. He and his wife, **Bridget (Gregory)** BA '67 MA '68, is a teacher at the John Langhobgh School in London.

Martin J. Ward MA '79, former teacher in Kenya, is librarian at Avondale College. He and his wife, Olga, have four children: Shayne, Rochelle, Adrian and Calvin.

'80s

Cairn Loretta Beck BS '80, is a nurse at Mugonero Hospital in Rwanda.

Gary Francis Beck MA '80, has joined the staff of the Alaska Mission as a Taskforce pastor located in Savoonga on St. Lawrence Island. He and his wife, **Fukuko** MA '80, have one child: Ernest Francis.

G. Turner Howard III, MDiv '80, is associate pastor of the Knoxville, Tenn. church. As a way of introduction, the communication secretary of his church made contact with Marvin West, sports editor of the *Knoxville News Sentinel*, after finding out about Turner's athletic background. This led to a television interview which appeared on the 6 o'clock news and a lengthy article about the athlete, educator, attorney and pastor. He and his wife, **Patricia** MA '80, have one daughter: Hannah.

Alice Marie Twomley BSW '80, is a medical social worker at Shady Grove Adventist Hospital in Rockville, Md.

Robert Gordon Vine MA '80, is a pastor for the North British Conference. He resides in Hull, Humberside, Ireland. His wife, Vivienne (Hill), is a homemaker. She especially enjoys vegetarian cooking. Their children are twins Conrad and Cedric, Josphine and Tamsin.

Time to Cherish

MARRIAGES

Beverly Matiko BA '77 MA '78 and **Jack Tetz** ('76-77), were married June 29, 1980 in Hope,

British Columbia, Canada. They live in Lacombe, Alberta where Beverly is assistant professor of English and speech at Canadian Union College. They met on the Andrews English-history European study tour in 1976.

Time to Mourn

OBITUARIES

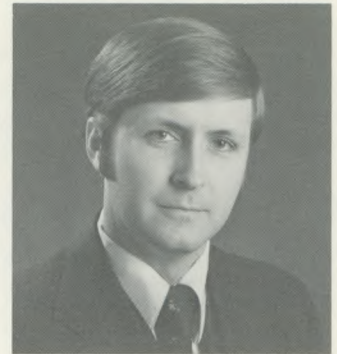
Michael Darren MA '47, born Aug. 15, 1923 in Simla, India; died Jan. 7, 1981 in Oshawa, Ontario, Canada.

He spent the first 15 years of his life in India where his father was first a British army officer and later as a missionary with the Southern Asia Division. Darren attended Shenandoah Valley Academy and then Atlantic Union College, where he graduated in 1946. He began denominational work in the Ontario-Quebec Conference. While serving as a pastor and district leader, he took a deep interest in community affairs and public relations in general.

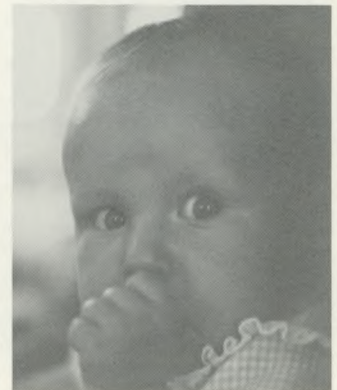
In 1952 the Canadian Union Conference asked him to serve as public relations director and religious liberty secretary. He began study of law at the Osgoode Hall Law School in Toronto and graduated with the LL B degree in 1964. He was admitted to the Ontario bar in 1966.

He worked with a Toronto law firm and later became a partner. In 1977 he was one of the founding partners of a new law firm. He was responsible for the firm's Oshawa office and handled the legal problems of most of the denomination's organizations and institutions. He was a consulting editor of two denominational journals, *JD*, a journal of Adventist lawyers, and *Liberty*, the official publication of the department of public affairs.

Survivors include his wife, Marilyn; six children, John, Joan, Janice, Jeannine, James and Dale; a brother, Radner; seven grandchildren; his father, T. J. Michael. Memorial services were held at the College Church in Oshawa by Lloyd Reile, president of the Canadian Union Conference and D. A. Roth, associate secretary of the General Conference.



James L. Stevens



Lindsay Lee Ringwelski

Capital Fund 1985

Andrews Receives Foundation Grant

Andrews has received a \$10,000 unrestricted grant from the Sage Foundation.

