"The Update" eNewsletter, December 2012

They Need Us Now!

Although Super Storm Sandy is no longer the front page of the national news, hundreds of thousands of people desperately need our help. I have seen the devastation with my own eyes and my heart sank within as I looked into the faces of many who lost everything and now have to look into the future with uncertainty.

I was also proud of my church. Adventist Disaster Relief Services has a major presence in New Jersey and New York thanks to our NAD ACS Director and the conference ACS ministries in Greater NY, Northeastern Conference, New Jersey and Allegheny East Conferences. In addition, the NAD Youth Department was given a grant to provide mobile kitchens -- which are currently being used by the New Jersey and Northeastern Conferences in their relief efforts. This initiative was established in order to connect youth and young adults to the ACS mission.

In addition, we have recently received an urgent plea from the Greater New York Conference who has a need for youth groups to come serve for one week at a time because many of the current volunteers are becoming burnt out and need a break. They have plenty of help on weekends but need help during the week. If you or your youth group or Pathfinder club can serve, please contact Pastor Ruben Merino at the Greater New York Adventist Disaster Relief ASAP at 718-565-0850 or 516-627-9350, email acs@gnyc.org, Facebook: Disaster Response-AYES CORPS Twitter: @gnycacs. They can handle group sizes up to 30 people at a time. His team is extremely organized and they will take good care of you. I witnessed them in action during the earthquake disaster in Haiti.

Please continue to pray for these efforts.

Blessings,

James Black, NAD Pathfinder Director
Manny Cruz, NAD Associate Pathfinder Director

Young Adult LIFE Initiative -- Making It Difficult to Leave

NAD Initiative to Improve Retention Among Adventist Young Adults is voted funding and a cooperative direction

Young Adult LIFE (Love, Inclusiveness, Forgiveness, Encouragement) is a comprehensive initiative of the North American Division to establish connection with and insure retention of collegiate young adults. This initiative focuses on involving and retaining young adults for the mission of the church as they transition from high school to their college years and on to careers and adult life.
The Rationale:
The Seventh-day Adventist Church in North America faces a crisis. It is an aging church with a median age of 51. Nearly half of all white NAD Adventists are over 60 years of age (Sahlin, 2012). As early as 1997, follow-up research discovered that between the ages of 15 and 26, about half of all Adventist youth leave the church (Dudley, 1997). What will stop the hemorrhaging? Our Church is

Download the complete report

NAD Video Highlights Young Adult Retention

Prayers

Victims of Hurricane / Superstorm Sandy

The news cameras have moved on to new and more exciting stories, yet thousands are still in need of assistance in SuperStorm hit areas. Please pray (and help if you can).

Would you like to help?
learn more...

News from Adventist Community Services on their relief efforts

Family of Leo Schreven

Evangelist Leo Schreven died unexpectedly on Sabbath, December 1. Our prayers are with Tamara and the rest of the family.

Announcements / Highlights

Travel Schedules

Pastor James Black:
December 2-5 – Pastors Evangelism Conference – Huntsville, AL
Dec 13-16 – NAD Directors/Administrators Retreat – Williamsburg, VA
January 11 – Union College Vespers – Lincoln, NE
January 12 – Metro Area PF Investiture – Wash, DC
January 18-19 - Southwestern Adventist University Speaker
January 25-26 – New Jersey Conference Leadership Convention

Pastor Manny Cruz:
December 2-4: Pastoral Evangelism and Leadership Council - Huntsville, AL
December 13-16: NAD Director's Retreat
Jan 18-20: Florida Youth Leaders Training - Camp Kulaqua
Jan 22-27: NAD Hispanic Leaders Meeting - Las Vegas, NV

Jose Rojas to Assume New Post; Begins New Ministry

Jose Vicente Rojas will be leaving the North American Division (NAD) on December 31 to assume a new role. He will launch a new ministry titled, "MOVEmentum." Under his leadership of MOVEmentum, Rojas will conduct evangelistic meetings and speak for many Adventist events, provide consulting services to assist denominational leaders and organizations in strategic planning and implementation, as well as provide leadership training and consulting services to international governments and corporations within the context of Adventist values.

Read More...

Christmas List for Youth, Young Adults, and Ministry Professionals
Are the following book a part of your library? The church library? Your young people's spiritual experience?

JWYD: Choose 12 Initiative -- Join a movement of leaders and youth who are following Christ's model of discipling. This simple quick-read book could change the way you do life...forever!

More Here Download PDF brochure Free Chapter

God's Got a Plan and I'm In It -- This autobiography of Jame Black highlights how, regardless of background and situation, God had a plan for his life, and yours.

The Youth doing Ministry Formula -- A simple step-by-step interactive guide/process to help your youth group dream up and implement hundreds of new ministries THEY want to do! Inspire YOUR youth group!

Hey Youth! Preach the Word! -- This is a simple manual that includes all the elements necessary to prepare young people to preach. "How to Preach" "Elements That Influence What I Preach" and "Putting It All Together" (along with several other chapters) prepare the mind, heart, and "pen" of the young preacher to "Preach the Word!"

Camp Numbers

This year our NAD camps served almost 35,000 campers and almost 4000 young people made decisions for baptism. Source -- Dan Jackson's 'I Thought You'd Like to Know'

LivingIt HS "win an ipad mini" Survey Contest

Take a few minutes to browse the Living it website and fill out this brief survey to be entered to win a new iPad Mini! Let us know what you think of each portion of our site, and what we can do to improve it.

Conference Youth Directors: embed this survey link on your own websites, Facebook, and email it out to your conference pastors, youth leaders and youth. For every 10 entrants from your conference your name will be entered once into a drawing for a SECOND iPad Mini! So, get creative, and get the word out there!

Take Survey

The survey will close on December 15th at 11:59 PM. Winners will be announced on Dec 20th

Two and a Half Men TV Series Angus Jones Testimony:

The actor from the TV sitcom Two and a Half Men shares his testimony about studying the bible with Adventist Christians. To listen to an audio testimony from Angus Jones go to: VOP.com. For the Youtube video interview click here. Spectrum Magazine also shares a statement from the Adventist church regarding Angus's faith journey. Christianity Today also interviewed Angus Jones on his recent conversion. Source: ACF TODAY December edition

General Conference Youth Ministry

General Conference Global Youth Day March 16, 2013

The General Conference Youth Ministries Department has consulted with the 13 division youth directors and has received overwhelming support for adopting a "Global Youth Day" in order to bring together youth around the world in a spirit of mission and service. March 16, 2013 has been chosen as it marks the beginning of the Youth Week of Prayer globally....

Read More...

New Promotional GCGYD Video
World Conference on Youth and Community Service (WCYCS) 2013, Pretoria, South Africa, July 1-13, 2013

Pray for WCYCS and those from North America attending this event.

Site for more information

Youth / High School

Living It Public High School Ministry

AT-RISK HELP! At Risk Help resources are contributed by Loma Linda University's Behavioral Health Institute. Here you will find overviews of various at-risk behaviors that you may encounter and ideas for helping to deal with each kind of situation. This is an invaluable resource!

Outreach Ideas (that work!) are just that—ideas for reaching high school students in their world, both on and off campus. All of these ideas have been tried and found to be effective. The ideas have been contributed by various youth pastors and youth directors around the NAD. This is not a one person show—it's a movement!

South Lancaster Academy Students Minister to Sandy Victims

On Friday, Nov. 9, 2012 several students from South Lancaster Academy distributed flashlights, blankets and hot meal to individuals in the Ocean Village community, who were affected by Superstorm Sandy.

Photos/News facebook.com/

Tell us your story!

Book: Authentic: Where True, Life-changing Christianity Begins

by Pastor Scott Ward has just been released by R&H (http://www.adventistbookcenter.com/authentic.html)

This new book presents the fourfold gospel commission as the foundation of a person's personal relationship with Jesus and the driving force for reaching our world for Jesus. Even though it was just released very positive reviews are coming in—especially from young adults. Quantity discount available.

Young Adults

CRAVE Campus Outreach

CRAVE is a great approach to campus evangelism being pioneered by Jeff Tatarchuck (SECC Youth Conference Evangelist) and Marquis Johns (Youth Pastor, NY) utilizing very traditional evangelistic methods with a non-traditional message of setting up a tent on campus and preaching to students about their deepest cravings and our cravings can lead us to God, the only one who can fill our deepest needs. This traditional approach with a new relevant message has had huge success uniting campus ministry groups and introducing students to the message of Christ and his saving love. To see more check out the CRAVE TOUR Video of Cal State San Marcos from fall of 2011: CRAVE

Reaching a Generation of Young Adults

On Facebook, A Allan Martin asks “In these final days of 2012. What ideas would you offer to disciple/minister to young adults? In the words of David Kinnaman in his book, ‘You Lost Me,’ what ideas might you have to ‘find this generation?’” Please post your ideas in our young adult ministry advisory group, YAMA, www.facebook.com/groups/NADYAMA/

Church of Refuge (COR) Summit

Summits exist to network and support local church leadership who value youth/Young Adults. Two COR Summits are being offered in Chicago on February 10, 2013. For more info go to: COR

Source: ACF Today December edition / Center For Youth Evangelism

LUC Youth / Young Adult Evangelism Congress

February 8-10, 2013

Facebook Event Page: http://ow.ly/eE9Vj
Website: http://www.jesusallornothing.org/

Register Today at AdventSource: http://ow.ly/en4g
InSpire 2013: April 27, 28
InSpire is a web community where Seventh-day Adventist members gifted in and passionate about the creative arts can share their ideas and creations in a collaborative way. Songwriting, drawing, painting, photography, sculpture, poetry and more can be used in powerful ways to convey God's message of hope and healing to our churches and surrounding cultural environments.

This website, by Pacific Union Conference Church Support Services, represents an intentional effort to stimulate dialog and creative engagement in mission among Adventist artists. Visit inSpire.

ACF Today Monthly Newsletter
We can't list all the resources you would receive on a monthly basis if you took the 20 seconds to sign up! Even YOU can take 20 seconds! Sign Up Now!

