Impact South Africa

This weekend will mark the beginning of the 3rd World Congress on Youth and Community Service under the theme: "Impact South Africa". Several thousand youth and young adults from around the world will spend the next two weeks doing Community Service and Outreach in different parts of South Africa. More than 300 delegates from our North American Division territory will be involved in projects ranging from VBS, park clean ups, visitation in children's homes, and other outreach projects. Under the leadership of the General Conference Youth Ministries Department, this gathering will include worship, breakouts, seminars, and discipleship mentoring. The NAD delegation includes attendees from all across the USA, Canada and Bermuda. The Northeastern Conference has the largest delegation and will definitely make a real impact.

The entire NAD Youth & Young Adult Ministries team will participate in the Congress. Elder James Black Sr is one of the general session speakers and Pastor Manny Cruz will be one of the seminar presenters. Ms Gael Murray will lead a group of volunteers at the NAD booth which will include an interactive activity that will be lots of fun. If you would like to watch the general sessions, you can do so online via the livestream at http://new.livestream.com/impact2013/events/2191798

Please keep us in prayer as we travel to South Africa these next couple days!

The NAD Youth/Young Adult Ministries Team

Conference Leadership

JCI Phone Conference Scheduled

Get updated details for the Upcoming JCI4. 3:00 pm EST, July 16
Details: http://ow.ly/m6BsJ

Sign up for JCI Twitter @JustClaimIt for automatic reminders 1-day prior to each upcoming phone conference (and more!)

FFIC Needs Host Clubs for International Guests

International guests from 60 or more countries will be attending the FFICamporee! Would your club or conference be willing to host a group of international guests?

Host clubs provide tent lodging and food for the duration of the camporee, August 11-16, 2014.

Email your information to Ken Veal, International Host Coordinator.

Please include the following information in your email:

Your name, position and contact information
Your club name and approximate number your club is registering for the Camporee.
Any preference for nationality.
Approximate number of international guests you could accommodate with your group. List any languages one or more of your members speak fluently.

Ken will then contact you and provide more information. Hosting is an excellent opportunity to expand your club ministry to support Pathfinders around the world.

You can send the list to jessica@cye.org.

Source: June 2013 FFIC eNewsletter.

---

**Announcements / Highlights**

**Travel Schedules**

**Pastor James Black:**
currently-July 15 WCYCS in South Africa

**Pastor Manny Cruz:**
June 30-July 15 WCYCS in South Africa
July 26-28 British Columbia Campmeeting

**JCI4 Fundraising?**

We know you wish to go and bring your youth group. Summer is a great time to raise money! What are your fundraising methods?

**JCI4 Twitter!**

Just Claim It 4 is now on Twitter @JustClaimIt. Follow JCI!

**Pastor Manny's Travel Notes**

You may have followed Pastor Manny on his Facebook page or Twitter. If not, you may appreciate these highlights from his ministry.

*JUNE 7-9 Mid-America Hispanic Youth Congress* This was great. Hubert Cisneros is doing a fantastic job there and I was glad I was able to come and support his ministry. I was one of the general session speakers as well as a seminar presenter. Melanie, my wife, also did a breakout for NAD Children's Ministry. We had around 450-500 in attendance. I was pleasantly surprised to see that the majority of the attendees were teenagers. I had around 100 in my seminars. During the event I gave away JCI4 t-shirts. I asked for a show of hands and about 90% out of 450+ said they had never heard of JCI. We need to continue to spread the word. We distributed flyers to everyone there.

*June 11-15 Montana Campmeeting Youth/Young Adults* I was not sure what to expect since the youth director who invited me is no longer there.... Once I arrived the hospitality was excellent and my family and I had a blessed time. The girls sang in the adult program several times and then they were asked to sing in several of the other departments so they were busy. Melanie did a Children's Ministry Seminar for one of the afternoons and also had time to visit with their ChildMin leaders. I had a wonderful time with the youth and young adults and was able to spend time with their youth leaders and new youth director. Thanks Gael for the JCI Tshirts! They really appreciated our NAD presence there.

~Pastor Manny FB Twitter @PastorManny

**General Conference Youth Ministry**([website](https://www.sda.org/youth))

**General Conference & Division Delegates Head to Impact South Africa**

Delegates from around the NAD and the globe are headed to WCYCS Impact South Africa beginning June 30 for up to two weeks of service and fellowship.

Follow Impact South Africa on GC Facebook / Twitter (@gcythmin) or on NAD Facebook or Twitter (@SDAYouthNAD)

Watch Impact South Africa programming (July 8, 1 pm EDT) [LIVE (streaming)](https://www.gcyouthministry.org/)
Homecoming Queen Honors the Sabbath

“Sierra Clark may not be of royal ancestry, yet she was recently crowned Homecoming Queen at her local high school. The ceremony, traditionally held during halftime of the Friday night football game, was moved up before sundown so Sierra could honor her Sabbath—an act far more important to her than any contest. A senior at Blue Valley High School in Olsburg, Kansas, Sierra ....

Read More from Article: Outlook Magazine
Source: Facebook.

Testimony Video - Tara VinCross
Check out the new video by Tara VinCross. Listen as she talks about reaching out in your own neighborhood by "Adopting a Block." This is a great outreach for people of all ages—including teens.
http://livingiths.org/resources/videos/tara

Living It HS Monthly Newsletter
We can't list all the resources you would receive on a monthly basis if you took the 20 seconds to sign up! Even YOU can take 20 seconds! Sign Up Now!

Young Adults (Public Campus website)

Fulbright Scholar Take Initiative to Reach Adventist College Students
Ruben Sanchez, a student at New York University, is studying to become an Adventist University Chaplain, sensing the spiritual needs of the most vulnerable age group in Adventism — many who are on public school campuses.

Read More
Source: May 13 edition, Atlantic Union Gleaner (PDF)

Young Adult Mission Project with Maranatha
August 1-12, Dominican Republic. This mission trip opportunity is designed for the ages of 18-35 and will focus on construction, community service, new connections, and spiritual opportunities. Join this energetic group August 1-12, 2013 in the Dominican Republic. (Sponsored by Maranatha Volunteers International).

Read More
Source: June ACF Newsletter

Figuring Out What to do With Your Life
Figuring Out What To Do With Your Life :: Graduation is the goal we are all working for in college, but it can also be one of the scariest times in our life when we are not sure of the next step. Check out these helpful suggestions by Shannon J. Harmon in the October issue of Relevant magazine on sorting through the challenges of finding your professional purpose in - and beyond college.

Read More
Source: June ACF Newsletter

ACF Today Monthly Newsletter
We can't list all the resources you would receive on a monthly basis if you took the 20 seconds to sign up! Even YOU can take 20 seconds! Sign Up Now!

Adventurers (website)

Summer Fun With An Award!
Tin Can Fun award links....

Fun for your kids this summer!

http://ow.ly/1XBpKb the award requirements
http://ow.ly/1XBq8q make a tin can phone craft and thinking questions
http://ow.ly/1XBpKe. Can art ideas to adapt for kids My family did it as a summer afternoon activity and time together.

It took one dad and son about three hours but most of that was with the extra tin can pencil holders that the man's son wanted to do. That was an added extra bonus!

What awards is your family earning this summer? Adventurer Facebook page!

Facebook Networking
There is not room in this newsletter to share all the resources available for Adventurers, nor is there the ability to network and offer feedback. "Like" our FB page and join the conversation.

Pathfinders (website)

Pathfinder AYMT Training Documents Go Viral!

Can you believe that the AYMT (Adventist Youth Ministry Training for Pathfinder Staff) Philosophy/Introduction document has been downloaded 1027 times since May 27, 2013*

Have you seen it yet?

Download a complete set of certification outlines and portfolio support.

Ten AY NAD Honors Approved in 2013!!

Check out the list of newly approved AY Honors, coming to AdventSource and wiki.pathfindersonline.org Fall of 2013.

Pathfinder Facebook Weekly "Honor You've (likely) Never Earned Weekly Feature!!

Honor (of the week) You've Probably Never Earned -- Prayer (YES! There is one!)

This is great to use in a group setting or as part of the Adventurer for Christ honor. It could easily create the structure of Pathfinder worship planning for the entire year! http://ow.ly/m7Y8A

Like our page and get your weekly inspiration!

PBE Union Location & Date Set for Columbia Union 2014!

The 2014 Columbia Union Pathfinder Bible Experience will be held on Sabbath, March 15th, 2014 at the Worthington SDA Church, 385 E. Dublin-Granville Road, Worthington, OH 43085.

Source: Pam Scheib, Columbia Union Pathfinder Representative

Resources (website)
Menu Book of NAD Youth Ministry Offerings RELEASED

You may have wondered what all the North American Division Youth & Young Adult Ministries Department offers YOU.

Look no further than this "Menu."

Download (9.6 MB PDF)

Guide Magazine Online Bible Games

Guide Magazine Online offers over 20 online games to test the Bible skills and more for kids of all ages. Most require Flash.

View Website

Ministry Openings

Assistant College Chaplain Taskforce:
Do you know a young adult who is a growing follower of Jesus and would faithfully commit his or her life to 2 years of service on a public campus?

If so, please let that young adult know about Advent House and our Assistant Chaplain position that will begin August 1, 2013 and end July 31, 2015.

Contact: Michaela Lawrence Jeffery
Advent House Chaplain, UTK/Adventist Christian Fellowship (ACF) Director, Georgia-Cumberland Conference

In Closing...

Think, pray, work, dream, share. Jesus is coming soon -- and He needs ALL of us to share His story, His love, and His message to the world.

Maranatha!

The NAD Youth/Young Adult Ministry Team

To unsubscribe from our list(s), CLICK HERE
Homecoming Queen Honors the Sabbath

Sierra Clark may not be of royal ancestry, yet she was recently crowned Homecoming Queen at her local high school. The ceremony, traditionally held during halftime of the Friday night football game, was moved up before sundown so Sierra could honor her Sabbath—an act far more important to her than any contest.

A senior at Blue Valley High School in Olsburg, Kansas, Sierra is the daughter of John Clark, ranger at Broken Arrow Ranch (BAR), the conference’s youth camp. Sierra grew up at BAR and attended the Blue Valley school system all 12 grades.

Active and popular at school, Sierra has been a member of the volleyball and track teams, played in the band, served on the yearbook staff and participated in scholars’ bowl. She was also voted senior class president.

Sierra has a humble nature and would never brag about her 4.0 GPA. Her father said, “Sierra doesn’t just get A’s; she gets A-pluses. I am very proud of her.”

Her crowning almost didn’t happen, even before the voting among the final three candidates. Sierra was called to the principal’s office and reminded that the ceremony was on Friday night. Aware of Sierra’s Seventh-day Adventist beliefs, the principal said she wouldn’t be eligible due to not being present during halftime. Sierra was disappointed, but she assured the principal her faith meant more to her than being queen.

“I just figured it wasn’t that big of a deal,” Sierra later told interviewers. “Obviously, keeping the Sabbath is more important. It was no contest as to what my decision would be.”

An hour later, however, her disappointment turned to joy after two teachers convinced the principal that the ceremony could be moved. “It’s always a distraction during halftime for the star players,” stated one of the teachers.

Sierra still wasn’t sure who would be named queen, but she had her hands ready to clap for the winner. When her name was called she felt overwhelmed. “I was very honored. Knowing they moved the ceremony for me was really rewarding.”

As for future educational plans, Sierra is still deciding among Union College, Southern Adventist University (older sister Savannah is there) or Kansas State University. One thing, though, is certain—being true to her convictions will always be the norm in Sierra’s life.

About News Anchor

News Anchor has contributed 117 posts for OUTLOOK Online.

- View all posts by News Anchor →
- Blog
Fulbright Scholar Takes on Initiative to Reach Adventist College Students

Ruben Sanchez earned his degree in humanities in Barcelona and studied theology at the Adventist seminary in Spain. Three years ago, he received a Fulbright scholarship to do a master’s degree in religious studies and journalism at New York University. Fully aware of the challenges Adventist students face in public universities, Sanchez has a strong desire to become a Seventh-day Adventist university chaplain.

Sanchez’s idea started when he read about a poll Roger Dudley did among Adventist church leaders to detect their SWOT (Strengths, Weaknesses, Opportunities, and Threats). Sanchez also read another study Dudley did on Adventist students attending college. Besides the research indicating that youth are the most vulnerable demographic in the Adventist Church, it also revealed that 50 percent of the students left the church during college years. These were the reasons listed:

As it Relates to Church:
- Church has little to offer to college students and graduates
- Unpleasant experiences with the church
- Type of youth leadership
- Uninteresting sermons
- Religious restrictions on lifestyle

As it Relates to the University:
- Peer pressure
- Secularization: meaning religious skepticism and moral relativity
- Achievement orientation

These reports disturbed Sanchez, which led him to conduct interviews with some current and former college students at his church, Advent Hope. All of them had studied at public universities or colleges. He discovered that the students wanted to learn how to be faithful on a secular campus and also what it means to be an Adventist in New York City in this century. They also said they need “one-to-one” time to tackle some complicated issues and feel valued when the church appoints someone just to care for them and talk to them.

After the interviews, Sanchez was convinced a difference had to be made. He met with Advent Hope and Greater New York Conference officials to talk about possible ideas and see what could be done. “Seventh-day Adventist college students are about to make lifetime decisions and are looking for a vision for their lives. I have seen many religions, other than Seventh-day Adventists, taking advantage of promoting their institutions. As Adventists, we should think seriously about strengthening our presence on [public university and college] campuses,” Sanchez says.

According to the North American Division (NAD) Campus Ministries coordinator Ron Pickell, that has been done. Currently, each of the following conferences has a full-time employed chaplain: Arizona, Georgia Cumberland, Michigan, and Montana. “There is also a growing number of part-time chaplains,” Pickell said, showing significant interest among the NAD to work with youth in public colleges. More information can be found at the official NAD campus ministry Web site: www.acflink.org.

Sanchez plans to work with the Greater New York Conference under the Advent Hope Collegiate Ministries (universitychaplain@adventhope.org), promoting Adventist gatherings on campus, helping Adventist students contribute to the health and well-being of their universities and classmates, and offering religious/spiritual guidance to Adventist students and to non-Adventist students who request his services. He is currently discussing plans to work with Columbia University in hopes of establishing and maintaining the title of “Religious Life Advisor” to build existing Adventist Christian Fellowships on the campus and enhance its presence.

“I want to help our Adventist students at elite universities develop a faith that empowers them to remain faithful, even when they reach elite positions in society,” Sanchez says. “When I read Luke 10:2, I believe my proposed role will be to satisfy this spiritual thirst. I see now that the field is ripe for the harvest.”

—Kimi-Roux James, administrative assistant, Greater New York Conference

"As Adventists, we should think seriously about strengthening our presence on [public university and college] campuses."
PROJECT DATE: Aug 01 - 12 2013

SKILLS NEEDED:
No skills are required to participate. All young adults are welcome. Medical professionals, experienced builders and bilingual (Spanish) volunteers needed.

PARTICIPATION COST:
$695.00

PROJECT OBJECTIVES:
Build two churches in Santo Domingo, Dominican Republic.

PROJECT OVERVIEW:
This project is for all young adults ages 18-35. The group will be very busy building two churches in the Dominican Republic city of Santo Domingo. The group will put up the frame for both churches, and finish the second church with block walls. Volunteers will also serve the local community with outreach activities for children and adults. If skilled medical personnel attend the group can also conduct free clinics.

RELATED DOCUMENTS:
Information Packet
Register Now!
Introducing AYMT (Adventist Youth Ministry Training) for Pathfinder Staff

Adventist Youth Ministries Training (AYMT) For Pathfinders is a curriculum of learning designed to provide role specific training for adult Pathfinder club staff members. While it’s primary targets are those who have been invested as Master Guides, it also provides structured training for staff who have not yet earned their Master Guide class, as well as some direct connection to the Master Guide Curriculum.

It is important for all church workers, both professional and volunteer, to continue to learn, to be familiar with current trends and to make training part of their life style. The purpose of AYMT is to provide the framework for that life long training.

The AYMT framework provides for standardized departments, seminar nomenclature and descriptions. These seminars and related fieldwork are then organized into certification programs as approved by the appropriate North American Division Youth Ministry (NAD) committee with General Conference participation. The system is designed to allow flexibility in many areas, and provides opportunities for unions and conferences to develop additional certifications and seminars that meet their specific needs.

Download the Complete Program Overview (2.3 MB PDF)

Resources for those wishing to Earn the AYMT Awards (include checklists--sign-off cards & Portfolio Covers):

- [Basic Staff Training Checklist](#) (868 KB PDF)
  - [Printable Portfolio Cover](#) (PDF)
- [Counselor Jumpstart Certification Checklist](#) (960 KB PDF)
  - [Printable Portfolio Cover](#) (PDF)
- [Director Certification Checklist](#) (681 KB PDF)
  - [Printable Portfolio Cover](#) (PDF)
- [Instructor Certification Checklist](#) (675 KB PDF)
  - [Printable Portfolio Cover](#) (PDF)
- [Leadership Certification Checklist](#) (701 KB PDF)
  - [Printable Portfolio Cover](#) (PDF)
- [Staff Leader Certification Checklist](#) (721 KB PDF)
  - [Printable Portfolio Cover](#) (PDF)
Pathfinder Staff Training
Program Description
Program Introduction and Certification Check Lists
Production notes

Adventist Youth Ministries Training:
Pathfinder Staff Training Program Description

NAD Youth Ministries © 2013 - Printed and published in the USA
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Manny Cruz, Associate Director

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Drafts and Version 1.0 (April 5, 2013) compiled and written by Glen Milam
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How to use this Program Description

The AYMT: Pathfinder Staff Training Program Description
is designed to provide Pathfinder Staff the basic information they
need to participate in the AYMT continuing education curriculum
for Pathfinder staff.

It includes a full introduction and description of the program
and the Certification Checklists for current NAD approved
certifications.

The Bulletin: A special resource for those who plan the training

The AYMT: Pathfinder Staff Training Bulletin is being
completed and is designed to provide the Conference,
Union and Division Pathfinder leadership the information they
need to administer and organize AYMT continuing education for
Pathfinder staff.

Individuals who are earning certifications do NOT need to
have a copy of the Bulletin. All they need is a personal copy
of this Program Description and its included check lists, or
simply a copy of the check list for certification they are working
towards.
Pathfinder Staff Training

Program Description

Introduction

The Adventist Youth Ministries Training (AYMT) For Pathfinders is a curriculum of learning designed to provide role specific training for adult Pathfinder club staff members. While it’s primary targets are those who have been invested as Master Guides, it also provides structured training for staff who have not yet earned their Master Guide class, as well as some direct connection to the Master Guide Curriculum.

It is important for all church workers, both professional and volunteer, to continue to learn, to be familiar with current trends and to make training part of their life style. The purpose of AYMT is to provide the framework for that life long training.

The AYMT framework provides for standardized departments, seminar nomenclature and descriptions. These seminars and related fieldwork are then organized into certification programs as approved by the appropriate North American Division Youth Ministry (NAD) committee with General Conference participation. The system is designed to allow flexibility in many areas, and provides opportunities for unions and conferences to develop additional certifications and seminars that meet their specific needs.

What are we seeking in staff training

- It should focus on both ministry and skill development.
- A level of completion should be obtainable in a reasonable period of time.
- It should promote continuous, long term training.
- It should allow for future expansion.
- It should include active learning activities.
- It should target specific leadership roles as well as general leadership.
- It should allow general classes to be used in curriculums in different ministries, enabling cross training, and more efficient training events.
- It should also be flexible enough for staff training in other youth ministries and to allow content change, updating and creation without requiring restructuring.

Foundational assumptions

AYMT is based on certain assumptions about leadership development and training within Adventist Youth Ministry:

- The Master Guide Class is the expert, the advisor, the promoter for Adventurers and Pathfinders.

Instruct a wise man and he will be wiser still; teach a righteous man and he will add to his learning. The fear of the LORD is the beginning of wisdom, and knowledge of the Holy One is understanding.

—Proverbs 9: 9, 10 niv

The AYMT system is intended to provide structure, but a flexible structure. We want it open enough to support training for innovative ministry to youth around the world.

—GLEN MILAM
The Master Guide Class is the top level of class achievement, of investiture. It is the “Ph.D.” of club ministry.

• The Basic Staff Training Course (BST) is primarily intended to introduce new staff to its related club ministry.

• Adventurer Leadership Growth (ALG) is intended as continuing education for Master Guides in Adventurer ministry.

• The Pathfinder Leadership Award (PLA) and the Pathfinder Instructors Award (PIA) are intended as continuing education for Master Guides in Pathfinder ministry.

The problems with the PLA

Almost two decades of experience with the PLA indicate that a better system could be developed. The seminar content had a few holes, but in general the content is broad, deep and strong. However, the framework, the structure, has proved to be problematic:

• There is much confusion on how long it should take to complete this award. Part of this is due to listed minimums being set woefully low. The original intent was for this award to take from five to eight years to earn, but in many places individuals and conferences are trying to complete it in as little as a year.

• An example of impossible short minimum time can be found in PLA, Section II - New Skills Development, Part B. Camp Planning and Programming. It says to take a minimum of two hours to cover the following topics: Purpose & objectives of camping, kinds of camping, camp out planning, site selections and setup, safety, first aid, first aid kits, search and rescue techniques, cooking, wild edible plants, wilderness survival, orienteering, Sabbath programming, cold weather camping.

It does say a minimum of two hours, but most people treat that as the standard, and two hours is barely enough time to introduce these topics, much less cover them to any reasonable extent.

• While the manual states that those who complete the requirements should receive a certificate of recognition, this award is being taught as if it were a higher “degree” than the Master Guide, rather than continuing education for Master Guides. From early on, we started “Investing” people with the PLA when that was not accurate.

• The desire to quickly “earn a patch” precludes the use of experiential learning since it takes much more time, thought and effort.

What about the PIA?

The PIA has its own unique problems:

• The desire to quickly “earn a patch” precludes the use of experiential learning since it takes much more time, thought and effort.

• While the manual states that those who complete the requirements should receive a certificate of recognition, this award is being taught as if it were a higher “degree” than the Master Guide, rather than continuing education for Master Guides. From early on, we started “Investing” people with the PLA when that was not accurate.

Q: Are current PLA and PIA recipients required to remove their insignia?

A: No. They have earned those insignia and should continue to wear them as described in those program descriptions. (PA 2012.10)

Q: I am still working on my PLA (or PIA). Must I stop and switch to the new curriculum?

A: No. You may continue to completion, but you should not delay as some of the specific courses may become difficult to find.

Q: Does a conference or union have to switch from the PLA and PIA to this new program.

A: No. The advantages of the new program are self evident, but we encourage them to help current participants complete their studies. However, after August 2014, the NAD will no longer be updating those programs or guaranteeing support materials will be available. (PA 2012.08)

Q: If someone has earned their PLA and/or PIA, are they automatically receive any certification?

A: No. All certifications require new work. (PA 2012.09)

Q: Do I have to start all over again?

A: Yes and No. Certifications have field requirements that must be completed anew. However, seminars with exact matching course titles may be applied so long as they were taken within three years of earning the certification. Documentation/proof must be provided in the portfolio. (PA 2012.11)
The AYMT answer: Certifications

Faced with the desire to provide a more efficient training curriculum, a need to fix the problems of the PLA and PIA, and include good content, AYMT Certifications were created. The basis of the certifications are:

- Role specific learning
- One year time frames (See Time frame polices on the following page.)
- Required field work
- 5-8 seminars per certification
- Portfolio completion as a form of evaluation and integrity review
- Mentoring
- Conference level creation options

The format will be very familiar to anyone who has taken college classes, whether they completed a degree or not. The analogy fails on one major point; In this case you have earned the top degree before taking “classes.” That is, you have been invested as a Master Guide.*

Now you:
- Choose a certification (speciality)
- Attend seminars (classes)
- Do field work (homework)
- And submit a portfolio (have it graded - pass/fail)

* Because of the flexibility of the framework, we can also provide certain pre-MG certifications as well.

The arrangement of seminar groups will also be recognizable to those who have some college experience. There are departments of study that relate to common areas of ministry such as Leadership, Finance, Religion and Psychology. And there are ministry specific departments of study such as Adventures, Pathfinders and Master Guides.

Certifications draw from multiple departments to offer unique combinations related to an individual’s role in ministry.

Granting of certifications

AYMT does not claim to be an institution of higher learning, but rather a structure for continuing adult learning by volunteers. As such, we do not require registration** of the participant/leader at any level nor are records maintained for them.

It is the sole responsibility of the volunteer to maintain their partially completed records. Local conferences, unions, or divisions cannot finance or provide staffing to keep records for the vast numbers of those who choose to volunteer. Since we are dealing with adult leaders, it is not unreasonable to assume that they can keep their documents in order.

The conference youth director, conference lay director, or a person they designate will provide final authorization for the issuing of certifications after they have reviewed the completed documentation portfolio provided to them by the volunteer. (See Portfolio on page A-11 for details.) No additional testing or examinations are expected or required.

Certifications can be issued at the end of a training event, at an investiture, or at any other event deemed appropriate by the granting body. This would
Certification tracking

In the future, a division wide, even worldwide database of individuals completed certifications could be of great value to church leadership in their efforts to train leaders and to help provide such leaders to local churches and conferences.

normally be the youth department of the local conference, but might be by the union or division if they are providing the instruction and portfolio review. Some situations may call for the awarding of the Certification via mail, or some other non-event methodology.

Please remember these certifications are not classes of investiture, nor are they higher levels than Master Guide. They are continuing education.

**There are a few unique certifications, that by their nature, require participants to have prior approval of their conference youth director or their designee in order to start the certification. At this time, these are Adult Trainer Certification and the Coordinator Certifications.

The mentor

Most people learn best through hands on learning experiences. Classroom training is essential to the initial introduction of a certification but the supervised field experience is where certifications become real.

It is recommended that the participant recruit a single experienced, knowledgeable Pathfinder leader to act as a mentor. This mentor will guide and oversee the completion of the out of class certification requirements. The mentor is not there to complete the requirements for the participant but to gently look over their shoulder and give constructive instruction on practical application of the certification principles. Many of the fieldwork requirements include observation of an experienced leader. Asking that individual to be your “official” mentor adds another aspect to the relationship.

It is hoped that participant will continue their relationship with their mentor beyond the completion of the requirements so that when life situations present themselves, the mentor will be a positive resource for resolution and counsel.

The local conference could compile a list of eligible, willing Pathfinder leaders, and make this list available to participants. Mentors should be invested Master Guides, but do not have to have completed all levels of Investiture Achievement.

Portfolios

Each certification requires the participant to compile a portfolio documenting the journey, progress, lessons learned and completion of requirements.

The portfolio should include the completed formal certification check sheet and evidence confirming requirement completion. This evidence can come in the form of signed class cards or sign in sheets, class handouts and/or photographs of participants involved in, or leading applicable activities. The evidence will also include proof of applicable research and projects completed as required fieldwork.

The purpose of the portfolio is not only to show completion of all the certification requirements but also to be an authoritative referral source when faced with similar issues in the future.

The physical portfolio is typically a three ring binder in which all materials are kept. However fully digital data collection is also possible, and may become the norm as technology progresses. The content is what counts, not the form of that content. It should be well organized and easy to check over. Items should be labeled for easy connection to a specific requirement. The form will vary according to the personality and style of the participant.

Time frame policies

A. Certifications are designed to take from eight months to one year to complete.

B. Completion of a certification must be finished in a maximum of three years.

C. Since the primary purpose of certifications is to provide continuing education, only one certification can be earned per year.

There are currently two exceptions to this policy:

1. The Pathfinder Basic Staff Training Certification can be earned in the same year as any other Pathfinder Certification.

2. The Pathfinder Counselor JumpStart Certification can be earned in the same year as a more advanced Pathfinder Counselor Certification.
**Portfolio review**

The purpose of the review is to confirm completion of the requirements. It is not to require conformity to any bureaucratic system requiring specific formats of style or presentation.

Portfolios are reviewed with a simple Pass/Fail. A failed portfolio should be returned to the participant with a written explanation of what needs to be added, corrected or completed to prove completion of the certification requirements.

Portfolios that pass should also be returned to the participant in a timely manner.

Review of completed portfolios is best handled by an invested Master Guide appointed by the Conference youth director or their designee. Multiple reviewers may be appointed if the volume of portfolios is high.

It is expected that the Conference will glean amazing resources through this process. Permission to share insights should be considered automatic, so long as due credit is given to the author/creator.

**Recognition of completion**

Everyone likes to have their efforts recognized. Youth leaders who put in untold hours of prayer, planning, counseling, and training are no exception.

Since AYMT provides training for many branches of youth ministry, the “token” of recognition, an enameled pin, is one that can be placed in a variety of places. (See figure 1.)

- Master Guides: along the edge at the point of the Master Guide scarf.
- Non-Master Guide, Pathfinder and Adventurer staff: on their sash.
- Youth leaders: on their jacket lapel, or on a blouse.
- AY leaders: on the chest pocket of their dress blazer

Division approved certification recognition pins are round. Conference or Union certification recognition pins are diamond shape. (See figure 2.) The diamond would also be used for special event certifications offered by the Division. This follows the pattern of design set for Pathfinder Honors where Division honors are oval and local or union honors are diamond shape.

Pins should be language independent. They should not include any writing that would require translation.

**Guidelines for developing new certifications**

The NAD has established a number of certifications that are published in this document. Additional certifications may be added in the future. Many of these will be based on recommendations from local conferences and unions.

Conferences and unions can develop certifications to answer specific needs within their programs. Those certifications may be submitted to the appropriate division committee for division wide approval. The NAD AYMT Curriculum Coordinator will confirm seminar numbers and titles and arrange for inclusion in later documents. NAD can recommend certifications to the General Conference Youth Dept. for world wide approval.

