AB 357
Over the last few years, many large employers of part-time workers — such as retailers and restaurant chains — have adopted what's known as "just in time" scheduling, which gives workers little or no notice of what days they'll be working. In some cases, workers show up as scheduled, only to be told they have no shift that day. Other times workers are sent home early, before their shifts are done, or they're required to check in on scheduled days to see if they are in fact needed. These systems help businesses reduce labor costs and better match staffing with fluctuating customer demands.

But what's good for business is not always good for workers, who need predictability to manage the rest of their lives, whether that means holding a second part-time job, caring for children or finding time for medical appointments. And it leaves already low-paid workers scrambling to make up for the hours they've lost unexpectedly.

Workers who observe the Sabbath, such as Seventh-day Adventists, are often given little notice of being scheduled for a Friday evening or Saturday shift, and have no time to find someone else to cover the shift.

AB 357 will provide food and retail workers in California with the right to schedule predictability and protect workers by requiring food and retail employers with 500 or more employees and 10 or more locations in the state to:

-Give workers at least two weeks' notice of their work schedules.
-Pay workers for last minute schedule changes & shift cancellations.
-Give workers unpaid time off when they need to attend an appointment at the human services office to compensate for their low-wages and prevent hunger and hardship for their families.

Phone calls are urgently needed now to get this bill moving in the California Assembly. Please call the following members of the Assembly Appropriations Committee a.s.a.p.! Their numbers are below.

Jimmy Gomez - (Los Angeles)
916-319-2051 or 213-483-5151
Thank you as always for continuing to fight for the religious freedom of all people everywhere. We can make a difference!

For more information, go to www.schedulefairness.org or contact the Western Center on Law and Poverty, jbartholow@wclp.org

Please send this information out to all of your contacts.

Let's get the word out.

For More Information please go to:
www.churchstate.org
“Church State Council”