Adventurers

Area Induction Builds Relationships

Seven Adventurer clubs from the Washington, DC Metro area (Allegheny East Conference) came together for an area-wide induction service on Sunday, October 14. The clubs were a fine sight as they marched into the sanctuary behind their respective banners in full Class A uniform. Adventurers from each club led out during the service.

Read More...

Ministry Christmas Party Games for Kids

Shepherd and Sheep

This game is kind of like Blind Man's Bluff. Pick one child to be the shepherd and the rest of the class will be sheep. If you have a large group pick four or five children to play at a time. Blindfold one child. He will be the shepherd. Spread the other children around the room. Once the game starts, have the children "baa" like sheep. The sheep cannot move from their spot but they can duck and bend at the waist.

Once the shepherd locates a sheep, he reaches out to touch them. If he touches a sheep, the sheep becomes the shepherd.

Link for more Games!

SCC Conference Hosts Adventurer Event

Adventurer Family Fun Weekend
May 3-5
Shocco Springs Baptist Conference Center
1314 Shocco Springs Rd.
Talladega, Alabama 35160
Register Online www.sccyouth.info

Pathfinders

Counsel Requested From the Front Line

In coming editions of this newsletter, Glen Milam, Volunteer Coordinator for Pathfinder Ministry in the NAD would like your input on decisions that face the NAD leadership on an ongoing basis. Please help this ministry be relevant at all levels by taking a few moments to tell your story.

Pathfinder Leadership Input Sought on Age/Grade Issue -- For some time the entry policy for a child to join Pathfinders in North America was that they had to be in fifth grade. Before that the policy was fifth grade or age 10. The division is revisiting this policy and is seeking input from local directors, coordinators and conference directors who have direct experience with this issue. We are seeking first hand experiences where this issue causes ministry challenges. If you have personal experience with this or wish to share thoughtful council, please send your input to Glen Milam, NAD Pathfinder Coordinator, Volunteer at glenmlam@myactv.net.

We are compiling as complete a list of advantages or disadvantages of both systems as we can. Please note, you are NOT vote on policy, simply sharing with us how this policy affects you ministry to children.
We will close this phase of research on Jan. 15, 2013. Input received after that date will most likely not be included in the research document being prepared.

**wiki.pathfindersonline.org**

How do I make Investiture Achievement Answer Key pages Printer-friendly?

Any page on the Pathfinder wiki has a printer-friendly (no ads and extraneous graphics) format!

1. Surf to the page you desire to print out
2. find the links on the lower left side of your screen
3. choose the option that says "Printable version"
4. Print as you would normally once the printer-feature is visible in your browser. NOTE: This feature works on ALL browsers in all platforms.

The Honors Wiki

submitted

Proposed NAD AY Honors -- New Philosophy of

Some clubs enjoy a topic so much that they wish to share the joy with other clubs by creating a new NAD AY Honor. Learn HOW!

Download: [http://www.pathfindersonline.org/pdf/Philosophy_AY_honors.pdf](http://www.pathfindersonline.org/pdf/Philosophy_AY_honors.pdf)

**2013 Pathfinder Bible Experience Activity Study Guide**


**PBE Activity Study Guides**


**All Things PBE 2013**

**Oregon Teen Leadership Training Convention**

February 1-3, 2013

Camp Tadmor, 43943 McDowell Creek Drive, Lebanon, OR 97355 Phone: 541-451-4270

[www.tadmor.org](http://www.tadmor.org)

[connie.ames@oc.npuc.org](mailto:connie.ames@oc.npuc.org)

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**Resources**

**Quick and Easy Christmas Games for your Youth Group**

There was a story passed around youth ministry circles years ago that that Christmas song The Twelve Days of Christmas was created centuries ago somewhere overseas to teach the Bible to children who were not allowed express their faith. That has been proven to be a myth. However, the numbers one through twelve ARE very significant in Scripture so this is a matching game that pairs...


**Cyberbullying Penetrates the Wall of the Traditional Classroom...and Youth Group**

The the growth of the Internet has given rise to endless new ways to threaten, harass, abuse, insult, and bully others through "cyberbullying," defined as "the willful and repeated harm inflicted through the use of computers, cell phones, and other electronic devices." High-tech bullying, which ranges from barrages...


**Pastor Manny's Youth Ministry Stuff -- Daily paper.li edition**
Ministry Openings

The Florida Conference has an Associate Youth Directors position that is opening as of January 1, 2013. This person will be a part of the team of Youth Ministries Directors and will be specifically assigned to South Florida.

This person will be responsible for advancing/supporting Adventurer, Pathfinder, Youth, Young Adult, Campus Ministries in South Florida (over 100 churches) and will also be responsible for running some statewide events. If you have interest, please email Pedro Perez, FL Conference Youth Ministries Director, by December 21, 2012. Pedro.Perez@floridaconference.com

Young Adult Pastor: The Santa Rosa Adventist Church is looking for a part-time Young Adult Pastor. A degree in Religion or Theology is preferred but not required. The person for this job would have to fit in well with a non-traditional culture. More Info: Contact Ron Aguilera.

Youth Pastor: The Community Praise Center Seventh-day Adventist church (in Alexandria, VA) is looking for a full time youth pastor who enjoys an urban, multi-ethnic ministry environment. The essential requirement is someone who loves God and who loves youth! More Info: Contact Denny Grady.

Youth Pastor: The church, located near Spring Valley Academy in Centerville, Ohio, is seeking a Youth Pastor. They are looking for a Youth Pastor specialist who can minister to young people 13-30, while realizing that a smaller target group is more realistic. More Info: Contact Winston Baldwin.

NAD Committee Reports

This is "reprinted" from our November edition, just in case you missed it.

In the spring of each year, The North American Division Youth Ministry Department meets to provide resourcing and direction for its ministries. Below are links to the Committee reports.

Reports:
- Adventurer
- Camp
- Master Guide
- Pathfinder
- Youth

In Closing...

For many, this has been a year filled with loss, grief, pain, and sickness. For others, it has been a year of new beginnings, surprises, additions, ceremonies, and new relationships. For others it has been a wild mix of the above—and then some.

We pray that for all of it we can, during this season, give thanks to Our Loving God who came to save you, me, and the neighbor who has yet to meet Him. The shepherds couldn't help but share their story, can you?

The NAD Youth/Young Adult Ministry Team

To unsubscribe from our list(s), CLICK HERE
Retention of Young Adults to the Church

“I have come that they (youth/young adults) may have LIFE, and that they have it more abundantly” John 10:10.

Young Adult LIFE (Love, Inclusiveness, Forgiveness, Encouragement) is a comprehensive initiative of the North American Division to establish connection with and insure retention of collegiate young adults. This initiative focuses on involving and retaining young adults for the mission of the church as they transition from high school to their college years and on to careers and adult life.

The Rationale:
The Seventh-day Adventist Church in North America faces a crisis. It is an aging church with a median age of 51. Nearly half of all white NAD Adventists are over 60 years of age (Sahlin, 2012). As early as 1997, follow-up research discovered that between the ages of 15 and 26, about half of all Adventist youth leave the church (Dudley, 1997). What will stop the hemorrhaging? Our Church is at risk.

The reality is that it will be difficult for any youth or young adult to leave a church that offers LIFE (Love, Inclusiveness, Forgiveness, and Encouragement)—abundant LIFE in Jesus! We envision a well-defined strategy that within the next five years will retain at least 80% of our collegiate young adult group—an increased retention rate of 20%. We will stem the tide of those we are losing and reclaim those we’ve already lost.

The Plan:
In the past, it’s been too easy for youth/young adults to leave their local church unnoticed. Although our NAD territory boasts fourteen colleges and universities along with hundreds of elementary schools, academies, Sabbath Schools and youth camps, the hemorrhaging persists. Too many are lost to the Church forever. Therefore we must discover and implement new approaches that reverse the trend. Also, this effort will require a reorientation of our church mission, purpose, and values. Abundant LIFE means we leave no young adult behind. The Plan features the following:

1). Young Adult LIFE will begin by highlighting and strengthening existing initiatives within our churches and schools that are successfully connecting and maintaining contact with collegiate young adults.
   • Encourage Adventist colleges to connect with Adventist students attending public and non-Adventist private schools. Example: Andrews University “Stand Out” for high school students.
   • Challenge church and conference leadership to include the “Living It” public high school ministry as a part of their overall youth transition initiative.
   • Increase the number of partnerships between Adventist colleges as well as student ministries (ACF) on non-Adventist college and university campuses. Example: Pacific Union College partnering with the Berkeley SDA church and Berkeley ACF group in community outreach.
• Utilize the Adventist Youth Transition Network (AYTN) to develop and maintain a database that can be made available to the ministries in the bridge to LIFE concept.
• Strengthen ACFLINK www.acflink.org, the official website for Adventist ministry on non-Adventist college and university campuses.
• Increase awareness and support for the annual NAD Campus Ministries Convention.

2). Young Adult LIFE will also include a strategy for revitalizing local Adventist churches through young adult ministry training for church members how to involve college-age youth.
• A comprehensive initiative from NAD leadership to promote an emphasis on collegiate young adult ministry that encourages and enables churches to attract and retain more collegiate young adults.
• Campus Catalyst Training must be offered for ministry on non-Adventist college and university campuses at the local church and conference level.
• Training on how to attract and engage collegiate young adults with special focus on ministry to students on non-Adventist college.
• Develop opportunities for local churches to sponsor Student Missionary Volunteers desiring to spend a year of service on a non-Adventist campus.

3). Young Adult LIFE will also involve collegiate young adults in the mission of the church through a strong campus evangelism initiative. The only real way to retain our young adults is by involving them in the mission and message of Jesus. This is the heart and soul of the church.
• Affirm Adventist young adults in their choice of Adventist higher education with provision also for Adventist students on non-Adventist campuses.
• Promote campus evangelism and outreach events for evangelizing the campus as exemplified in the CRAVE Campus Outreach program.
• Sponsor Missionary Volunteers to follow up interests and help establish a strong Adventist Campus Ministry.
• Sponsor the ACF INSTITUTE campus ministry training that will prepare student missionary volunteers.
• Encourage and sponsor annual campus ministry retreats and conferences throughout the various union territories as well as a NAD-wide campus ministry conference every three years.
• Sponsor Spring Break Campus Mission Exchange. Student groups from visiting campuses spend their spring break as a mission trip partnering with the host campus group in outreach ministry.