Certifications contain five to ten seminars, with eight being the preferred number, as this fits nicely into most weekend training event formats. In addition to seminar attendance, reasonable field activity and independent study should be required.
Seminar presenter qualifications

Conference, Union, and Division training coordinators should always strive to find the best seminar presenters they can. Those who earned the PIA prior to 2014, and those who have earned the Adult Trainer Certification have been specifically trained to present seminars. In addition, they are most likely to be active members of Pathfinder ministry and as such have a great understanding of the details, challenges and culture of Pathfinder Ministry. However, holding either of these training designations does not guarantee that they are great presenters. And it certainly does not authorize them to demand that an organization select them to present a seminar.

These trained Pathfinder staff are not the only qualified presenters to be found. Many pastors, educators, and other professionals would make top notch presenters, as do brick layers, house wives and farmers.

So what are you looking for in a presenter?

First, they need to know their subject. That means they might be a professional in the field about which they will be presenting, but remember the old adage that a “passionate amateur almost always beats a bored professional.” Don’t overlook someone just because they don’t have a string of letters following their name.

Second, they need to be able to give a presentation. Unfortunately some who have completed the training, as noted above, are still so timid, unorganized, dry, rigid, or out of date that their effectiveness is limited. The best methods of finding a great presenter are by personal observation or by second hand reference. Remember, it is far more effective for a great presenter to learn a new subject and give an hour seminar about it, than for an expert to give a sleep provoking presentation.

Thirdly, they need to have a clear understanding of the purpose and ministry of Pathfinders and be able to refine their presentation to the needs of their audience. At a minimum they need to have a clear understanding of Christian faith, and it is certainly helpful if they understand the unique culture and theology of Adventism.

And finally, it is very helpful if they are personable, humorous and humble. For many, a seminar may be the first introduction a participant is given to a subject and their desire to learn more and dig deeper will be in direct proportion to the effectiveness of the presenter.

A common problem with many presenters is that their geographical experience is limited. They have spent all their lives in one conference and tend to believe that everyone in the world functions and thinks the same way. The truth is that there is amazing variety in Pathfinder ministry programs, procedures, policies and philosophies.

Seminar organization

Like certifications, seminars are organized in a similar fashion to college/university departments and courses. Each ministry is assigned a departmental name and code as are cross ministry subjects. Awards and Honors sections are further broken down into topical categories.

Within a given department, each approved seminar has a:

• Seminar ID, including it’s departmental code. Ex: LEAD 001.
• An official title. Ex: Introduction to leadership styles and challenges
• A recommended contact time, listed in hours and minutes. Ex: (1:15).
• A course description. Ex: This seminar provides an introduction to the various forms of leadership, the challenges leaders face, and the qualities that make a good Christian leader.
• In addition, attempts are made to give credit to original authors and to document the original date of acceptance. Ex: Syllabus author: John Doe • Date: 2011.

A NAD Division Youth Ministries appointee, the NAD AYMT Curriculum Coordinator, will provide each seminar or class with an official seminar course number and description. (See figure 3.)

Conferences and unions can submit seminar titles, descriptions, and syllabi for new seminars for approval by the NAD, in the same way they submit certification programs. See *Course syllabi* later in this section for more information.

**AYMT departments and seminar ID prefix**
Adventurer Club Administration and Programming*.................................................. ADAD
Ambassador Club Administration and Programming*.............................................. AMAD
Awards: Arts & Crafts* .................................................................................. AWAC
Awards: Household Arts* ........................................................................... AWHA
Awards: Nature* ......................................................................................... AWNA
Awards: Recreation* .................................................................................. AWRE
Awards: Spiritual* ...................................................................................... AWSP
Chips (Eager Beaver Awards)* ........................................................................ CHIP
Communications ............................................................................................. CMME
Education and Teaching Skills ........................................................................ EDUC
Finance ........................................................................................................... FINA
Honors: Arts and Crafts ............................................................................... HOAC
Honors: ACS .................................................................................................. HOAD
Honors: Household Arts ............................................................................... HOHA
Honors: Heritage .......................................................................................... HOHE
Honors: Health and Science ......................................................................... HOHS
Honors: Nature .............................................................................................. HONA
Honors: Outdoor Industries ............................................................................ HOOI
Honors: Outreach Ministries ........................................................................... HOOM
Honors: Recreation ........................................................................................ HORC
Honors: Vocational ...................................................................................... HOVO
Leadership ....................................................................................................... LEAD
Master Guide Administration and Programming* .............................................. MGAD
Medical and Health ....................................................................................... MEDI
Nature and Outdoor Studies ........................................................................... NAOS
Outreach and Evangelism ................................................................................ OUTR
Pathfinder Club Administration and Programming .......................................... PFAD
Psychology and Sociology ............................................................................... PYSO
Religion ............................................................................................................ RELI
Risk Control and Safety ................................................................................ RCSF
Spiritual Growth ............................................................................................. SPRT
Stars (Little Lamb Awards)* ............................................................................ STAR
Summer Camp Administration and Programming* ........................................... SCAD
Wilderness Skills and Camping ....................................................................... WILD
Youth Ministry Administration and Programming* ............................................. YMAD

* See the In our thinking... sidebar

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**Figure 3.**

This is a sample complete seminar ID and bulletin entry.

**ADAD 001 Adventurer Club Ministry: It's purpose, history, and relationship to Church, Pathfinders and Ambassadors (1:15)**

This seminar presents an introduction to club ministry from the Adventurer Club perspective. It compares and contrasts the programs and purposes of the three AY club types. It also reviews other contact formats that the church uses to minister to youth, and provides a brief history of the AY club ministries and their various insignia etc.

Syllabus author: Glen Milam • Date: 2009

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**In our thinking...**

future expansion of the AYMT framework could well include Adventurer and Master Guide seminars and certifications. And yet further in the future, perhaps Senior Youth, Ambassador and Camp seminars and certifications. However, at this time, no action or approval has been taken by their respective NAD committees concerning this structure.
Seminar ID numbers

Each seminar is assigned a three digit number. AYMT uses three different variations of the system to fit the established dynamics of different ministries.

The first digit indicates the skill level as outlined below. The second and third digits simply indicate the course number. A systematic logic is used in assigning the numbers, but users do not need to be concerned with the details of that process.

Seminars that end in 99 are called “Topics.” These spots are for new seminars that are being tried for the first time, or for something that is a one time event. Ex: PFAD 199 Oshkosh Camporee updates and news.

General seminars
- 000 – Introduction
- 100 – Beginners or Adv. age
- 200 – Intermediate or PF. age
- 300 – Advanced
- 400 – Professional
- –99 – Topics

Adventurer Award and Award teaching seminars
- 100 – Age 6 (Grade 1 in NAD)
- 200 – Age 7 (Grade 2 in NAD)
- 300 – Age 8 (Grade 3 in NAD)
- 400 – Age 9 (Grade 4 in NAD)
- 500 – First grade instructor
- 600 – Second grade instructor
- 700 – Third grade instructor
- 800 – Fourth grade instructor
- –99 – Topics: New Awards or instruction of new Awards

Pathfinder Honor and Honor teaching seminars
- 100 – Level 1: Age 10 & 11 (Grade 5 & 6 in NAD)
- 200 – Level 2: Age 12 to 15 (Grade 7, 8, 9 & 10 in NAD)
- 300 – Level 3: Age 16 and up (Grade 11 and up in NAD)
- 400 – unused at this time
- 500 – Level 1 instructor
- 600 – Level 2 instructor
- 700 – Level 3 instructor
- 800 – unused at this time
- –99 – Topics: New Honors or instruction of new Awards

Since introductory Honors, and their teaching seminar, can start at any of the three levels, and since their advanced counterpart can be either one or two levels higher, there is no standardized way to assign their course numbers without interfering with other parameters. Therefore, honors/seminars which have advanced levels will list the advanced honor/seminar ID in the course description, since seminar numbers will not correlate.
Course syllabi and resources

A syllabus is an outline of a seminar that includes its title and description, as well as an outline of the topics to be covered and an estimated time breakdown for the session. The average syllabus should be about a page long.

Each syllabus should also include recommendations for additional reading, related web site addresses, names and contact info for related organizations, additional resources and possible practical exercises.

It is assumed that presenters have enough experience and research abilities to develop their own seminar presentations based on just the course description. However NAD will provide a syllabus for many of the intro level seminars. It will take the combined efforts of many people to provide syllabi for all the listed seminars.

Appropriate resources from the old PLA and PIA manuals will be noted in the course descriptions. Additional resources may become available over time.

Practical issues at training events

Training events

As most leadership events use a track format, with multiple tracks offered at one time, the certification curriculum fits well. Each certification would be the basis for a track. Some tracks will apply specifically to certain ministries, such as Pathfinder Basic Staff Training Certification or Certified Adventurer Instructor. Other tracks are intended to work as cross training. Leadership Certification, Certified Volunteer Management or Risk Management and Safety Certification would be useful in almost any youth ministry.

While completing the seminar portion of a certification during a one day event might be difficult, it would be quite easy during a two day, three day or weekend event. North American Division Youth Ministry training events regularly run four days, so the system allows ample time for general sessions as well. The South American Division often runs week long training events during the summer. They can offer multiple certifications one after the other!

It is possible that some certifications will require attendance at multiple events. Event planners need to keep in mind that they must provide that opportunity within a reasonable time frame. Curriculum planners need to stick as close as possible to course combinations that total 8, 16 or 24 sessions.

Seminar title use

The AYMT titles are not intended to be creative or exciting. They are intended to accurately indicate the topic matter of the seminar. Instructors are welcome to use whatever title they wish, so long as they reference the seminar ID and the official title. (See the two examples in figure 4.)

Recommend time frame

Each seminar has listed with it, a recommended time frame. Most are based on a 1 hour, 15 minute (75 minute) class. It is understood that some training events may only provide 60 minute sessions, while others offer 90 minute sessions. The General Conference recommends 90 minute minimums. It would be better to plan longer sessions or multipart sessions.
that provide adequate time for instruction, learning activities and question and answer time. If the event planner short changes the time, they are doing a great disservice to their attendees.

Some seminars may require a double session. If so, a standard break should be allowed in the middle of the double session.

Most seminars that present how to teach an Honor or an Award should be given at a double session. One session would barely give you time to review the requirements and give requirement answers. The instructor will need far more time to have the participants actually DO some of the requirements. This is the preferred method of instruction.

These courses include any 500 level or higher seminar with an ID prefix of HOAC, HOAD, HOHA, HOHE, HOHS, HONA, HOOI, HOOM, HORC & HOVO.

**Field activity**

Most certifications include learning activities that require time outside of “class.” Participants need to remember that the best learning takes place while doing, and sometimes “doing” cannot be done in a meeting room.

Curriculum designers should keep in mind the real world time limitations of volunteer staff, and the tracking limitations of many conference youth departments due to overworked or understaffed offices.

The key in designing field activities is to aim for reasonable requirements that can be complete in a year. (Two at the most.) Remember, we are training primarily volunteers and most of these certifications are not designed to fulfill any legal requirement.
Current Certifications

Pathfinder Basic Staff Training Certification

This certification is intended to provide basic information about the purpose, structure and ministry of Pathfinders to individuals who are just starting out in Pathfinder ministry and have little or no prior experience with the program. It is highly recommended that this certification is earned before they begin their participation in Pathfinder ministry.

The PBST is also an option for club ministry training of a Master Guide, and as such, participants may have a background in Pathfinders, but it is likely to be entirely as a participating member, not as a leader.

Prerequisites

1. Be at least 16 years old
2. Be a Seventh-day Adventist Christian who loves Jesus and is willing to share this love in both word and deed.
3. Intend to be an active Pathfinder staff member
   OR
   Be participating in Master Guide training.

Seminars

PFAD 001 Pathfinder Club ministry: It’s purpose, history, and relationship to church and Adventurers
PFAD 002 Introduction to Pathfinder Club organization
PFAD 003 Introduction to Pathfinder Club programing and planning
PFAD 004 Introduction to Pathfinder Club outreach
PFAD 005 Introduction to basic drill
PYSO 104 Developmental growth: Ages 10-14
EDUC 001 Introduction to teaching skills
MEDI 100 Introduction to medical, risk management and child safety issues

Required Field Work

1. Create a Portfolio that contains the handouts and your personal notes from the seminars you attend.

Curriculum author: Unknown • Date: Unknown

This certification is authorized for use by those who have not yet become invested Master Guides.

It is intended to provide a basic understanding of Pathfinder Ministry and its component parts. Ideally it should be earned before a new staff member actually takes up duties with a club. While there is some value in repeating these seminars every five years or so, especially if taught by a different instructor, it should not be used as repeat yearly training. This is true for any training curriculum.

This revised BST Curriculum was approved by the NAD Pathfinder Committee in 2005 with action PA 2005-06.
This certification is authorized for use by those who have not yet become invested Master Guides.

It is intended to provide a strong foundation for someone who will be serving a local Pathfinder club as an honor or Investiture Achievement instructor. (This is NOT anything like the old PLA which was focused on training adults to train other adults.) Ideally the seminars should be taken before the staff member actually takes up their duties. The field work would be done during their first year as an instructor.

This certification was approved by the NAD Pathfinder Committee in 2011 for piloting with action PA 2011.03 and in 2013 for adoption with action PA 2013.08.

Pathfinder Instructor Certification

Prerequisites

1. Be at least 16 years old.
2. Be a baptized Seventh-day Adventist Christian who loves Jesus and is willing to share this love in both word and deed.
3. Hold a Pathfinder Basic Staff Training Certification

Seminars

EDUC 002 Understanding teaching styles
EDUC 003 Understanding learning styles
EDUC 004 Understanding multiple intelligences
EDUC 200 Teaching Investiture Achievement: Intent and organization
EDUC 230 Teaching AY Honors, general introduction

Take one (1) seminar of your choosing from the following list:
EDUC 210 Practical applications for teaching Investiture Achievement in a small club (under 12)
EDUC 211 Practical applications for teaching Investiture Achievement in a medium size club (12-30)
EDUC 212 Practical applications for teaching Investiture Achievement in a large club (over 30)
EDUC 213 Practical applications for teaching Investiture Achievement as part of a school curriculum
EDUC 214 Practical applications for teaching Investiture Achievement as part of a home school curriculum

Take two (2) seminars on teaching specific honors. You may choose from any 500, 600, or 700 level seminar in: HOAC, HOAD, HOHA, HOHE, HOHS, HONA, HOOI, HOOM, HORC, HOVO.

Required Field Work

1. Establish a mentoring relationship with an experienced instructor, or even better with a professional teacher. Document the conversations and advice that they share with you over the course of a Pathfinder year.
2. Be an active Investiture Achievement (IA) instructor, leading a group of young people to investiture in at least one level of the IA program.
3. Lead a group of young people to successful completion of an AY Honor.
4. Create a Portfolio that contains the handouts and your personal notes from the seminars you attend and the mentoring you received. In your portfolio, place copies of your teaching plans and records as you complete requirements 2 and 3.

Curriculum author: NAD Pathfinder Leadership Task Force • Date: 2010
Pathfinder Counselor JumpStart Certification

Prerequisites

1. Be at least 18 years old.
2. Be at least 8 years older than your unit members.
3. Be a baptized Seventh-day Adventist Christian who loves Jesus and is willing to share this love in both word and deed.
4. Hold a Pathfinder Basic Staff Training Certification.

Seminars

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>PYSO 121</td>
<td>Discipling &amp; Discipline: An act of discipling</td>
</tr>
<tr>
<td>PFAD 100</td>
<td>The Pathfinder Chain of Command: The counselor’s support team</td>
</tr>
<tr>
<td>PFAD 101</td>
<td>The Counselor’s responsibilities</td>
</tr>
<tr>
<td>RCSF 120</td>
<td>Safety and the Counselor</td>
</tr>
<tr>
<td>PYSO 124</td>
<td>The Counselor’s relationship with the Pathfinder</td>
</tr>
</tbody>
</table>

Required Field Work

1. Take part in a commissioning ceremony after seminar training and before active service begins.
2. Be an active Pathfinder staff member for a year.
3. Establish a mentoring relationship with an experienced counselor. Document the conversations, advice and evaluations of your service that they share with you over the course of a Pathfinder year.
4. Participate in a daily Bible reading or devotional plan for at least six months. Use of an audio or video Bible is acceptable.
5. Create a Portfolio that contains the handouts and your personal notes from the seminars you attend. Include copies of your notes and documentation that shows completion of field work requirements.

Recommended Field Work

1. Hold a current CPR certification from a nationally recognized organization.
2. Hold a current First Aid certification from a nationally recognized organization.

Curriculum author: Upper Columbia Conf. (Frosty and June Cross, Darrell Janke, Carolyn Bullock, Virginia Bobbitt, Anita Lebold, C. R. Cloud) • Date: 2008

UCC has developed extensive requirements for their UCC Counselor Certification program. This NAD Certification represents only a modification of the first phase of their curriculum. Additional phases may be adopted by NAD at a later date.
Pathfinder Director Certification

Prerequisites

1. Be at least 18 years old.
2. Be a baptized Seventh-day Adventist Christian who loves Jesus and is willing to share this love in both word and deed.
3. Hold a Pathfinder Basic Staff Training Certification

Seminars

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEAD 001</td>
<td>Introduction to leadership skills</td>
</tr>
<tr>
<td>LEAD 150</td>
<td>Introduction to volunteer/staff management</td>
</tr>
<tr>
<td>LEAD 122</td>
<td>Dealing with the conference and your local church board</td>
</tr>
<tr>
<td>PYSO 120</td>
<td>Survey of disciplinary theory and technique</td>
</tr>
<tr>
<td>WILD 001</td>
<td>Survey of camping and camp out planning</td>
</tr>
<tr>
<td>EDUC 200</td>
<td>Teaching Investiture Achievement: Intent and organization</td>
</tr>
<tr>
<td>FINA 100</td>
<td>Handling finances</td>
</tr>
<tr>
<td>PYSO 207</td>
<td>Dealing with parents</td>
</tr>
</tbody>
</table>

Required Field Work

1. Establish a mentoring relationship with an experienced director. Document the conversations and advice that they share with you over the course of a Pathfinder year.
2. Read the Pathfinder Staff Manual and compile a list of action items for the upcoming Pathfinder year.
3. Create a Portfolio that contains copies of your Pathfinder Calendar, meeting schedules, permission slips and other paperwork that shows your leadership of a club during the year. Include handouts and your personal notes from the seminars you attend and copies of your mentoring notes and action plans as you complete requirements 1 and 2.

Curriculum author: NAD Pathfinder Leadership Task Force • Date: 2010
Pathfinder Leadership Certification

Prerequisites

1. Be a Master Guide.
2. Hold a Pathfinder Basic Staff Training Certification or have completed an earlier Pathfinder BST program*
3. Be an active Pathfinder staff member

Seminars

PFAD 110 Pathfindering as a ministry
PFAD 113 Investiture Achievement as ministry
PFAD 112 Counseling as a ministry
PYSO 204 Dealing with attitudes
OUTR 117 Evangelism by and with the Pathfinder Club
OUTR 111 Creative witnessing
SPRT 204 Mentoring staff in personal and spiritual growth
SPRT 105 Leading young people to Christ

Required Field Work

1. Read the AY Encounter Series II, Christ the Church, or participate in another daily Bible reading plan for at least six months. Use of an audio or video Bible is acceptable.
2. Hold a current CPR certification from a nationally recognized organization.
3. Hold a current First Aid certification from a nationally recognized organization.
4. Read or listen to a book on leadership, preferably one on ministry leadership. Prepare an action plan indicating how you intend to implement the things you have learned into your Pathfinder ministry. Carry out that plan and evaluate the results.
5. Develop a written, comprehensive plan for a year of Pathfinder programming. Beyond activities, it should include specific goals and action steps for spiritual and outreach ministry.
6. Create a Portfolio that contains copies of your Pathfinder Calendar, meeting schedules, permission slips and other paperwork that shows your leadership of a club during the year. Include handouts and your personal notes from the seminars you attend and copies of your notes and work as you complete requirements 1 to 5.

* The intent of this requirement is to make sure the Master Guide has Pathfinder training, since some Master Guides have taken Basic Staff Training in Adventurers or some another branch of youth ministry.
Pathfinder Staff Leadership Certification

Prerequisites

1. Be a Master Guide.
2. Hold a Pathfinder Basic Staff Training Certification or have completed an earlier Pathfinder BST program*
3. Be an active Pathfinder staff member

Seminars

- LEAD 105 Seven principles of youth leadership
- LEAD 151 Staff recruiting and selection
- LEAD 152 Staff training
- LEAD 153 Staff evaluation and correction
- LEAD 154 Staff retention and appreciation
- PYSO 214 Dealing with diversity
- PYSO 209 Dealing with interpersonal conflict

Take one (1) additional seminar of your choosing with a LEAD or PYSO prefix.

Required Field Work

1. Read the AY Encounter Series III, *Christ our Redemption*, or participate in another daily Bible reading plan for at least six months. Use of an audio or video Bible is acceptable.
2. Hold a current CPR certification from a nationally recognized organization.
3. Hold a current First Aid certification from a nationally recognized organization.
4. Read or listen to a book on any one of the seminar topics that are part of this certification. Prepare an action plan indicating how you intend to implement the things you have learned into your Pathfinder ministry. Carry out that plan and evaluate the results.
5. Plan, carry out and evaluate a team building event of at least three hours duration for your Pathfinder Staff.
6. Develop a written, comprehensive plan for a year of Pathfinder programming and ministry. It must include your staff training events, job descriptions, evaluation procedures and a debrief on how the year went.
7. Create a Portfolio that contains copies of your notes, plans and work as you complete requirements 1 to 6. Include handouts and your personal notes from the seminars you attend.

* The intent of this requirement is to make sure the Master Guide has Pathfinder training, since some Master Guides have taken Basic Staff Training in Adventurers or some another branch of youth ministry.

Curriculum author: NAD Pathfinder Leadership Task Force • Date: 2010
Future Certifications

A number of additional certifications are under development at this time. This list is included just to give you an idea of what is coming. Exact titles may vary from what is listed here.

- Counselor (Part 1) Certification
- Counselor (Part 2) Certification
- Social Issues Certification
- Human Relations Certification
- Camping Leader Certification
- Wilderness Leader Certification
- Outreach Leader Certification
- Spiritual Leader Certification
- Area Coordinator Certification
- Event Coordinator Certification
- Conf. Lay Director Certification
- Adult Leader Trainer Certification (Similar to the old PIA)

Others that have been suggested but not yet initiated include:

- Investiture Achievement Specialist Certification
- Honor Specialist Certification
- Human Relations Certification
- Food Service Certification
- Drill Instructor Certification
- Club Planter Certification
- Medical Specialist Certification
- Pathfinder Bible Experience Leader Certification
- TLT Specialist Certification
- Security and Safety Specialist Certification
Certification Check Lists
Participant information

Name __________________________________________________________________________________

E-mail _______________________________________________ Contact phone _______________________

Training initiation date ___________________ Home Conf. ________________________________________

Certification requirements

Prerequisites
1. Be at least 16 years old ............................................................................................................... ☐
2. Be a Seventh-day Adventist Christian who loves Jesus and is willing to share this love
   in both word and deed ............................................................................................................... ☐
3. Intend to be an active Pathfinder staff member
   OR
   Be participating in Master Guide training ............................................................................... ☐

Seminars
PFAD 001 Pathfinder Club ministry: It’s purpose, history, and relationship to Church and Adventurers
   Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

PFAD 002 Introduction to Pathfinder Club organization
   Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

PFAD 003 Introduction to Pathfinder Club programming and planning
   Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

PFAD 004 Introduction to Pathfinder Club outreach
   Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

PFAD 005 Introduction to basic drill
   Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

PYSO 104 Adolescent development
   Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

EDUC 001 Introduction to teaching skills
   Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

MEDI 100 Introduction to medical, risk management and child safety issues
   Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

Continued on back.
**Required Field Work**

1. Create a *Portfolio* that contains the handouts and your personal notes from the seminars you attend.

---

**Reviewing Master Guide use only**

I have completed a review of the participants *Portfolio* and *Basic Staff Training Check List* and have found them to have completed the requirements for this certification.

Training completion date __________________ Signature ____________________________________________

Name ______________________________________________________________________________________

E-mail __________________________________________ Contact phone ____________________________

Home Conf. ____________________________________________

**Failed review instructions**

In the event of a failed review, the reviewing Master Guide should return the Portfolio to the participant along with a written note explaining what additional work or documentation must be completed to receive a pass.

**Reviewing Master Guide disclaimer**

Completion of this training curriculum does not guarantee the bearers overall qualification to lead, nor does it give a guarantee of ability, aptitude, or placement. It simply marks completion of a training curriculum.

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Participant information

Name __________________________________________________________________________________
E-mail ___________________________________________ Contact phone _______________________
Training initiation date ___________________ Home Conf. ______________________________________

Certification requirements

Prerequisites

1. Be at least 16 years old. .................................................................
2. Hold a Pathfinder Basic Staff Training Certification. .................................
   Date ___/___/_____ Reviewing MG _____________________________________________

Seminars

EDUC 002 Understanding teaching styles
   Date ___/___/_____ Event/Loc, ____________________ Instructor sig. ________________________

EDUC 003 Understanding learning styles
   Date ___/___/_____ Event/Loc, ____________________ Instructor sig. ________________________

EDUC 004 Understanding multiple intelligences
   Date ___/___/_____ Event/Loc, ____________________ Instructor sig. ________________________

EDUC 200 Teaching Investiture Achievement: Intent and organizations
   Date ___/___/_____ Event/Loc, ____________________ Instructor sig. ________________________

EDUC 230 Teaching AY Honors, general introduction
   Date ___/___/_____ Event/Loc, ____________________ Instructor sig. ________________________

EDUC --- Teaching the Pathfinder AY/ Curriculum
   Date ___/___/_____ Event/Loc, ____________________ Instructor sig. ________________________

Take one (1) seminar of your choosing from the following list:

EDUC 210 Practical applications for teaching Investiture Achievement in a small club (under 12) . . . . . . . .
EDUC 211 Practical applications for teaching Investiture Achievement in a medium size club (12-30) . . . . . .
EDUC 212 Practical applications for teaching Investiture Achievement in a large club (over 30) . . . . . . . .
EDUC 213 Practical applications for teaching Investiture Achievement as part of a school curriculum . . . . . . .
EDUC 214 Practical applications for teaching Investiture Achievement as part of a home school curriculum . . .

Continued on back.
Take one (2) seminar on teaching a specific honor. You may choose from any 500, 600, or 700 level seminar in: HOAC, HOAD, HOHA, HOHE, HOHS, HONA, HOOI, HOOM, HORC, HOVO.

Seminar ID ____________________ Seminar title ____________________________

Date ___/___/____ Event/Loc. ____________________ Instructor sig. ________________________

Seminar ID ____________________ Seminar title ____________________________

Date ___/___/____ Event/Loc. ____________________ Instructor sig. ________________________

Required Field Work

1. Establish a mentoring relationship with an experienced instructor, or even better with a professional teacher. Document the conversations and advice that they share with you over the course of a Pathfinder year. ....................................................

Mentor Name _____________________________________ Phone ________________________

2. Be an active Investiture Achievement (IA) instructor, leading a group of young people to investiture in at least one level of the IA program. .................................

3. Lead a group of young people to successful completion of an AY Honor. .................

4. Create a Portfolio that contains the handouts and your personal notes from the seminars you attend and the mentoring you received. In your portfolio, place copies of your teaching plans and records as you complete requirements 2 and 3. ...........................................

Reviewing Master Guide use only

I have completed a review of the participants Portfolio and Instructor Check List and have found them to have completed the requirements for this certification.

Training completion date ___________________ Signature ______________________________________

Name __________________________________________________________________________________

E-mail _______________________________________________ Contact phone _______________________

Home Conf. ___________________________________________

Failed review instructions
In the event of a failed review, the reviewing Master Guide should return the Portfolio to the participant along with a written note explaining what additional work or documentation must be completed to receive a pass.

Reviewing Master Guide disclaimer
Completion of this training curriculum does not guarantee the bearers overall qualification to lead, nor does it give a guarantee of ability, aptitude, or placement. It simply marks completion of a training curriculum.

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Participant information

Name __________________________________________________________________________________
E-mail ______________________________________ Contact phone _______________________
Training initiation date ___________________ Home Conf. ______________________________________

Certification requirements

Prerequisites

1. Be at least 18 years old.
2. Be at least 8 years older than your unit members.
3. Be a baptized Seventh-day Adventist Christian who loves Jesus and is willing to share this love in both word and deed.
4. Hold a Pathfinder Basic Staff Training Certification.

Date ___/___/____   Reviewing MG __________________________________________________

Seminars

PYSO 121 Discipling and Discipline: An act of discipling
Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

PFAD 100 The Pathfinder Club Chain of Command: The counselor’s support team
Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

PFAD 101 The Counselor’s responsibilities
Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

RCSF 120 Safety and the Counselor
Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

PYSO 124 The Counselor’s relationship with the Pathfinder
Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

Required Field Work

1. Take part in a commissioning ceremony after seminar training and before active service begins.
2. Be an active Pathfinder staff member for a year.
3. Establish a mentoring relationship with an experienced counselor. Document the conversations, advice and evaluations of your service that they share with you over the course of a Pathfinder year.

Mentor Name _____________________________________ Phone ________________________

Continued on back.
4. Participate in a daily Bible reading or devotional plan for at least six months. Use of an audio or video Bible is acceptable. ............................................................
   Name of Bible Reading Plan _________________________________________________________

5. Create a Portfolio that contains the handouts and your personal notes from the seminars you attend. Include copies of your notes and documentation that shows completion of field work requirements. ............................................................