When announcing the grant, Robert Sage, president of the foundation and currently chairman of the foundation's board of trustees, expressed his hope in joining with the rest of the board that the grant "will assist Andrews in carrying forward its very worthy purposes."

This is the first time the Sage Foundation has given funds to the university. According to David H. Bauer, vice president for development and public relations at the university, the grant is being applied toward a new facility to house the College of Technology.

Nursing Scholarship Established

The Kinsman Nursing Scholarship has been established by Dr. and Mrs. Calvin T. Kinsman of New Port Richie, Fla., reports David H. Bauer, vice president for development and public relations at Andrews.

The scholarship is a result of the Kinsman's long-time interest in health ministry and will benefit those sophomore or junior nursing majors who have a great financial need, evidence a commitment to service, and who receive a recommendation of clinical expertise from the nursing faculty. Students must have completed at least one quarter of clinical study before application for the fund is valid.

"Many serious financial needs have been presented to us," said Dr. Kinsman. "We want to be able to help support a practical health ministry in a meaningful way."

Nearly \$100,000 Raised for Beltz Chair

More than \$97,000 has been raised to date for the Oliver S. Beltz Chair of Sacred Music at the university's Theological Seminary, according to Dr. Joseph G. Smoot, Andrews' president. A goal of \$125,000 has been set.

The chair is a memorial to the late Oliver S. Beltz, a vocal and choral music teacher for 70 years prior to his death in 1978. One of his life-long interests was improving the quality of sacred music and raising the tastes of church musicians.

Beltz was the founder of the Seventh-day Adventist Church Musician's Guild in 1970 before it became a national association during an annual meeting of the Guild on Andrews' campus in 1976.

Alumni Respond to BECA Program

Since the unveiling of the Business Executives' Challenge to Alumni (BECA) Fund last July, Andrews alumni are responding in an admirable way toward the new giving goals, reports Ralph Coupland, executive director of the university's alumni association.

"As a result of our letter and telephone contacts, we have surpassed 1979's year-end figures," he said. "However, we still have a way to go before the university will be able to reap the full benefit of this BECA challenge."

Coupland emphasized the significance of the full potential of the campaign. The BECA Fund is offering Andrews University \$271,000 if its alumni participation level will increase from the current 10 percent to 25 percent in the next five years.

Guidelines for meeting the BECA challenge during the 1980-81 fiscal year are as follows. Gifts between \$5 and \$2,500 will qualify. For each gift received

from a new donor before June 30, 1981, BECA will award Andrews an \$80 grant up to a maximum of \$35,000. In addition, BECA will match, dollar for dollar, gifts that surpass the 1979-1980 level, up to a maximum of \$35,000. Where both the husband and wife attended Andrews, each will count as separate donors.

"My hope," said Coupland, "is that every Andrews alumnus will rally behind this challenge by giving strong support to their alma mater."

Corporations Award Funds to Andrews

Nearly \$20,000 has recently been received by Andrews in the form of donations and shares of stock from corporations, reports David H. Bauer, vice president for development and public relations at the university.

Stock shares amounting to \$9,000 were received from the Dow Chemical Corp., as well as an \$8,000 donation from Whirlpool Corp.

John E. Small, manager of the Sears retail store in Benton Harbor, Mich., presented the university with a check for \$1,800. The grant was part of more than \$37,000 distributed to 29 privately supported colleges and universities in Michigan by the Sears-Roebuck Foundation.

More than 1,000 private, accredited two- and four-year schools across the country shared in \$1,500,000 in Sears Foundation funds for the 1980-1981 academic year. The unrestricted grants may be used as the institutions deem necessary.

Bauer said the Sears grant as well as the donations from the other corporations would be applied to the university's capital fund.

Memorial Scholarships Established

Two memorials have recently been established to benefit students attending Andrews University. The first, in honor of the late Elizabeth (Beth) Wilkins, has been designated for undergraduate students who show need, demonstrate academic excellence and leadership potential. Preference will be given to sophomores who have completed their freshman year at Andrews.

At the time of her death last June, Dr. Wilkins was the director of freshman education and activities at the university as well as president of the institution's alumni association. Prior to those posts, she served as instructor of speech in 1966 and as assistant to the vice president for student affairs from 1973-77.

She received three degrees from Andrews—a bachelor's in speech and English in 1962, a master of arts in counseling in 1975 and a doctorate in educational psychology and counseling in 1979.