The Team:
While it is envisioned that the youth/young adult Ministries Department will provide leadership for this initiative it is also expected that collaboration and consultation with a broad cross-section of ministries, groups and individuals will be required. Therefore we introduce “The Bridge to LIFE” concept placing the collegiate young adult at the center and each ministry becomes its own bridge to that young adult. Then by uniting together we become a full circle of LIFE. The following departments or groups will be essential to develop the proper approaches to the issue: Education, Family, Ministerial, Women’s, Children’s, Stewardship, Adventist Chaplaincy, Prison, Media, along with Black, Caucasian, Hispanic and Asian student participation.
The Funding:
This plan will require research, focus teams, media, and a variety of resources to educate leadership and train the laity of our division for which we project an annual amount of $250,000 will be needed.
Thank you for your interest in the Living it website. Please spend at least 15 minutes browsing the different portions of the Living it site, (livingiths.org) and then answer the following questions. Make sure to answer all of the questions and enter your email address at the end to be entered to win an iPad Mini!

Please, only one survey entry per email address. Thank you.
1. What brought you to our website?

2. Which video impressed you the most? Why?

3. What did you learn from the Jesus Living in You portion of the website?

4. Which is your favorite Outreach idea? Why?

5. What did you find most helpful about the At-Risk portion of the Living it site? Why?
6. How long did you spend on the site?

7. Will you come back to this site again?
   - Yes
   - No
   - Maybe
   Other (please specify)

8. What changes could most improve the Living it site?

Powered by SurveyMonkey
Check out our sample surveys and create your own now!
**9.** What Conference do you belong to?

**10.** Please specify your age bracket.

- 13-19
- 20-29
- 30-39
- 40-49
- 50+

**11.** Do you work with youth? In what respect?

**12.** Enter your email address to be included in a drawing to win a free iPad Mini. (Your email address will be used for the drawing only, and will not be shared.)

**13.** Would you like to receive the Living it bi-monthly newsletter?

- Yes
- No
THE JESUS WAY TO YOUTH DISCIPLESHIP

"...IF YOU ABIDE IN MY WORD, YOU ARE MY DISCIPLES INDEED."
THE JESUS WAY TO YOUTH DISCIPLESHIP

A simple guide to youth discipleship following the examples of Jesus

by James L. Black

www.choose12.net
"... IF YOU ABIDE IN MY WORD, YOU ARE MY DISCIPLES INDEED."
ACKNOWLEDGEMENTS
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The Evidence
Nothing Shall Be Impossible
Disciples Making Disciples
Conclusion
Commitment Prayer
Practicum
Reflection
Becoming followers of Jesus.

JWYD is a resource to introduce youth and young adults to the life and teachings of Jesus as He led His disciples from day to day.

Because young people learn from a great deal from observation, JWYD gives a front row seat as we watch, observe, learn and become followers of Jesus.

JWYD speaks to the individual participant; therefore minimal instruction is needed as they are guided by the Holy Spirit through each section.

- **Small Groups** – group discussions are great opportunities to interact and make additional discoveries from observing Jesus. However, this works best when used during a two or three day retreat, or some similar event.

- **Practicum** – serves to connect participant to the observations through interactive activities. Makes the resource more than a “great information booklet” only.
• The **Commitment** section is the key. It calls for individual commitment by giving the opportunity to accept the challenge for JWYD. It is also the bridge for **chOOse12**.

• **chOOse12** – choosing 12 of your friends or relatives to become your network of disciples; together you can chart your path toward impacting the world for Jesus Christ. Your 12 can be local or global. You chOOse!

• **User’s/Teacher’s Aids** – Tips, ideas, suggestions, additional lesson guides, and JWYD praise reports are posted at www.choose12.net. Participants are encouraged to share JWYD on their social networks, blogs, and newsletters and develop and post additional discipleship teaching observations from the life of Jesus.

**JWYD – Let’s Get Started!!!**
INTRODUCTION

Trends have always fascinated me. For a while the phrase, “What would Jesus do?” (WWJD) was everywhere. It was on everything—from car license plates to shirts to bracelets. Everyone wanted to know “What Would Jesus Do?” Not a bad question, but is society serious about the answer? When it comes to making disciples, who should be our model? Answer, Jesus.

I meet hundreds of youth and young adults who are passionate about making a difference in this world. They are focused on pleasing God rather than being accepted by the status quo. This is good. Now is the time for us as leaders, young and old alike, to follow the examples of Jesus as we recruit, train, inspire, and release young people into the world to heal the broken hearted.

As we attempt to reveal the exciting world of youth discipleship and Jesus’ seriousness in mentoring and teaching His disciples, it is my prayer that these guidelines and assignments will create modern day disciples who Will Do What Jesus Did.
Please join us in this unique youth and young adult discipleship initiative, Jesus Way to Youth Discipleship, as we answer the question “What Would Jesus Do”? 
LEADING BY EXAMPLE

The Bible teaches us that because of sin man was separated from God and the world got messed up. The only way for the world to be reconciled back to God was for Him to step in and become the sacrifice for our sins (Romans 3:25). He did this because He loves us. What a perfect example of an awesome God. Jesus was the promised Messiah, but when He came, the church was not prepared for Him. Nonetheless, He lived a sinless life and was committed to redeeming us back from sin. Jesus led by example. Sin was already in the world, and He chose to stay close to His Father and not become one of its victims. He chose to become sin for us and die that we might live. So the life of the one who is called must be totally committed to God and willing to become a living sacrifice. (Romans 12: 1, 2)
DISCIPLESHIP ASSIGNMENT:

As you look at your life, where do you stand with God right now?

What are some things you can do to make certain your life is in harmony with Jesus?

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Jesus knew His mission and knew He would have to train others in order for the message of His love and saving grace to reach around the world. Sin had really messed things up. Even the church was off base. Many were suffering and had no guidance or direction. This angered Jesus, and upon His arrival, there was no question that He had an attitude. The mission was to search and rescue the perishing. He would gather a team whose responsibility would be to challenge the entire world and go where no one had ever gone before to find the lost. They would make no excuses as they challenge religious practices, families, governments, and Satan, the enemy himself. For once, there would be a spiritual team to carry on the battle after Jesus’ physical departure.
I. **Call to order**

James Black called to order the regular meeting of the NAD Adventurer Advisory at 8:30 AM on March 7, 2012 in Greensboro, NC.

II. **Devotion:**

Debra Brill reminisced about the beginnings of the Adventurer ministry, and noted how far we have come since those early days.

NAD has adopted the Guan-Micronesia Mission, composed of 7 islands. 14 Administrators from the General Conference of SDA went to visit, and noted the people there are happy to become a part of the North American Division. She noted that there are more schools than churches on the islands, and the new Mission President has a heart for evangelism. Engagement is increasing, and there is a great need for resources there.

The worship period was ended with a season of prayer and praise.

III. **Attendance**

See sign-in sheet for persons in attendance

IV. **Approval of minutes from last meeting**

The minutes from the last meeting were reviewed. The minutes were approved as read.

V. **Open issues**

A. **Resource Committee Report – Velma Morgan**

1. A draft of the proposed Adventurer Curriculum was disseminated. Questions arose including:
   a. Concern regarding using the term “Family” in regards only to the Eager Beaver (EB) and Little Lambs (LL). Will this cause confusion with the Family Ministry? How will we define where Adventurer ministry and Family Ministry cross or separate?
   b. On pg. 3; Want classes to be called “Levels”
   c. On pg. 4; Add bullet under “Parents will . . .”
   d. Discourage the use of camping without parents. Noted that Adventurer ministry does not encourage ANY activities without a parent/guardian.
   e. Question whether the word “club” should be removed

2. **Motion:** Name the entire organization “Adventurer Family Ministry”
a. **Discussion**: Would this destabilize the ministry? Progressive classwork would remain, as well as the partnership with SDA educational system. In urban areas, the word “club” instills a sense of belonging. Awanna was used as an example of a ministry that successfully functions with an outreach focus. *Motion was defeated*, and referred back to the committee.

3. **Motion**: Create a single graphic to represent all 6 class levels in the Adventurer ministry. *Motion passed.*

4. **Motion**: Burgundy scarf with new graphic be used for all 6 class levels. *Motion passed.*

5. **Motion**: Add a health component to the curriculum, similar to the OrganWise Guys curriculum being utilized in some public schools. *Motion passed.*

6. **Motion**: Request the colored candles for Adventurer Induction no longer be available through AdventSource, but replace them with battery operated candles for Adventurer ceremonies. *Motion passed.*

7. **Other**: Pastor Black in discussion with OGC to address risk management issues.

**B. Awards Committee Report – Elizabeth Lake**

1. Adding to the text of awards “Recommended for” in regards to the award age level.
   a. For awards which could be useful for multiple age levels, award will indicate “Recommended for Grades 1-4”

2. Proposed new awards;
   a. Seeds
   b. Listening
   c. Bread of Life (personal Bible study)
   d. Purity (has been completed)

3. **Motion**: Accept new awards. *Motion passed.*

**VI. New business**

A. **JC13 Update**

1. Decision to combine YPAC and Leadership summit has saved both meetings, as most presenters are volunteers and not sponsored.

2. Next meeting will be in 2014, place TBA

B. **One Voice Together = Focus for 2011-2015**

1. 5 Pivots (PERMS)
   a. Prayer & Bible Study
   b. Equipping Leaders
   c. Reclaiming the Forgotten
   d. Ministry in Action
   e. Shepherding

2. Evangelistic activities should fit under one of the above goals. Presentation is on the NAD website, and should be available on each Conference website.

C. **Risk Management**
1. Shield the Vulnerable is the website being utilized for background checking of our ministry volunteers. Decision was made at the year-end meeting to have the unions share the cost of background checks.