   Recommended Field Work
   1. Hold a current CPR certification from a nationally recognized organization. ........................
      Date ___/___/____   Issuing agency __________________________________________________

   2. Hold a current First Aid certification from a nationally recognized organization. .............
      Date ___/___/____   Issuing agency __________________________________________________

Reviewing Master Guide use only
I have completed a review of the participants Portfolio and Counselor JumpStart Check List and have found them to have completed the requirements for this certification.

   Training completion date ___________________ Signature ______________________________________
   Name __________________________________________________________________________________
   E-mail _______________________________________________ Contact phone ________________________
   Home Conf. ____________________________________________________________________________

   Failed review instructions
   In the event of a failed review, the reviewing Master Guide should return the Portfolio to the participant along with a written note explaining what additional work or documentation must be completed to receive a pass.

   Reviewing Master Guide disclaimer
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Participant information

Name __________________________________________________________________________________

E-mail ________________________________________________________________________________ Contact phone ________________________________

Training initiation date ___________________________ Home Conf. ________________________________________

Certification requirements

Prerequisites

1. Be at least 18 years old.  
2. Be a Seventh-day Adventist Christian who loves Jesus and is willing to share this love in both word and deed.  
2. Hold a Pathfinder Basic Staff Training Certification. 

Date ___/___/____   Reviewing MG __________________________________________________

Seminars

LEAD 001 Introduction to leadership skills
Date ___/___/____   Event/Loc, ____________________ Instructor sig. ________________________

LEAD 150 Introduction to recruiting, screening and training staff
Date ___/___/____   Event/Loc, ____________________ Instructor sig. ________________________

LEAD 122 Dealing with the conference and your local church board
Date ___/___/____   Event/Loc, ____________________ Instructor sig. ________________________

PYSO 120 Introduction to discipline
Date ___/___/____   Event/Loc, ____________________ Instructor sig. ________________________

WILD 001 Survey of camping and camp out planning
Date ___/___/____   Event/Loc, ____________________ Instructor sig. ________________________

EDUC 200 Teaching Investiture Achievement: Intent and organization
Date ___/___/____   Event/Loc, ____________________ Instructor sig. ________________________

FINA 100 Handling finances
Date ___/___/____   Event/Loc, ____________________ Instructor sig. ________________________

PYSO 207 Dealing with parents
Date ___/___/____   Event/Loc, ____________________ Instructor sig. ________________________

Continued on back.
**Required Field Work**

1. Establish a mentoring relationship with an experienced director. Document the conversations and advice that they share with you over the course of a Pathfinder year. ................................................
   
   Mentor Name _____________________________________ Phone ______________________

2. Read the *Pathfinder Staff Manual* and compile a list of action items for the upcoming Pathfinder year. . .

3. Create a *Portfolio* that contains copies of your Pathfinder Calendar, meeting schedules, permission slips and other paperwork that shows your leadership of a club during the year. Include handouts and your personal notes from the seminars you attend and copies of your mentoring notes and action plans as you complete requirements 1 and 2. ................................................

---

**Reviewing Master Guide use only**

I have completed a review of the participants *Portfolio* and *Director Check List* and have found them to have completed the requirements for this certification.

Training completion date ___________________ Signature __________________________________

Name ___________________________________________________________________________________________

E-mail __________________________________________ Contact phone ______________________

Home Conf. _______________________________________________________________________________________

**Failed review instructions**

In the event of a failed review, the reviewing Master Guide should return the Portfolio to the participant along with a written note explaining what additional work or documentation must be completed to receive a pass.

**Reviewing Master Guide disclaimer**

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Participant information

Name __________________________________________________________________________________
E-mail _______________________________________________ Contact phone _______________________
Training initiation date ___________________ Home Conf. ________________________________________

Certification requirements

Prerequisites

1. Be a Master Guide. ...............................................................  
   Date ___/___/____  Investing Conf. __________________________________________________

2. Hold a Pathfinder Basic Staff Training Certification or have completed
   an earlier Pathfinder BST program ........................................  
   Date ___/___/____  Reviewing MG __________________________________________________

3. Be an active Pathfinder staff member ..................................  
   Church _______________________________________ Phone ___________________________

Seminars

PFAD 110  Pathfinding as a ministry
   Date ___/___/____  Event/Loc, ____________________  Instructor sig. ________________________

PFAD 113  Investiture Achievement as ministry
   Date ___/___/____  Event/Loc, ____________________  Instructor sig. ________________________

PFAD 112  Counseling as a ministry
   Date ___/___/____  Event/Loc, ____________________  Instructor sig. ________________________

PYSO 204  Dealing with attitudes
   Date ___/___/____  Event/Loc, ____________________  Instructor sig. ________________________

OUTR 117  Evangelism by and with the Pathfinder Club
   Date ___/___/____  Event/Loc, ____________________  Instructor sig. ________________________

OUTR 111  Creative witnessing
   Date ___/___/____  Event/Loc, ____________________  Instructor sig. ________________________

SPRT 204  Mentoring staff in personal and spiritual growth
   Date ___/___/____  Event/Loc, ____________________  Instructor sig. ________________________

Continued on back.
Required Field Work

1. Read the AY Encounter Series II, Christ the Church, or participate in another daily Bible reading plan for at least six months. Use of an audio or video Bible is acceptable. . .

Name of Bible Reading Plan _______________________________________________________

2. Hold a current CPR certification from a nationally recognized organization.

Date ___/___/____   Issuing agency ________________________________________________

3. Hold a current First Aid certification from a nationally recognized organization.

Date ___/___/____   Issuing agency ________________________________________________

4. Read or listen to a book on leadership, preferably one on ministry leadership. Prepare an action plan indicating how you intend to implement the things you have learned into your Pathfinder ministry. Carry out that plan and evaluate the results.

Book title ____________________________________ Author ___________________________

5. Develop a written, comprehensive plan for a year of Pathfinder programming. Beyond activities, it should include specific goals and action steps for spiritual and outreach ministry.

6. Create a Portfolio that contains copies of your Pathfinder Calendar, meeting schedules, permission slips and other paperwork that shows your leadership of a club during the year. Include handouts and your personal notes from the seminars you attend and copies of your notes and work as you complete requirements 1 to 5.

Reviewing Master Guide use only

I have completed a review of the participants Portfolio and Leadership Check List and have found them to have completed the requirements for this certification.

Training completion date __________________________ Signature _____________________________

Name __________________________ Contact phone _____________________________

E-mail __________________________ Home Conf. _____________________________

Failed review instructions

In the event of a failed review, the reviewing Master Guide should return the Portfolio to the participant along with a written note explaining what additional work or documentation must be completed to receive a pass.

Reviewing Master Guide disclaimer

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### Participant information

Name: 

E-mail: __________________________________ Contact phone: ________________________________

Training initiation date: __________________ Home Conf. ____________________________________

### Certification requirements

**Prerequisites**

1. **Be a Master Guide.**

   Date __/__/____  Investing Conf. __________________________________________________

2. **Hold a Pathfinder Basic Staff Training Certification or have completed an earlier Pathfinder BST program.**

   Date __/__/____  Reviewing MG ________________________________________________

3. **Be an active Pathfinder staff member.**

   Church ____________________________ Phone ___________________

### Seminars

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Date</th>
<th>Event/Loc</th>
<th>Instructor sig.</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEAD 105</td>
<td>Seven principles of youth leadership</td>
<td><strong>/</strong>/____</td>
<td>Event/Loc, __________________</td>
<td>Instructor sig.</td>
</tr>
<tr>
<td>LEAD 151</td>
<td>Staff recruiting and selection</td>
<td><strong>/</strong>/____</td>
<td>Event/Loc, __________________</td>
<td>Instructor sig.</td>
</tr>
<tr>
<td>LEAD 152</td>
<td>Staff training</td>
<td><strong>/</strong>/____</td>
<td>Event/Loc, __________________</td>
<td>Instructor sig.</td>
</tr>
<tr>
<td>LEAD 153</td>
<td>Staff evaluation and correction</td>
<td><strong>/</strong>/____</td>
<td>Event/Loc, __________________</td>
<td>Instructor sig.</td>
</tr>
<tr>
<td>LEAD 154</td>
<td>Staff retention and appreciation</td>
<td><strong>/</strong>/____</td>
<td>Event/Loc, __________________</td>
<td>Instructor sig.</td>
</tr>
<tr>
<td>PYSO 214</td>
<td>Dealing with diversity</td>
<td><strong>/</strong>/____</td>
<td>Event/Loc, __________________</td>
<td>Instructor sig.</td>
</tr>
<tr>
<td>PYSO 209</td>
<td>Dealing with interpersonal conflict</td>
<td><strong>/</strong>/____</td>
<td>Event/Loc, __________________</td>
<td>Instructor sig.</td>
</tr>
</tbody>
</table>

Continued on back.
Take one (1) additional seminar of your choosing with a LEAD or PYSO prefix.

Seminar ID ____________________  Seminar title ______________________________________________________________________________________
Date ___/___/____   Event/Loc, ____________________  Instructor sig. ________________________

Required Field Work

1. Read the AY Encounter Series III, *Christ our Redemption*, or participate in another daily Bible reading plan for at least six months. Use of an audio or video Bible is acceptable.               
   Name of Bible Reading Plan ________________________________________________________________________

2. Hold a current CPR certification from a nationally recognized organization.  
   Date ___/___/____   Issuing agency ____________________________________________________________

3. Hold a current First Aid certification from a nationally recognized organization.  
   Date ___/___/____   Issuing agency ____________________________________________________________

4. Read or listen to a book on any one of the seminar topics that are part of this certification. Prepare an action plan indicating how you intend to implement the things you have learned into your Pathfinder ministry. Carry out that plan and evaluate the results.            
   Book title ____________________________________ Author ___________________________

5. Plan, carry out and evaluate a team building event of at least three hours duration for your Pathfinder Staff.                                            
   Date ___/___/____   Location ____________________________________________________________

6. Develop a written, comprehensive plan for a year of Pathfinder programming and ministry. It must include your staff training events, job descriptions, evaluation procedures and a debrief on how the year went.                                                          

7. Create a *Portfolio* that contains copies of your notes, plans and work as you complete requirements 1 to 6. Include handouts and your personal notes from the seminars you attend.                                   

**Reviewing Master Guide use only**

I have completed a review of the participants *Portfolio* and *Staff Leadership Check List* and have found them to have completed the requirements for this certification.

Training completion date ______________________ Signature ____________________________________________

Name __________________________________________________________________________________
E-mail ____________________________________________________ Contact phone _______________________
Home Conf. _________________________________________________________________________________

**Failed review instructions**

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36  AYMT PATHFINDER STAFF TRAINING PROGRAM DESCRIPTION - V1.0
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Adventist Youth Honors Index

NAD AY Honors Approved for 2013

- Adventist Heritage
- Bridges (Northern California)
- Drawing and Advanced (to replace GC Drawing and Painting)
- Dunes and Advanced (Michigan)
- Flags (NAD/Oregon)
- Painting and Advanced (to replace GC Drawing and Painting)
- Sharks (Chesapeake)

Requirements will be published and patches available for order in the autumn of 2013 from AdventSource.

Requirements and Answer key teacher's helps Wiki will be available at wiki.pathfindersonline.org simultaneous with AdventSource release.
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7-8. NAD Progress Timeline  
9. Organizational Chart  
15-16. NADYM Brochure

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36-41. Master Guide Minutes  
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46-47. Youth Committee/Advisory  
48. Youth Leadership Award  
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64-65. Mid America Union Report  
66. Atlantic Union Report  
67. Southern Union Report  
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73. Forever Faithful Camporee

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77-78. Establishing a Sr. Youth/Young Adult Ministry  
79. Mission Lifeguard Reclaiming Ministry  
80-81. chOOse12 Initiative – JWYD  
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110. 1voice2gether  
111. U Finish the Sentence. . .  
112. God’s Got A Plan  
113. (CLYP) Certified Lay Youth Pastor Online Training  
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**SECTION 10**
119. Congratulations to Advent Source  
120. Special Thanks to Youth Ministries
The Seventh-day Adventist Church in North America has richly grown through the years to become a valuable resource for youth and young adult ministries. As a result of its nine unions, incorporating 59 conferences, thousands of young people have been lead to Jesus Christ and prepared for mission service.

We continue to strive toward excellence in providing ministry support and resources to help maintain and advance the mission of the Church. With that in mind, on behalf of our NAD Administration, our Youth Ministry Office Staff, Union & Conference Directors, Volunteer Ministry Coordinators, and thousands of local leaders, we present “The MENU”.

We WORK for you. It is a privilege and a pleasure to SERVE you! Please review our 2013 MENU and let us know how we can best serve you.

“O taste and see that the Lord is good...” Psalms 34:8

“Give us this day our daily bread.” Matthew 6:11

“...I am the bread of life. He who comes to Me shall never hunger, and he who believes in Me shall never thirst.” John 6:35

“...You give them something to eat.” Mark 6:37

Something is always baking in our ovens!
Mission Statement:
To provide spiritual leadership and relevant resources to the youth & young adult ministries network in order to REACH North America with hope and wholeness.
### North American Division Youth/Young Adult Ministries Progress Timeline 2000 - 2013

<table>
<thead>
<tr>
<th>Year</th>
<th>Event / Development</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000</td>
<td>Genesis 2000 (g2k) – NAD’s first streamlined New Year’s youth adult celebration</td>
</tr>
<tr>
<td></td>
<td>• Adventurer Convention – (1)</td>
</tr>
<tr>
<td></td>
<td>• Spanish Master Guide Manual produced</td>
</tr>
<tr>
<td></td>
<td>• Major update of the Honor Manual</td>
</tr>
<tr>
<td></td>
<td>• Pathfinder Museum concept voted</td>
</tr>
<tr>
<td></td>
<td>• Vote to change the Pathfinder uniform color from tan and green to tan and black, with full compliance by 2004.</td>
</tr>
<tr>
<td></td>
<td>• In church – NAD’s Seeds Conference initiates young adult evangelism &amp; church planting track to curriculum.</td>
</tr>
<tr>
<td></td>
<td>• James L. Black, Sr. elected as Director of Youth/Young Adult Ministries</td>
</tr>
<tr>
<td></td>
<td>• <a href="http://www.adventistyouthministries.com">www.adventistyouthministries.com</a> goes online.</td>
</tr>
<tr>
<td>2001</td>
<td>• YPAC Convention (YPAC) organized as an official Division Youth/Young Adult Ministries</td>
</tr>
<tr>
<td></td>
<td>• New Youth Director’s Orientation Initiated – NAD Headquarters</td>
</tr>
<tr>
<td></td>
<td>• YPAC Convention – “Under Construction – Paving the Way to Jesus” in Boston, MA</td>
</tr>
<tr>
<td></td>
<td>• New Awards issued: Bicycling, Country Fun, Habitat, Tin Can Fun, Whaler</td>
</tr>
<tr>
<td>2002</td>
<td>• YPAC Convention “Stand Still... See God’s Salvation” in Conexpo, CO– Over 1500 attend.</td>
</tr>
<tr>
<td></td>
<td>• Eager Beaver and Little Lambsto accepted as NAD Ministries</td>
</tr>
<tr>
<td></td>
<td>• New Awards issued: Building Blocks, Fish, Blue Right, Hand Shadoll, Ships to Jesus</td>
</tr>
<tr>
<td></td>
<td>• NAD Faith on Fire Pathfinder Camporees in Oshkosh, WI. Over 15,000 attend.</td>
</tr>
<tr>
<td></td>
<td>• New edition of the Pathfinder Bible Issued with a new insert written by Glen Milam.</td>
</tr>
<tr>
<td></td>
<td>• Pathfinder Drill: The Basics, a video drill manual is produced for NAD by Glen Milam.</td>
</tr>
<tr>
<td>2003</td>
<td>• YPAC Convention – Portland OR</td>
</tr>
<tr>
<td></td>
<td>• New Awards Issued: Disciples, Lady Bugs, Lizards, My Picture Book, Prayer Warrior</td>
</tr>
<tr>
<td></td>
<td>• Pathfinder Director: Management software by Jay Peterson is introduced</td>
</tr>
<tr>
<td></td>
<td>• Adventist Christian Fellowship (ACF) organized as an official ministry of the North American Division</td>
</tr>
<tr>
<td></td>
<td>• New edition of the Pathfinder Bible Issued with a new insert written by Glen Milam.</td>
</tr>
<tr>
<td></td>
<td>• Pathfinder Drill: The Basics, in DVD form is produced.</td>
</tr>
<tr>
<td>2004</td>
<td>• YPAC Convention – Portland OR</td>
</tr>
<tr>
<td></td>
<td>• New Awards Issued: Disciples, Lady Bugs, Lizards, My Picture Book, Prayer Warrior</td>
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<td></td>
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<tr>
<td></td>
<td>• Pathfinder Drill: The Basics, in DVD form is produced.</td>
</tr>
<tr>
<td>2005</td>
<td>• YPAC Leadership Convention – Portland OR</td>
</tr>
<tr>
<td></td>
<td>• New Awards Issued: Disciples, Lady Bugs, Lizards, My Picture Book, Prayer Warrior</td>
</tr>
<tr>
<td></td>
<td>• Pathfinder Director: Management software by Jay Peterson is introduced</td>
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<tr>
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<tr>
<td></td>
<td>• Pathfinder Drill: The Basics, in DVD form is produced.</td>
</tr>
<tr>
<td>2006</td>
<td>• YPAC Leadership Convention – Portland OR</td>
</tr>
<tr>
<td></td>
<td>• New Awards Issued: Disciples, Lady Bugs, Lizards, My Picture Book, Prayer Warrior</td>
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<td></td>
<td>• Pathfinder Director: Management software by Jay Peterson is introduced</td>
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<tr>
<td></td>
<td>• Pathfinder Drill: The Basics, in DVD form is produced.</td>
</tr>
<tr>
<td>2007</td>
<td>• YPAC Leadership Convention – Portland OR</td>
</tr>
<tr>
<td></td>
<td>• New Awards Issued: Disciples, Lady Bugs, Lizards, My Picture Book, Prayer Warrior</td>
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<td></td>
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<td>• Pathfinder Drill: The Basics, in DVD form is produced.</td>
</tr>
</tbody>
</table>

### New Honors Issued - 2000-2012

<table>
<thead>
<tr>
<th>Year</th>
<th>Honors Issued</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000</td>
<td>Advanced Horsemanship, Pinewood Derby, Blood &amp; the Body’s Defenses</td>
</tr>
</tbody>
</table>
North American Division Youth/Young Adult Ministries Progress Timeline 2000 - 2013

2010
- NAD Coordinators, Volunteers, Introduction: Ryan Martin, Young Adult Coordinator; Bill Wood, Camp Coordinator; Ron Pridel, Public School-ACF Coordinator; Glenn Allen, Pathfinder Coordinator and Idol and Lisa Gary, Adventure Coordinator.
- YPAC Leadership Summit in Columbus, OH.
- JCI 2 in Columbus, OH – Over 1500 attendees with many more attending on Sabbath.
- EMATH: Young Adult Ministry Training – Held at YPAC Leadership Summit – Columbus, OH.
- Pathfinder sub-committee meets to work-out possible unified NAD Bible Bowl program and structure.
- Spiritual Life For College and Beyond workbook for high school.
- SOA Academy seniors head off to college was developed as a resource to encourage the spiritual life of students when they leave home. ($10,000. ARC-funded).
- Impact Atlanta 2010 – Young adult outreach and evangelism initiative during GC Session.
- ICOC/Encounters Conference: Gracious – Held during that weekend of General Conference Session.
- Re/Charge One Day Youth Leaders Challenge held across NAD.
- Mission Lifeguard Initiative (saving lives).
- The Youth Ministry Formula – YM2” – J. Black.
- Campus Ministry Guided Start Guide
- KNOTON: Young Adult Ministry Training – Held in the Southwestern Union.
- Certified Lay Youth Pastor (CYP) Online Training – J. Black.

2011
- Young Adult Ministry Starter Pak #1 – Free downloadable youth adult ministry compilation.
- NAD Youth Ministry FOCUS initiative introduced.
- New Awards issued: Acts of Kindness, Purify, Saving Animals
- New Achievement curriculum introduced.
- Unified NAD Bible Bowl program adopted and program name to be called Pathfinder Bible Experience.
- Pathfinder Bible Experience Manual written by Ken Humphreys.
- Study Books chosen.
- New edition of the Pathfinder Bible issued with a shorter insert and new maps section.
- Gene Clark chosen as NAD Pathfinder Bible Experience Coordinator.
- POTMecas Conference in first NAD Conference to participate and go through Area/District Level testing of PBE questions. (December).
- Re/Charge One Day Youth Leaders Challenge held across NAD.
- Mission Lifeguard Initiative (saving lives).
- YPAC Leadership Summit in Columbus, OH.
- JCI 3 Youth Prayer Conference in Columbus, OH – 1500 attended.
- NY13 Pathfinder Young Adult Ministry Training – Held at YPAC Summit.
- New Adult Ministry Coordinators – NAD Youth Ministries installs 3 volunteer coordinators.
- Harvest (Valentines) – ARM introduced.
- New Awards issued of Bread, Life, Listening, Gift.
- AYM program for Pathfinder start training introduced.
- First Pathfinder Bible Experience plans and bars unveiled at NAD meetings.
- B.A.C.A. Adventurer Spring Fling – NC.
- First Unified NAD Pathfinder Bible Experience Division Level testing takes place at General Conference Headquarters, Silver Spring, Maryland with 24 teams representing 6 of the NAD Unions (April 21).
- Re/Charge One Day Youth Leaders Challenge held across NAD.
- ICOC/Encounters Starter Pak.
- Ad Hoc Committee for Public Campus Ministry met in Florida giving recommendations for a broader and stronger support for Adventist ministry on public college campuses.
- ACF/NDYM Conference: First NAD-wide campus ministry conference at Columbia University, NY.
- ACF INSTITUTE: First NAD-wide two week on campus evangelism ministry training program at La Sierra University/UC Riverside campus.
- Arizona Campus Catalyst.
- NAD Building Block: Young Adult Retention – Announcement of year-end meetings; one of the NAD’s six objectives is to focus energies and resources to keep young adults actively engaged in the church.
- C-HAUNTED Latino Youth Initiative: Satellite and social media evangelism initiative for 2nd and 3rd generation Latino youth/young adults.
- B.A.C.A. Spring Retreat – NC.
- NAD Young Adult Committee – Convened in Chicago.
- Word On Campus: Guide For Public College Ministry revision.
- Texas Campus Catalyst, November.
- You Lost Me; Lied: Spring Tour – Barra Group working with NAD: Young Adult Ministries offers training.

2012
- Young Adult Ministry Starter Pak #2 – Free downloadable youth adult ministry compilation.
- YPAC Leadership Summit in Greensboro, NC.
- JCI 3 Youth Prayer Conference in Greensboro, N.C. – 1500 attended.
- NY13 New Adult Ministry Training – Held at YPAC Summit.
- Young Adult Ministry Coordinators – NAD Youth Ministries installs 3 volunteer coordinators.
- Shield the Vulnerable – ARM introduced.
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2013
- ACF/NDYM Symposium (What about Caucasian Youth?) Lincoln, NE.
- South Africa – HEXWOS – 250 Delegates registered from NAD.
- Black “God’s Got a Plan and I’m In It” J. Black.
- Youth Ministry Starter Pak
- NY13 Young Adult Ministry Training – Held at YPAC Summit.
- New Adult Ministry Coordinators – NAD Youth Ministries installs 3 volunteer coordinators.
- Shield the Vulnerable – ARM introduced.
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NAD YOUTH & YOUNG ADULT MINISTRIES

Union Youth Directors

Atlantic Union
  - Pathfinder Committee
  - Master Guide Committee
  - Adventurer Committee
  - Teen Committee
  - Campus Chaplains Advisory
  - Adventist Christian Fellowship Committee
  - Young Adults Committee
  - Camp Committee

Columbia Union
  - AY Honors
  - Classes FG
  - Investiture Achievement FG
  - PLA FG
  - PIA FG
  - Uniform FG

Lake Union

Mid America Union

North Pacific Union

Pacific Union

Southern Union

SDACC

Southwestern Union

NAD Administration

NAD Youth & Young Adult Ministries Director/Associate

NAD Executive Youth/Young Adults Committee

Campus Ministry/Chaplains

JCI

Resources

Training

ACF CHAPTERS

YAMA

AACP

Summer Camps

James Black, Sr. – Director
Manny Cruz – Associate Director
Gael Murray – Sr. Administrative Assistant
Angela Bryant-Brown – Sr. Project Manager (Contract)
Bill Wood – Camp Volunteer Coordinator
Brad & Lisa Gary – Adventurer Volunteer Coordinator
Glen Milam – Pathfinder Volunteer Coordinator
Jasmin Hoyt – Master Guides Volunteer Coordinator
Scott Ward – Public High School Coordinator
Suzanne Ocsai – Senior Youth Volunteer Coordinator
Benjamin Lundquist – Young Adult Volunteer Coordinator
Alejandra Torres – Young Adult Volunteer Coordinator
Lavina Seawright – Young Adult Volunteer Coordinator
Ron Pickell – ACF Volunteer Coordinator
Rich Carlson – Campus Ministry/Chaplains
Mark O’Ffill – Web Administrator (Contract)
North American Division
Youth & Young Adult Ministries

vision 2011 - 2015

Our Theme:
- Just Claim It World Youth Prayer Conference
- The Prayer Huddle in churches
- P24 (24 month prayer plan)
- Bible Reading Marathons
- Pathfinder Bible Experience
- P3 - Pathfinders Praying for Power
- YPAC Leadership SUMMIT
- Re Charge 1 Day Training
- Ignition Young Adult Ministry Training
- Adventist Christian Fellowship Institute
- AACP – Annual Camp Ministry Convention
- Living It - High School Ministry
- Resource Focus Teams

- Mission Lifeguard Training Kit
- “Changed” Latino YouthNET Evangelism
- Adventist Youth TV, Facebook, Twitter, etc.
- iFollow Series “How to Keep Teens in the Church”
- YPAC Leadership SUMMIT
- Proclamation Evangelism
- The Youth Ministry Formula - YM²
- Mission Trips
- World Conference on Youth and Community Service - IMPACT South Africa

- CLYP (Certified Lay Youth Pastor)
- JWYD – The Jesus Way to Youth Discipleship
- Changed: Real Lives in a Real World
- iFollow Series
- Adventist Youth Space (Cyberspace Church)
North American Division
Youth & Young Adult Ministries

“.... a Youth/Young Adult Ministry Presence in EVERY Church”

www.AdventistYouthMinistries.org
To provide spiritual leadership and relevant resources to the youth & young adult ministries network in order to reach North America with hope and wholeness.

**The Mission**

**Union Youth**

- Presidents: Jose Cortes, Jr. - Atlantic
- Joel Johnson - Columbia
- Ron Whitehead - Lake

- Directors: Debra Brill - Vice President NAD
- Manny Cruz - Associate Youth Director
- Holly Sewell/Murray - Sr. Administrator

**Volunteer Coordinators**

- Brad & Lisa Gary - Adventurers
- Glen Milan - Pathfinder
- Gene Clapp - Pathfinder Bible Experience
- James Hoyt - Master Guides
- BillWood - Camp
- Scott Ward - Public High School
- Suzanne Diaw - Senior Youth
- Benjamin Lumquist - Young Adult
- Larnie Sweeney - Young Adult
- Alejandro Torres - Young Adult
- Ron Picard - Adventist Christian Fellowship (ACF)
- Mark O'Ffill - Web Administrator

**Union Youth Directors & Coordinators**

- North American Division
- Youth & Young Adult Ministries

**North American Division**

15000 Old Columbia Pike
Silver Spring, MD 20904

800-584-0320/301-680-6420

www.adventistyouthministries.org

**Prayer & Bible Study**

- Equipping Leaders
- Reclaiming
- Ministry In Action
- Shepherding

**Contact Us**

Seventh-day Adventist Church
North American Division
12501 Old Columbia Pike
Silver Spring, MD 20904

800-584-0320/301-680-6420

www.adventistyouthministries.org
This is an annual meeting for ministry leaders that provides opportunities for comments, concerns and suggestions held in conjunction with the NAD Youth Leadership SUMMIT or Ministries Convention.

RECLAIMING

Adventist Youth TV
Tune in for the latest in news, programs and events as well as share your ministry via live streaming worldwide. For more info visit adventistyouth.org.

Mission Life & Training ER
Provides everything you need to rescue and retain forgotten youth and young adults. Jesus says, “I came that they might have life...” John 10:10. For more info visit adventistyouth.org.

Live Streaming Forum “RECYCLED” (future initiative)
This ministry spotlights the untold testimonies of people God delivered from the pit of hell making their past no longer their future. Watch these powerful testimonies on adventistyouth.org.

Ministry in Action

Adventist Christ in Fellowship (ACF)
A ministry where thousands of Adventist students attending public universities and colleges make a positive impact for Jesus. To start or register your “Living It” ministry, visit adventistyouth.org.

Ministry of Mission

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“May I Take Your Order?”

Section 2
Minutes
3.11.13
ADV Committee & Advisory
Ortner Center
Lincoln, NE

Devotional — James Black

Introductions of attendees — Debra Brill

AA 2013.01 Prior Minutes
Voted: Accept the minutes from the March meeting in Greensboro, NC.

AI #13.01 Resource report
See report as presented by Velma Morgan
1. New Adventurer Patch presented that would cover all 7 areas: Little Lambs, Eager Beaver, Busy Bee, Sunbeam, Builder, Helping Hand, Advanced Helping Hand.
2. Adventurers Ministry is a family based program and needs the parents involved.
3. Curriculum to be released by September 2014.
4. Adventurer Official Song will be “We Are Adventurer” to be used at conference events.
5. Arm Cords - Adventurer Master Guides would be able to wear the gold cords. Recommendation to the Master Guide Committee
6. Not recommending arm cords for local club directors.
7. Beret - see report
8. ALG Class - see report
9. Investiture Certificates - AdventSource will put them on their web site - see report

AA 2013.02 Resource report
Voted: Accept the resource report presented.