The second memorial was established by Lawrence and Roberta Yeagley of Battle Creek, Mich. in honor of their son, Jeffrey Lawrence Yeagley. The scholarship will be awarded annually at the discretion of the seminary faculty to a seminary student in financial need preparing for pastoral ministry.

Jeff was a first-year seminary student at the time of his death in an automobile accident last October. He graduated from Atlantic Union College in 1979 with a bachelor's degree in theology and English. He worked as a pastor in the New York Conference for a year before coming to Andrews.

Those wishing to establish memorials in honor of a loved one, an outstanding person in a particular field or an event may do so in the form of scholarships, buildings or portions of buildings, or equipment to be used in academic settings. For further information, contact the office of the vice president for development and public relations.



John E. Small, manager of the Sears retail store in Benton Harbor, Mich., presented a check for \$1,800 in Sears Foundation funds to David H. Bauer, vice president for development and public relations.

Announcements

European Tour Scheduled for Next June

The Andrews Alumni Association is sponsoring a northern European tour to the countries of England, Holland, Germany, Denmark, Sweden, Finland and Norway. Dr. Merlene Ogden, director of 12 tours to Europe, will lead an exciting and informative trip to the lands of the vikings, dykes, windmills and fiords from June 25 to July 22, 1981.

Dr. Ogden is associate dean of the College of Arts and Sciences at Andrews, as well as the director of the university's honors program and professor of English.

Family Life Training Slated for August

The Andrews Alumni Association is sponsoring a Family and Marriage Enrichment seminar from August 23 to 30 in conjunction with Ferndale Vacations at Lake Rosseau in Port Carling, Ontario, Canada.

John and Millie Youngberg, associate professors of education at Andrews, will direct the seminar on marriage enrichment. Ron and Karen Flowers from the family

Biology Department Plans Excursion

The biology department of Andrews University has announced it will sponsor a study tour of Australia, New Zealand and Fiji during the winter quarter of 1982. "These countries shelter one of the most unique assemblages of plants and animals in the world," says Dr. Asa C. Thoresen, department chairman. Dr. Thoresen and Dr. Dennis Woodland, professor of botany at Andrews, will lead the expedi-

Scholarship Goal Needs Assistance From Class of 1929

C. Fred Clarke reports that less than \$800 is needed to reach the goal of \$10,000 for the class of 1929 scholarship. In a recent letter, Frank and Alice Marsh sug-

Church Growth Seminar Begins August 30

Many of the topics relating to church growth dealt with in this issue of FOCUS will be expanded upon in a special workshop to be conducted on the Andrews University campus August 30 to September 4, 1981.

Sessions include pastoral and small group evangelism, creative preaching, motivation and training the laity, strategies for community outreach, principles of church growth, discovery and development of spiritual gifts and urban evangelism.

A full range of well-known seminary and university speakers

She has directed nine study tours to Europe, three other trips to Europe, and one trip to Hong Kong and China.

The 28-day non-study trip will include guidance and interpretation throughout by Dr. Ogden. Also included are round-trip jet fare from Chicago, all ground transportation by private motor coach, transfers between airports and hotels in Europe, a breakfast and dinner or lunch every day, accommodations in good quality hotels, tips and entrance fees for services included in the itinerary, and services of a professional tour staff. The cost of the trip will be \$2356. (Cost is subject to

life department of the General Conference will also give presentations on family life and parenting.

Activities, such as hiking, crafts and games, are planned for children and youth by a trained staff while parents attend the meetings. The seminar is intended to be a relaxing vacation for the whole family.

tion which will cover 8,000-10,000 miles of surface travel in Australasia.

The estimated cost is \$3,200, which includes air transportation from the west coast to Australia and back, lodging and tuition for 12 hours of college credit. Food expenses will be on a shared basis costing approximately an additional \$300, according to Dr. Thoresen. The expedition group will camp out during much of the

gested to Fred that if 16 alums could send around \$50, the fund would go over the top. The Clarkes are responding and hope that others will join them in sup-

will present material. Special guests are Dr. James Engel, chairman of the communications department of Wheaton Graduate School and author of *Contemporary Christian Communications* and *How Can I Get Them to Listen?* Dr. John Savage, president of Lead Consultants, Inc. and author of *The Apathetic Church Member*. Also, Douglas Walrath, an independent church development consultant, who will speak on social change and mission strategy.