2. **Request** was made for some type of card, indicating those who have registered on the website as a ministry volunteer.

3. **Request** to add to the NAD website a list of sites (and links) where people can go in their areas to check on those who work with children.

D. **Reporting**

1. Sharon Wright made a presentation on the new electronic reporting currently being developed to create a unified database.
   a. Requests for the program included;
      i. Segment for the local conference to add/edit data
      ii. “Play” website where participants can give feedback.
   b. How to access? From the AYM website, click on “Reporting” (on the Right side), click the “…” A link will be added to a discussion board to receive feedback.
   c. Where would the data come from?
      i. List can be sent to NAD for import, however, by law, the individual must consent by a confirmation e-mail. Chain of command will be built into the confirmation process.
   d. Conferences requested the option to customize what data they collect.

2. **Motion**: To receive report, and have the opportunity to review and provide feedback. *Motion passed*

E. **AdventSource Update**

1. New updated catalog is available in English and Spanish.

2. New resources available;
   a. Women’s Adventurer skirts
   b. Crests and nametags can be done onsite
   c. Adventurer reading certificate resource – “Lambs are Baby Sheep”, published by AdventSource. Includes opportunity to discuss diversity with the Adventurers.
   d. Book about beavers is in progress (difficult to find beaver photos)

F. **Black Adventist Youth Directors Association (BAYDA) Adventurers’ Spring Escape**

1. April 26-29 at Lake Junaliska, NC. Theme: “Seeing Jesus through Nature”. EVERYONE is invited. Registration still open for a short time.

G. **Joint Events**

1. Joint events between regional and state conferences have been held;
   a. Youth Rally with Wisconsin Conference and Lake Region Conference
   b. ReCharge with Illinois Conference and Lake Region Conference
   c. Pastor Black encouraged more united events be held
H. General Conference Youth Department will be reviewing a statement regarding
Adventurer camping, and other risk management issues. Pastor Black will give
and update when available.
I. **Next Meeting:** will be held on the campus of Union College in Lincoln, NE
J. **Motion:** to accept the report given by the Adventurer committee. **Motion passed**

VII. **Adjournment**

Pastor Black adjourned the meeting.

Minutes respectfully submitted: Diane Baker

Minutes approved by: James Black & Brad & Lisa Gary
NAD Camp Committee Minutes
Mt Aetna Camp - Hagerstown, MD
April 16, 2012

Members Present: Floyd Murdoch, Phil Younts, Jerrod Gabel, Jennifer Gabel, Keith Elliott (for Larry Pitcher), Wendy Eberhardt, David Yeagley, Craig Heinrich, Roger Henderson, Debra Brill, Bill Wood, Richard Parker, Richard Williams, John Loor, Manny Cruz

Guests: Carl Rodriquez

Members Absent: James Black, Carl Swafford, Vandeon Griffin, Manny Cruz, Hubert Cisneros, Rob Lang, Harry Sabnani, Josue Feliciano, Allan Williamson

Union Reports: Roger Henderson – Atlanta Union
Craig Heinrich – Pacific Union
David Yeagley – North Pacific Union
Phil Younts – Southern Union
Carl Rodriquez – Columbia Union
Richard Williams – Churches in Canada

2012-1 Voted to accept the minutes of NAD Camp Committee April 11-12 2011

2012-2 Voted to accept the minutes of AACP Business meeting December 1, 2011

2012-3 Voted To appoint a subcommittee that will:
- Research what the Adventist Church Camping Ministry and national camping industry is doing regarding payment of seasonal employees taking a look at these two organizations ACA and CCCA
- Research how the federal law is requiring the Camping Ministry industry to be compliance with FLSA (Federal Labor Standards Act)
- Determine where the NAD wants to take Camping Ministry in the NAD concerning the wage scale based on FLSA
- Report back to the NAD Camp Committee with recommendations and research to give to the NAD study group regarding FLSA
- Retain counsel regarding compliance for the FLSA for the Camping Ministry in the NAD

2012-4 The following FLSA study subcommittee:
Richard Parker
Phil Younts
David Yeagley
Craig Heinrich
Floyd Murdoch
Bill Wood

2012-5 Voted After received a report from ARM highlighting the Shield The Vulnerable program we recommend every camp director to work with their conference to determine their child protection protocol.

2012-6 Voted To appoint a subcommittee to clean up the Sabbath guidelines document from NAD Camp Committee issued in 2004

2012-7 The following clean up subcommittee for the suggested Sabbath guidelines:
Voted  
Jerrod Gabel  
Wendy Eberhardt  
Richard Williams  

2012-8  
Voted  
To accept the following guidelines on renting our camping facilities to Non- Constituent Groups  

2012-9  
Voted  
The location of the next meeting for NAD Camp Committee 2013 is Camp Wawona. Dates: April 15-17, 2013 or April 29 –May 1, 2013 (tentative)  

2012-10  
Voted  
Abbreviated NAD Camp Committee Sunday December 1, 2012 at Nosoca Pines Ranch.  

_________________ date ___________  
Debra Brill – NAD ADMIN - chairperson  

_________________ date ___________  
Bill Wood – NAD Camp Ministries Coordinator
Devotion and Opening Prayer – Manny Cruz

Be joyful always. Rejoice in the Lord always and again I say rejoice.
— I Thes. 5:16

I know what it is to be in need, and I know what it is to have plenty. I have learned the secret of being content in any and every situation, whether well fed or hungry, whether living in plenty or in want. I can do all this through him who gives me strength. — Philippians 4:12, 13

People who come here to JCI may be unhappy, hurting, or unfilled. We need to be ready to care for them. When Christ is your life, even if your dog dies, there is a peace about you. People can tell.

The generation we are working with today, can tell weather or not you have spent time with Jesus. “I want you to be real with me” they say. I want to challenge you to be joyful always. I want you to trust in God. Don’t forget the reason why we are here. Take a moment to pray. Take a moment to be with them. “If your happy and you know it tell you face.” Think of what Jesus has done for you and what he promises.

Introductions
Debra Brill asked everyone at the table to introduce themselves.

Prayer
Attendees grouped in pairs for prayer. Manny Cruz closed with group

MGV 2012.1 Prior Minutes

Voted: To receive the minutes of March 15, 2011

MGI#12.01 Master Guide Clubs in NAD

James Black shared some of the current issues with Master Guide Clubs in NAD.

Request NAD Youth Director and GC Youth Department to meet with OGC (Office of General Counsel) to draft a protocol outlining Master Guide Club structure in NAD. This report will come back to the NAD MG Committee.

MGI#12.02 Resource Focus Group Report

Recommended changes to the Master Guide Mission Statement, Purpose and Curriculum were presented and then the committee suggested many edits. Concerns about breadth and depth of the curriculum as it supports the proposed Mission Statement were also discussed. A vote was called but failed to pass 18 to 20. The documents were referred back to the Focus Group for further work and discussion with the GC.

MGI#12.03 Master Guide Uniform Clarification

The following are recommend as acceptable Master Guide Uniforms:

Master Guide Standard Uniform
Green Bottom & Tan Top (black tie) and optional Green Jacket

Adventurers
Blue Bottom & White Top (blue tie) and optional Blue Jacket

Pathfinder
Black bottom with Tan Top (black tie) and optional Black Jacket
AY (Adventist Youth)
Gary Bottom, White shirt, Blue Blazer, Burgundy Tie & MG Pin

Scarf
The Yellow MG Scarf with either 6 Pathfinder Level colors or 6 Adventurer Level colors on the ribbon. (The stripes do not represent completion of said levels, but the training they have received to lead these levels).

Headgear
MG headgear is optional by conference, but it should have the Master Guide Logo as the Flash/ Patch.

MGV 2012.1 Master Guide Uniform
Voted: To accept the recommendations as edited (Edited version listed above.)

MGI#12.04 Master Guide Re-Certification
We need to be able to distinguish active Master Guides. The Resource Focus Group is working on a proposal concerning this issue.

MGI#12.05 Master Guide Conference Coordinator issues
Where do they get their training?
Where do they get their continuing training?
We will look to have a real summit to talk about issues rather than just training classes.
Seeking Union directors to put this on their agendas.

MGI #12.06 Club and Conference Reports Presentation
Sharon Wright shared the draft On-line data system being prepared for NAD Youth Ministries. The program is not tied to eAdventist. Send inquiries to Sharon@ccharcter.com.

MGI #12.07 Collegiate Master Guide
On the campus of Oakwood University they are experimenting for Master Guide Collegiate. They are piloting an idea.

MGI #12.08 Next Meeting
Next meeting will be in Lincoln, March 10-13, 2013 Lincoln, NE.

MGI #12.09 Closing Statements
James Black shared some thoughts.
With in the Master Guide Program we have stuff going on from all over the world. A lot of people migrated here and have a history with their ministry.

The church is affected by that. Individuals bring with them ministry practices and curriculum. We will have a statement soon that will help us to relate to these issues.

As to concerns that have been shared about undocumented aliens and the Shield the Vulnerable program, if we practiced our current stated policy of background checks, which are not an option, then legal immigration status would not be an issue.

Closing Prayer
Welcome – James Black

Devotional – James Black
Somebody needed my help. I avoided their calls because I assumed it was “something” specific that I didn’t want to deal with. But when they finally got a hold of me, it was because they needed my help. I was not there to help them because I was avoiding them. You never know who needs your help. Who am I to ignore a child of God? God put him in my path, but I avoided him for four months. God is good, but we have to learn from our mistakes.

Prayer time
Small group prayer time. Jeff Wines closed.

PA 2012.01 Prior Minutes
Voted: Accept the minutes from the March 14 meeting in Lincoln, NE.

PA 2012.02 Pathfinder Bible Experience Focus Group Report
Voted: Accept the report

PA 2012.03 Honors Focus Group Report
See attached.

PA 2012.04 Honors - Philosophy
Voted: Approve the philosophy of NAD AY Honors as presented.

PA 2012.05 Honors - Submission Guidelines
Voted: Adopt the Submission Guidelines. A request was made that a document be prepared that defines or clarifies the “educational” terms used.