AA 2013.03 Master Guide cords
Voted: Send #5 - Arm Cords for Master Guides item to the Master Guide committee.

Action reversal
Consciences was to omit the first vote concerning the resource report and #5.

AA 2013.04 Resource report
Voted: Accept the resource report accept #5.

AA 2013.05 Master Guide cords
Voted: Send #5 Arm Cords for Master Guides to the Master Guide committee.

AI #13.02 Awards presented for 2013
a. Sand Art Award - see requirements from committee report.
b. Cooperation Award - see requirements from committee report.
c. Tabernacle Award - see requirements from committee report.

AI #13.03 NAD Adventurer Convention
FYI: Proposal that every other year a convention would be held that would include YPAC training starting in 2015. February 2014 will be a convention in Miami for Youth/Young Adults and would be held every other year.
AI #13.04 NAD Family Camping Guidelines
James Black issued a letter on the subject in September 2012. Safety is the first and foremost point for Adventurers.

AA 2013.06 NAD Family Camping Guidelines
Voted: To accept the NAD Family Camping Guidelines.

AI #13.05 Dreaming
The group was divided into 12 small groups to dream for the ministry of Adventurers. Reports were given and the written copy was given to Alan Weis to record for James.

Adjournment for lunch.
RFGR 13.1 FYI Re-electronic vote
Recommended: After much discussion. The “Umbrella” would be the Adventurer Ministry which would include:
   1. The Adventurer Club – inclusive of all 7 levels from Little Lambs to Advance Helping Hand.
   2. Family Network
   3. Curriculum options for school/home school…. Passed by email vote

RFGR 13.2 Logo design
Recommended: The Logo design that includes the Bible & Family to release in September 2014.

RFGR 13.3 Revised Directors Manual
Recommended: To set an anticipated release date of September 2014 for the revised Directors Manual and updated curriculum levels.

RFGR 13.4 Adventurer song
Recommended: The official Adventurer club song to be. “We Are Adventurers” The Little Lamb and Eager Beaver song will still be a part of their requirements

RFGR 13.5 Arm cords
Recommended: That NAD adopts the Gold Cord for invested Master Guides in the Adventurer Ministry.

RFGR 13.6 Directors arm cords
Recommended: Not recommending a local club director Arm Cord.

RFGR 13.7 Beret
Recommended: Optional and if a Conference does chose to incorporate the Beret the color is the Adventurer Navy Blue.

RFGR 13.8 ALG class
Recommended: Completion must be verified by the submittal of the “Requirement Check Sheet Section” to your conference for verification and sign off.

RFGR 13.9 Investiture certificates
Recommended: Advent Source will put them on their Web Site in a PDF file once a design has been develop.

Meeting closed with prayer by Bill Hollman.
As stated in the introduction of the NAD Adventurer Club Manual on page XI, the purpose of the program is to assist parents as they strengthen their relationship with their children in spiritual growth and development.

When it comes to camping, we must be careful to not confuse adventurer ministry with that of pathfinders. The main difference is that the pathfinder program does not require parental participation. The only allowance stated in the Adventurer Manual for a camping experience is earning the Adventurer Camper Award (Page 251). Requirements #1 and 2 make it very clear that the parent(s) is the one teaching the camp award to her/his child(ren).

Given the fact that several of our conferences are engaging camping with adventurers, in order to protect the children and staff we are implementing the following guidelines to be adhered to:

1. In the event of an Adventurer Family Camping experience, a parent or legal guardian MUST accompany their own child(ren) at all times. No exceptions. **Note: This guideline makes a provision for adventurers to camp, but only with their parent(s) or legal guardian.**
2. Parents or legal guardians are not permitted to grant permission to Adventurer Staff to take their minor children overnight camping under no circumstances. No Exceptions.
3. Adventurer Staff are not permitted to accept permission or release forms from a parent or legal guardian to take their minor child(ren) camping overnight. No exceptions.
4. Adventurer Staff is prohibited from sleeping with children that are not their own. No exceptions.
5. Adventurers are not permitted to sleep in tents or cabins unsupervised. Neither are they permitted to sleep with another child, except they are siblings and the parent(s) is present. No exceptions.
6. Each union and conference has the responsibility of introducing, implementing, and managing these guidelines to their constituents.

We trust that these guidelines will increase safety for our adventurer children and their parents as well as reduce the liability for the Adventurer Staff.

Blessings,

James L. Black, Sr.
NAD Adventurer Ministry Director

SUBJECT TO APPROVAL OF NAD LEGAL DEPARTMENT
A. Call to order

James Black called to order the regular meeting of the NAD Adventurer Advisory at 8:30 AM on March 7, 2012 in Greensboro, NC.

II. Devotion:
Debra Brill reminisced about the beginnings of the Adventurer ministry, and noted how far we have come since those early days. NAD has adopted the Guan-Micronesia Mission, composed of 7 islands. 14 Administrators from the General Conference of SDA went to visit, and noted the people there are happy to become a part of the North American Division. She noted that there are more schools than churches on the islands, and the new Mission President has a heart for evangelism. Engagement is increasing, and there is a great need for resources there. The worship period was ended with a season of prayer and praise.

III. Attendance: See sign-in sheet for persons in attendance

IV. Approval of minutes from last meeting

The minutes from the last meeting were reviewed. The minutes were approved as read.

V. Open issues
A. Resource Committee Report – Velma Morgan

1. A draft of the proposed Adventurer Curriculum was disseminated. Questions arose including:
   a. Concern regarding using the term “Family” in regards only to the Eager Beaver (EB) and Little Lambs (LL). Will this cause confusion with the Family Ministry? How will we define where Adventurer ministry and Family Ministry cross or separate?
   b. On pg. 3; Want classes to be called “Levels”
   c. On pg. 4; Add bullet under “Parents will . . .”
   d. Discourage the use of camping without parents. Noted that Adventurer ministry does not encourage ANY activities without a parent/guardian.
   e. Question whether the word “club” should be removed

2. Motion: Name the entire organization “Adventurer Family Ministry”
   a. Discussion: Would this destabilize the ministry? Progressive class work would remain, as well as the partnership with SDA educational system. In urban areas, the word “club” instills a sense of belonging. Awanna was used as an example of a ministry that successfully functions with an outreach focus. Motion was defeated, and referred back to the committee.

3. Motion: Create a single graphic to represent all 6 class levels in the Adventurer ministry. Motion passed.
4. **Motion:** Burgundy scarf with new graphic be used for all 6 class levels. *Motion passed.*

5. **Motion:** Add a health component to the curriculum, similar to the OrganWise Guys curriculum being utilized in some public schools. *Motion passed.*

6. **Motion:** Request the colored candles for Adventurer Induction no longer be available through AdventSource, but replace them with battery operated candles for Adventurer ceremonies. *Motion passed.*

7. **Other:** Pastor Black in discussion with OGC to address risk management issues

**B. Awards Committee Report – Elizabeth Lake**

1. Adding to the text of awards “Recommended for” in regards to the award age level.
   a. For awards which could be useful for multiple age levels, award will indicate “Recommended for Grades 1-4”

2. Proposed new awards;
   a. Seeds
   b. Listening
   c. Bread of Life (personal Bible study)
   d. Purity (has been completed)

3. **Motion:** Accept new awards. *Motion passed.*

**VI. New business**

**A. JCl3 Update**

1. Decision to combine YPAC and Leadership summit has saved both meetings, as most presenters are volunteers and not sponsored.

2. Next meeting will be in 2014, place TBA

**B. One Voice Together = Focus for 2011-2015**

1. 5 Pivots (PERMS)
   a. Prayer & Bible Study
   b. Equipping Leaders
   c. Reclaiming the Forgotten
   d. Ministry in Action
   e. Shepherding

2. Evangelistic activities should fit under one of the above goals. Presentation is on the NAD website, and should be available on each Conference website.

**C. Risk Management**

1. Shield the Vulnerable is the website being utilized for background checking of our ministry volunteers. Decision was made at the year-end meeting to have the unions share the cost of background checks.

2. **Request** was made for some type of card, indicating those who have registered on the website as a ministry volunteer.

3. **Request** to add to the NAD website a list of sites (and links) where people can go in their areas to check on those who work with children.
1. Sharon Wright made a presentation on the new electronic reporting currently being developed to create a unified database.
a. Requests for the program included;
   i. Segment for the local conference to add/edit data
   ii. “Play” website where participants can give feedback.
b. How to access? From the AYM website, click on “Reporting” (on the Right side), click the “…” A link will be added to a discussion board to receive feedback.
c. Where would the data come from?
   i. List can be sent to NAD for import, however, by law, the individual must consent by a confirmation e-mail. Chain of command will be built into the confirmation process.
d. Conferences requested the option to customize what data they collect.

2. **Motion**: To receive report, and have the opportunity to review and provide feedback. *Motion passed*

E. AdventSource Update
1. New updated catalog is available in English and Spanish.
2. New resources available;
   a. Women’s Adventurer skirts
   b. Crests and nametags can be done onsite
   c. Adventurer reading certificate resource – “Lambs are Baby Sheep”, published by AdventSource. Includes opportunity to discuss diversity with the Adventurers.
   d. Book about beavers is in progress (difficult to find beaver photos)

F. Black Adventist Youth Directors Association (BAYDA) Adventurers’ Spring Escape
1. April 26-29 at Lake Junaliska, NC. Theme: “Seeing Jesus through Nature”. EVERYONE is invited. Registration still open for a short time.

G. Joint Events
1. Joint events between regional and state conferences have been held;
   a. Youth Rally with Wisconsin Conference and Lake Region Conference
      NAD Youth Ministries Adventurer Committee
   b. ReCharge with Illinois Conference and Lake Region Conference
   c. Pastor Black encouraged more united events be held

H. General Conference Youth Department will be reviewing a statement regarding Adventurer camping, and other risk management issues. Pastor Black will give an update when available.

I. **Next Meeting**: will be held on the campus of Union College in Lincoln, NE

J. **Motion**: to accept the report given by the Adventurer committee. *Motion passed*

VII. Adjournment

**Pastor Black** adjourned the meeting.
Minutes respectfully submitted: Diane Baker
Minutes approved by: James Black & Brad & Lisa Gary
Welcome — James Black & Debra Brill

Prayer — Terry Dodge

**PA 2013.01 Prior Minutes**

*Voted:* Accept the minutes from the March 5 meeting in Greensboro, NC.

**PI #13.01 NAD Pathfinder Committee Organization Structural Update**

James Black shared that the Unions will be asked to submit or resubmit the names of who will represent each Union. This will involve all the regular committees: Adventurers, Pathfinders, Master Guide, Youth, Camp

**PI #13.02 Conference Pathfinder Council - Terms of Reference**

James Black shared that we must encourage conferences to understand the role and authority of the conf. PF council and federations. Do they recommend or do they have the power to act? Your conference administration needs to be in the loop on what these councils are doing and establish their terms of reference. Limits need to be clear. NAD will provide a sample Terms of Reference.

**PI #13.03 Grade and/or Age Pathfinder Entry Requirement Discussion**

Two years ago, this committee was asked to consider a change to the current entry requirement for Pathfinders: Be in grade 5. Two prior actions relate to this issue:

- **PA 1992.29** which states: “Voted: To leave the age/grade on the AY Class Card and allow the conference Pathfinder Director to implement this policy according to their Conference Pathfinder organization. The age/grade should be uniformly printed and reflected on all NAD Pathfinder materials.”

- **PA 1994.13** which states: “Voted: An editorial correction to be made on the application: ‘The applicant is to be in the fifth grade as a Junior Pathfinder, or as a teen (age 13) Pathfinder.”’

While the minutes do not reflect the discussion at the time of those motions, memory of committee members says policy was changed from Grade 5 or Age 10 for two main reasons:

- Friend class work requirements are written for 5th grade level studies.
- The Adventurer Program was just getting started and this change blocked fourth graders from jumping ship in the middle of a year.

One of the primary challenges now is that many directors allow NO flexibility when reading the current policy.

Over the last year, viewpoints were solicited from committee members and from the field via the NAD Youth Ministries E-news. A summary of those views are shared here.

Advocates of change say problems arise when:

- There is no Adventurer Club
- Parents follow Mrs. Whites advice to not start their children in school until 7 or 8 years of age
- Home schooled students are on a different schedule than “regular” school
- Some home schoolers are following grade less curriculum
- A child is held back in school
- Often child development more closely corresponds to age rather than grade.

Minutes

3.11.12

NAD PF Comm

Ortner Center

Lincoln, NE

**Officers present**

Chair - Debra Brill - NAD
Secretary - James Black - NAD
Recording Secretary - Glen Milam – NAD/Chesapeake (CU)

**Attendees**

Betlinski, Carolyn - Oregon (NPU)
Cisneros, Hubert - (MAU)
Clapp, Gene - Texas (SWU)
Cortes, Jose - (AU)
Dodge, Terry - Michigan (LU)
Forbes, Brad - AdventSource
Fortner, Joyce - Ark/La (SWU)
Harris, Craig - Michigan (LU)
Heinrich, Eddie - Cent.Cal. (PU)
Hoyt, Jasmin - Northeastern (AU)
Johnson, Joel - (CU)
King, Lindy - Texas (SWU)
Martinez, Mercy - SE Cal. (PU)
McCarthy, Alphonzo - (NPU)
Moody, Helvis - Southwest (SWU)
O’Fill, Mark - Communications
O’Fill, Sherilyn - Potomac (CU)
Park, Apple - Oklahoma (SWU)
Petry, Lyle - (SU)
Plata, Arnold & Dixie - Historians
Rogers, Ken - (SU)
Sager, Denison - Iowa/Mo (MAU)
Sager, Travis - Kan/Neb (MAU)
Wade, Roger - Northeastern (AU)
Wham, Ann - Dakota Conf. (MAU)
White, Joe - Georgia Cum (SU)
Whitehead, Ron - (LU & CYE)
Whitlow, Dan - New York (AU)
Wood, Tracy - Oregon (NPU)
Wong, Bob - Southern Calif. (PU)
Yeagley, David - Washington (NPU)

Many others were present who did not indicate membership. See the list later in this years notes.

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Proponents of current policy are concerned that:
• Children who turn 10 in the middle of 4th grade will drop out of Adventurers and join Pathfinders, wasting a year as they will not complete Helping Hand or Friend.
• Developmentally they will not be ready.
• If allowed to join in 4th grade, they will “burn out earlier.”
• As a follow on, if they only stay in Pathfinders for a couple of years, then we miss the prime 13-14 year old conversion high point.
• A non-uniform standard causes trouble when children transfer between clubs regardless of when it happens.

Four possible responses/motions where submitted for consideration.
A. Leave it as is, and educate directors to be prayerfully flexible. Clarify this in the next edition of the NAD PF Staff Manual.
B. Grade 5 with the directors prayerful discretion to make an age 10 exception.
C. Return to the old policy of grade 5/age 10.
D. Authorize each conference to determine their own version of grade 5/age 10.

PA 2013.02 Grade and/or Age
Voted: The entry criteria for Pathfinders is Grade 5 with the club directors prayerful discretion to make an age 10 exception.

PI #13.04 Investiture Achievement Focus Group Report
Where are the Instructors Helps for IA? Several days were spent reviewing the helps written last year. Plans are also being made to place these Helps on line as well as in print. The focus group has completed the review of Friend, Companion and Explorer level helps.

PA 2013.03 Investiture Achievement
Voted: Receive the report

PI #13.05 Honors Focus Group Report
See attached.

PA 2013.04 Honors
Voted: Receive the report.

PI #13.06 Pathfinder Bible Experience Focus Group Report
Gene Clapp, NAD PBE Coordinator shared the following points:
• PBE has gone Interdivisional.
• Due to the standard Division testing date falling on Easter in 2014, the Division level testing date will be moved up one week to April 12, 2014.
• We want to thank Scott Ward for writing the Pathfinder Bible Experience Application Guide for the books of Acts and 1st & 2nd Thessalonians. He has been asked to write one on II Samuel for next year.
• Beginning in 2014 we are changing the study direction of PBE from multiple books to generally one book.
  2014 - II Samuel
  2015 - Matthew
  2016 - Exodus
  2018 - Daniel
  2019 - Luke
  2020 - Ezra & Neh.
• The plan is to study one of the four Gospels every four years and in general to alternate Testaments.

PA 2013.05 Pathfinder Bible Experience
Voted: To receive the report.

PI #13.07 TLT Focus Group Report
Glen Milam, acting chair of the new TLT Focus Group shared the following report of their work:
• Discussion about special uniform allowance: Several conferences have adopted a TLT Scarf or white shirts to denote TLT status.
• Revisions and additions are under way for the TLT Manual:
  • New narrative introduction
  • Editorial corrections
  • Term corrections: IA instead of AY Class work etc.
  • Multiple models for conference programming and training

PA 2013.06 TLT
Voted: To receive the report.

PI #13.08 Resources/Uniform Focus Group Report
Glen Milam, acting chair of the re-formed Resources & Uniform Focus Group shared the following report of their work:
• Brainstorming of needs:
  • Staff Manual update
  • Training via media
  • Web site content
  • Information access via new technology:
e-book, iPhone, Android etc.
• Other unique products and services...
• Staff Manual update
• A more detailed uniform guide
• Revise forms reflecting new terms & tech.
• More samples: Budgets, special program options, conference administration etc.
• Formatted as a real manual so policy updates can easily replace old pages.
• Flag courtesy for all three countries.
• Supplemental material, such as video examples, available on the website.

PA 2013.07 Resources/Uniform
Voted: To receive the report.

PI #13.09 AYMT Update
The first six certifications have been piloted, and are ready for approval.
• Pathfinder Basic Staff Training* Certification
• Pathfinder Counselor Certification
• Pathfinder Director Certification
• Pathfinder Instructor Certification
• Pathfinder Leadership Certification
• Pathfinder Staff Leadership Certification

* The actual class list of the BST was updated by PA 2005.06 (based on recommendation #6).

It is noted that the progress is slow on development of this program and the field urgently requests final documents.

Discussion was started on re-purposing the PLA and PIA as true awards for combined years of service and training, documented by earning a number of certifications.

PA 2013.08 AYMT Certifications
Voted: To receive the report and adopt the six certifications as listed in the report.

PI #13.10 InStep for Life
Katia Reinert, NAD Health Ministries Director, shared that it is still the goal of the church to reach 2 millions miles this year. The Pathfinder goal is still 1 million miles. Pathfinders do a lot of activity that would count towards this goal. The challenge is to get it recorded.
Booklets were handed out and a reminder was given that the recorded instructional webinars are still on the web site at www.AdventistsInStopForLife.org.

PA 2013.09 InStep for Life
Voted: To affirm Pathfinder participation with the InStep for Life program.

PI #13.11 NAD International Pathfinder Camporee Issues & Updates
Ron Whitehead, NAD Camporee and CYE Director shared a report on the up coming camporee. “We are excited to be highlighting the life of Daniel. The book of Daniel was written for the last generation.”
• Forever Faithful Camporee, August 11-16, 2014.
• 150 person orchestra, auditions on line.
• 300 person choir, auditions on line.
• Get a registration ticket now! Will sell out about Feb. 1, 2014.
• A special Google “PointsMap” map will be available to help you find your way around the site using your phone.
• Executive committee meets twice a year.
  Oct. 22, 2013 at CYE. March 25, 2014 at CYE.
  Leadership team is invited to the “walk around” at the Oshkosh site on April, 22, 2014. Minutes are on the web site.
• Major changes with staging due to new regulations.
• If it rains in the evening, the program will be radio broadcast as audio only and clubs can listen in their club area.
• Planning for 1000 baptisms.

James Black noted that NAD Pathfinders and CYE are together on this project.

PI #13.12 The Pathfinder Plane
They need to raise $110,565 to refurbish the 1970 Cessna 182 including a new engine.

PA 2013.10 Pathfinder Plane rebuild
Voted: To commit to a one time request to raise $10 per Pathfinder to rebuild the plane, pending further review by James Black and his office.

PI #13.12 Just Claim It Pathfinder Prayer Ministry - “PPP”
James Black presented an update for JCI4 Miami 2014. It’s more than just JCI, it’s about prayer ministry in each conference, in each ministry. Have a renewed focus on Prayer. P 3 squared = Pathfinders Praying for Power

PI #13.13 AdventSource Update
Brad Forbes shared their joy and God’s blessings at being in the new building, and reminded the committee that AdventSource exists to serve Ministry.

PA 2013.11 Adjournment
Voted: To adjourn.

Closing Prayer — James Black
NAD AY Honors Focus Group Report

Lincoln, NE • March 9 & 10, 2013

Members Present
Terry Dodge, Chairman; Mark O’Ffill, Recording Secretary (Columbia Union); Anne Wham (Mid-America / Dakota Conference); Arnold Plata (NPUC / Oregon); Bob Holbrook; Bob Wong (Southern California/Pacific Union); Carolyn Betlinski (North Pacific Union/Oregon); Dan Whitlow (Atlantic Union / New York); Dixie Plata (Pathfinder Museum); Jasmine Hoyt (Atlantic Union); Jim Thomas (Wikis; Atlantic Union); Joe White (Southern Union); Lyle Petry (Southern Union);

Members Absent
Jonatan Tejel (World Pathfinder Director); James Black (NAD Youth Director); Brad Forbes (AdventSource); Allan Williamson; Glen Milam (NAD/Chesapeake)

Devotional / Prayer

Time: 6:30-11:00 PM, March 9; 8:30 AM – 1:00 PM March 10

Minutes
Approve the minutes of March 2012 (official and committee versions). Moved

HFGR 13.1 Guidance Documents
Moved: Affirm 2012 documents and approve the newly created Evaluation Checksheet. Recommend that the Philosophy, Submission Guidelines, Submission Checksheet, and Standards of Practice documents be included in the FRONT of the Honors Handbook, Included on the Honors Handbook CD as separate document; On website CLEARLY connecting people to our new approval process,

HFGR 13.2 Honor Patch Designs
Moved: Honor patch designs (2012 approved honors) by AdventSource — Mountains; Bridges; Fire Safety; Recycling; Geological geocaching.

HFGR 13.3 Cold Weather Survival
Instructor Required
Skill Level: I (changed from II)
Category: Recreation
Conference: Wayne Hicks, Upper Columbia
Moved: Voted edited requirements (requirements made to match standards of formatting and scope outlined in Philosophy, Scope and Purpose Document (PSP).

HFGR 13.4 Advanced Canoeing
Skill Level: II
Category: Recreation
Conference: Northern New England
Author: Rocky Schlager schlager@tds.net
Add: Statement: Check with your Conference for insurance riders that may be necessary before embarking on the prescribed trip.
Recommended: To approve honor. Moved

HFGR 13.5 Dunes and Advanced
Skill Level: II, III
Category: Nature (white background)
Conference: Craig Harris, Michigan
Authors: Dr. Gordan Atkins / Holly Beckett
Recommended: To approve honor. Moved

HFGR 13.6 Flags and Advanced
Skill Level: I, II
Category: TBD
Conference: Tracy Wood, Oregon
Recommendation: to approve honors. Moved

HFGR 13.7 Sharks
Skill Level: I
Category: Nature
Patch: White background with a great white shark in the foreground.
Author: Richy Flores
Conference: Carl Rodriguez, Chesapeake
Recommended: To approve the honor. Moved

HFGR 13.8 Adventist Heritage
Skill Level: II
Category: TBD (potentially “Heritage”)
Conference: Oregon / Chesapeake
Recommended: To approve the honor. Moved
HFGR 13.9 Drawing and Painting

**Recommended:** Split the honors and eliminate the Drawing & Painting honor

**Drawing**
- **Skill Level:** II
- **Category:** Arts, Crafts and Hobbies
- **Author:** Kim Amor

**Painting**
- **Skill Level:** II
- **Category:** Arts, Crafts and Hobbies
- **Author:** Kim Amor

**Recommended:** Approved the proposed honors **Moved**

HFGR 13.10 Bridges

**Skill Level:** I
- **Category:** Nature
- **Patch:** Foreground “golden gate” bridge, background TBD
- **Conference:** Northern California
- **Author:** Marge Schwartz

**Recommended:** Approve the honor (note, conceptually approved in 2012). **Moved**

HFGR 13.11 Outreach Ministries Honors / Review Process of Extant Honors

**Recommended:** Approve edits (proposed by AdventSource) for Outreach Ministries Honors that 1) fix grammatical errors 2) update the requirements to match modern technology, devices, and outreach methods. Moved.

**Recommended:** Approve honor updating process:
Grammatical corrections are done by AdventSource and the committee sub-group simply looks over and approves. For those requirement additions or significant changes to content or direction AdventSource goes through by category and gets suggested edits to the committee for full committee review.

**Possible order for review:**
- Household Arts
- Vocational
- (Principle is older ones first)

**Moved**

**Note:** Most Outreach Ministries honors had grammatical/vocabulary level edits. Junior Youth Leadership, Sign Language had requirements that were edited for clarification / 21st century usage.

**Other attendees at the committee**

Austin, Esther – S. Calif. (PU)
Cano, Erick – Texas (SWU)
Cano, Ledis – Texas (SWU)
Clarke, Donelle – Alberta (SDACC)
Dodd, Donovan – Ontario (SDACC)
Graham, Patrick – All. East (CU)
Hebert, Valatie – Ontario (SDACC)
Hill, Chris – R. Mt. (MAU)
Hill, Don – R. Mt. (MAU)
Hines, Robert – Florida (SU)
Hollman, Bill – All. East (CU)
Hollman, Margaret – All. East (CU)
Howard, Kathy – Lake R. (LU)
Howard, Paulet – Lake R. (LU)
Lembert, Russell – Ontario (SDACC)
Lockett, Ernestine – S. Atlantic (SU)
Martin, Edwin – Ontario (SDACC)
Notice, Lyle – Alberta (SDACC)
Powers, Leanna – Ohio (CU)
Racobs, Frances – SE Cal. (PU)
Rolle, Donald – Central St. (MAU)
Romuald, Anne – Minn (MAU)
Romuald, April – Minn (MAU)
Schlager, Cindy – NNE (AU)
Teixeira, Glorimar – SNE (AU)
Williams, Richard – (SDACC)
Wood, Bill – NAD, retired
Welcome – James Black

Devotional – James Black
Somebody needed my help. I avoided their calls because I assumed it was “something” specific that I didn’t want to deal with. But when they finally got a hold of me, it was because they needed my help. I was not there to help them because I was avoiding them. You never know who needs your help. Who am I to ignore a child of God? God put him in my path, but I avoided him for four months. God is good, but we have to learn from our mistakes.

Prayer time
Small group prayer time. Jeff Wines closed.

PA 2012.01 Prior Minutes
Voted: Accept the minutes from the March 14 meeting in Lincoln, NE.

PI #12.01 Pathfinder Bible Experience Focus Group Report
Gene Clapp shared info on the current status of PBE.
- One club in Gulf states joining Florida Conference
- Ontario with French translations
- 2012-2013 Acts & I & II Thessalonians – Division level to be held at College View Church in Lincoln, NE.
- 2013-2014 II Samuel, Proverbs 16-31 – Perhaps GC again
- Seeking conferences to submit 100 questions to the test question pool.

PA 2012.02 Pathfinder Bible Experience
Vote: Accept the report

PI #12.02 Honors Focus Group Report
See attached.

PA 2012.03 Honors - Philosophy
Voted: Approve the philosophy of NAD AY Honors as presented.

PA 2012.04 Honors - Submission Guidelines
Voted: Adopt the Submission Guidelines. A request was made that a document be prepared that defines or clarifies the “educational” terms used.

PA 2012.05 Honors - SOP for Honors Focus Group
Voted: To receive the Standard Operating Procedures Guidebook for NAD Honors Focus Group

PA 2012.06 Honors
Voted: To Accept the NAD Honors Focus Group Report

PI #12.03 Taskforce, subcommitte, Focus Group
For the record, all subgroups of the NAD Pathfinders Committee are Focus Groups.

PI #12.04 Investiture Achievement Focus Group Report
There are currently no red flag issues. New additions to the website will allow users to share ideas online for each individual requirement.
**PA 2012.07 Investiture Achievement Focus Group Report**

Voted: To accept the report

**PI #12.05 TLT Focus Group**

Request membership suggestions and topics for discussion to be sent to Glen Milam.

**PI #12.06 Uniform Focus Group**

Request membership suggestions and topics for discussion to be sent to Glen Milam.

**PA 2012.08 Grandfather plan for PLA and PIA - End of Support**

Voted: NAD/AdventSource cease support for PLA & PIA Sept. 1, 2014.

**PA 2012.09 Grandfather plan for PLA and PIA - Automatic Qualifications**

Voted: Affirm that having earned the PLA or PIA does not automatically qualify you for any AMYT certification

**PA 2012.10 Grandfather plan for PLA and PIA - Insignia**

Voted: Affirm that the change in leadership curriculum does not require the removal of PIA or PLA insignia

**PA 2012.11 Grandfather plan for PLA and PIA - Prior Work**

Voted: Seminars taken within the last 3 years of the first full release date of AYMT can apply so long as they are a direct course number transfer and have the required signatures.

**PI #12.07 Pathfinder Sounding Board concept**

**Purpose:** This group is to provide advice and input early in the development of new Pathfinder programs, polices and materials. The group will have no authority, and will not meet together. They will simply review and respond to items sent to them, and in some cases provide some date collection to represent their respective conference.

**Membership:** Two per conference

- The conference employee responsible for Pathfinder Ministry in the local conference (typically the youth director) or their designee. (Lay Pathfinder Director).
- A lay person designated by the conference Pathfinder Leader with the follow qualifications:
  - Currently active with Pathfinders
  - Technologically able and equipped enough to receive and respond to e-mails and PDF documents etc.
- Committed to responding in a timely manner. Failure to respond to requests will result in their remove from the list and a request to the conference to provide another person.
- Open minded
- Creative
- Passionate
- Able to refrain from sharing information before it is officially released.
- Additional members may be added at the discretion of the NAD Pathfinder Director and/or the NAD Pathfinder Coordinator.