Mark Finley from the Lake

change according to airline fare and land operation costs.)

Interested persons should submit their reservations as early as possible because space is limited. Reservations will be assigned in order of receipt of application and deposit of \$100. Final payment is due 30 days prior to departure. All payments should be made to A-1 Travel, Group Department, 1223 St. Joseph Rd., Berrien Springs, Mich. 49103. Phone (616) 473-2103. For more information, contact the Andrews University Alumni Office at (616) 471-3124 or Dr. Merlene Ogden, (616) 471-3297.

Undergraduate or graduate credit is available through Andrews University's Lifelong Learning Center. There will also be supplementary training for family life educators.

For reservations or further information including brochures and a rate schedule, write the Andrews University Alumni Office, Berrien Springs, Mich. 49104, or call (616) 471-3124.

tour to keep the costs down and to observe nature more closely.

The study tour will begin Dec. 27, 1981, and end March 10, 1982. It is being announced almost a year in advance to allow students to make the necessary adjustments in their curriculum, to provide time for savings, and to give them opportunity for in-depth reading on the region to make the trip more meaningful.

porting this worthy cause so that, as Fred says, ". . . this scholarship will be a help to some struggling young person each year."

Union Soul-winning Institute and William Liversidge, ministerial secretary of the Southwestern Union Conference, will also make presentations.

A special seminar for pastors' wives will also be available.

Tuition is \$100 for one credit, \$190 for two credits; a non-credit option of \$80 is also available. For further information, or to register, contact the Institute of Church Ministry at the Seventh-day Adventist Theological Seminary, Andrews University, Berrien Springs, Mich. 49104.

In Sharper Focus

Two Nickels or Five Pennies?

Sandra Doran

Which would you rather have—two nickels or five pennies? The old question. Dad fooled us with it when we were little, laughing at what we thought was the obvious choice—Why, the pennies, of course. There were more of them!

But as we grew up we began to understand the immaturity of our choice. More doesn't always mean better. Quantity takes a back seat to quality.

But what of our attitude towards church membership? Does bigger mean better in terms of the thickness of our church directories? Taking a look at the historical record, one might conclude that growth is not always beneficial to the church, and sometimes may even be detrimental. We find Williston Walker in his noted *History of the Christian Church* discussing a time period whose chief feature was "rapid growth of Christianity," yet which was distinguished by "greatly increasing conformity to worldly influences."¹

We know that the path to heaven is narrow, "and few there be that find it," yet we are also very aware of the biblical injunction to "go and teach all nations." The quandary is evident. As the "remnant," should we desire "bigness?"

Perhaps a look at our motivations for growth can reveal some answers. J. Verkuyl, in *Contemporary Missiology*, examines both "pure and impure motives" for "fulfilling the missionary task." The desire to obey the biblical injunction, strengthen one's own faith, praise God's name, or hasten the coming kingdom all spring from a pure motivation, he says. Equally valid are the intentions to express love, mercy and pity to others, and to make use of the time God has given us to "get the message out quickly."²

Verkuyl also lists four "impure" motivational factors for promoting church growth. The imperialist factor, he describes as the "attempt by one state to

use another people or state as a means to achieve its own goals." The cultural motive involves transferring culture as part of spirituality. The commercial motive is aptly illustrated by a letter written in 1877, containing the line—"Anyone interested in furthering the commerce of his land is hereby called to engage in the work of mission." Lastly Verkuyl mentions "ecclesiastical colonialism"—"the urge of missionaries to impose the model of the mother church on the native churches among whom they are working rather than give the people the freedom to shape their own churches in response to the gospel."³

Considering our own situation today, several other factors may be added to those of Verkuyl. Church growth for the sake of a statistic, or anything less than a purely spiritual motive, is no better than the desire for five pennies over two nickels. In short, church growth must spring from a vital experience within the body of believers rather than from any external pressure for numbers.

"Christ's command to go unto all the world and make disciples is as contemporary today as it was when given to his first disciples," says James Engel in *Contemporary Christian Communications*. "The church has no option but to continue this work until His return in glory. But it must be remembered that the Sermon on the Mount provided the key to the method—the church as 'salt and light.'"⁴

The words are reminiscent of Ellen White's statement in *Desire of Ages* that "God desires that the receivers of His grace shall be witnesses to its power."⁵ The point here is that we not forget the power God provides to change lives while we anxiously seek to swell our ranks. Numerical growth must be accompanied by spiritual growth on the part of individual members in order to be effective.