PA 2012.06 Honors
Voted: To Accept the NAD Honors Focus Group Report

PA 2012.07 Taskforce, subcommitte, Focus Group
For the record, all subgroups of the NAD Pathfinders Committee are Focus Groups.

PA 2012.08 Investiture Achievement Focus Group Report
There are currently no red flag issues. New additions to the web site will allow users to share ideas online for each individual requirement.
**PA 2012.07 Investiture Achievement Focus Group Report**

Voted: To accept the report

**PI #12.05 TLT Focus Group**

Request membership suggestions and topics for discussion to be sent to Glen Milam.

**PI #12.06 Uniform Focus Group**

Request membership suggestions and topics for discussion to be sent to Glen Milam.

**PA 2012.08 Grandfather plan for PLA and PIA - End of Support**

Voted: NAD/AdventSource cease support for PLA & PIA Sept. 1, 2014.

**PA 2012.09 Grandfather plan for PLA and PIA - Automatic Qualifications**

Voted: Affirm that having earned the PLA or PIA does not automatically qualify you for any AMYT certification

**PA 2012.10 Grandfather plan for PLA and PIA - Insignia**

Voted: Affirm that the change in leadership curriculum does not require the removal of PIA or PLA insignia

**PA 2012.11 Grandfather plan for PLA and PIA - Prior Work**

Voted: Seminars taken within the last 3 years of the first full release date of AYMT can apply so long as they are a direct course number transfer and have the required signatures.

**PI #12.07 Pathfinder Sounding Board concept**

**Purpose:** This group is to provide advice and input early in the development of new Pathfinder programs, polices and materials. The group will have no authority, and will not meet together. They will simply review and respond to items sent to them, and in some cases provide some date collection to represent their respective conference.

**Membership:** Two per conference

- The conference employee responsible for Pathfinder Ministry in the local conference (typically the youth director) or their designee. (Lay Pathfinder Director).
- A lay person designated by the conference Pathfinder Leader with the following qualifications:
  - Currently active with Pathfinders
  - Technologically able and equipped enough to receive and respond to e-mails and PDF documents etc.
  - Committed to responding in a timely manner. Failure to respond to requests will result in their removal from the list and a request to the conference to provide another person.
  - Open minded
  - Creative
  - Passionate
  - Able to refrain from sharing information before it is officially released.
  - Additional members may be added at the discretion of the NAD Pathfinder Director and/or the NAD Pathfinder Coordinator.

No action was taken though the membership felt it would be a challenge to find those people.

**PI #12.08 Let’s Move**


**PI #12.09 Items conferences and unions cannot change**

Things like the GC Master Guide logo and the GC Pathfinder logo cannot be changed by a club, conference, union or division, as they belong to the GC. You can use the logo as part of, or included in an official Pathfinder organization, but you cannot change the logo. An example of proper use is when the NAD made the logo 3-D and added the globe to show its territory for it’s divisional logo. Improper use could include adding additional stars to the Master Guide logo or changing the sword on the Pathfinder logo to something else.

**PI #12.10 2014 Oshkosh Camporee**

They need daytime activities and general volunteers.

**PI #12.11 Shield the vulnerable**

Risk Management has released documentation on reference to keeping our children safe. See the ARM web site. The church has contracted with Shield the Vulnerable to provide additional services.

http://www.adventistrisk.org/Prevention/ChildProtection.aspx

**PI #12.12 Club and Conference Reports Presentation**

Sharon Wright shared the draft On-line data system being prepared for NAD Youth Ministries. The program is not tied to eAdventist. Send inquiries to Sharon@ccharacter.com. See additional attached documentation.
**PI #12.12 AdventSource Report**

Brad Forbes presented new Pathfinder items

- New Catalog
- New shirts with Sash button
- New service being offered directly from AS: club crests, nametags, and office stripes
- All the resources on IA curriculum
- New Pathfinder Bible publisher with better binding

The NAD Pathfinder Committee is invited back to Lincoln, NE for their 2013 meeting.

**PI #12.13 Arthur Pletcher art**

The artist is offering fund raising with Pathfinder and Adventurer art. See his work at Helpsdakids.com. He is willing to offer a percentage of his profit to an NAD Pathfinder assigned project. Ideas for that project should be sent to Glen Milam within the next 30 days. (As of 3/17/12 the only idea presented is for the Pathfinder Museum.)

www.Helpsdakids.com

**PI #12.14 Report on JCI3/YPAC summit**

Thank you to the presenters. Of the attendees about 60% are youth, 40% are here for adult training and about 100 for Ignition. Locations are in the works for 2014 and 2016. Many did not submit Distinguished Youth Award nominees. The attendees will ask why no one from their conference was selected. It’s a good question. Why weren’t they?

**Closing Prayer – Alfonso McCarthy**
The Philosophy of NAD AY Honors

The Goals of AY Honors

Because AY Honors are a part of the Seventh-day Adventist church-sponsored program, all facets of course study should be in harmony with basic church standards. Therefore, the goals of the NAD AY honors within the North American Division (NAD) encompass a three-fold physical, mental, and spiritual experience.

The study of an AY Honor should direct the young person to a deeper love of his/her heavenly Creator and should increase his/her interest in committing their life in service to God and community.

Also, the study of an AY Honor should result in the opening of a world of discovery so that a young person can have opportunities to discover skills, hobbies, etc. that may last a lifetime.

The experience of earning an AY Honor should provide the young people with opportunities to grow spiritually, cognitively, emotionally, and relationally through his/her experience.

The earning of an AY Honor should change how a young person interacts with his/her world. Thus, some of the desired outcomes in the young people will include:

- An increased desire to live a life of service to one’s fellowman.
- A sense of accomplishment
- Growth (spiritually, cognitively, emotionally, and/or relationally)
- Foundational skills applicable for life and eternity
- Positive character development
- Patience
- Ingenuity
- Task completion through internalized self-discipline
- Keeping young people involved in church
- Preparation for leadership
- Environmental consciousness
- Appreciation of God’s creation

The Purpose of Teaching AY Honors

The purpose of teaching AY Honors pivots around the concepts of expanding horizons and skills, developing relationships, and providing meaningful learning experiences to our young people.

A quality teaching experience introduces young people to areas of interest they might not naturally encounter in an increasingly urbanized environment. It also helps young people gain skills, understanding, appreciation, and attitudes of discovery in various fields of study, including fields that may not be available within their academic and family circles and provides organized learning experiences that assist them in filling their time in meaningful activity. In addition, the experience helps develop relationships between trusted adults and young people, allowing the dynamic transfer of knowledge, skills, and influence between generations (mentoring).

Learning Styles

Tactile – People who use the tactile learning style learn by touching and moving objects. Also called hands-on learning, tactile learning involves learning by doing. Tactile learners like to write directions and practice following them. They learn best from demonstrations, drawing, writing, tracing and building models.

Visual/Spatial – young people who like to use pictures, maps, colors and images to organize and communicate information to others are considered Visual/Spatial learners. They usually have a good sense of direction and enjoy drawing and doodling. They learn best using flash cards, written instructions, graphics, computer assisted learning, sight words and silent reading.

Auditory – Auditory learners prefer to listen, take notes, discuss, memorize and debate. Young people who use the auditory learning style can recall what they hear, follow oral direction and speak effectively. They repeat words out loud to memorize and like to hear stories. They learn best in learning groups, discussions and listening to audio files/devices.

Kinesthetic – Young people who use the kinesthetic learning style like to use their whole body to learn. They express themselves through movement. They use large hand gestures when talking and use body language to communicate. They need to actively explore the physical world around them. Kinesthetic learners use their bodies and sense of touch to learn. They have a good sense of balance and good eye-hand coordination. They learn by getting their hands on objects, taking them apart, and putting them together. They enjoy making models, working jigsaw puzzles and sports.
The Scope of NAD AY Honors

What factors determine the breadth and scope of the content present in an NAD Honor? In many ways, the answer to this question is fundamental to our understanding of AY Honors. Just as one must decide what size of ball is appropriate for the selected game (one cannot play ping-pong with a beach ball, nor volleyball with a tennis ball), so also must a variety of factors that influence the size and “air pressure” of an AY Honor’s content be considered when assessing the priorities of new and revised honor proposals.

First, all requirements must uphold the fundamental beliefs of the Seventh-day Adventist Church.

In addition, AY Honors should cover a moderate scope of material. Neither so little that it is challenging to keep the interest of a wide variety of participants, nor so broad that most young people would be incapable of earning it. Just as an honor in “animals” is too broad, and an honor in “ferrets” is too small, an honor in “Mammals” is appropriate.

Further, AY honors must cover a field of study larger than the activity or activities that may be a part of a meeting, event, or experience. However, related activities within a single field of study may lend themselves to becoming part of a greater field of experience and thus be considered as honor proposals.

For example, a Camporee event where young people tie five knots around a log and drag it to the finish line is an activity, whereas the Knot honor teaches young people how to tie a wide variety of knots for broad application to life situations and include additional learning and experience requirements that are also applicable to a broader experience.

Requirements should include a balance of theory and hands-on experience. AY Honors should not be just an academic exercise, but primarily a participatory activity. Honors should be written in accordance with a modern understanding of the learning process. Young people learn in different ways (Learning styles -- tactile, visual/spatial, auditory, and kinesthetic) and honors should allow all young people to learn.

AY Honors should be proposed and considered from a broad base of life-experiences. Our young people live in urban, suburban, and rural locations and within a wide variety of cultural environments. Honors should be written to be as inclusive to as broad a range of conditions as possible, though never forgetting that God often communicates with us when we are outside our comfort zones.

Proposed AY Honors should adhere to environmental and non-combative principles. This means that life is considered inherently valuable, whether plant, animal, or human. Thus, honors should avoid such topics as armed or unarmed defense. Also, as instructed in the Garden of Eden, we must demonstrate lifestyle practices that adhere to reasonable environmentally friendly guidelines as practiced in our state, province or region.

Since AY Honors are part of a wider curriculum, when an AY Honor is taught, it should not be hurried, nor should it take longer than 3 months to complete under normal circumstances.