No action was taken though the membership felt it would be a challenge to find those people.

**PI #12.08 Let’s Move**


**PI #12.09 Items conferences and unions cannot change**

Things like the GC Master Guide logo and the GC Pathfinder logo cannot be changed by a club, conference, union or division, as they belong to the GC. You can use the logo as part of, or included in an official Pathfinder organization, but you cannot change the logo. An example of proper use is when the NAD made the logo 3-D and added the globe to show its territory for its divisional logo. Improper use could include adding additional stars to the Master Guide logo or changing the sword on the Pathfinder logo to something else.

**PI #12.10 2014 Oshkosh Camporee**

They need daytime activities and general volunteers.

**PI #12.11 Shield the vulnerable**

Risk Management has released documentation on reference to keeping our children safe. See the ARM web site. The church has contracted with Shield the Vulnerable to provide additional services.

http://www.adventistrisk.org/Prevention/ChildProtection.aspx

**PI #12.12 Club and Conference Reports Presentation**

Sharon Wright shared the draft On-line data system being prepared for NAD Youth Ministries. The program is not tied to eAdventist. Send inquiries to Sharon@cccharacter.com. See additional attached documentation.
The Philosophy of NAD AY Honors

The Goals of AY Honors

Because AY Honors are a part of the Seventh-day Adventist church-sponsored program, all facets of course study should be in harmony with basic church standards. Therefore, the goals of the NAD AY honors within the North American Division (NAD) encompass a three-fold physical, mental, and spiritual experience.

The study of an AY Honor should direct the young person to a deeper love of his/her heavenly Creator and should increase his/her interest in committing their life in service to God and community.

Also, the study of an AY Honor should result in the opening of a world of discovery so that a young person can have opportunities to discover skills, hobbies, etc. that may last a lifetime.

The experience of earning an AY Honor should provide the young people with opportunities to grow spiritually, cognitively, emotionally, and relationally through his/her experience.

The earning of an AY Honor should change how a young person interacts with his/her world. Thus, some of the desired outcomes in the young people will include:

- An increased desire to live a life of service to one’s fellowman.
- A sense of accomplishment
- Growth (spiritually, cognitively, emotionally, and/or relationally)
- Foundational skills applicable for life and eternity
- Positive character development
- Patience
- Ingenuity
- Task completion through internalized self-discipline
- Keeping young people involved in church
- Preparation for leadership
- Environmental consciousness
- Appreciation of God’s creation

The Purpose of Teaching AY Honors

The purpose of teaching AY Honors pivots around the concepts of expanding horizons and skills, developing relationships, and providing meaningful learning experiences to our young people.

A quality teaching experience introduces young people to areas of interest they might not naturally encounter in an increasingly urbanized environment. It also helps young people gain skills, understanding, appreciation, and attitudes of discovery in various fields of study, including fields that may not be available within their academic and family circles and provides organized learning experiences that assist them in filling their time in meaningful activity. In addition, the experience helps develop relationships between trusted adults and young people, allowing the dynamic transfer of knowledge, skills, and influence between generations (mentoring).

Learning Styles

Tactile – People who use the tactile learning style learn by touching and moving objects. Also called hands-on learning, tactile learning involves learning by doing. Tactile learners like to write directions and practice following them. They learn best from demonstrations, drafting, writing, tracing and building models.

Visual/Spatial – young people who like to use pictures, maps, colors and images to organize and communicate information to others are considered Visual/Spatial learners. They usually have a good sense of direction and enjoy drawing and doodling. They learn best using flash cards, written instructions, graphics, computer assisted learning, sight words and silent reading.

Auditory – Auditory learners prefer to listen, take notes, discuss, memorize and debate. Young people who use the auditory learning style can recall what they hear, follow oral direction and speak effectively. They repeat words out loud to memorize and like to hear stories. They learn best in learning groups, discussions and listening to audio files/devices.

Kinesthetic – Young people who use the kinesthetic learning style like to use their whole body to learn. They express themselves through movement. They use large hand gestures when talking and use body language to communicate. They need to actively explore the physical world around them. Kinesthetic learners use their bodies and sense of touch to learn. They have a good sense of balance and good eye-hand coordination. They learn by getting their hands on objects, taking them apart, and putting them together. They enjoy making models, working jigsaw puzzles and sports.
The Scope of NAD AY Honors

What factors determine the breadth and scope of the content present in an NAD Honor? In many ways, the answer to this question is fundamental to our understanding of AY Honors. Just as one must decide what size of ball is appropriate for the selected game (one cannot play ping-pong with a beach ball, nor volleyball with a tennis ball), so also must a variety of factors that influence the size and “air pressure” of an AY Honor’s content be considered when assessing the priorities of new and revised honor proposals.

First, all requirements must uphold the fundamental beliefs of the Seventh-day Adventist Church.

In addition, AY Honors should cover a moderate scope of material. Neither so little that it is challenging to keep the interest of a wide variety of participants, nor so broad that most young people would be incapable of earning it. Just as an honor in “animals” is too broad, and an honor in “ferrets” is too small, an honor in “Mammals” is appropriate.

Further, AY honors must cover a field of study larger than the activity or activities that may be a part of a meeting, event, or experience. However, related activities within a single field of study may lend themselves to becoming part of a greater field of experience and thus be considered as honor proposals.

For example, a Camporee event where young people tie five knots around a log and drag it to the finish line is an activity, whereas the Knot honor teaches young people how to tie a wide variety of knots for broad application to life situations and include additional learning and experience requirements that are also applicable to a broader experience.

Requirements should include a balance of theory and hands-on experience. AY Honors should not be just an academic exercise, but primarily a participatory activity. Honors should be written in accordance with a modern understanding of the learning process. Young people learn in different ways (Learning styles -- tactile, visual/spatial, auditory, and kinesthetic) and honors should allow all young people to learn.

AY Honors should be proposed and considered from a broad base of life-experiences. Our young people live in urban, suburban, and rural locations and within a wide variety of cultural environments. Honors should be written to be as inclusive to as broad a range of conditions as possible, though never forgetting that God often communicates with us when we are outside our comfort zones.

Proposed AY Honors should adhere to environmental and non-combative principles. This means that life is considered inherently valuable, whether plant, animal, or human. Thus, honors should avoid such topics as armed or unarmed defense. Also, as instructed in the Garden of Eden, we must demonstrate lifestyle practices that adhere to reasonable environmentally friendly guidelines as practiced in our state, province or region.

Since AY Honors are part of a wider curriculum, when an AY Honor is taught, it should not be hurried, nor should it take longer than 3 months to complete under normal circumstances.

Submissions Guideline

Created by the North American Division Honors Taskforce 3-2012

The following is a procedural document created by the North American Division of Seventh-day Adventists (NAD) Honors Taskforce in an attempt to codify the guidelines under which to operate. Therefore, it is by necessity a document that is open to revision on a semi-regular basis as it attempts to reflect the processes needed in order for the work of this committee to remain consistent with the stated Philosophy, Scope and Purpose of AY Honors.

The Submission Process for New Proposed AY Honors:

1. There are several steps in the honor submission process:
   A. Study the Philosophy, Scope and Purpose of AY Honors (PSP) statements. Evaluate whether your proposed honor meets those stated objectives or would better work as an event activity. Record your observations on the PSP Evaluation Document.
   B. Evaluate -- Based on the PSP statement of desired outcomes, which outcomes do you anticipate a young person completing as a result of earning this honor? Record your observations on the PSP Evaluation Document.
   C. Evaluate the scope of the proposed honor (self and three-person evaluation team),
using the Purpose and Scope Evaluation Document and the criterion set up in this document.

D. If the proposed honor clearly meets the PSP objectives to this point, Write a concise statement that outlines the purpose of this honor and states a philosophy of how the proposed honor fulfills the PSP requirements. Refer to this purpose & philosophy while you write the requirements and answer key to make sure they are based on the guidelines listed in this document.

E. Submit the proposed requirements and support materials to the NAD Honors Committee (NADHT), as outlined in The NAD AY Honors Submission Guidelines Workbook.

2. The proposed honor will follow the standard requirements format (see the NAD AY Honors Submission Guidelines Handbook for the appropriate template that is to be used when submitting an honor to the NADHT)

A. Requirements dealing with “book knowledge” should begin with words such as “Identify” or “explain.”

B. (as applicable) Requirements on safety should include descriptions, but also challenge honor earners to “demonstrate” their knowledge in some way

C. Requirements involving hands-on experiences often begin “visit,” “make,” “design,” “experiment,” “draw,” or “collect.” Providing options for honor completion are essential to these requirements

D. (as applicable) There should be a requirement of a spiritual nature. Discussion and other critical thinking skills as part of this requirement are preferred over “memorize this Bible text.”

3. Pre-submission Proposed Honor Evaluation and Coaching Tools

A. Evaluating Team --This step must be completed prior to submitting the proposed honor to the AY Honors Taskforce. Based on the philosophy outlined in this document, ask three individuals, in leadership capacities (such as area coordinator, conference youth director, NAD Pathfinder Coordinator), to evaluate whether your proposed honor covers an appropriate scope in its field of study and is a valid topic for AY Honor designation.

B. Coaching Option -- The honor committee chair, recording secretary, and other members, will make themselves available throughout the year, to coach the proposed honor’s author through the submission process, and may act as one of the three evaluators.

C. Note: The role of the evaluators and coaches is to assist the author in determining whether the proposed honor is prepared adequately for submission. This coaching and evaluation process does not guarantee that the proposed AY Honor will be approved.

4. There are several distinct items that MUST be included in the Proposed Honor Submission Packet:

A. A concise statement of philosophy & purpose of how this proposed honor fulfills the objectives of the PSP.

B. Requirements in a format consistent with the guidelines.

C. An answer key as a separate document that includes both the question and the answer. Avoid copyright infringement by using your own original material (including graphics).

D. Evidence of piloting the proposed honor in three clubs/groups -- Piloting must include two or more instructors in addition to the proposed honor’s author. It is also suggested that clubs from multiple conferences be included in the pilot whenever possible.

E. Based on the piloting process, show evidence of any changes made after considering recommendations by the instructors and/or earners of the proposed honor.

F. A letter of recommendation from Youth/Pathfinder Conference Director

G. A patch design graphic file/sketch.

5. Once the Submission Packet is complete, e-mail the entire packet (in digital formats) to the NADHT Chair, NADHT Recording Secretary, and NAD Pathfinder Coordinator prior to the end of the calendar year in order to be considered for the next NADHT meeting. NADHT meetings happen as part of YPAC Committee meets that happen at a scheduled time January-March of each year.
The Standard Operating Policy Guidebook for the NAD Honors Committee

Created by the North American Division Honors Committee 3-2012

The following is a procedural document created by the North American Division of Seventh-day Adventists (NAD) Honors Taskforce in an attempt to codify the guidelines under which to operate. Therefore, it is by necessity a document that is open to revision on a semi-regular basis as it attempts to reflect the processes needed in order for the work of this committee to remain consistent with the stated Philosophy, Scope and Purpose of AY Honors.

I. The Taskforce Process

The roles and responsibilities of NAD Honors Taskforce members (job description) in general as well as within the proposed honor’s process both before the annual meeting, during the meeting event, and in follow-up.

II. In general, the job of the NADHT is to:

1. Evaluate and recommend proposed honors to the NAD Pathfinder Committee based on the PSP document
2. Develop a training document that assists leadership in instructing counselors and staff how to teach AY Honors in a meaningful, intentional, and purpose-centered way.
3. Communicate with authors and conference leadership the outcomes for all honors proposed.
4. Develop and recommend a working document by which honors are evaluated in the NAD

III. Prior to the annual meeting, the responsibilities of the NADHT include:

1. Checking and responding to committee emails throughout the year.
2. Downloading, reading, evaluating, and having available at the meeting “copies” (digital OR printed) of all proposed materials, agendas, and minutes that they have been given.
3. Spending significant time in prayer in the week preceding the meeting, requesting that God will guide their decision making process.
4. Making plans to attend annual meetings knowing that you represent your conference & union constituencies in this meeting.

IV. At the annual meeting, the responsibilities of the NADHT include:

1. Attending all committee meetings
2. Contributing to the discussion in a meaningful way, while respecting the opinions and views of all others in the meeting
3. Evaluating proposed honors based on the criterion in the Philosophy and Scope document
4. Evaluating proposed honor revisions based on the criterion in the PSP document.
5. Remembering the young people for whom they are evaluating these honor experiences.
6. Selecting a section or group of GC/NAD AY Honors for review and revision while making modifications & recommendations as appropriate. The NADHC will use methods such as email, newsletter, and social media to glean assistance in updating the requirements in a relevant and correct way.

V. After the annual meeting, the responsibilities of the NADHT include:

1. Recording Secretary – getting all approved honor documentation to AdventSource, NAD Youth Ministries, and GC Pathfinder Department.
2. Recording Secretary – communicate with author and conference leadership the decisions/outcomes for all proposed honors submitted
3. Recording Secretary – work with AdventSource, the NAD Pathfinder website, and Wiki sources to confirm that all outlets have updated requirements, answers, and images in a timely fashion consistent with stated timeline.
4. Completing all accepted/assigned tasks, including finding personnel necessary to evaluate existing GC/NAD AY Honors as selected by NADHT.
5. Checking and responding to all email regarding NADHC business, follow-through or evaluation.

NOTE: Item vote considered complete for...
email items if 2/3 of respondents within a reasonable period vote to approve/deny a proposal. Quorum is equal to respondents within that same period of time.

VI. The NADHT’s role in the honor’s approval process
The committee is responsible for recommending to the NAD Pathfinder Committee the proposed honors that they feel serve the needs of the NAD. The summary document is created from the working minutes of this committee and is provided by the Chair and Recording Secretary to the NAD Pathfinder Committee for its annual meeting, typically a few days after the NADHC meeting.

VII. The NAD Pathfinder Committee’s (NADPC) role in the honor’s approval process
The NAD Pathfinder Committee’s role is to vote on the minutes (and subsequent recommendations) of the NADHC. Also, the NADPC is to recommend any recommended revisions to GC honors to the GC Youth Ministries Pathfinder Department

VIII. AdventSource’s role in the honor’s approval process
1. Taking the emailed requirements document and turning it into appropriate digital files for inclusion online and in the AY Honor Manual
2. Taking the emailed image/sketch/idea and producing a stitch out pattern. If the stitch out is the same as the image voted by the NADHC, they can make honor patches available post-haste. If the stitch out is necessarily different than voted design, AdventSource is responsible for emailing NADHT members with suggested re-design and continue creating patches only after committee approval.
3. Communicating with NADHC and the NAD Youth Department when the approved honor requirements and patches are available at AdventSource for purchase.

IX. The timeline for requirement publication, patch availability, and wiki-answer publication
1. Requirements should be available at the same time that patches are available IF both are available in August of the year voted. However, If the patch design is held up for significant changes, requirements are still made available by August of the year voted. Wiki-version of the requirements will be available shortly after PDF/digital requirements with answer key following as volunteers supply those services to the Wiki resource in coordination with NADHT.
2. Thus, committee timelines require that follow-up assignments must be completed by June 15 of the year voted.
3. Letters of response to authors/conference leadership should be emailed by June 15 of the year voted.
4. Because of the detailed nature of the submission process outlined in this document, NADHT sees no reason for the timeline to require additional time to “upgrade” or “rewrite” or “redraw” portions of the approved honor, since all proposals will come complete or be returned to the author for completion and resubmission prior to the NADHC annual meeting.

X. The role of the NADHT / NADPC in proposing revisions to GC Honors.
1. The South Pacific Division (SPD) and North American Division (NAD) are historically the most active Pathfinder committees when it comes to honor creation. Thus, it is also our responsibility to systematically recommend revisions to existing AY Honors, though the NADHC’s scope of influence is by necessity limited in this regard since the General Conference Youth Committee must approve all edits made to GC honors.
2. The NADHT commits to reviewing a minimum of 8 GC honors per calendar year and making suggestions for updating extant requirements if deemed necessary.
3. The NADHT may feel it in their best interest to either 1) make recommendations to the GC or 2) Create an NAD version of a GC honor requirements.
4. THE GC Associate Youth Director (Pathfinders) is a de facto member of this committee and serves as advisory and communication link with the GC.
5. The NADPC recommends revisions to GC Honors based on the work and recommendation of the NADHT.
Devotion and Opening Prayer — James Black

MGV 2013.1 Prior Minutes
Voted to receive the minutes from the March 5, 2012.

MGV 2013.2 Master Guide Vision, Mission and Purpose
Voted to accept the Master Guide Vision, Mission and Purpose

Master Guide Vision
To see all young people saved.

Master Guide Mission
To empower leaders through effective training, equipping and deploying them for service.

Master Guide Purpose
Develop Christ-like leaders to disciple children and youth.

MGV 2013.3 Master Guide Flag
Voted to accept the flag proposed by the General Conference.

MGV 2013.4 Adventurer Master Guide Gold Cord
Voted to accept the recommendation of the Master Guide Focus Group to allow Unions and/or Conferences to determine if they wish to wear cords and to determine color(s).

MGV 2013.5 Master Guide Song
Voted to accept the recommendation of the Master Focus Group to solicit submissions for a Master Guide song to add to the one already received.

Guidelines
The NAD Master Guide Committee is looking for help to find a theme song for the Master Guide Ministry. We are calling all willing participants to:

- Write words and music for a song that reflects the Vision, Mission & Purpose of Master Guide in the NAD as listed above.
- Christ-centered message.
- Easily learned.
- Available for piano and guitar.

All submissions MUST be done through your Union on/or by June 1, 2013.

MGV 2013.6 Master Guide Pledge
Voted to accept the recommendation from the GC to allow them to bring this for discussion with the Youth Directors from the thirteen (13) divisions in the world to create a unified worldwide pledge.

MGV 2013.7 NAD Master Guide Club Structure
Voted to accept the accept the recommendation from the Master Guide Focus Group to follow the club structure listed below:

1. All clubs must be authorized and registered with the conference and comply with insurance requirements.
2. All members must be in service to Adventurers and/or Pathfinders, or any approved Adventist Youth Ministry.
3. Master Guide clubs should be divided into areas, districts,
federations, etc.

4. Master Guides in training should be under the sponsorship of a Master Guide Ministry.

5. Provide assistance to the Adventurer, Pathfinders or Youth Ministries of the local church and/or conference in Leadership Training, discipleship and outreach endeavors.

**MGV 2013.8 MG Curriculum**

Voted to accept the new curriculum published by the General Conference with some alterations. Alterations are highlighted.

The Master Guide curriculum must be completed in a minimum of one year and a maximum of three years. All Master Guide Candidates must complete a portfolio documenting the work that they have completed during their course of study. Curriculum completion is under the supervision of the Conference/ Mission, Youth, Pathfinder or Adventurer Director, or their designated Master Guide representative.

**I. Prerequisites**

1. Be a baptized member of the Seventh-day Adventist Church.

2. Have a written recommendation from your local church board, stating that the candidate is in regular standing.

3. Be at least 16 years of age to start the Master Guide Leadership course and at least 18 years of age at completion.

4. Must have a completed Basic Staff Training Course and been involved for a minimum of one year in one* of the following ministries:
   a. Adventurers Ministries
   b. Pathfinders Ministries

   *It would be desirable for a Master Guide in training to have exposure to both ministries, Adventurers and Pathfinders.

**II. Spiritual Development**

1. Read or Listen to the book *Steps to Christ* and submit a one-page response focusing on the benefits of reading.

2. Complete the devotional guide “*Encounter Series I, Christ the Way*, or complete another year long Bible reading plan that covers the four Gospels. In addition read the *Desire of the Ages* or *Humble Hero*.

3. Do one of the following:
   a. Keep a devotional journal for at least four weeks, summarizing what you learned in your devotional time and outlining how you are growing in your faith.
   b. Complete the Steps to Discipleship Personal Spirituality Curriculum that you can find and download in the General Conference website.

4. Earn the Pathfinder Evangelism Award.

5. Prepare a two-paragraph summary on the 28 fundamental beliefs.

6. Develop and present four of the following beliefs, making use of visual aids if possible.
   a. Creation
   b. The Experience of Salvation
   c. Growing in Christ
   d. The Remnant and Its Mission
   e. Baptism
   f. Spiritual Gifts and Ministries
   g. The Gift of Prophecy
   h. The Sabbath
   i. Christ’s Ministry in the Heavenly Sanctuary
   j. The Second Coming of Christ
   k. Death and Resurrection

6. Enhance your knowledge of Church Heritage by completing the following:
   a. Earn the Adventist Church Heritage Honor.
   b. Read a book about SDA youth ministry such as:
      1. *The Pathfinder Story* by Robert Holbrook
      2. *We are The Pathfinders Strong: The First Fifty Years* by Willie Oliver with Patricia Humphrey
      3. Another book that is approved by your Conference/ Mission, Youth, Pathfinder or Adventurer Director, or their designated Master Guide representative.
   c. Reading a book about church heritage such as:
      1. *Anticipating the Advent* by George Knight
      2. *Tell it to the World* by Mervyn Maxwell
      3. *Light Bearers of the Remnant* by Richard W. Schwarz and Floyd Greenleaf
      4. Another book that is approved by your Conference/ Mission, Youth, Pathfinder or Adventurer Director, or their designated Master Guide representative.

8. Attend a seminar or complete a 2-page (minimum) research paper about a standard temperament analysis program and complete the affiliated temperament inventory.

**III. Skills Development:**

1. Attend and complete a seminar in each of the
following ten (10) subjects: (Each seminar must be at least 90 minutes long)

a. Leadership
   3. How to be a Christian Leader
   3. Vision, Mission and Motivation

b. Communication
   3. Communication Theory and Listening Skills
   4. Practical Communication Practices
   5. Understanding teaching and learning styles

c. Creativity and Resources
   6. How to prepare effective creative worships
   7. Creativity and Resource Development

d. Child Evangelism
   8. Principles of youth and children’s evangelism
   9. How to lead a child to Christ
  10. Understanding your Spiritual Gifts

2. Attend a seminar on Risk Management in the context of Adventurer and Pathfinder Activities.

3. Attend a Seminar on Child Abuse.

4. Have or earn the following honors:
   a. Christian Storytelling
   b. Camping Skills I-IV
   c. Basic Drilling and Marching
   d. Knots

5. Earn two additional honors not previously earned: one from the list below and a skill level 2 or higher honor from a list provided by your local conference.
   a. Crisis Intervention
   b. Nutrition
   c. Customs and Flag Etiquette
   d. Family Life

6. Hold a current First Aid & CPR certificate or its equivalent. (Instructor Required)

7. Supervise participants through either the Adventurer Curriculum or Pathfinder Investiture Achievement, or teach a Sabbath School class or its equivalent for children ages 4-15 for at least one year. (Candidates under 18 must have a supervising adult)

IV. Child Development

1. Read or listen to the book *Education* and submit a one page response focusing on the benefits of your reading.

2. Read or listen to either *Child Guidance* or *Messages to Young People* and submit a one-page response focusing on the benefits of your reading.

3. Attend one seminar dealing with child development relating to the age of your primary ministry group.

4. Observe for a period of two (2) hours a group of Adventurers or Pathfinders and write a reflection on their interaction.

5. Attend a seminar on discipline.

V. Leadership Development

1. Read a current book of your choice on a topic under the general category of “Leadership Skill Development”. These are some suggestions:
   a. *Positive Church in a Negative World*, John Arrias
   b. *Take the Risk*, Ben Carson
   c. *Ellen White on Leadership* by Cindy Tutsh
   d. *Help! I’m being Followed* by Clinton Valley
   e. Another book that is approved by your Conference/ Mission, Youth, Pathfinder or Adventurer Director, or their designated Master Guide representative.

2. Demonstrate your leadership skills by doing the following:
   a. Develop and conduct three creative worships for children and/or teenagers.
   b. Participate in a leadership role with your local church children’s/youth group in a Conference sponsored event.
   c. Teach three Adventurer Awards or two Pathfinder Honors.
   d. Assist in planning and leading in the field trip for a group of Adventurers, Pathfinders and/or Sabbath School class.
   e. Be an active Adventurer, Pathfinders, or Sabbath School staff member for at least one year and attend at least 75% of all staff meetings.

3. Write personal goals that you would like to accomplish in your ministry.

4. Identify three current goals in your life, at least one of which is spiritually oriented, and list three goals or objects for each.

VI. Fitness Lifestyle Development

1. Participate in a personal physical fitness plan by completing one of the following:
   a. A personal physical fitness program of your choice and according to your abilities, for at least three months.
   b. A school physical fitness program.
   c. The physical components of the AY Silver Award. (If you already have the AY Silver award then complete the AY Gold Award.)
**MGV 2013.9 Recertification**
Voted to have the MG Focus group meet with Glen Milam and determine how this can be added to the AYMT, along with the recertification with MG from other Divisions. The recommendation should be ready by June 1, 2013.

**MGV 2013.10 MG Convention**
Voted to include Master Guide Convention elements as part of the existing YPACs offered by the NAD Adventist Youth Ministries.

**Adjourned**
Devotion and Opening Prayer – Manny Cruz
Be joyful always. Rejoice in the Lord always and again I say rejoice.
— I Thes. 5:16

I know what it is to be in need, and I know what it is to have plenty. I have learned the secret of being content in any and every situation, whether well fed or hungry, whether living in plenty or in want. I can do all this through him who gives me strength. — Philippians 4:12, 13

People who come here to JCI may be unhappy, hurting, or unfilled. We need to be ready to care for them. When Christ IS your life, even if your dog dies, there is a peace about you. People can tell.

The generation we are working with today, can tell weather or not you have spent time with Jesus. “I want you to be real with me” they say. I want to challenge you to be joyful always. I want you to trust in God. Don’t forget the reason why we are here. Take a moment to pray. Take a moment to be with them. “If your happy and you know it tell you face.” Think of what Jesus has done for you and what he promises.

Introductions
Debra Brill asked everyone at the table to introduce themselves.

Prayer
Attendees grouped in pairs for prayer. Manny Cruz closed with group

MGV 2012.1 Prior Minutes
Voted: To receive the minutes of March 15, 2011

MGI#12.01 Master Guide Clubs in NAD
James Black shared some of the current issues with Master Guide Clubs in NAD.

Request NAD Youth Director and GC Youth Department to meet with OGC (Office of General Counsel) to draft a protocol outlining Master Guide Club structure in NAD. This report will come back to the NAD MG Committee.

MGI#12.02 Resource Focus Group Report
Recommended changes to the Master Guide Mission Statement, Purpose and Curriculum were presented and then the committee suggested many edits. Concerns about breadth and depth of the curriculum as it supports the proposed Mission Statement were also discussed. A vote was called but failed to pass 18 to 20. The documents were referred back to the Focus Group for further work and discussion with the GC.

MGI#12.03 Master Guide Uniform Clarification
The following are recommend as acceptable Master Guide Uniforms:

Master Guide Standard Uniform
Green Bottom & Tan Top (black tie) and optional Green Jacket

Adventurers
Blue Bottom & White Top (black tie) and optional Blue Jacket

Pathfinder
Black bottom with Tan Top (black tie) and optional Black Jacket
AY (Adventist Youth)
Gary Bottom, White shirt, Blue Blazer, Burgundy Tie & MG Pin

Scarf
The Yellow MG Scarf with either 6 Pathfinder Level colors or 6 Adventurer Level colors on the ribbon. (The stripes do not represent completion of said levels, but the training they have received to lead these levels).

Headgear
MG headgear is optional by conference, but it should have the Master Guide Logo as the Flash/ Patch.

MGV 2012.1 Master Guide Uniform
Voted: To accept the recommendations as edited (Edited version listed above.)

MGI#12.04 Master Guide Re-Certification
We need to be able to distinguish active Master Guides. The Resource Focus Group is working on a proposal concerning this issue.

MGI#12.05 Master Guide Conference Coordinator issues
Where do they get their training?
Where do they get their continuing training?
We will look to have a real summit to talk about issues rather than just training classes.
Seeking Union directors to put this on their agendas.

MGI #12.06 Club and Conference Reports Presentation
Sharon Wright shared the draft On-line data system being prepared for NAD Youth Ministries. The program is not tied to eAdventist. Send inquiries to Sharon@cccharacter.com.

MGI #12.07 Collegiate Master Guide
On the campus of Oakwood Univeristy they are experimenting for Master Guide Collegiate. They are piloting an idea.

MGI #12.08 Next Meeting
Next meeting will be in Lincoln, March 10-13, 2013 Lincoln, NE.

MGI #12.09 Closing Statements
James Black shared some thoughts.

The church is affected by that. Individuals bring with them ministry practices and curriculum. We will have a statement soon that will help us to relate to these issues.

As to concerns that have been shared about undocumented aliens and the Shield the Vulnerable program, if we practiced our current stated policy of background checks, which are not an option, then legal immigration status would not be an issue.

Closing Prayer
Devotion: Phil Younts
Welcome: Kevin Wright, Debra Brill

2013 – 1 Voted to accept 2012 minutes

2013 – 2 Voted to request AACP to develop a certification of completion to be presented to individuals completing the mentoring program

2013 – 3 Voted to clarify the different roles of AACP and Adventist Camp Ministries on the web site and insure that each role is clearly stated.

2013 – 4 Voted that conferences/camps give serious consideration to purchasing the property directly adjacent to theirs to protect their property rights and values.

2013 – 5 Discussed the possibility of exploring the concept of planning a “summit” dealing with issue of marketing for camps.

2013 – 6 Voted to form a subcommittee that would include members outside of the NAD Camp Committee, to include a security and safety expert to develop a template to guide camps in forming a camp security plan and reviewed by legal counsel.