There is also a danger that we forget the purpose of the church itself in the attempt to add to the body of believers. The church should not just be viewed as

"evangelistic machinery," says Engel, but should be seen as "an end in itself."⁶ The church does have a purpose here and now as a very real center of love, unity and godly living. Evangelism, though a very important function of the church, is not its sole reason for existence.

"In the final analysis, size and growth should be secondary factors, and often only reflect a North American value structure in which bigness is a sign of greatness," says Engel. "Scripture focuses far more directly on the total impact made by the church first of all on its members and then on society at large. Evangelism is just one aspect."⁷

Note that Engel does not consign church growth to an unimportant role. What he is saying is that the primary function of the church relates directly to the aspect of quality rather than quantity.

What of church growth then? Good or bad? To be desired or avoided? Perhaps the old analogy of happiness and the butterfly can help here. Just as one cannot gain happiness by chasing it as a butterfly, so church growth can not be gained in any meaningful way by chasing after numbers. Rather, when the body of Christ begins to place its values on living out the principles outlined in scripture, the brilliance and warmth resulting will surely attract others to the light. Church growth, springing out of such a backdrop, will reflect that impact made so vividly by the New Testament believers.

Notes

¹ Williston Walker, *A History of the Christian Church*. New York: Scribner's, 1970, p. 96.

² J. Verkuyl, *Contemporary Missiology*. Michigan: Eerdmans, 1978, pp. 163-67.

³ *Ibid.*, pp. 168-73.

⁴ James Engel, *Contemporary Christian Communications*. New York: Nelson, 1979, p. 314.

⁵ Ellen G. White, *The Desire of Ages*. California: Pacific Press, p. 826.

⁶ Engel, *op. cit.*, p. 104.

⁷ Engel, *op. cit.*, p. 100.

Alumni Travel Tours



Bible Lands 1981 October 25 to November 5 Tour Package: \$1,574

All of your senses will be fully engaged in responding to the remarkable avalanche of new sensations as you experience the real essence and personality of the Bible lands with Dr. Raoul Dederen, professor of theology at Andrews. Visit Cairo, Tel Aviv, Nazareth and Galilee—then travel by boat from Tiberias to Capernaum, Mt. Tabor and Jacob's Well. You will also visit Jericho, Jerusalem, Hebron, Masada and many more places of interest.

The trip will include round trip jet air transportation from Chicago, accommodations in good quality hotels, breakfast and dinner daily and coach transportation on land.

Bahamas Winter Cruise December 11 to 20 Tour Package: \$878

Discover an island paradise via a cruise vacation, with sails billowing and gentle trade winds to assure your progress. Discover some of the most beautiful spots in the Bahamas—Paradise Island, Cat Island, Andros Island and more. Activities planned are sailing, snorkeling, hobby encounters, shell collecting, visiting with the islanders in their cultural setting and folklore, a yacht club plus other places of recreational and cultural interest, including a tour of Nassau.

The trip includes round-trip jet air transportation from Miami, accommodations in good quality hotels, breakfast, lunch and dinner daily, and coach transportation on land.

World Panorama November 10 to December 7 Tour Package: \$3,374

It's a whole new personal gallery of vivid and dramatic impressions, with so many windows opened into each area that your way of thinking of the world will never be the same again. The countries that will be visited are England, Switzerland, France, Italy, India, Thailand, Hong Kong, Philippines and Japan, ending your tour in Hawaii. You will have time for visiting important mission stations, sightseeing, shopping and relaxing.

The trip includes round-trip jet air transportation from Chicago, New York, Los Angeles or Seattle, accommodations in good quality hotels, breakfast and dinner daily and coach transportation on land.

For more information, write A-1 Travel, 1223 St. Joseph Road, Berrien Springs, Mich. 49103. Or call collect, (616) 473-2103. Prices subject to change according to fluctuations in airline fares and land costs.