Submissions Guideline

Created by the North American Division Honors Taskforce 3-2012

The following is a procedural document created by the North American Division of Seventh-day Adventists (NAD) Honors Taskforce in an attempt to codify the guidelines under which to operate. Therefore, it is by necessity a document the is open to revision on a semi-regular basis as it attempts to reflect the processes needed in order for the work of this committee to remain consistent with the stated Philosophy, Scope and Purpose of AY Honors.

The Submission Process for New Proposed AY Honors:

1. There are several steps in the honor submission process:
   A. Study the Philosophy, Scope and Purpose of AY Honors (PSP) statements. Evaluate whether your proposed honor meets those stated objectives or would better work as an event activity. Record your observations on the PSP Evaluation Document.
   B. Evaluate -- Based on the PSP statement of desired outcomes, which outcomes do you anticipate a young person completing as a result of earning this honor? Record your observations on the PSP Evaluation Document.
   C. Evaluate the scope of the proposed honor (self and three-person evaluation team),
using the Purpose and Scope Evaluation Document and the criterion set up in this document.

D. If the proposed honor clearly meets the PSP objectives to this point, Write a concise statement that outlines the purpose of this honor and states a philosophy of how the proposed honor fulfills the PSP requirements. Refer to this purpose & philosophy while you write the requirements and answer key to make sure they are based on the guidelines listed in this document.

E. Submit the proposed requirements and support materials to the NAD Honors Committee (NADHT), as outlined in The NAD AY Honors Submission Guidelines Workbook.

2. The proposed honor will follow the standard requirements format (see the NAD AY Honors Submission Guidelines Handbook for the appropriate template that is to be used when submitting an honor to the NADHT)

A. Requirements dealing with “book knowledge” should begin with words such as “Identify” or “explain.”

B. (as applicable) Requirements on safety should include descriptions, but also challenge honor earners to “demonstrate” their knowledge in some way

C. Requirements involving hands-on experiences often begin “visit,” “make,” “design,” “experiment,” “draw,” or “collect.” Providing options for honor completion are essential to these requirements

D. (as applicable) There should be a requirement of a spiritual nature. Discussion and other critical thinking skills as part of this requirement are preferred over “memorize this Bible text.”

3. Pre-submission Proposed Honor Evaluation and Coaching Tools

A. Evaluating Team --This step must be completed prior to submitting the proposed honor to the AY Honors Taskforce. Based on the philosophy outlined in this document, ask three individuals, in leadership capacities (such as area coordinator, conference youth director, NAD Pathfinder Coordinator), to evaluate whether your proposed honor covers an appropriate scope in its field of study and is a valid topic for AY Honor designation.

B. Coaching Option -- The honor committee chair, recording secretary, and other members, will make themselves available throughout the year, to coach the proposed honor’s author through the submission process, and may act as one of the three evaluators.

C. Note: The role of the evaluators and coaches is to assist the author in determining whether the proposed honor is prepared adequately for submission. This coaching and evaluation process does not guarantee that the proposed AY Honor will be approved.

4. There are several distinct items that MUST be included in the Proposed Honor Submission Packet:

A. A concise statement of philosophy & purpose of how this proposed honor fulfills the objectives of the PSP.

B. Requirements in a format consistent with the guidelines.

C. An answer key as a separate document that includes both the question and the answer. Avoid copyright infringement by using your own original material (including graphics).

D. Evidence of piloting the proposed honor in three clubs/groups -- Piloting must include two or more instructors in addition to the proposed honor’s author. It is also suggested that clubs from multiple conferences be included in the pilot whenever possible.

E. Based on the piloting process, show evidence of any changes made after considering recommendations by the instructors and/or earners of the proposed honor.

F. A letter of recommendation from Youth/Pathfinder Conference Director

G. A patch design graphic file/sketch.

5. Once the Submission Packet is complete, e-mail the entire packet (in digital formats) to the NADHT Chair, NADHT Recording Secretary, and NAD Pathfinder Coordinator prior to the end of the calendar year in order to be considered for the next NADHT meeting. NADHT meetings happen as part of YPAC Committee meets that happen at a scheduled time January-March of each year.
6. Letters of response to authors/conference leadership will be emailed by June 15 of the year voted.

The Standard Operating Policy Guidebook for the NAD Honors Committee

Created by the North American Division Honors Committee 3-2012

The following is a procedural document created by the North American Division of Seventh-day Adventists (NAD) Honors Taskforce in an attempt to codify the guidelines under which to operate. Therefore, it is by necessity a document that is open to revision on a semi-regular basis as it attempts to reflect the processes needed in order for the work of this committee to remain consistent with the stated Philosophy, Scope and Purpose of AY Honors.

I. The Taskforce Process

The roles and responsibilities of NAD Honors Taskforce members (job description) in general as well as within the proposed honor’s process both before the annual meeting, during the meeting event, and in follow-up.

II. In general, the job of the NADHT is to:

1. Evaluate and recommend proposed honors to the NAD Pathfinder Committee based on the PSP document
2. Develop a training document that assists leadership in instructing counselors and staff how to teach AY Honors in a meaningful, intentional, and purpose-centered way.
3. Communicate with authors and conference leadership the outcomes for all honors proposed.
4. Develop and recommend a working document by which honors are evaluated in the NAD

III. Prior to the annual meeting, the responsibilities of the NADHT include:

1. Checking and responding to committee emails throughout the year.
2. Downloading, reading, evaluating, and having available at the meeting “copies” (digital OR printed) of all proposed materials, agendas, and minutes that they have been given.
3. Spending significant time in prayer in the week preceding the meeting, requesting that God will guide their decision making process.
4. Making plans to attend annual meetings knowing that you represent your conference & union constituencies in this meeting.

IV. At the annual meeting, the responsibilities of the NADHT include:

1. Attending all committee meetings
2. Contributing to the discussion in a meaningful way, while respecting the opinions and views of all others in the meeting
3. Evaluating proposed honors based on the criterion in the Philosophy and Scope document
4. Evaluating proposed honor revisions based on the criterion in the PSP document.
5. Remembering the young people for whom they are evaluating these honor experiences.
6. Selecting a section or group of GC/NAD AY Honors for review and revision while making modifications & recommendations as appropriate. The NADHC will use methods such as email, newsletter, and social media to glean assistance in updating the requirements in a relevant and correct way.

V. After the annual meeting, the responsibilities of the NADHT include:

1. Recording Secretary – getting all approved honor documentation to AdventSource, NAD Youth Ministries, and GC Pathfinder Department.
2. Recording Secretary – communicate with author and conference leadership the decisions/outcomes for all proposed honors submitted
3. Recording Secretary – work with AdventSource, the NAD Pathfinder website, and Wiki sources to confirm that all outlets have updated requirements, answers, and images in a timely fashion consistent with stated timeline.
4. Completing all accepted/assigned tasks, including finding personnel necessary to evaluate existing GC/NAD AY Honors as selected by NADHT.
5. Checking and responding to all email regarding NADHC business, follow-through or evaluation. NOTE: Item vote considered complete for
email items if 2/3 of respondents within a reasonable period vote to approve/deny a proposal. Quorum is equal to respondents within that same period of time.

VI. The NADHT’s role in the honor’s approval process
The committee is responsible for recommending to the NAD Pathfinder Committee the proposed honors that they feel serve the needs of the NAD. The summary document is created from the working minutes of this committee and is provided by the Chair and Recording Secretary to the NAD Pathfinder Committee for its annual meeting, typically a few days after the NADHC meeting.

VII. The NAD Pathfinder Committee’s (NADPC) role in the honor’s approval process
The NAD Pathfinder Committee’s role is to vote on the minutes (and subsequent recommendations) of the NADHC. Also, the NADPC is to recommend any recommended revisions to GC honors to the GC Youth Ministries Pathfinder Department

VIII. AdventSource’s role in the honor’s approval process
1. Taking the emailed requirements document and turning it into appropriate digital files for inclusion online and in the AY Honor Manual
2. Taking the emailed image/sketch/idea and producing a stitch out pattern. If the stitch out is the same as the image voted by the NADHC, they can make honor patches available post-haste. If the stitch out is necessarily different than voted design, AdventSource is responsible for emailing NADHT members with suggested re-design and continue creating patches only after committee approval.
3. Communicating with NADHC and the NAD Youth Department when the approved honor requirements and patches are available at AdventSource for purchase.

IX. The timeline for requirement publication, patch availability, and wiki-answer publication
1. Requirements should be available at the same time that patches are available IF both are available in August of the year voted. However, if the patch design is held up for significant changes, requirements are still made available by August of the year voted. Wiki-version of the requirements will be available shortly after PDF/digital requirements with answer key following as volunteers supply those services to the Wiki resource in coordination with NADHT.
2. Thus, committee timelines require that follow-up assignments must be completed by June 15 of the year voted.
3. Letters of response to authors/conference leadership should be emailed by June 15 of the year voted.
4. Because of the detailed nature of the submission process outlined in this document, NADHT sees no reason for the timeline to require additional time to “upgrade” or “rewrite” or “redraw” portions of the approved honor, since all proposals will come complete or be returned to the author for completion and resubmission prior to the NADHC annual meeting.