**Subcommittee members**

| Phil Younts | Ken Rogers |
| Manny Cruz | Bill Wood  |
| Richard Williams | Craig Heinrich |

2013 – 7 Voted to ask AACP to address security issues during a general session at the next convention by bringing in a security expert.

2013 – 8 Voted to produce a Quick Start Guide for pastors and church leaders on how to plan an effective church retreat, including other ideas congregations can make use of their conference camp facilities. This will be produced by Advent Source.
2013 – 9 **Voted** that union reps poll the camps in their union to establish which camps would meet various exempt (what’s an exempt camp?)Camps in their specific union.

2013 – 10 **Voted** to reaffirm the NAD Camp Committee requirement that if a committee member misses two meetings in a row they be replaced.

2013 – 11 **Voted** to accept and reaffirm the wage scale with the following additions.

1. The hourly wages would be listed in percentages based on denominational wage scale
2. That job descriptions be written for each position.
3. That a description be written for each management model.
4. That NAD sign a contract with Bill Wood to write individual job descriptions.

2013 – 12 **Voted** that the NAD Camp Committee would be held April 27 – 30, 2014. Possible location – Camp Wakonda, Wisconsin (Camp Wakonda leadership has agreed to host the NAD Camp Committee)

2013 – 13 **Voted** to ask Mike Edge, President of the Wisconsin Conference to be a member of the NAD Camp Committee (this was a consensus vote)
He has agreed

**Others items addressed and agreed on by consensus**

1. **Camp Research material**
   a. Make research booklets available on line through the web site.
   b. Pursue the printing of book marks with highlights of the research.
   c. Ask Dan Jackson, NAD President, to write a letter to all administrators relating to camp research. Each letter would have a packet of book marks. This could be done through Advent Source.

2. **Additional Committee member suggested after the meeting**
   In discussing the makeup of the camp committee, after the meeting, James Black and Bill Wood suggested that we also add another administrator to the committee. He is suggesting Dana Edmond, President of the South Central Conference who has had camp experience.
2012-1  Voted to accept the minutes of NAD Camp Committee April 11-12 2011

2012-2  Voted to accept the minutes of AACP Business meeting December 1, 2011

2012-3  Voted

To appoint a subcommittee that will:
- Research what the Adventist Church Camping Ministry and national camping industry is doing regarding payment of seasonal employees taking a look at these two organizations ACA and CCCA
- Research how the federal law is requiring the Camping Ministry industry to be compliance with FLSA (Federal Labor Standards Act)
- Determine where the NAD wants to take Camping Ministry in the NAD concerning the wage scale based on FLSA
- Report back to the NAD Camp Committee with recommendations and research to give to the NAD study group regarding FLSA
- Retain counsel regarding compliance for the FLSA for the Camping Ministry in the NAD

2012-4  Voted

The following FLSA study subcommittee:
- Richard Parker
- Phil Younts
- David Yeagley
- Craig Heinrich
- Floyd Murdoch
- Bill Wood

2012-5  Voted

After received a report from ARM highlighting the Shield The Vulnerable program we recommend every camp director to work with their conference to determine their child protection protocol.

2012-6  Voted

To appoint a subcommittee to clean up the Sabbath guidelines document from NAD Camp Committee issued in 2004

2012-7  Voted

The following clean up subcommittee for the suggested Sabbath guidelines:
- Jerrod Gabel
- Wendy Eberhardt
- Richard Williams

Minutes
4.16.12
Mt Aetna Camp
Hagerstown, MD

Officers:
Debra Brill Chairman
Bill Wood - NAD Camp Min. Coord.

Members present:
Floyd Murdoch
Phil Younts
Jerrod Gabel
Jennifer Gabel
Keith Elliott (for Larry Pitcher)
Wendy Eberhardt
David Yeagley
Craig Heinrich
Roger Henderson
Debra Brill
Bill Wood
Richard Parke
Richard Williams
John Loor
Manny Cruz

Guest: Carl Rodriquez

Members absent:
James Black, Sr.
Carl Swafford
Vandeon Griffin
Hubert Cisneros
Rob Lang
Harry Sabinani
Josue Feliciano
Allan Williamson

Union Reports:
Roger Henderson – Atlanta
Craig Heinrich – Pacific
David Yeagley – North Pacific
Phil Younts – Southern
2012-8  Voted  To accept the following guidelines on renting our camping facilities to Non-Constituent Groups

2012-9  Voted  The location of the next meeting for NAD Camp Committee 2013 is Camp Wawona. Dates: April 15-17, 2013 or April 29 –May 1, 2013 (tentative)

2012-10  Voted  Abbreviated NAD Camp Committee Sunday December 1, 2012 at Nosoca Pines Ranch.

___________________________________________ date ___________
Debra Brill – NAD ADMIN - chairperson
___________________________________________ date ___________
Bill Wood – NAD Camp Ministries Coordinator
Devotional – James Black
I get e-mails with follow up questions about things. Yesterday I got an e-mail from a parent who’s son is being released from prison. I had forgotten the situation, but now that they have contacted me I clearly remember. So there I am trying to figure out why God had them contact me now? Then it dawned on me that JCI starts tomorrow. So we are planning to fly him here to experience this event. I am praying that this week is not about an event, but about touching lives. God doesn’t need any of us, but he uses us anyway. What an honor! Let the haters hate. If they don’t appreciate you, so what. Do not loose your focus. I am seeking the Master’s approval. Let us be Faithful, Fun, & Fearless.

Prayer
Small groups with closing by Charlie Thompson

YA 2012.01 Prior Minutes
Voted: Accept the minutes from the March 16, 2011 meeting in Lincoln, NE.

YI #12.01 NADYM Review of PERMS and “One Voice 2gether”

Prayer & Bible Studies
• Oklahoma – Prayer Conference, Joint youth and adults
• Southwest Region – Challenged youth leaders to start prayer groups in their leadership group.
• PU – Friday night series – Christian life journey … Christianity 101 and 102.
• Southern Adv. U. – Campus ministry given $30,000 to hire 10 life group leaders to mentor through prayer groups and Bible study group.
• Indiana – Bible Summit event, means four of the five events. Also an Indiana Youth Rally for those seeking faith. Over 600 attended.
• AWC – Purity retreat, full 3 days
• Florida – 12 in 12 Challenge; adult edition and youth edition
• Minn – Mission trip over summer to include Home Schoolers and public school students.
• NAD – Bible reading marathons
• NAD – PBE and other detailed Bible study program

Equipping Leaders
• Texas – 135 club leaders came to training. We have five geographic areas with planned leadership training
• Florida – 15 minute on-line video training events
• NAD – We need to find ways of taking the training to leaders who cannot attend.
• Ohio – Project Go – We create hubs in local areas rather than the whole conference to one place. Each is videoed and compiled so all can see what every group did
• Ill- Equip and train lock leaders for distant churches. Will hold our first leadership convention at the camp. Two levels of training, one for early training, one for more advanced.
• PU – Training for those who want to be on public campus and want to start a new campus. ACF Institute to train them.
• NPU – Hosted “OneProject” with over 1000 folk. Now we want to build on that. We were able to see the next layer. The next one is in Chicago next February.
• Oklahoma – Conf. Pres. Authorized to start video interviews with older members and their stories. We as seeking stories of their youth experience and when they found Christ. We hop that the interview and production process will allow the older members to remember this and will help narrow the generation gap. (Blue Fish is doing things we should be doing.)
Mid America Union – 3 initiatives: Education, City evangelism and young adults. Each conferences sends a rep to a committee to develop a plan to reach these young people. They then go home and do the same thing in their conference. (Five year project)

- Andrews U. offering a Masters Degree in Campus Ministries.
- Youth Empowered to Serve – AdventistYes.Org - Training for community service.
- Florida - Create and event to connect with each other and serve the community.

Reclamation

- NAD – Mission Lifeguard – There are more parents of kids who drop out of church that are dropping out, than kids. Barna found highest level of church participation at the teen level. Then it drops 43%. It is a faith problem, not an attendance problem.
- Steve Case - The youth are what we need to bring our churches back to life.
  - C – Connect
  - P – Praise
  - R - Release

Or do we

- C – Chit-chat
- P – Pout
- R – Restrict

Many youth think the church is about things like the “Great Controversy” as in are drums allowed in church. They don't see us as relevant to daily lift. BTW, the drum T-shirt is available at eighteenfortyfour.spreadshirt.com

- Florida – Cluster Churches into 15 areas, we meet weekly via ‘Gotomeeting’ with each of the 15 leaders and strengthen them to go out and find those who lost.
- Washington – Fuller Study says 50% leave during transition to College. Offered “Sticky Faith” Conference where we helped prepare the seniors to be ready to transfer to college.
- AU – It seems we are graduating our young people out of college into a secular world. We have a study group to consider ways to transfer them to local congregational ministry.
- Oklahoma – Youth Open Forum – Churches afraid of the event. We don’t come into tell them what they are doing wrong. Instead we are trying to make the church see that they can be just a little more warm to accepting the youth. The church creates its own action plan which we combine into a single conference wide report.
- Illinois – Hired a pastor to start a second or third gen church. It was intended to be Hispanic, but we widened the audience. Please pray for us. Hope Andrews Grads would move to the area and act as a base for this movement.

- NAD – Starting a book on “Why young people DON’T leave the church.” Also “What kind of church do we want to be when we grow up?”

For sake of time, we did not continue conference reports on the last two PERMS, Ministry in action and Shepherding.

YI #12.02 Union Level Youth Ministry

JB, I am no stronger than the Union Directors make me. We talk about how we lost Union Youth Directors in 1985, but we need to move on. As an example, two conferences came together in Pacific Union to plan a Union Camporee. They now have over 4000 attending the upcoming PUC camporee. I feel like a union youth director, because I talk to all the conference youth directors, not just the Union directors. We need to do all we can to strengthen the Union level program, which in turn strengthens the Conference program.

YI #12.03 Senior Youth & Young Adult Implementation

We sent out a draft document for you to work with that outlines this ministry. Some of you responded, and we thank you. We need to establish ministry coordinators at the conference level. Not area coordinators like Pathfinders or Adventurers, but ministry coordinators.

We’ve got to change something that is not taking place. If we don’t change it, it will not change. You will practice the way your predecessor practiced.

Oscai: “I am here because I was mentored by someone who cared. They made me part of the family.”

YI #12.04 New Resources

- JWYD: Jesus way to youth discipleship is a look a how Jesus reached out to people.
- God’s got a plan and your it is about increasing your significance now.

YI #12.05 Latino YouthNet Update

In 2009 there were 48,000,000 Hispanics in NAD. 30 million native, 18 million immigrant. 61% of native speaking English. 35% bilingual, 4% only Spanish. 75% of the Spanish baptisms in NAD are from the 1st generation.

2012 launched a Latino Youth Initiative to reach 2nd and 3rd generation Hispanic young people. Latino Youth Advisory is not for Latino Youth Directors but for those who want to reach out to 2nd and 3rd gen Hispanics. We need to be ready to minister to all the youth in our area, regardless of race.

New web site, ChangeLatinoYouth.com
This certificate is presented to:

A Special Person

For Your Exemplary Leadership and Selfless acts of Time and Dedication

With Deep Appreciation for your Visionary Guidance.

Awarded Sabbath, February 22, 2014

Double Tree Hilton Convention Center

Miami, FL

Pastor James L. Black, Director

Pastor Manny Cruz, Assoc. Director
1. Welcome – DB

2. Devotional/Prayer Time – M. Johns, D. Brill

3. Introductions – D. Brill
   a. Committee Members – Not an advisory; we are a COMMITTEE; this group informs our director;
   b. Coordinators
   c. Special Guests

4. Director & Coordinators Perspectives – JB, BL, LS, AT

5. Terms of Reference & Membership – D. Brill


7. Young Adult Life Focus Group Report – YA Coordinators
   1. We are Listening
      • Important to have a “We Have Heard” follow-up to “listening” to YAs
      • Asking, providing safe spaces to speak their minds
      • Strength is we engage YAs in the conversation
      • We would HATE to tell young people we are listening to have it not lead to anything concrete;
      • There would be some type of training for the 58 facilitators nationwide;
      • It’s more about WHO is going to respond than who we’re going to listen to;
   
   2. Small Group Communities
      • Sounds like this would focus on the “young professional” – graduate, post-graduate;
      • Could this be the next step after ACF?
      • Mentoring relationships are born out of this. Younger students can be mentored by post-graduate students that went through similar experiences while at college/university;
      • Who is the “manager” of this small group; what is the goal?
      • Who will lead this out – local church, conference, or an independent group;
      • Will there be a plan to re-connect this “small group community” to local churches; we might need to focus on our intent – do we want to make them Adventists or Christians?
      • Do we make the church or the kingdom; young adults are not structurally-minded right now; structure has to be open to not being structural;
      • Core values will drive success; quality of relationships is what’s important; end goal should be that YA embody the core values

Minutes
2.10.13
NAD YA Comm
Westin Lombard, Chicago, IL

Officers present
Chair: Debra Brill - NAD
Secretary: James Black, Sr. NAD
Recording Secretary:
Alejandra Torres –Florida (SU)

Attendees
Alejandra Torres – Florida (SU)
Alan Walsh (guest)
Angelo Grasso
Benjamin Lundquist – AZ (PU)
Dave Gemmell- NAD
Hubert Cisneros-(MAU)
Joel Johnson – Allegheny West (CU)
Justin McNeilus (LU)
Ken Rogers (SU)
Lavina Seawright – S. Central (SU)
Leah Jordache- Texas (SWU)
Marquis Johns – Allegheny East (CU)
Rich Carlson – (MAU)
Ron Pickell – (PU)
Ron Whitehead – (LU)
Must be willing to be countercultural within the Adventist church; we need to leave room for Adventist culture to LOOK different
The question is not whether millennials are good or bad, the thing is they “are”

3. iCreate Movement
- This is an area we can SHINE if we don’t control it
- This will be the place to let them own it
- Connect with SonScreen; 200 SDA in Hollywood, Disney, Pixar, etc; Hope Channel; Media Center
- What we don’t have is a strategy for media in the NAD
- Have to get out of “advisory” into “involvement”;
- If NAD “gives” YA the theme, they will reject it. They need to be empowered to develop their own ideas, one themes, and own it!
- What are the implications of giving ownership to young adults that are not in our system?
- Would we be closing ourselves off too much by assigning a dollar amount to this project?
- We are going to be advocates for having YAs at the table being creators

4. Why Am I an Adventist?
- Careful usage of the word “evangelism”
- This is not a typical “month-long evangelistic crusade”- this is different
- Maybe have some matching funds or use infrastructure already in place
- Young adults need to be encouraged and taught how to share their faith

5. Investing Locally
- This is about sustainability; can partner with Ministerial Dept.
- This gives affirmation to innovative churches and inspiration to those that are not;
- This is where retention happens
- Right now innovation is happening, but we’re just not aware of it in a centralized way
- We can partner with ministerial directors and evangelism directors to maximize funds;
- “Stained Glass” – 20-min documentary of vibrant, growing SDA churches
- Matching funds would stretch the dollars and ownership of Conference
- 3-way matching (Union/Conference/Division) and if church raise $ as well, even better
- Add element of mentoring another church nearby
- Produce something on the website on what is being done.

6. Mentoring Starter Kit
- Millennials are HUNGRY for mentorship
- Idea of “rebels WITH a cause”
- The mentoring relationship is established by the mentee…not the mentor.
- “Heart Scan” at Union – worships are about mentoring relationship and have student achieve their required worships
- Mentoring needs to be intentional (set rules, goals, etc)
- Opportunity for cross-generational ministry
- This is not about curriculum, this is about life on life
- It will be exciting to see how the boomer generation partners with the millennial generation

7. Young Adult LIFE
- Missional life is important to YAs; they need to be left alone to discover that in their lives
- 80% of collegiate YAs are in public university campuses
- Build-Engage-Empower (by students for students)
- Use a liberal method with the power of the Adventist message
- Who will execute the work that needs to be done?
- How do we vote money when the infrastructure is not in place to make this a success?
- Idea of certified lay campus chaplain
- InterVarsity has the framework to bless young people from 18-35; Is there a network to make these initiatives a success?
Voted: We recommend that the NAD designate a person dedicated to direct public campus ministries.

2013-1: Voted – Carried.

Additional Proposals from Allan Martin:

Proposal B (AM) –

Proposal D (AM) – Bringing these diverse groups together would be like comparing apples and oranges;

General Discussion/Summary –
1. How do we define “young adult” age?
   - Post-high school to early 30-ish;
   - Alan Walshe – Comfortable with 16-23 y/o as “young adult”
   - Importance of listening to whoever is out there (not locking ourselves in to an age group);

2. Is there a way that the 6 building blocks can interface?
   - iCreate can partner with Media building block;
   - 120 is Discipleship, Evangelism – shared funding with Transformational Evangelism;
   - NEED to do YA LIFE;
   - Cross-generational discussion throughout - conversations are GOOD, empowering and looking at cultural change;
   - We need initiatives that will cause immediate momentum for the cause of young adult ministry;
   - This has to be a holistic thing;

Work on Immediately:
   - David Kinnaman FREE tour “You Lost ME”;
   - Upcoming cities we’ll focus on immediately: Phoenix, Orlando, Dallas can get it filmed;
   - Dave Gemmell can put it on the Pastors DVD and distribute it;
   - Marquis Johns will take on blurb on “We are Listening”/You Lost Me venture

2013-2 Voted: To support the “We are Listening” imitative with You Lost Me tour;


9. The Future of Young Adult Ministries - Everyone

10. Committee Assignments – JB, DB

Adjournment
**Voted:** We recommend that the NAD designate a person dedicated to direct public campus ministries.

2013-1: Voted – Carried.

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9. The Future of Young Adult Ministries - Everyone

10. Committee Assignments – JB, DB

Adjournment
NORTH AMERICAN DIVISION
YOUNG ADULTS LEADERSHIP AWARD

This certificate is presented to:

A Special Person

For Your Exemplary Leadership and Selfless acts of Time and Dedication

With Deep Appreciation for your Visionary Guidance.

Awarded Sabbath, February 22, 2014
Double Tree Hilton Convention Center
Miami, FL

Pastor James L. Black, Director
Pastor Manny Cruz, Assoc. Director
Prayer – Chris Jones

ACFA 2013.1 Prior Minutes
Voted: To approve the 2012 minutes

ACFA 2013.2 Sam Leonor appreciation
Voted: Send Sam Leonor at La Sierra University a word of appreciation for his partnership and his support with the ACF Institute held on campus summer 2012

ACFI 13.9 Reports
- Minnesota Conference, New York Conference, Georgia Cumberland Conference, Canadian Union Conference, Missouri Conference, Northern California Conference, ACM
- ACF Web Site (Ron P.)
- ACF Curriculum: Word On Campus Revision (Kirk K.)
- 2013 ACF Mission Year & Training Institute (Ron P)
- Campus Catalyst Training (Ron P)

ACFI 13.10 Brain Storming: ACF plans & priorities through 2015
ACF/NAD Master Plan (Synthesize this with Young Adult Life Focus Group 6 suggestions) Broad based discussion. PERMS implementation.

Ideas From ACF Focus Groups:
1. AR Issue dedicated to YPAC Ministries
2. Need more awareness. Most SDA Churches don’t know that ACF exists
3. Union papers to feature ACF articles, etc

Prayer and Bible study
1. Change title to “Personal Spirituality”
2. Develop booklet on Developing Personal Spirituality
3. Develop an electronic version of a devotional for students
4. Establish a Campus Day of Prayer
5. To have an intercampus prayer monthly led by chaplains
6. To have one week of prayer on campus
7. Create our own magazine

Equipping
1. Materials need to be web-based, electronic
2. Translate materials
3. Campus Catalyst events need to be Conference wide. Training needs to be Conference wide

Reclamation
1. Change the language and culture within our church to support/encourage chaplains on public campuses
2. Where is the money going? Where is the person who connects with students on public campuses
3. Do we reclaim people with apps, programs, events or do we reclaim them with relationships
4. Reclamation needs to be about people NOT programs/resources
5. Provide training via webinars vs conference, etc. Students may not
have time to travel to a training…. but they can join a webinar

Ministry in action
1. Identify the “pipeline”, who, etc. potential student leaders as well as current student leaders
2. Provide training for local student leaders
3. Helping local church pastors to connect with ACF chapters. One way to connect is to provide food, materials, resources, and funding to students. There are easy ways to connect.
4. Zane: Designate a P/T person or FTE to manage the pipeline (website)
5. Strong branding

Shepherding
1. Have a leader of team at local church who ID’s a person on campus and provides shepherding. Provides resources, counseling, etc. A shepherd.
2. Have a person at the Conference level who supports the local church Shepherd

Closing Prayer: Suzanne Ocsai
Prayer - Ron Pickell

ACFI 13.1 New developments

- Benjamin Lundquist (Phoenix) - meeting with U of Arizona team to plan out future of ministry on campus tonight.
- Ron Whitehead – Youth Evangelism Conference in Chicago coming up. One youth came to ask how to start a campus ministry.
- David Benjamin (Alberta) - Met with students from U of Alberta. They are interested in starting ministry on their campus, evening the coming weeks. They need help with resources and ideas. Not sure about the transition of Cyril and plans for campus ministry for Canada.
- Ruben Sanchez – Planning to get (for NY13) (couldn’t hear)
- If you have dates for your winter conferences coming up, please send information so we can put it in the ACF Today newsletter to go in the January issue. Also any plans for “Welcome Back” events for Winter semester.
- Robert Hines not able to be on today.

ACFI 13.2 Young Adult Life Initiative

NAD Young Adult Life Initiative Think Tank January 28 & 29 - James/Manny (5 Min)

NAD putting $250K/yr in Young Adult ministry under James Black. Doing brainstorming on Jan 28, 29 at NAD office. Please pray about that and send ideas for it before that time. ACF has the largest representation on the think-tank committee with 4 + Ron.

Ron Whitehead – Lake Union rep (__) for Stand-Out will be at the meeting

ACFI 13.3 ACF Curriculum Committee Report

Sebastien shared, no new developments. Next time to meet is next week, so nothing new until then. Calling for new ideas to be considered for the curriculum. Working on Bible study by Ron Pickell. Would like to know of others. Creating list of other resources.

ACFI 13.4 ACF Advisory Agenda Development

Lincoln, NE, March 10, 9 am - 1 pm Ron (10 min). (At YPACA)

- ACF/NAD Master Plan. Adding to it and putting action steps.
- Curriculum Committee Report.
- ACF INSTITUTE. First institute was a learning experience. Next one is Jn 22-30. Also, one coming in Australia in August.
- Campus Catalyst Training. Weekend event to bring to conferences or churches to help them know how to have a campus ministry there. Suggested to also include young adult ministry, too. Ben L. says many of the principles are the same.
- ACF/NAD Campus Ministry Conference 2015. Send items to be put on the planning agenda to develop the Conference. Location not determined. Ron W. suggests to lock in a date and place so we can lock it in the long-term calendar. May have a date and place by March mtg.
ACFI 13.5 3ABN Interview

Ron’s interview will be airing this Sabbath. Did hour-long interview. Working on the acflink website to have it up by this Saturday. Will have a great social network component in it. Will have a mapping of local SDA Churches near campuses so they can make contact with them. This part won’t be up by Saturday.

ACFI 13.6 ACF TODAY eLetter

Please get information and articles to Ron for this.

ACFI 13.7 Upcoming dates

- Lake Union Youth Congress, February 8 - 10
- CONNECT Campus Ministry Conference, Georgia Cumberland, March 1-3
- ACF Committee/Advisory, March 10 - 13, Lincoln, NE
- ACF INSTITUTE, June 22 - 30, Orlando, Florida
- InSpire Creative Arts Conference, April 28, Berkeley, CA
- Impact South Africa Youth/Young Adult World Conference, July 1-13

ACFI 13.8 Announcements

- Gary W. May want to try to have people who do events at foreign schools to encourage students who come to the US for school to look for schools where there is an ACF group.
- David. One group in Canada has a campus group asking about what kind of resources can we provide to them? www.ar4cministries.org has materials. ARC campus ministries resources site is also linked to acflink.org.
- Ron. We have gotten the attention of church leadership in the division. They have awakened to begin developing this ministry, including campus ministry.

Prayer - Gary Wagner

Next meeting Feb.13
Canada
Reported by Brian Wahl, Youth Director British Columbia Conference

British Columbia
- University of Victoria
- Simon Fraser University

Ontario, Canada
AMiCUS groups include:
- University of Toronto
- York University
- University of Western Ontario
- McMaster University
- University of Windsor
- Queen’s University
- University of Alberta, Edmonton

United States of America

Allegheny East Conference
Reported by Pierre Etienne, Howard University Graduate Student
- Bowie State University Adventist Bible Study in Maryland
- Howard University Adventist Student Organization in Washington DC
- UMBC - “FUGI” (Fellowship Under God's Influence)
- University of Maryland, Baltimore Campus
- Temple University
- Philadelphia UMD group
- John Hopkins University

Arizona Conference
Reported by Benjamin Lundquist, Young Adult Director, Arizona Conference
- Arizona State University (Camel Back SDA Church)
- Northern Arizona University (Flagstaff SDA Church)

Carolina Conference
Reported by Phil Rosburg, Carolina Conference Associate Youth Director
- Chapel Hill/Duke/NC State campuses
- Ministry at Clemson.

Central California Conference
- Cal Poly Technical University, San Luis Obispo (San Luis Obispo SDA Church)
- Stanford University, Stanford, CA

Colorado Conference
Reported by Kirk King, ACF Representative for CU
- Colorado State University (Fort Collins SDA Church)
- Colorado University at Boulder (Boulder SDA Church).

Georgia Cumberland Conference
Reported by Michaela Lawrence Jeffrey, Campus Ministries Director, Georgia Cumberland Conference
- East Tennessee State University (Johnson City SDA Church)
- Emory University (Advent Hope SDA Church)
• Georgia Institute Of Technology (Duluth SDA Church)
• Georgia State University (Atlanta Berean/Atlanta Korean SDA Churches)
• Kennesaw State University (Marietta SDA Church)
• Tennessee Tech University (Cookeville SDA Church)
• University of Georgia (Athens SDA Church)
• University of Tennessee, Chattanooga (Collegedale & The Well SDA Churches)
• University of Tennessee, Knoxville (Knoxville First SDA Church)
• University of West Georgia (Carrollton SDA Church)

Greater New York Conference
 Reported by Chaplain Ruben Sanchez, Greater New York Conference
 • ACF Columbia (Advent Hope SDA Church)
 • ACF NYU
 • ACF Brooklyn College
 • ACF In the Village with students from different universities like New York School of Law, The New School, CUNY, New York Film Academy

Kansas/Nebraska Conference
 Reported by Chaplain Rich Carlson, Union College
 • University of Nebraska, Lincoln (College Place SDA Church)

Indiana Conference
 • Indiana University, Bloomington

Illinois Conference
 • University of Illinois

Michigan Conference
 Reported by Chaplain Sebastien Braxton, Campus Hope
 • University of Michigan, Ann Arbor (Ann Arbor SDA Church)
 • Eastern Michigan University, Ypsilanti (Ann Arbor SDA Church)
 • Western Michigan University (Kalamazoo SDA Church)
 • Michigan Tech University-Houghton, MI (Houghton SDA Church)
 • Michigan State University, East Lansing, MI (East Lansing SDA Church)
 • Lansing Community College, Lansing, MI (East Lansing SDA Church)
 • Lake Michigan Community College-Berrien Springs
 • Ferris State University (Big Rapids SDA Church)
 • Wayne State University (Oakwood SDA Church)
 • Oakland Community College (Oakwood SDA Church)

Minnesota Conference
 Reported by Anna Romauld, Associate Young Adult Director, Minnesota Conference
 • University of Minnesota.

Missouri Conference
 • University of Missouri

Montana Conference
 • University of Montana, Missoula

New England Conference
 Reported by Chaplain Angelo Grasso, New England Conference
 • Harvard University (Boston Temple SDA Church)
 • Massachusetts Institute Of Technology (Boston Temple SDA Church)
 • Tufts University, Salem State University
 • University of Massachusetts-Boston
 • University Of Massachusetts-Amherst
 • Dartmouth University

Unofficially recognized:
 • Berklee College Of Performing Arts
 • Boston University
 • University Of Maine
 • Northeastern
 • Boston College.

New York Conference Groups
 Reported by Pastor Dustin Hall, ACF Representative for NY Conference.
 • Cornell University/ Ithaca College
 • Binghamton University
 • Rochester Institute of Technology
 • Monroe Community College
 • University of Rochester
 • SUNY Geneseo
 • Syracuse University
 • University at Buffalo/ Buffalo State combined group
 • University of Albany.

59
Northern California Conference
Reported by Chaplain Ron Pickell, University of California, Berkeley
- Sacramento State University (Carmichael SDA Church)
- American River Community College
- Sierra Community College
- University of California Berkeley (Berkeley SDA Church)
- University of California Davis
- Chico State University (Chico SDA Church).

Ohio Conference
- University of Ohio, Dayton
- Ohio University, Athens
- Wright State Community College (Kettering SDA Church)
- University of Akron (Akron SDA Church)
- University of Cincinnati

Oregon Conference
Reported by Tracy Wood, Associate Youth Director, Oregon Conference
- Oregon State University (Corvallis SDA Church).

South Central Conference
Reported by Kyla Harris, student
- Wallace Community College, Selma

Southern California Conference
Reported by Pastor David Gardner, Santa Barbara SDA Church
- University of California Los Angeles
- University of Southern California
- California State University North Ridge
- University of California Santa Barbara.