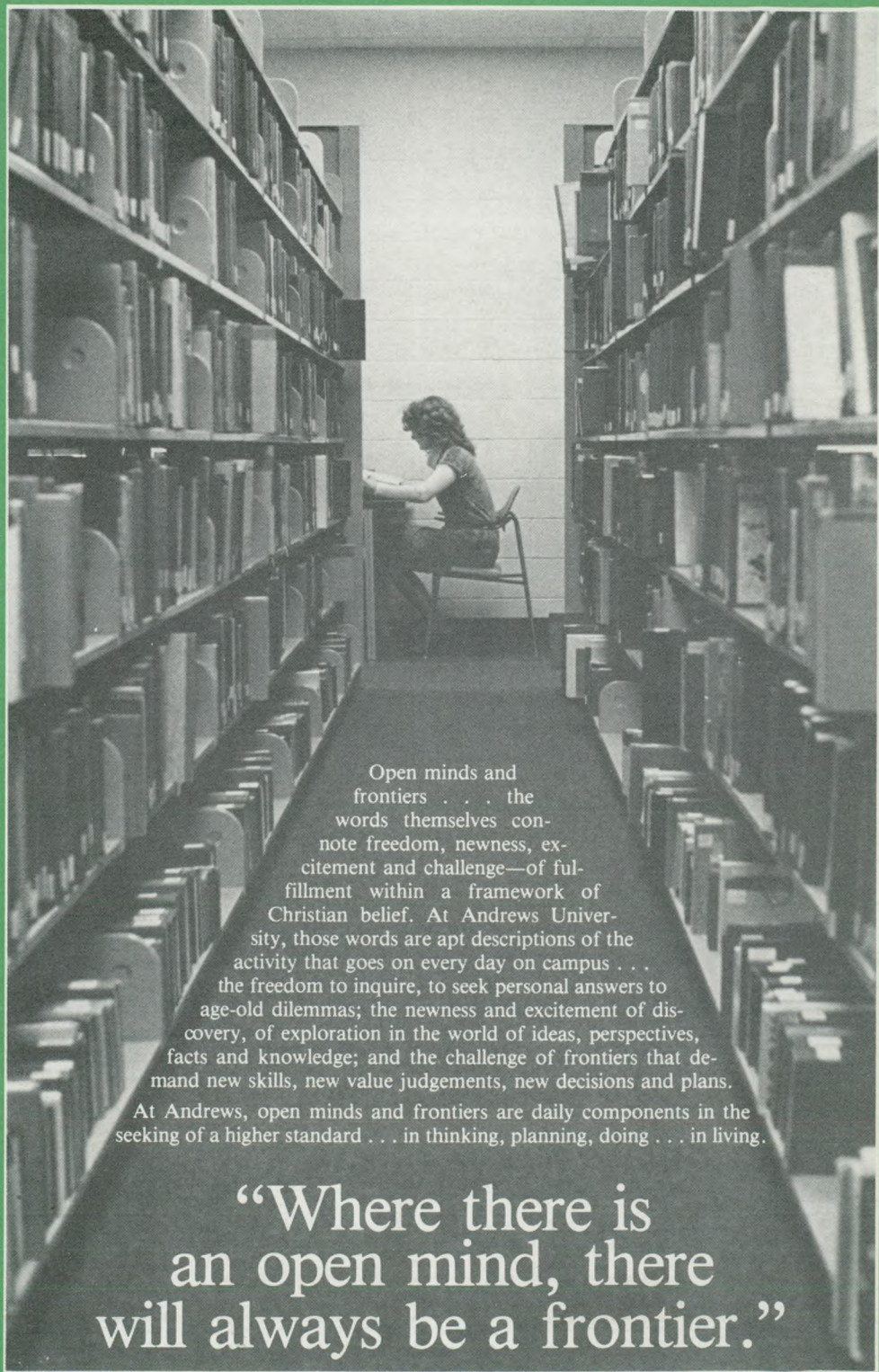
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Open minds and
frontiers . . . the
words themselves con-
note freedom, newness, ex-
citement and challenge—of
fulfillment within a framework of
Christian belief. At Andrews Univer-
sity, those words are apt descriptions of the
activity that goes on every day on campus . . .
the freedom to inquire, to seek personal answers to
age-old dilemmas; the newness and excitement of dis-
covery, of exploration in the world of ideas, perspectives,
facts and knowledge; and the challenge of frontiers that de-
mand new skills, new value judgements, new decisions and plans.
At Andrews, open minds and frontiers are daily components in the
seeking of a higher standard . . . in thinking, planning, doing . . . in living.

“Where there is
an open mind, there
will always be a frontier.”