X. The role of the NADHT / NADPC in proposing revisions to GC Honors.
1. The South Pacific Division (SPD) and North American Division (NAD) are historically the most active Pathfinder committees when it comes to honor creation. Thus, it is also our responsibility to systematically recommend revisions to existing AY Honors, though the NADHC’s scope of influence is by necessity limited in this regard since the General Conference Youth Committee must approve all edits made to GC honors.
2. The NADHT commits to reviewing a minimum of 8 GC honors per calendar year and making suggestions for updating extant requirements if deemed necessary.
3. The NADHT may feel it in their best interest to either 1) make recommendations to the GC or 2) Create an NAD version of a GC honor requirements.
4. THE GC Associate Youth Director (Pathfinders) is a de facto member of this committee and serves as advisory and communication link with the GC.
5. The NADPC recommends revisions to GC Honors based on the work and recommendation of the NADHT.
TALKING POINTS FOR

Online Data Management (ODM) system

YPAC Conference Teams

THE CONCERNS

• Maintaining lines of communication with the people in one or more ministry networks presents a challenge
• Much effort is duplicated at the Division, Union and Conference levels, as well as the resource centers
• Many people in each network wear multiple hats; if one person changes their e-mail address, it may take three departments six months to separately update their respective databases
• Resources follow results; few departments possess accurate systems for reporting and generating useful statistical information in their ministry areas
• Most mass e-mail systems predict a failure rate of 1 in 5 (20%)

THE RECOMMENDATIONS

• Combine departmental resources at the Division level to create a powerful tool that will serve multiple departments, such as YPAC, Children’s Ministries, Family Ministries, Men’s Ministries, ASAM (Singles), Women’s Ministries, Stewardship, Adult Ministries.
• Empower Union and Conference leadership to maintain their own networks within a unified online system, which would in turn be accessible to the Division
• Build in an online reporting/reminder system

DESCRIPTION OF PROPOSED SYSTEM

• Online system built around a Simple Updates framework where the individual user maintains their own contact/login information; the system has no real graphic/visual identity of its own, so that it can be grafted into an existing site (i.e. www.adventistyouthministries.com, or www.pathfindersonline.org)
• Levels of membership/responsibility for Division, Union, Conference, and local church ministry leaders; i.e. Conference leaders would be able to see/manage the list of local church ministry leaders for their ministry(ies), in their territory
• Internal messaging system insures delivery and allows read confirmation; makes it easy to send to your team members or the ministry leaders in your area
• Horizontal “team” and group management at each level
• Variety of directory features at each level, and utilities to export data for merge purposes
• Resource/file management utility at each level, with selective file sharing/visibility
• Online reporting system for each ministry; reports are summarized in appropriate ways at the various levels (while Conference directors would need to be able to view individual church reports, local church people might need to see only the summary for the Conference, etc.)
FREQUENTLY ASKED QUESTIONS

Online Data Management (ODM) system

YPAC Ministry Leaders

How would it work if the same person is a Conference director for two different ministries—or a presenter for a third? The basic unit of this system is the individual. That individual can have as many roles, in as many ministries, as needed. For instance, their home screen would show a tab for each ministry. When they click on that tab, they would be operating in their designated role FOR THAT MINISTRY.

Would people have to log in to one site to manage their information for my ministry, and another department’s site to manage additional ministries? No; since the individual only has one profile in the system, it does not matter which “portal” they use to log in. Their entire profile—all available ministries/roles—will be available whenever they log in. If they log in via one portal, their home screen will default to that ministry, but they can still access any other ministries/roles by clicking the tabs.

What about Conferences that already have data management systems of their own? While it will be necessary to have the ministry directors for each Conference in our system in order to participate in network communication, Conferences that have their own data management systems in place for their local church networks will be welcome to continue using them.

Does this mean that Union or Division leaders can bypass Conferences and communicate directly with church leaders? While all ministry leaders (local church, Conference, and Union) and others who sign up online will receive ministry newsletters sent out by the Division, the Union and Division leaders will not be able to send mass e-mails to the members of your team or to your local church leaders. They will be able to post files that are visible to leaders at the local church level.

What if somebody decides it would be fun to sign themselves up as a Conference or Union director—and they aren’t? Before they will be integrated into the system (allowed Conference director privileges, reflected in directory queries, allowed to submit reports or approve others, etc.), each person in a ministry leadership role must be approved by someone above them. Until that approval comes, they will have only ministry subscriber status—just receive newsletters and be able to see public-access ministry resources.

What do I do with people who are currently in my database, part of my network, but not actually ministry leaders at the local church level? The system is designed to allow you to maintain a “team” of resource people, and divide them into groups, committees, etc. for communication or directory purposes. These people may or may not have other roles for your ministry, or another ministry. This is where your presenters or area coordinators would fit into the system.

How would the reporting system work? The system will send a series of automated reminders to those who are responsible for Conference or local church reports, based on the deadlines set when those reports are created. The Conference and local church reports are not dynamically connected. Conference reports may collect information about training, etc., and provide a place to input summary information from local church reports; this would allow the Conferences to account for churches that do not report, or provide options for Conferences who do not utilize this system for their local churches.

How secure would a system like this be? After all, that’s a lot of data. “Simple Updates provides secure servers with a military grade encryption certificate available for all sensitive areas of a website. We design and program our systems to guard against intrusion by hackers and others with malevolent intent.”

What sort of time frame are we looking at for implementation? Provided that there is adequate support from various NAD departments, a proposal should be on the table by the end of March. Then the basic structure will be created first, allowing data import and beginning implementation in a matter of months. More complex features like the reporting system will take longer to develop, but we hope for full functionality within the next calendar year.
Online Data Management (ODM) system
North American Division Department Director

What will I be able to do?

- Integrate the Online Data Management (ODM) system into my existing Web site(s); all tools are Web-based and accessible to me (or my staff) from anywhere with an internet connection
- Manage a flexible list of ministry areas under my department; add, subtract, edit or even move them to another department as needed
- For each ministry area, identify and invite (or approve) the individuals who are ministry directors at Union and Conference levels
- For each ministry area, define all role titles that may be used at the local church level (i.e. Sabbath School Superintendent, Assistant Pathfinder Director, etc.); specify which ones will be considered contact points for Conference leadership (Conference approval required), and which will just be ministry subscribers (personal confirmation only required)
- Monitor the login activity of Conference and Union ministry directors
- For each ministry area (or for my department in general), define a “team” of resource people; may include presenters, consultants/staff, committee members, or other groups etc.
- Manage a flexible list of groups within my “team” for communication purposes
- For each ministry area, send out e-mail newsletters to all ministry subscribers (includes Union, Conference, and local church leadership by default, plus others who may not be integrated into the system, but have subscribed for this ministry)
- Communicate selectively with my groups, team, Union, Conference, and local church personnel—using internal messaging system
  - Initiate direct communication with individual team members, or Union/Conference ministry leaders
  - Automated notifications are sent to someone’s external e-mail on a daily basis when they have unread messages
- Upload resources that are selectively visible to my groups, team, Union, Conference, local church leadership, or all ministry subscribers
- View/download contact information for my groups, team, Union, Conference, or local church personnel
  - Determine what information is displayed (i.e. list of names, names & e-mails, complete addresses, etc.), and how it is organized (by church name, state, etc.)
  - View, print, or download results in spreadsheet form (for merge purposes)
- For each ministry area, set up a report form that will be used by Conferences; view summaries of reported information at the Division, Union, or Conference level
- For each ministry area, set up and track ministry certification(s)
Online Data Management (ODM) system
Union Ministry Director

What will I be able to do?

- Access Web-based tools from anywhere with an internet connection
- Provide links on my Web site(s) to the Division ministry ODM portal
- Identify and invite (or approve) the individuals who are ministry directors at the Conference level within my Union
- Monitor the login activity of Conference ministry directors
- Define a “team” of resource people who work with me at the Union level; may include presenters, consultants/staff, committee members, or other groups etc.
- Manage a flexible list of groups within my “team” for communication purposes
- Communicate selectively with my groups, team, Conference, and local church personnel—using internal messaging system
  - Initiate direct communication with individual team members, Conference/Union/Division personnel
  - Automated notifications are sent to someone’s external e-mail on a daily basis when they have unread messages
- Upload resources that are selectively visible to my groups, team, Conferences, local church leadership
- Maintain an online calendar with events selectively visible to my groups, team, Conferences, local church leadership
- Post blurbs to the Ministry News scroller, which will be visible to anyone who has signed up for that ministry
- View/download contact information for my groups, team, Conference, or local church personnel
  - Take responsibility for complete & accurate information for Conference ministry directors within my Union
  - Determine what information is displayed (i.e. list of names, names & e-mails, complete addresses, etc.), and how it is organized (by church name, state, etc.)
  - View, print, or download results in spreadsheet form (for merge purposes)
- Monitor ministry reporting from each Conference
  - View summaries of reported information at the Division, Union, or Conference level
  - View individual Conference reports
  - Remind and encourage Conference leaders to make sure their reporting is accurately completed in a timely fashion
- Monitor certification status for individuals in my chain of command; approve module completion as applicable
Online Data Management (ODM) system
Conference Ministry Director

What will I be able to do?

- Access Web-based tools from anyplace with an internet connection
- Provide links on my Web site(s) to the Division ministry ODM portal
- Identify and invite (or approve) the individuals who are ministry directors at the local church level within my Conference
- Monitor the login activity of local church ministry directors
- Define a “team” of resource people who work with me at the Conference level; may include presenters, consultants/staff, committee members, or other groups etc.
  - Divide the churches in my territory among area coordinators if desired
  - Selectively empower team members and/or area coordinators to communicate with leaders from their assigned churches (individually or as a group), view reports and directory information, etc.
- Manage a flexible list of groups within my “team” for communication purposes
- Communicate selectively with my groups, team, or local church personnel—using internal messaging system
  - Initiate direct communication with individual team members, local church leaders, or Conference/Union/Division personnel
  - Automated notifications are sent to someone’s external e-mail on a daily basis when they have unread messages
- Upload resources that are selectively visible to my groups, team, and local church leadership
- Maintain an online calendar with events selectively visible to my groups, team, and local church leadership
- Post blurbs to the Ministry News scroller, which will be visible to anyone who has signed up for that ministry
- View/download contact information for my groups, team, or local church personnel
  - Take responsibility for complete & accurate information for local church ministry directors within my Conference
  - Determine what information is displayed (i.e. list of names, names & e-mails, complete addresses, etc.), and how it is organized (by church name, state, etc.)
  - View, print, or download results in spreadsheet form (for merge purposes)
- Complete a Conference report (if applicable), and create local church report(s)
  - View summaries of reported information at the Division, Union, or Conference level
  - View individual church reports or download summary in spreadsheet format
- Monitor certification status for individuals in my chain of command; approve module completion as applicable
Officers present
Chair - Debra Brill - NAD
Secretary - James Black - NAD
Vice Secretary - Manny Cruz - NAD
Recording Secretary - Glen Milam – NAD/Chesapeake (CU)

