LEGISLATIVE ALERT!
June 12, 2012

Dear Center,

RE: California Workplace Religious Freedom Act

An historic bill has been introduced to strengthen California law against religious discrimination in the workplace. AB 1964 would clarify that employers are obligated to provide reasonable accommodation for the religious observances of their workers, unless doing so would cause “undue hardship” defined as “significant difficulty or expense.” California employers generally assume that the Federal standards apply, which only require an employer to demonstrate an “undue hardship” that is “minimal” in order to deny a request for religious accommodation.

THIS IS OF THE HIGHEST PRIORITY FOR SEVENTH-DAY ADVENTISTS! Talking Points: it’s easy to call, and you can keep it very simple. The call will take less than two minutes:

- I’m calling to urge support for AB 1964, Workplace Religious Freedom Act
- Urgently needed to prevent religious discrimination in employment
- Too many Californians are being forced to choose between their job and their faith
- Too many are losing their jobs because of their faith
• Too many are not getting hired because of their faith

**AB 1964 has been referred to the Senate Judiciary Committee. It is tentatively set for hearing on Tuesday, June 19, at 1:30 p.m. in room 112.**

**Call Now!**

Below is a list of the Senators on the committee and their phone numbers. Please get the word to support the bill!

- Senator Noreen Evans (D - Chair) 916-651-4002
- Senator Tom Harman (R - Vice Chair) 916-651-4035
- Senator Sam Blakeslee (R) 916-651-4015
- Senator Ellen Corbett (D) 916-651-4010
- Senator Mark Leno (D) 916-651-4033


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