Southeastern California Conference
Reported by Eric Penick, Associate Youth Director, Southeastern California Conference
- University of California Riverside
- California State Fullerton
- University of California San Diego

Texas Conference
Reported by Elissa Morris, Graduate student
- Texas A & M University - College Station
  (Church: Three Angels SDA church)
- Texas A & M at Prairie View
- Rice University
- University of Texas at Austin
- University of Texas at Arlington.

Washington Conference
- University of Washington, Kent

Note
This is a conservative estimate. For instance, ANEW, an SDA campus ministry group is ministering to students in the Mid-Atlantic States covering some 22 campuses. This brings the total to somewhere around 130 campus ministry groups that we can document with another 10 or so soon to come on board.

New Adventist Campus Ministry groups soon to be launched

Carolina Conference
- Eastern Carolina
- UNC Asheville

Greater New York Conference
- Hunter College
- City College
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Jan 27-29</td>
<td>NAD Young Adult Retention Focus Group Session – Silver Spring, MD</td>
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<tr>
<td>Jan 31</td>
<td>Canadian youth directors meeting with Presidents</td>
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<tr>
<td>Feb 1-2</td>
<td>Potomac Conf – Youth Fest, Tacoma Academy</td>
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<tr>
<td>Feb 7-9</td>
<td>NAD Campus Ministries Convention</td>
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<tr>
<td>Feb 8-10</td>
<td>Lake Union Youth Evangelism Congress</td>
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<tr>
<td>Feb 10</td>
<td>NAD Young Adult Ministry Committee</td>
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<tr>
<td>Feb 11-12</td>
<td>The One Project Chicago</td>
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<tr>
<td>Feb 15-17</td>
<td>ReCharge Maui, HI</td>
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<tr>
<td>Feb 22-24</td>
<td>ReCharge Hilo, HI</td>
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<tr>
<td>February 25-28</td>
<td>AACP Board Visioning Retreat</td>
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<tr>
<td>Mar 5</td>
<td>JCI Teleconference 3pm est</td>
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<tr>
<td>Mar 8-9</td>
<td>NAD Volunteer Coord. &amp; Union Youth Dir.’s Retreat – Lincoln, NE</td>
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<tr>
<td>Mar 10-12</td>
<td>YPAC Advisories/Committees Lincoln, NE</td>
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<tr>
<td>March 12-13</td>
<td>1st NADYM Symposium: Lincoln, NE</td>
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<tr>
<td>Mar 22-24</td>
<td>Lake Union PF Bible Experience Retreat Weekend</td>
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<tr>
<td>Mar 15-16</td>
<td>ReCharge Chicago</td>
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<tr>
<td>Mar 15-16</td>
<td>NAD Health Summit</td>
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<tr>
<td>Mar 21-24</td>
<td>YAHA Convention</td>
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<tr>
<td>Mar 22-24</td>
<td>NY13 - Compassion Young Adult Initiative</td>
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<tr>
<td>Mar 24-31</td>
<td>NAD YPAC visit to Guam, Micronesia</td>
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<tr>
<td>Apr 20</td>
<td>NAD PF Bible Bowl</td>
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<tr>
<td>Apr 21-24</td>
<td>NAD Camp Committee – Wewoka Woods</td>
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<tr>
<td>Apr 24-27</td>
<td>West Coast Youth Congress</td>
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<tr>
<td>May 3-5</td>
<td>Ignition WEST - NAD Young Adult Ministry Summit (PUC)</td>
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<tr>
<td>May 7</td>
<td>JCI Teleconference 3pm est</td>
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<tr>
<td>Jul 1-13</td>
<td>Impact South Africa – Young Adults (WCYCS)</td>
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<tr>
<td>July 16</td>
<td>JCI Teleconference</td>
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<tr>
<td>Jul 31 - Aug 3</td>
<td>Pacific Union/ NAD Hispanic Youth Congress</td>
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<tr>
<td>Sept 10</td>
<td>JCI Teleconference 3pm est</td>
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<tr>
<td>Sept 12-14</td>
<td>Mid America Youth Congress</td>
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<td>Sept 27-29</td>
<td>ReCharge Walla Walla</td>
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<tr>
<td>Oct 3-6</td>
<td>Potomac Conf PF Camporee</td>
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<td>Oct 8</td>
<td>JCI Teleconference 3pm est</td>
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<tr>
<td>Oct 11-12</td>
<td>Ignition EAST - NAD Young Adult Ministry Summit (WAU):</td>
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<tr>
<td>Oct 15-19</td>
<td>BAYDA Collegiate Week</td>
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<tr>
<td>Nov 5</td>
<td>JCI Teleconference 3pm est</td>
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<tr>
<td>Nov 13-14</td>
<td>Lake Union Youth Advisory</td>
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<tr>
<td>Dec 1-3</td>
<td>BAYDA Committee Meeting - Oakwood Univ.</td>
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<tr>
<td>Dec 4-7</td>
<td>Assoc. of Adventist Camp Professionals (AACP) Conv. Wewoka Woods</td>
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<tr>
<td>Dec 10</td>
<td>JCI Teleconference 3pm est</td>
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### 2014

<table>
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<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>January 1-5, 2014</td>
<td>Generation of Youth for Christ (GYC)</td>
</tr>
<tr>
<td>Jan 7</td>
<td>JCI Teleconference 3pm est</td>
</tr>
<tr>
<td>Jan 13-15</td>
<td>NAD Ministries Convention- Monterey, CA</td>
</tr>
<tr>
<td>Jan 14</td>
<td>NAD Young Adult Ministry Committee</td>
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<tr>
<td>TBA</td>
<td>ReCharge One Day Youth Leaders Challenge</td>
</tr>
<tr>
<td>Feb 4</td>
<td>JCI Teleconference 3pm est</td>
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<tr>
<td>Feb 14-18</td>
<td>NAD Young Adult Mission Trip HAITI</td>
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<tr>
<td>Feb 16-19</td>
<td>YPAC Advisories/Committees</td>
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<tr>
<td>Feb 19-23</td>
<td>Just Claim It 4 MIAMI</td>
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<tr>
<td>Feb 19-23</td>
<td>Ignition Young Adults: Miami, FL</td>
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<tr>
<td>Feb 20</td>
<td>2nd NADYM Symposium: Miami, FL</td>
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<tr>
<td>Mar 9-11</td>
<td>Lake Union PF Bible Experience Retreat Weekend</td>
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<tr>
<td>Jul 29 - Aug 2</td>
<td>Inter-American Division Youth Congress:</td>
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<tr>
<td>Aug 13-16</td>
<td>NAD International PF Camporee</td>
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<tr>
<td>Nov 15-16</td>
<td>Lake Union Youth Advisory</td>
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<tr>
<td>Dec 31- Jan 4, 2015</td>
<td>GYC - Generation of Youth for Christ</td>
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### 2015

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<tr>
<td>Feb 11-13</td>
<td>YPAC Committees/Advisories: Dallas, TX</td>
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<tr>
<td>Feb 13-15</td>
<td>YPAC Leadership SUMMIT: Dallas, TX</td>
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<tr>
<td>Feb 13-14</td>
<td>3rd NADYM Symposium: Dallas, TX</td>
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<td>Mar 10-13</td>
<td>Lake Union PF Bible Experience Retreat Weekend</td>
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<tr>
<td>TBA</td>
<td>ReCharge One Day Youth Leaders Challenge</td>
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<tr>
<td>July 2-11</td>
<td>60th General Conference Session</td>
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<td>July 2-11</td>
<td>IMPACT San Antonio</td>
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<tr>
<td>July 9 - 11</td>
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<td>Dec 30- Jan 3, 2016</td>
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### 2016

| TBA Spring       | YPAC Committees/Advisories: Anaheim, California                       |
| TBA Spring       | Just Claim It 5: Anaheim, California                                 |
| TBA Spring       | IGNITION, ANAHEIM, CA                                                |
| TBA Spring       | 4th NADYM Symposium: Anaheim, California                             |
| TBA Spring       | ReCharge One Day Youth Leaders Challenge                             |

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FOR INFORMATION ABOUT YOUTH, PATHFINDER, ADVENTURER AND SUMMER CAMP ACTIVITIES IN MID-AMERICA, CONTACT:

Central States: Donald Rolle — youthministries@central-states.org
Dakota: Loren Nelson — lorensuenelson@me.com
Iowa-Missouri: Denison Sager — director@campheritage.org
Kansas-Nebraska: Travis Sager — tsager@ks-ne.org
Minnesota: Jeff Wines — jwines@mnsda.com
Rocky Mountain: Steve Hamilton — steveh@rmcsda.org
Mid-America Union: Hubert Cisneros — hucisner@maucsda.org
FROM MINNESOTA & DAKOTA CONFERENCES

By Pastor Jeff Wines, and Anne Wham

About a year and a half ago I became aware of a church in Northern MN, Bemidji Church, who had some members who had taken on a ministry in a nearby town with Native Americans.

After having built a report with the Native American children and some of their parents’ one of the members asked if she could start a Pathfinder club. The church had already bought a house and a bus in the town that they could use for ministry. They met twice a week, once during the week and once on Sabbath afternoon. They would pick up Kids and bring them to the house, teach them Christian songs, do crafts, tell stories from the bible and play games. This was so exciting. While this Pathfinder club would not be doing all the traditional Pathfinder things they would be a part of a greater group of young people in MN. The Pathfinder Council was excited about starting this club and is 100% behind the club.

Before they became a club I was able to visit some of the kids one Sabbath afternoon. We sang some Christian songs, a story from the bible was told, we did a few crafts, and played some games outside. These young people are having an opportunity to know Christ and through them their parents may come to know Jesus as well.

Camp North Star

Three years ago, upon arriving in MN as a new Youth Director, I learned that discussions about possibly closing North Star Camp had, just several years prior, been discussed.

While the conference didn't close the camp, the camp was in serious trouble. The number of campers was small, the buildings where in disrepair. Through the wonderful dedication of multiple people the camp continued to survive and started to grow. About the same time some members of the conference took to the 2008 MN Conference constituency session a proposal to rebuild the camp. The conference voted to pass the proposal with the caveat that all development of this project must be paid for as it moved forward.

Over the last three years The Lord has blessed through the generosity of many people in the MN conference. The conference has been able to rebuild 12 cabins at the camp finishing Phase I, over $500,000 has been given for the project so far, Praise God! We have started Phase II of three phases and are currently rebuilding two staff cabins. As money comes in for the project we will continue rebuilding the camp.

As the building project continues we have also seen a resurgence in interest at the camp. The Lord has blessed with over 350 campers this last season a growth of around 120 campers more than 2010. Most importantly we have seen many young people give their hearts to God at camp. This last summer camping season we had 113 campers say they wanted to be baptized up 73 from 2010.

The Lord is working in powerful ways through the Summer camp staff, through the people that have given, and through the leadership of the North Star Camp Board. The North Star Camp program is "Evangelism" and through this ministry The Lord is reaching people for His kingdom.
Join thousands in... 

NEW YORK CITY

AND BE A PART OF...

COMPASSION

COMPASSION RALLY - MARCH 22-24, 2013

www.compassion-now.org

Youth & young adults from Maine, Vermont, New Hampshire, Massachusetts, Connecticut, Rhode Island, New York, New Jersey, Maryland, Virginia, Bermuda and the world will bless New York City with acts of Compassion during this weekend.
Southern Union Pathfinder Camporee
October 10-14, 2012

Over 6,000 Pathfinders and staff from the Southern Union met at Camp Kulaqua for the Southern Union Pathfinder Camporee. Attendees enjoyed earning honors, participating in exciting activities such as the Tower of Faith and River Ranch Water Park and uplifting evening programs with included speakers James Black, Ron Whitehead and Dr. Ron Smith. The Camporee is the largest event held by the Southern Union and we’re proud that the largest event in the Union is youth based showcasing the Union’s dedication to its young people.

Summer Camp
The Southern Union is home to nine Youth Summer Camp Programs which will minister to over 2000 youth this summer; Camp Alamisco, Camp Hawthorne, Camp Kulaqua, Camp River Oaks, Camp Thunderbird, Cohutta Springs Youth Camp, Indian Creek, Nosoca Pines Ranch, Camp River Oaks,

Unite Young Adult Conference
www.uniteconference.org
The Southern Union will host three one day Young Adult Conferences designed to grow their connection to each other, local churches and Jesus. Events will be held in the following cities in 2013:
May 26 – Orlando, FL
June 2 – Asheville, NC
June 9 – Chattanooga, TN

Academy Prayer Conference at Camp Kulaqua, FL
January 22-25, 2014

Over 300 academy students will come together in prayer and fellowship at the Southern Union Academy Prayer Conference this January. This annual conference focuses on small groups and teaching skills that will encourage and show students how to start these small prayer groups at their own Academies.

Academy Bible Camp at Cohutta Springs Youth Camp
September 18-21, 2013

Academy Students from around the Southern Union will join together at Cohutta Springs in September for an exciting weekend that will encourage their faith and provide meaningful insight into ways that they can encourage and engage their campuses when they return.
The Seventh-day Adventist Church in Canada organized a youth advisory, after the 2000 General Conference in Toronto, connecting youth directors from every province for three specific tasks to bring a sense of national identity among Adventist youth and young adults.

Mission trips to Thailand (2004), Kenya (2007), St. Lucia (2011) and South Africa (2013)


Support and encouragement for conference youth directors and leaders.

Our commitment is to provide leadership in the following ministries:

- Adventurer Family Ministries
- Pathfinders
- Youth Ministries
- Young Adult Ministries
- Campus Ministries
- Reaching First Nations
- Summer Camp Ministries
- National Camps for the Blind
- Local and Foreign Missions

In 2014, a re-visioning of our national identity is scheduled with youth and young adult representatives, along with conference youth directors across Canada.

Matthew 25:40

Inasmuch as you have done it unto one of the least of these my brethren you have done it unto me.
The Seventh-day Adventist Church in Canada organized a youth advisory, after the 2000 General Conference in Toronto, connecting youth directors from every province for three specific tasks to bring a sense of national identity among Adventist youth and young adults.


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Summer Camp Ministries
National Camps for the Blind
Local and Foreign Missions

In 2014, a re-visioning of our national identity is scheduled with youth and young adult representatives, along with conference youth directors, across Canada.
cruise with a mission announces

ALASKA 2013

A VACATION WITH PURPOSE.
Come join us for an all new experience as we travel beautiful Alaska in 2013!

ship sails
SEPTEMBER 15-22, 2013

Register before April 15, 2013, starting at $1224 + tax
Register after April 15, 2013, starting at $1324 + tax

www.cye.org | 800-968-8428
“**For GOD loved the world so much that** **He gave**
**His one and only** **Son, so that everyone who**
**believes in** **Him will not perish but have eternal life.**”
- John 3:16

**2013 LUC YOUTH EVANGELISM CONGRESS**

**Jesus - All or Nothing**

**REGISTER TODAY!**

**WHEN:** Feb 8-10, 2013  
**WHERE:** Holiday Inn Chicago  
**INFO:** JESUSALLORNOTHING.ORG  
**CALL:** 269.471.8380
Soup of the Day

Section 3
NADYM Orientation for New Youth Director’s

1. Welcome & Purpose
2. Personal Journeys
3. Youth Ministry Philosophy
4. YM Leadership - Spiritual
5. Job Descriptions
6. Organizational Structure
7. Meet the Team - Volunteers
8. Finances & Budgets
9. Vision for Department
10. Goals for Department – WOW Factors
11. Challenges
12. Communications - Network Data Base
   a. Monthly Shout Out
   b. Advertising
   c. Reports & Summaries for Events
13. (Your Conference Name) Annual Youth Ministries Summit
15. Leading Pastors in YM
16. Managing Conflict/Changing Leaders/Keep some
17. Lessons Learned – God’s Got a Plan
18. Mission Projects
19. Professional Growth in YM
20. NADYM Ministries List
21. Resources
   a. JWYD
   b. Hey Youth Preach
   c. YM2
   d. Certified Lay Youth Pastors (CLYP)
   e. Mission Lifeguard
   f. Just Claim It Prayer Congresses (JCI)
22. Calendar of Events – Long & Short Term
   a. Local Conference
   b. Union
   c. NADYM
   d. GC Youth Ministries
23. Travel Assignments
24. Youth Committees & Advisories
25. Independent/Support Ministries
26. World Conference on Youth & Community Service
27. Questions & Answers
28. Building Tour
29. Meet NAD/GC Leaders
30. Other Items
31. Closing Prayer Time
Dear Presidents:

The following information is being shared with you for the purpose of assisting our youth directors by informing you of several current initiatives that can create an evangelistic explosion in your field if you would take a few moments to review:

1. To help close the door to senior youth and young adult attrition in the SDA Church, how would you like to have a trained Lay Youth Pastor (Minister) planted in every church in your field? Someone who knows how to actually minister to the needs of youth in the church and their community. Your pastors recommend the candidates and we have endorsed the team that provides the training. **Certified Lay Youth Pastor Online Training (CYLP)** – www.clyponline.com

2. Wouldn't it be awesome to have a simple strategy for bringing home many of those we’ve lost? **Mission Lifeguard** can be an excellent practical start. www.missionlifeguard.org

3. Turn young people’s “INTERESTS” into “MINISTRIES”. Using the simple formula YM², within 2 hours you can take 15 youth or adults and have them create over 150 ministries that they direct with no money needed. Set a goal for a minimum of 10,000 new ministries within your conference and watch what happens during and after the next Evangelistic Meeting. **The Youth “doing” Ministry Formula – YM²** – www.AdventSource.org

4. A different approach to youth discipleship – **“The Jesus Way to Youth Discipleship – JWYD”** Have each one of your youth or adults chOOse12 of their own and watch what happens. www.chOOse12.net

5. An **organizational structure** is available for implementing and maintaining a strong senior youth and young adult ministry after pathfinders (See Example Document). You can have a significant senior youth/young adult ministry presence in every church even if no youth are present.

6. There is an untapped evangelistic opportunity with Adventist Young Adults on **public university campuses**. Are you aware of what has happened lately? www.acf.org

7. Every two years we rally senior youth and young adults together to celebrate Salvation & Service through our **Prayer Movement Conference** called **Just Claim It (JCI)**. We need you to come pray with them. Mark the date – **February 19-23, 2014 in Miami, Florida.** www.jci4.org
8. **Youth Directors Orientation (8 hours)** – Whenever you elect a new youth director to first time conference leadership, make certain he/she gets off to a successful start. Send them to our office for a day. Over 20 conferences have taken the advantage of this opportunity. We shoot straight on this and we don't miss!

9. **1voice 2gether – P.E.R.M.S.** – during this 2011-2015 term, we have made it simple to articulate what youth ministry is all about in your conference and around NAD. Our 5 areas of focus are called P.E.R.M.S. which stands for the following:

- **P** – Prayer & Bible Study
- **E** - Equipping our Leaders
- **R** - Reclaiming the Forgotten
- **M** - Ministry in Action
- **S** - Shepherding

Before any of your pastors conduct another prophecy seminar or evangelistic meeting, if he/she wants to increase baptisms, have them implement any of these ministry resources and see what God does with the results.

Finally, if you as a president knew what we know, you would do something about it!!! A great resource is present before us – OUR YOUTH!!!

Humbly and Respectfully Submitted

James Black & Manny Cruz
NAD Youth Ministries Directors

**PS. We work for you. Much of what we offer belongs to you.**

[www.adventistyouthministries.org](http://www.adventistyouthministries.org)
Establishing a Senior Youth/Young Adult Ministry
Presence in Every Union/Conference/Church

If your local leaders, churches and pastors are not familiar with your vision and plans for senior youth and young adult ministry, they will be influenced by and accept the direction of other organizations as their template for ministry. As youth leaders we cannot afford to lose our shepherd’s influence over our assigned flock (This statement has nothing to do with other supporting youth ministries, it’s about our game plan in NAD).

If you don’t have a plan for Senior Youth Ministry implementation for your field, may we suggest the following (just place YOUR NAME on this and customize it according to your field):

1. Be INTENTIONAL – Your best days are just ahead
2. Choose a conference coordinator for senior youth / young adult ministries (See job descriptions)
3. Choose area coordinators for senior youth (See job descriptions)
4. Organize these individuals into a team. Provide basic training by introducing them to the materials already available.
5. Introduce 1voice 2gether and P.E.R.M.S. or anything you prefer as a foundation for senior youth ministries
6. Create the following as a Calendar of Events starting with the simple things:
   a. District/Area youth rallies – where 2 or 3 churches are gathered God will be with them. You may not start with everybody, but it’s ok.
   b. District/Area Youth Ministry training for local churches
   c. D/A JCI Prayer Ministries – Let the youth plan and lead
   d. Add Senior youth/young adults to conference leadership training. Leadership training should not be seen as for Pathfinder /Adventurer Leaders only.
   e. Encourage D/A mission projects that are low or no budget
   f. Encourage youth evangelistic meetings or small group meetings in homes
   g. Schedule a Youth Preaching training (Resource available)
   h. Train youth to create and manage their own ministries (Resource available)
   i. Rally for Adventist Youth attending public schools (Resource available)
7. Communicate Plan to Conference Administration and Executive Committee and continue with the following:
   a. Pastors, Elders
   b. Senior Youth eNewsletter & Young Adult eNewsletter (keep them separated if possible)
   c. Create email address file or Text messaging system
   d. Utilize Social Networks and create your own groups
8. Conference Senior Youth Coordinator – Job Description
   Assist Conference Youth Director with the following responsibilities:
   • Create mission statement and vision for SY/YA
   • Identifying capable district/Area leaders
   • Organizing training for new leaders
   • Organizing calendar of events
   • Introducing new ministries and initiatives to churches
   • Planning area and conference wide SY/YA activities and missions
   • Communicate to SY/YA network on monthly basis
   • Evaluate SY/YA progress
   • Any other duties deemed necessary by conference director
9. District/Area Senior Youth Coordinator – Job Description
   Assist the conference coordinator with the following responsibilities:
   • Encourage churches to be intentional about choosing SY/YA Coordinator
- Implementing conference mission statement and vision in churches
- Organizing training for new leaders
- Organize area calendar of events
- Introduce new ministries and initiatives to churches
- Planning area and conference wide SY/YA activities and missions
- Communicate to SY/YA network on monthly basis
- Evaluate SY/YA progress
- Any other duties deemed necessary by area and conference directors

10. Senior Youth Leadership Training Suggestion (Annual):
- Teaching youth how to turn their interests into ministries
- Teaching youth how to study the bible
- Teaching youth how to develop a sermon and preach it
- Mission Lifeguard - Training youth how to reclaim their missing/forgotten friends
- How to organize a JCI prayer group
- The strengths of small group ministry
- Training youth how to be a Jesus Disciple
- Unique ways to reach youth in your community
- Organizational skills
- How to become a CLYP – Certified Lay Youth Pastor/Minister
- How to turn AYS into SYA
- Youth Ministry with NO money
- Or, create your own list for training

11. Logos (High Resolution) Included for Senior Youth and Young Adult Ministries
- YPAC
- 1voice 2gether
- Ignition
- PERMS Icons
- PERMS Powerpoint
- Mission Lifeguard
- Just Claim It Youth Prayer Congress (JCI)
- ReCharge 1 Day Leadership Training
- Youth Leadership SUMMIT
- REACH North America
- NAD Youth Brochure (include over 30 ministry services)

12. Resources and Support
For a complete list of resources to support your local youth and young adult ministries visit
www.adventistyouthministries.org  www.adventsource.org  www.gcyouthministries.org
www.adventistyouth.org  or  www.clyponline.org

This is just a start – now, “Stand still and see the salvation of the Lord” in Senior Youth and Young Adult ministries. JUST STEP OUT IN FAITH AND DO IT!!!!

This information is being shared with you as another follow up from last Youth Ministries Advisory in Lincoln, NE, March 13-16, 2011
Mission Lifeguard Journey
Reporting for Duty
Spotters on Deck
Lifeguards to the Rescue
Who’s Going Under?
Making Rescue a Reality
Swim Team on the Scene
From Swimmer to Lifeguard
The Best Beaches in the World
Moving from LIFE to ABUNDANT LIFE
SCUBA certification – the next step!

“We are in a state of EMERGENCY for youth and young Adults in the Seventh-day Adventist Church.”
James Black, Director of Youth and Young Adult Ministries

Mission Lifeguard is an initiative of the North American Division Youth and Young Adult Ministries

www.adventistyouthministries.org
The “chOOse12” Initiative

“The Jesus Way to Youth Discipleship” (JWYD)

Jesus impacted an entire world starting with 12 people. You can do the same if you chOOse to follow these 8 steps:

1. **PRAY** – pray and ask God to guide you as you prepare yourself for discipleship.

2. **CHOOSE12** – chOOes12 people from anywhere in the country to help you impact the world for Jesus.

3. **TEXT** – send an immediate text informing them with this message – “YOU HAVE BEEN CHOSEN”.

4. **CONFIRM** – confirm that they MUST participate. Discipleship is not a choice, it’s a call from God.

5. **TRAIN & EQUIP** – everyone’s first assignment is to complete the brief JWYD Workbook in 14 days or less and sign the discipleship commitment.

6. **SERVE** – you and your team will list 12 things you can do to change people’s lives and impact the world on a regular basis.

7. **CELEBRATE** – plan a weekly/monthly celebration time for testimonies and prayer via teleconf, FB, Twitter, Skype or whatever media method you chOOse.

8. **12 CHOOSE 12** – now challenge your 12 to chOOse their own 12. They will repeat the 8 steps and join your weekly/monthly celebration or establish their own celebration time.

Just from your choice of choosing 12, within a few months you can be the initial leader for dozens of chOOse12 discipleship cell groups. Your potential could be worldwide.

**JWYD-chOOse12 Worldwide Celebration** - March 19-23, 2014, during the Just Claim It (JCI) World Youth Prayer Congress, there will be a world gathering of all cell groups for a massive celebration for what God has done through your discipleship influence.

**chOOse12 NOW!!!**

To order your 12 copies online contact Advent Source or call 800-328-0525

Preview FREE chapter at [www.choose12.net](http://www.choose12.net)

For training contact the JWYD-chOOse12 organizer

Suzanne Ocsai – email: yolikaocsai@gmail.com
ABOUT US

Living It is a resource center where youth leaders of all kinds can find encouragement and support for working with public high school students. This site is all about people getting connected to Jesus and Living It with Him every day, everywhere.

The big idea behind Living It is to “go” vs. “draw.” Instead of trying to create bigger and more dramatic programs to draw kids to our churches—go out and meet them in the middle of their lives and walk beside them, demonstrating God’s love for them and showing them how to truly live their faith in the real world.

Church attendance is critically important for faith development, but we also need to help teens de-compartmentalize their faith and live for Jesus outside of church.

70% of Adventist teenagers attend public high schools
We NEED to reach them!

If we can help teens to live their faith where they spend most of their time—outside the four walls of church—they will grow up to be adults who will be Living It more effectively in the workplace, at the gym and anywhere their future life might take them. This is the very essence of the great gospel commission and if we could all learn to Live It effectively through the power of the Holy Spirit, Jesus could work through this generation to turn the world upside down for His Kingdom.

Living It is sponsored by the North American Division of the Seventh-day Adventist church and is designed to reach the (approximately) 70% of Adventist youth that attend public schools. Even though this ministry is targeted towards public high school students the ideas and principles presented are also effective in reaching students attending Christian schools. And even though this ministry is sponsored by the Seventh-day Adventist church, it is gospel oriented and thus is a great resource for Christians of all denominations.

Finally, this site will only flourish as people like you contribute your stories and ideas. Contact us to submit your videos, devotional ideas and other tips.

Thanks for joining us on the journey to living life with Jesus more effectively than ever before!

James Black
NAD Youth Ministries Director

Morley Cruz
NAD Youth Ministries Associate Director

Scott Ward
NAD Public High School Campus Ministries Coordinator
Appetizers

Section 4
The Pathfinder Bible Experience

A team Bible knowledge challenge
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Experience
Application Guide
Acts & Thessalonians
Chapter Guide Outline:

1. Warm-up

Questions for individual reflection/small group discussion. These questions will attempt to help participants relate aspects of their own lives to the lives of Bible characters. This will involve personal sharing.

2. Engaging the Chapter

This will include some discussion of the chapter and one or more of the following:

a. Entering the verses as a participant or bystander to help imagine the scene
b. Relevant historical/background information
c. Reflection/discussion questions that go deeper into the chapter

3. Applying the Chapter to Your Life

a. Thought provoking application questions
b. Calls for commitment to action

4. Time of Prayer

May include any or all of the following: Adoration/confession/requests/praises/silent prayer/conversational prayer.

5. Outreach Ideas

Some chapter guides include ideas for getting outside of your group and reaching the world around you—that’s how you live it!

Recommended Companions for this Series

Pathfinder Bible, www.adventsource.org
Andrews Study Bible, http://bible.andrews.edu
Living It High School Outreach Resources for Pathfinders, http://livingiths.org/resources/pathfinders
“Just Claim It”
4th NAD World Youth/Young Adult Prayer Congress

The North American & Inter American Divisions of the Seventh-day Adventist Church will host its fourth JCI World Youth & Young Adult Prayer Congress on February 19-23, 2014 in Miami, Florida. Since 2007, the theme focus of Salvation and Service has guided hundreds of youth and young adults into their own ministries.

“The purpose of this Prayer Congress is two-fold: First, it draws serious attention to the challenges facing Senior Youth & Young Adults by reintroducing them into a love relationship with Christ. Secondly, it empowers them to reclaim their cities, churches, schools and homes through service for others while bringing a message of hope,” said James Black, Sr., director of youth ministries for the Seventh-day Adventist Church in North America.

A special program specifically for Young Adults called “Ignition” will light the fire upon this (in some cases) forgotten generation who are determined to be part of the church’s mission to the world. This entire congress will differ from the last two in that it will no longer feature the Youth Leadership Training Summit, but will announce those plans in the near future.