Attendees
Carlson, Steve - Ohio (CU)
Case, Steve - Involve Youth
Castillo, Richard - Oklahoma (SWU)
Cisneros, Hubert - (MAU)
Clapp, Gene - Texas (SWU)
Dodge, Terry - Michigan (LU)
Forbes, Brad - AdventSource
Gary, Brad - Adventurers NAD
Gary, Lisa - Adventurers NAD
Grady, Denny - Potomac (CU)
Heinrich, Eddie - NCC (PU)
Hollman, Bill Jr. - AEC (CU)
Hollman, Margaret - AEC (CU)
Johnson, Rogers - SWR (SWU)
McCarthy, Alphonzo - (NPU)
Millett, Cyril - Ontario (SDAinC)
Mit-Chelle, Sandra - AEC (CU)
Morgan, Velma - Ontario (SDAinC)
Ocsui, Suzanne - Geo. Cum (SU)
O’Ffill, Sherilyn - Potomac (CU)
Ojeda, Manny - Illinois (LU)
Park, Apple - Oklahoma (SWU)
Plata, Arnold & Dixie - Historians
Pollom, Joey - Texas (SWU)
Powers, Leanna - Ohio (CU)
Thompson, Charles - Indiana (LU)
Sager, Dennison - Iowa/Mo (MAU)
Sager, Travis - Kan/Neb (MAU)
Sanchez, Josue - Chesapeake (CU)
Scheib, Pam - Pennsylvania (CU)
Stround, Delores - AEC (CU)
Verduzco, Fernando - Geo. Cum (SU)
Vibbard, Justin - NAD YES
Wade, Roger - Southwest Reg. (SWU)
Wahl, Brian - British Col. (SDAinC)
Ward, Scott - NAD
Wham, Ann - Dakota Conf. (MAU)
Whitehead, Ron - LU
Wines, Jeff - Minnesota (MAU)
Wood, Tracey - Oregon (NPU)
Devotional – James Black
I get e-mails with follow up questions about things. Yesterday I got an e-mail from a parent who’s son is being released from prison. I had forgotten the situation, but now that they have contacted me I clearly remember. So there I am trying to figure out why God had them contact me now? Then it dawned on me that JCI starts tomorrow. So we are planning to fly him here to experience this event. I am praying that this week is not about an event, but about touching lives. God doesn’t need any of us, but he uses us anyway. What an honor! Let the haters hate. If they don’t appreciate you, so what. Do not lose your focus. I am seeking the Master’s approval. Let us be Faithful, Firm, & Fearless.

Prayer
Small groups with closing by Charlie Thompson

YA 2012.01 Prior Minutes
Voted: Accept the minutes from the March 16, 2011 meeting in Lincoln, NE.

YI #12.01 NADYM Review of PERMS and “One Voice 2ogether”

Prayer & Bible Studies
• Oklahoma – Prayer Conference, Joint youth and adults
• Southwest Region – Challenged youth leaders to start prayer groups in their leadership group.
• PU – Friday night series – Christian life journey … Christianity 101 and 102.
• Southern Adv. U. – Campus ministry given $30,000 to hire 10 life group leaders to mentor through prayer groups and Bible study group.
• Indiana – Bible Summit event, means four of the five events. Also an Indiana Youth Rally for those seeking faith. Over 600 attended.
• AWC – Purity retreat, full 3 days
• Florida – 12 in 12 Challenge; adult edition and youth edition
• Minn – Mission trip over summer to include Home Schoolers and public school students.
• NAD – Bible reading marathons
• NAD – PBE and other detailed Bible study program

Equipping Leaders
• Texas – 135 club leaders came to training. We have five geographic areas with planned leadership training
• Florida – 15 minute on-line video training events
• NAD – We need to find ways of taking the training to leaders who cannot attend.
• Ohio – Project Go – We create hubs in local areas rather than the whole conference to one place. Each is videoed and compiled so all can see what every group did
• Ill- Equip and train lock leaders for distant churches. Will hold our first leadership convention at the camp. Two levels of training, one for early training, one for more advanced.
• PU – Training for those who want to be on public campus and want to start a new campus.
  ACF Institute to train them.
• NPU – Hosted “OneProject” with over 1000 folk. Now we want to build on that. We were able to see the next layer. The next one is in Chicago next February.
• Oklahoma – Conf. Pres. Authorized to start video interviews with older members and their stories. We as seeking stories of their youth experience and when they found Christ. We hop that the interview and production process will allow the older members to remember this and will help narrow the generation gap. (Blue Fish is doing things we should be doing.)
• Mid America Union – 3 initiatives: Education, City evangelism and young adults. Each conferences sends a rep to a committee to develop a plan to reach these young people. They then go home and do the same thing in their conference. (Five year project)
• Andrews U. offering a Masters Degree in Campus Ministries.
• Youth Empowered to Serve – AdventistYes.Org - Training for community service.
Florida - Create an event to connect with each other and serve the community.

Reclamation
- NAD – Mission Lifeguard – There are more parents of kids who drop out of church than kids. Barna found the highest level of church participation at the teen level. Then it drops 43%. It is a faith problem, not an attendance problem.
- Steve Case - The youth are what we need to bring our churches back to life.
  - C – Connect
  - P – Praise
  - R - Release

Or do we
  - C – Chit-chat
  - P – Pout
  - R – Restrict

Many youth think the church is about things like the “Great Controversy” as in “are drums allowed in church?” They don't see us as relevant to daily life. BTW, the drum T-shirt is available at eighteenfortyfour.spreadshirt.com
- Florida – Cluster Churches into 15 areas, we meet weekly via ‘Gotomeeting’ with each of the 15 leaders and strengthen them to go out and find those who lost.
- Washington – Fuller Study says 50% leave during transition to College. Offered “Sticky Faith” Conference where we helped prepare the seniors to be ready to transfer to college
- AU – It seems we are graduating our young people out of college into a secular world. We have a study group to consider ways to transfer them to local congregational ministry.
- Oklahoma – Youth Open Forum – Churches afraid of the event. WE don’t come into tell them what they are doing wrong. Instead we are trying to make the church see that they can be just a little more warm to accepting the youth. The church creates its own action plan which we combine into a single conference wide report.
- Illinois – Hired a pastor to start a second or third gen church. It was intended to be Hispanic, but we widened the audience. Please pray for us. Hope Andrews Grads would move to the area and act as a base for this movement.
- NAD – Starting a book on “Why young people DON’T leave the church.” Also “What kind of church do we want to be when we grow up?”

For sake of time, we did not continue conference reports on the last two PERMS, Ministry in action and Shepherding.

**YI #12.02 Union Level Youth Ministry**
JB, I am no stronger than the Union Directors make me. We talk about how we lost Union Youth Directors in 1985, but we need to move on. As an example, two conferences came together in Pacific Union to plan a Union Camporee. They now have over 4000 attending the upcoming PUC camporee. I feel like a union youth director, because I talk to all the conference youth directors, not just the Union directors. We need to do all we can to strengthen the Union level program, which in turn strengthens the Conference program.

**YI #12.03 Senior Youth & Young Adult Implementation**
We sent out a draft document for you to work with that outlines this ministry. Some of you responded, and we thank you. We need to establish ministry coordinators at the conference level. Not area coordinators like Pathfinders or Adventurers, but ministry coordinators.

We’ve got to change something that is not taking place. If we don’t change it, it will not change. You will practice the way your predecessor practiced.

Oscai: “I am here because I was mentored by someone who cared. They made me part of the family.”

**YI #12.04 New Resources**
- JWYD: Jesus way to youth discipleship is a look at how Jesus reached out to people.
- “God’s Got a Plan and yoU’Re It!” is about increasing the significance of your significance NOW.
**YI #12.05 Latino YouthNet Update**
In 2009 there were 48,000,000 Hispanics in NAD. 30 million native, 18 million immigrant. 61% of native speaking English. 35% bilingual, 4% only Spanish. 75% of the Spanish baptisms in NAD are from the 1st generation.
2012 launched a Latino Youth Initiative to reach 2nd and 3rd generation Hispanic young people. Latino Youth Advisory is not for Latino Youth Directors but for those who want to reach out to 2nd and 3rd gen Hispanics. We need to be ready to minister to all the youth in our area, regardless of race. New web site, ChangeLatinoYouth.com

**YI #12.06 CLYP Update**
Directors absent until tomorrow. 25 to 30 Adventists in the program. Participants from Potomac, Ontario, Florida plus others are moving along.

**YI #12.07 JCI Update**
Thank you. Please promote early registration. One month out we had 50 now we’re at 1000. We are grateful to conferences that offered financial help to get members here. Staff meetings are open to you. 6:30 am.

**YI #12.08 JCI 4 plan**
We are considering Miami, with the special mission project to Haiti in 2014. It would be in February due to spring break. Perhaps the 3rd week. Considering Thursday to Sunday rather than Wednesday. We are considering western US for 2016.

**YI #12.09 NADYM Sponsorship of WCYCS**
The World Conference on Youth and Community Service will be held in Pretoria, South Africa, July 1-13, 2013. NAD plans to help 100 with $100 to get there. 3500 senior youth and young adults from around the world will be there for training and service.

**YI #12.10 AdventSource Report**
Sale items at the store. There is a special sale flyer for you. Come to Lincoln NE next March for this meeting.

**YI #12.11 Scott Ward, High School Outreach Report**
Livingiths.org is the portal for this ministry. Geared for public high schools students but includes academy students. Areas include Web testimonies, outreach ideas, how to minister on campus, dealing with high school students, and at risk behaviors.

**YI #12.12 AdventistYouthSpace**
Live streaming available at AdventistYouthSpace. No advertising. Potential viewership about 6,400 members, 16,000 members on the Spanish side. We can provide the embed code so it will be on your site. Speak to Pastor Josue Sanchez.

**YI #12.13 Young Adult Ministries**
Alan Martin is resigning. We plan to replace him with three coordinators.

Adjournment

Glen Milam, Recording Secretary
James L. Black, Sr., Edited