Everything about JCI4 will be drastically different from the past events. From the opening to the closing attendees will be moved by the presence of the Holy Spirit. Several new features include, youth/young adult speakers, mission projects organized through Miami churches (58 Conferences will unite with 58 local churches), young adult’s mission trip to Haiti, outdoor Sabbath worship in amphitheater, and much more.

The Inter American Division, just south of the United States, are onboard and are looking forward to uniting with NAD Youth & Young Adults in leading the Miami community to Jesus.

2014 is promised to be a banner year for youth & pathfinder ministries given the NAD International Pathfinder Camporee is scheduled later in the summer. However, given the ministry focus on these events for differ age groups (Pathfinders vs Senior Youth & Young Adults); it is felt that thousands of present and future young leaders will be strengthen as they all rally for the cause of Christ.

For more information on the congress, registration, schedule details, or to be a volunteer, please visit www.jci4.org.
JCI4 Schedule at-a-Glance
(DRAFT)
Revised Tuesday March 5, 2013 10:45 AM

WEDNESDAY FEBRUARY 19, 2014

9:00 AM  Registration Begins
1:00 – 2:50 PM  Convention Orientation
2:00 – 3:15 PM  Workshops/Breakouts 1
3:30 – 4:45 PM  Workshops/Breakouts 2
5:30 – 6:30 PM  Supper (on your own)
7:00 – 8:30 PM  General Session
8:45 – 11:00 PM  Evening Activities:
                  - Beach Afterglow
                  - Young Adult Ignition Café
                  - Gethsemane Experience
                  - Discover the Call
                  - Recreation (Beach)
                  - Exhibits Open

THURSDAY FEBRUARY 20, 2014

7:00 – 8:00 AM  Breakfast
8:30 – 9:15 AM  Worship
9:30 – 10:45 AM  Workshops/Breakouts 3
11:00 AM – 12:15 PM  Workshops/Breakouts 4
12:30 – 1:30 PM  Lunch
2:00 – 5:00 PM  Outreach/Mission Projects Around City
5:30 – 6:30 PM  Supper (on your own)
7:00 – 8:30 PM  General Session
8:45 – 11:00 PM  Evening Activities:
                  - Beach Afterglow
                  - Young Adult Ignition Café
                  - Gethsemane Experience
                  - Discover the Call
                  - Recreation (Beach)
                  - Exhibits Open
FRIDAY FEBRUARY 21, 2014

7:00 – 8:00 AM Breakfast
8:30 – 9:15 AM Worship
9:30 – 10:45 AM Workshops/Breakouts 5
11:00 AM – 12:15 PM Workshops/Breakouts 6
12:30 – 1:30 PM Lunch
2:00 – 5:00 PM Outreach/Mission Projects
5:30 – 6:30 PM Supper (on your own)
7:00 – 8:30 PM General Session
8:45 – 11:00 PM Evening Activities:
   - Beach Afterglow
   - Young Adult Ignition Café
   - Gethsemane Experience
   - Discover the Call
   - Communion & Anointing
   - Exhibits Open (No sales)

SATURDAY FEBRUARY 22, 2014

7:00 – 8:00 AM Breakfast
8:30 – 9:15 AM Morning Devotion
9:15 – 10:15 AM Sabbath School
10:15 – 10:30 AM Youth Awards
10:30 AM – 12:00 Noon Worship (General Session)
12:30 – 2:30 PM Lunch
3:00 – 5:00 PM Parade and Community Youth Rally
5:30 – 6:30 PM Supper on your own
7:00 – 8:00 PM General Session
8:15 – 11:00 PM Evening Activities:
   - Afterglow
   - Young Adult Ignition Café
   - Gethsemane Experience
   - Accepting the Call
   - Recreation
   - Exhibits Open

SUNDAY FEBRUARY 23, 2014

7:00 am - Run, Walk, Cycle for your LIFE
10:00 am Debriefing with Youth leaders & JCI4 Staff
12:00 pm Check-out

Have a safe trip home and continue the JCI Prayer Experience!
24/7/365
NORTH AMERICAN & INTERAMERICAN DIVISIONS PRESENT:

FEBRUARY 19-23, 2014

JUST CLAIM IT!

4TH WORLD YOUTH PRAYER CONGRESS

“SEEK FIRST THE KINGDOM OF GOD AND HIS RIGHTEOUSNESS...” MATTHEW 6:33

www.jci4.org
WHO WE ARE PRAYING FOR:

- The Holy Spirit’s Outpouring
- Deeper Relationships with Jesus
- A Commitment to Discipleship
- Senior Youth Presence
- Young Adult Engagement
- Church Youth Ministry Leaders
- Conference Youth Ministry Leaders
- Pastoral Leadership
- Adventist Education
- Adventist on Public Campuses
- Families in Crisis
- Churches in Crisis
- Nations in Crisis
- Parents with Teens
- People in Poverty
- The Homeless
- The Unemployed
- Those Incarcerated
- Life Shelters
- Youth Struggling with Addictions
- Youth Struggling with thoughts of Suicide
- Those with Serious illnesses
- Bereaved Family
- Unity in the Faith
- Just Claim It 5 - 2016
- Unspoken Requests

JCI FEATURES:

- Dynamic Youth Speakers
- Bible Reading Marathon
- Biblical Drama
- Community Impact Projects
- Prayer Opportunities
- Workshop Tracks for Senior Youth & Young Adult Ministry
- Baptisms
- P24 Prayer Initiative
- Prayer Garden
- Afterglow Beach Rallies
- Over 200 Exhibitors

www.jci4.org
4th NAD World Youth Prayer Congress
MIAMI
JUST CLAIM IT!
FEBRUARY 19-23, 2014
DoubleTree Hilton; Miami Airport Convention Center
www.jci4.org

Participant Costs & Fees

Group Rate:
$55 per person for a group of four or more until October 3, 2013

Individual Rates:
Early Bird: $65 before November 1, 2013
Regular: $90 November 1, 2013 - January 23, 2014
Late: $120 January 23, 2014 - February 5, 2014

*Individual and Group rate registrants are responsible for booking their own lodging and meals.

Individual Meal Packages:
$105 Includes 6 meals
$18 Sabbath lunch meal only

Full Convention Package:
Includes convention hotel for four nights (Wed – Sat), six meals, registration packet, name badge, souvenir journal, T-shirt, wristband, pen, note pad, mission projects, reserved seating, free gifts and more. Starting at $259 see www.jci4.org for more details

REGISTER ONLINE TODAY! WWW.JCIA.ORG

North American Division of Seventh-day Adventists
Youth & Young Adult Ministries
12501 Old Columbia Pike
Silver Spring, Maryland 20904
Just Claim It 4!

The Just Claim It Prayer Experience is now a new youth prayer ministry resource for the local church. Whether one attends the Youth Prayer Conference or not, this people engaged in a 24/7/365 devotion with God. For the celebration, the JCY World is asking for every church in North America to send at least one attendee for a purpose of training and implementation back home. There is one thing that every attendee will leave with - “A Ministry”. A special feature “The Call to Ministry” will provide a daily opportunity for youth and young adults to connect with selected pastors to talk about the possible call to the full-time Gospel Ministry and the Call to Lay Ministry.

Special Features

The Call to Ministry
A major focus will be given to the urgent need for Youth and Young Adults to accept God’s call to ministry. With over half of our church leadership being eligible for retirement within ten years, God is looking for those who will prepare to lead His people through these last days.

JCY Haiti Mission Trip Celebration
Dozens of young adults will impact Haiti with a special mission project prior to JCY. Pray that lives will be touched by this experience.

Beach Rally Afterglow (nightly)
Young Adults gather nightly to prayer on the beach, walking, praying, and listening to their God – the God of the ocean waves.

Conference Mission Trip to a Church
Each conference delegation is asked to connect with a local church in the community for a mission project in their community. The mission field starts at home.

The Garden of Gethsemane
A safe place for everyone. 24 hours of daily prayer, communion, anointing, & Bible study. Everyone is encouraged to “watch and pray” for at least 1 hour over 4 days equals 15 minutes daily (just claim Acts 1:8).

Baptism
Plan now for your baptism at JCY. We eagerly await how God will lead.
Teleconference Dates
Monthly, every 2nd Tuesday - 3:00 pm EST

2013
Mar 19
May 7
Jul 16

2014
Jan 7

Sep 10
Oct 8
Nov 5
Dec 10

Conference Call #: 866-822-1298
International: 720-239-6452 Pass code: 8642714
Want to be a part of something BIG?

Want a new prayer experience?

Want to impact your city?

Introducing...

JUST CLAIM IT
Prayer Experience
www.JCIPrayerExperience.org

What Is the Just Claim It Prayer Experience (JCIPE)?
JCIPE is a 24/7/365 days prayer initiative that gives EVERY young person in the NAD the opportunity to participate in a united prayer movement, regardless of where they live while experiencing the effects of prayer in their life and their community.

What Can You Expect?
So that your JCIPE ministry is a success, the following support is available:

- JCI Website
- Prayer Calendar

- Youth Managed Prayer-line
- Emergency Prayer Line
- Shared Testimonials
- YouTube Prayers
- Social Networking
- Marketing Materials

What Next?
DECIDE... COMMIT... and JUST CLAIM IT — God’s promises, victorious living & the souls in your community—for Christ!
GLOBAL YOUTH DAY

Sabbath, March 16, 2013 has been chosen for a Global Youth Day as it marks the beginning of the Youth Week of Prayer globally. Eight million Adventist youths will be mobilized on the streets of our villages, towns, and cities around the world to be the hands and feet of Jesus through acts of kindness.

Click here to see the event in Facebook

ONE YEAR IN MISSION

Phase 1 of the One Year in Mission initiative begins in January 2013, when fourteen young adults from around the world will arrive in New York, USA to live and work together for six months as volunteers. This will serve as a launch pad for the global phases as a new wave of volunteerism spreads around the world.
2013
July 1-13
Pretoria - South Africa
impact South Africa
Jesus in the city
3rd World Conference on Youth and Community Service

www.gcyouthministries.org
Youth and Young Adults are honored to able to participate in the 3rd World Conference on Youth and Community Service (WCYCS) Sponsored by the General Conference Youth Ministries.

Our 300 delegates will join 3,500 others from around the world to convene in Pretoria South Africa July 1-14, 2014. In the planning for this event we realized that many of our conference directors would be affected because this time frame is during the heart of our Summer Camp Evangelism. However, this was the best time for the rest of the world field. Nonetheless, our leaders are praying for our delegation.

The following is a preliminary report of the conferences that have registered delegates as of May 1, 2013:

- Alaska 5
- Allegheny East 10
- Bermuda 5
- Chesapeake 5
- Greater NY 15
- Florida 35
- Kansas 6
- Michigan 4
- Northeastern 54
- Ontario 11
- Oregon 18
- Potomac 9
- Quebec 38
- South Atlantic 17
- Southeastern CA 25
- Southwest Region 15
- NAD/Other 20
- Washington St. 8
justice and mercy
2013 senior youth week of prayer
global youth day
March 16, 2013

ONE in Compassion

8 million adventist youth mobilized on the streets worldwide

www.gcyouthministries.org
Entree

Section 6
Innovative Strategies for Young Adults

Retention of young adults is one of six “building block” initiatives the North American Division (NAD) executive committee voted at its 2012 year-end meetings. A process to assess needs and direction was begun by James Black, Sr., director for NAD youth and young adult ministries. He convened 25 young adults, pastors, and young adult leaders to develop recommendations for action. The dialogue was candid and bold; the participants engaged and hardworking. The discussion resulted in the following seven strategies:

We Are Ready to Listen. The NAD will supply each of its 58 conferences with resources to hold intentional conversations with their young adults. We want young adults to understand that “the church” is ready to listen. The NAD will also train facilitators and collect data so that when the conversations are reported, the NAD can respond with “We Have Heard,” documenting specific young adult needs and ideas.

Small Group Communities. While some young adults are satisfied with existing church culture, when young adults do leave it’s often because at least one of three elements is missing: authenticity, acceptance, and community. More than merely adding programs, we have to create “safe spaces,” where small groups of young adults can gather.

Conferences will select young adult leaders to receive training by young adult professionals, generating communities especially in metropolitan areas. This initiative is lay-led and grassroots, providing opportunity to create a groundswell of young adult leadership across NAD while attracting and keeping those who aren’t connecting with existing Adventist churches.

I Create Movement. With the exception of SONScreen and the Pacific Union Conference Web site www.visitinspire.org, few outlets exist within the Adventist Church for artists to use their gifts for God. This initiative sponsors highly trained communicators to create high-production miniseries—Webisodes—to be released on YouTube and Vimeo.

NAD will sponsor an I Create conference to bring together young adult artists from our global church. Financial support will be awarded to new artists/filmmakers who accept subsequent Webisode projects.

“Why Am I Adventist?” This campaign begins with local conferences prayerfully considering young adults who are ready for a “discipleship revolution.” These individuals will participate in an NAD-sponsored 120 Conference (based on the 120 disciples of Acts 1:15) developed by young adults for young adults. Its focus is revisiting the distinct Adventist message of “Hope and Wholeness,” inspiring and helping participants to return home with a commitment and a plan for evangelism.

The Locals. One of the best ways to retain young adults is by recognizing great churches. Strategies for recognition include interviews with high school seniors, measuring local churches’ mission and service activities, mentoring young adults into leadership positions (including boards and committees), and the numerical growth of young adults. This initiative partners the NAD with local conferences to give grants to congregations that demonstrate innovations in young adult retention and empowerment.

Mentoring Starter Kit. The NAD will develop a step-by-step guide for leaders to mentor young adults, a spiritual gifts test for mentees and mentors, a discipleship curriculum, and an attractive, user-friendly resource guide that includes online links.

Young Adult LIFE. Young adults find it difficult to leave congregations that offer LIFE (love, inclusiveness, forgiveness, and encouragement). Statistics show that at least 70 percent of Adventist young adult students in the NAD attend public university campuses. These are still our students, and this initiative strengthens existing campus ministries such as Adventist Christian Fellowship. Other ideas encourage young adult volunteers to spend a year of service on public campuses, congregations establishing Adventist groups, and take compelling evangelism straight to campuses.

May the Holy Spirit find fertile soil in Adventist churches so that our young adults will find safe spaces to grow.
Kids Menu

Section 7
Summer Camp Research
Camper Survey
John Hancock Center for Youth and Family Ministry Research Report

V. Bailey Gillespie, Ph.D., Michael J. Donahue, Ph.D., Research Coordinators
North American Division - Summer Camp Ministries & the Center for Church Growth

SUMMER CAMP CAMPER RESEARCH PROJECT - 2008-2009

Hancock Center for Youth and Family Ministry • www.hancockcenter.org
Statement of Mission

The North American Division Camp Committee (NADCC) provides an intentional Christian environment committed to strengthening each camper’s relationship with God and all His creation through scripture, nature, and recreation.

Philosophy

The North American Division Camp Committee (NADCC) believes that in a camp setting, the study of the Bible and Nature, in the context of wholesome social relationships and recreation, will place campers and guests in a Christ-centered environment which promotes physical, mental, and spiritual development.

ASSOCIATION OF ADVENTIST CAMP PROFESSIONALS (AACP)

Five values of Adventist Camp Ministries

- Genuine community is experienced.
- Ministry to the whole person; spiritual, mental, and physical, takes place for all age groups.
  - Almost 4,000 baptisms each summer
- Life long relationships are built with God and others through God's first book, nature.
  - Every summer almost 35,000 children and adults spend time at summer camp.
- Memories and major life commitments are made.
- Tomorrow's leadership are developed today.
  - Recent research shows that 60% of those who work at camp make decisions to work for the church.
  - Almost 3,000 summer camp staff

Number of Camps – 67

Services Provided

Mentoring of new camp professionals
Training opportunities
Yearly Conventions
Monthly E News letter
Face Book page
Membership certificate
Networking
Webpage
34,738 SUMMER CAMPERS!

273,730 “Off-Season” Attendance

64 Camps & has over 14,600 acres

365 Year Round Staff

2728 Summer Staff

3946 Decisions for Baptism!!

34,738 Summer Campers!

Camp Ministries Report 2012
PROTECTING THE CHURCH & ITS PEOPLE
How to ensure safety at your local church

PROTECCIÓN DE LA IGLESIA Y E SU GENTE
Cómo velar por la seguridad de su iglesia local
Dessert

Section 8
Adventist Christian Fellowship

Adventist Ministry on College & University Campuses

Our Vision: Reach The Campus - Reach The World!

Our mission is to:
- Build Christian fellowship chapters on campuses that honor God and nurture the spiritual lives of students.
- Engage students in the mission of the church through relational evangelism and Christ-like student fellowships.
- Empower local ACF chapters, churches, and sponsors through pastoral support, professional training, and access to resources.
Participate in the

“U Finish the Sentence...dot dot dot Series” Copyright © 2012

An Inspirational Project – by James & Maxine Black

1. You will succeed if...
2. Leadership is...
3. Failure is not an option because...
4. If I could change the world, I would...
5. God can...
6. I pray because...
7. True love is...
8. I wish my parents would...
9. Parenting is...
10. Momma always said/says...
11. Teenagers will...
12. I care about...
13. I hate it when...
14. I smile when...
15. If I could do it all over again...
16. A real man would...
17. I am a virgin because...
18. A real lady would...
19. Being prepared means...
20. I can make a difference by...
21. It was funny when I...

We are seeking at least 20,000 responses from individuals like you who would like to share with others. We can learn so much from each other’s knowledge, experiences, thoughts, perspectives, beliefs, and mistakes of others. Please complete as many sentences as you wish at www.ufinishthesentence.com or email sentences to ufinishsentence@gmail.com. All responses are anonymous and confidential, however please list your gender and age for the purpose of perspective.

“You Finish the Sentence ...dot dot dot Series” Copyright © 2012 will be released in the summer of 2013 and will be available at www.Amazon.com and www.adventsource.org. Thank you for participating.
During my 30 years as a community minister, I have met thousands of awesome people who have no clue that they are awesome. Several reasons for this is that many of them have never been affirmed or complimented by family, church or society. They are often judged based on their outward appearance, social economic status, failures, or some other weak perception. This resource provides counsel that will help you grow God’s plan for your life so that you can make a significant difference in the lives of those who need you most.

“God’s Got a Plan and You’re It”

James Black (Pastor JB) is an ordained minister and a native of Savannah, Georgia. He currently serves as the Director of Youth/Young Adult Ministries for the North American Division of the Seventh-day Adventist Church. As a highly sought after speaker for youth/young adult events, he has preached the gospel to tens of thousands worldwide.

He is also the author of “God’s God a Plan and I’m In It”, JWYD-The Jesus Way to Youth Discipleship”, The Youth Doing Ministry Formula – YM”, “Certified Lay Youth Pastor Online Training – CLYP”, and “Hey Youth! Preach the WORD!!!”

Pastor JB has been married to Maxine for over 30 years, and they are the proud parents of three young adult children. They live in Bowie, Maryland (USA).

Pastor JB can be reached at pastorjbsr@gmail.com

JAMES L. BLACK, SR.
CLYP is a non-academic program for lay ministry volunteer certification. It is endorsed by the North American Division Youth Ministries and is open to anyone who God has called to work with young people and their families.

Are you passionate about youth ministry?
Do you want to help your church grow with young people?
Are you looking for leadership mentors?
If your answer is YES, then we invite you to register for CLYP training today!

Who Can Enroll?
- Be at least 18 years of age
- Consent to a criminal record check. Applicants whose record includes any sexual offenses will not be accepted
- Be recommended by a pastor, elder or community leader (i.e. school principal)
- Display maturity and good judgment
- Be comfortable using basic Web-based technology
- Commit to 4-9 months practical training
- Pay registration fee

ONLINE TRAINING To Register, Visit clyponline.com

CURRICULUM REQUIREMENTS
This is a general overview of the CLYP curriculum program. Details are available on our website for those who register.

PERSPECTIVES
Participate in eight (8) webinars; write a response paragraph for each:
- Youth Ministry Philosophy
- Youth Ministry Theology
- Mentoring, Discipling & Shepherding
- Spirituality
- Youth Ministries & the Church
- Youth Ministries & the Family
- Youth Ministries & the Community
- Communication Technology

PRACTICUM
Small Group Lab: Establish a core small group of 3-5 youth (NO MORE THAN THAT!) which will serve as your lab for the following practical experiences:
- Bible Teaching: Create and present five (5) basic Bible studies; submit 1 evaluation from each.
- Programming: Create a hypothetical 3-month calendar for a youth ministry program, with supporting materials.
- Preaching: Write and preach a 20 minute sermon; submit sermon notes/outline and 3 evaluations.
- Family: Conduct twelve (12) interviews and write two (2) half-page summaries.
- Church: Lead four (4) regular activities for three (3) months; write a half-page report for each. Participate in three (3) specified activities and write a paragraph for each.
- Community: Conduct four (4) interviews and write one (1) half-page summary. Plan and Carry out two (2) events; submit a news story for each.
- Crisis Management: Conduct three (3) interviews and write seven (7) topical paragraphs.
- Legal & Ethical Issues: Conduct three (3) interviews about seven (7) issues. Create and present a multimedia presentation summarizing your findings.
- Critical Youth Issues: Create and present three (3) 20-min multimedia seminars.

FINAL PROJECT
Based on your CLYP training experience, create a written summary or a multimedia presentation.
## Union Youth Directors and NAD Volunteer Coordinators Directory

<table>
<thead>
<tr>
<th>Union</th>
<th>Youth Directors</th>
<th>Office</th>
<th>Cell</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Atlantic Union</td>
<td>Jose Cortes Jr</td>
<td>978-368-8333 x3017</td>
<td>978-400-8980</td>
<td><a href="mailto:jcortes@atlanticunion.org">jcortes@atlanticunion.org</a></td>
</tr>
<tr>
<td>Columbia Union</td>
<td>Joel Johnson</td>
<td>410-997-3414</td>
<td>610-462-5998</td>
<td><a href="mailto:jialleghenywest@yahoo.com">jialleghenywest@yahoo.com</a></td>
</tr>
<tr>
<td>Lake Union</td>
<td>Ron Whitehead</td>
<td>269-471-8380</td>
<td>269-208-1344</td>
<td><a href="mailto:pastorron@andrews.edu">pastorron@andrews.edu</a></td>
</tr>
<tr>
<td>Mid-America Union</td>
<td>Hubert Cisneros</td>
<td>402-484-3009</td>
<td>740-817-0585</td>
<td><a href="mailto:lucisner@maucsda.org">lucisner@maucsda.org</a></td>
</tr>
<tr>
<td>Pacific Union</td>
<td>Arnold Trujillo</td>
<td>805-413-7254</td>
<td>805-558-4966</td>
<td><a href="mailto:vpadmin@puconline.org">vpadmin@puconline.org</a></td>
</tr>
<tr>
<td>North Pacific Union</td>
<td>Alphonso McCarthy</td>
<td>360-857-7000</td>
<td>503-702-6697</td>
<td><a href="mailto:alphonso.mccarthy@npuc.org">alphonso.mccarthy@npuc.org</a></td>
</tr>
<tr>
<td>SDA Church in Canada</td>
<td>Brian Wahl</td>
<td>604-853-5451 x412</td>
<td>604-504-3633</td>
<td><a href="mailto:bwahl@bcadventist.ca">bwahl@bcadventist.ca</a></td>
</tr>
<tr>
<td>Southern Union</td>
<td>Ken Rogers</td>
<td>404-299-1832 x442</td>
<td>509-301-7908</td>
<td><a href="mailto:ken.rogers@wallawalla.edu">ken.rogers@wallawalla.edu</a></td>
</tr>
<tr>
<td>Southwestern Union</td>
<td>Buford Griffith Jr</td>
<td>817-295-0476 x425</td>
<td>817-657-4441</td>
<td><a href="mailto:bgiffithjr@swuc.org">bgiffithjr@swuc.org</a></td>
</tr>
</tbody>
</table>

## NAD Volunteer Coordinators

<table>
<thead>
<tr>
<th>Volunteers</th>
<th>Title</th>
<th>Office/Home</th>
<th>Cell</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brad &amp; Lisa Gary</td>
<td>Adventurers, Eager Beavers, Little Lambs</td>
<td>321-254-8098 hm</td>
<td>321-626-9351 (l) 321-537-8929 (b)</td>
<td><a href="mailto:bradlgary@yahoo.com">bradlgary@yahoo.com</a></td>
</tr>
<tr>
<td>Glen Milam</td>
<td>Pathfinders</td>
<td></td>
<td>240 - 625-2624</td>
<td><a href="mailto:glenmilam@myactv.net">glenmilam@myactv.net</a></td>
</tr>
<tr>
<td>Gene Clapp</td>
<td>PF Bible Bowl</td>
<td></td>
<td>210 - 380-0698</td>
<td><a href="mailto:wclapp@satx.rr.com">wclapp@satx.rr.com</a></td>
</tr>
<tr>
<td>Jasmin Hoyt</td>
<td>Master Guide</td>
<td></td>
<td>718 -498-6131</td>
<td><a href="mailto:jhperez@aol.com">jhperez@aol.com</a></td>
</tr>
<tr>
<td>Bill Wood</td>
<td>Camp</td>
<td></td>
<td>978 -549-2477</td>
<td><a href="mailto:williamwood44@gmail.com">williamwood44@gmail.com</a></td>
</tr>
<tr>
<td>Scott Ward</td>
<td>Public High School Campus</td>
<td></td>
<td>209 -712-2741</td>
<td><a href="mailto:pastorsward@gmail.com">pastorsward@gmail.com</a></td>
</tr>
<tr>
<td>Suzanne Ocsai</td>
<td>Senior Youth</td>
<td></td>
<td>423-702-1247</td>
<td><a href="mailto:yolikaoesai@gmail.com">yolikaoesai@gmail.com</a></td>
</tr>
<tr>
<td>Ron Pickell</td>
<td>Adventist Christian Fellowship</td>
<td></td>
<td>510 - 847-0605</td>
<td><a href="mailto:rpickell@gmail.com">rpickell@gmail.com</a></td>
</tr>
<tr>
<td>Benamin Lundquist</td>
<td>Young Adults</td>
<td></td>
<td>480 - 235-5151</td>
<td><a href="mailto:youthpastorbenjamin@yahoo.com">youthpastorbenjamin@yahoo.com</a></td>
</tr>
<tr>
<td>Lavina Seawaright</td>
<td>Young Adults</td>
<td></td>
<td>256-653-7232</td>
<td><a href="mailto:lmseawright@gmail.com">lmseawright@gmail.com</a></td>
</tr>
<tr>
<td>Alejandra Torres</td>
<td>Young Adults</td>
<td>407-644-5000 ext 145</td>
<td>305-798-2338</td>
<td><a href="mailto:alejandra_torres@mac.com">alejandra_torres@mac.com</a></td>
</tr>
<tr>
<td>Mark O'Ffill</td>
<td>Communication/Webmaster</td>
<td></td>
<td>707 - 812-3920</td>
<td><a href="mailto:msoffill@sbcglobal.net">msoffill@sbcglobal.net</a></td>
</tr>
<tr>
<td>Rich Carlson</td>
<td>Campus Ministry Chaplains</td>
<td></td>
<td>402-570-0496</td>
<td><a href="mailto:ricarlsou@ucollege.edu">ricarlsou@ucollege.edu</a></td>
</tr>
</tbody>
</table>
Free Refills

Section 9
What about CAUCASIAN youth & young adults?

A SYMPOSIUM FOR YOUTH LEADERS, PASTORS, EDUCATORS, PARENTS AND YOUTH/YOUNG ADULTS

TUESDAY, MARCH 12 • 1 TO 5 PM
WEDNESDAY, MARCH 13 • 9 AM TO 5 PM

Heartland Hall • College View Church • Lincoln, Nebraska

RESEARCH PRESENTATIONS BY:
Bailey Gillespie, Steve Case & Monte Sahlin

There will also be panel questions & group discussions.

There will be no charge for this event but you must pre register at adventistyouthministries.org or call AdventSource at 800.328.0525.

Sponsored by North American Division Youth Ministries.
“What about Caucasian Youth & Young Adults?”

There is no doubt that because of the history of slavery in the United States, and the ugliness of racial discrimination and prejudice that have plagued our society for so many decades it is very difficult to have honest conversations regarding the needs of various ethnic groups, even in the church.

As a minister of the gospel it is very rare that I have used my ethnicity to make a point, however for the sake of discussion I will do so here. As an African American who was born in the south in the late 50s, I am now old enough to say that I have seen and even experienced both the good and the bad in these United States of America. However, my ministry has given me an opportunity to create bridges among people, groups, communities, and churches in order to promote the mission of reconciliation and unity, and to help make a better world.

Few will argue that over the last 20 years America has strived to place diversity on its national agenda, and some will testify that it has succeeded in many ways. But while some communities and churches have embraced this mission of reconciliation and unity, and have progressed somewhat, there are still some that struggle in this area. However, we must be able to have honest conversations, and for me, as a minister for all youth and young adults, this is one of those times.

New awareness is evident today. New voices are being raised. Many of the youth have a better understanding of where they stand on the issues that once stifled our society. It’s not that they are color-blind (which is a disease), insensitive to gender, or anti-equality, but they have chosen to respond to social issues differently. Their focus is on other things. They do not see their friends as White, Black, Hispanic, etc.; they are just their friends and the people they hangout with.

Approximately six or seven years ago while speaking at one of our universities, two Caucasian ministerial students approached me with an interesting question. They heard in my introduction that in 2002 I had directed the United Youth Congress at the RCA Dome in Indianapolis for over 20,000 predominately African American youth and young adults. Now that I was the director for youth ministry for the North American Division, their question was simply, and I quote, “What about us?” “What about Caucasian youth in North America?”

Now, standing in front of me were two intelligent, promising young adults who had heard about what the regional conferences had done and is still doing for their youth—the African American, and what Latino/Hispanic leaders are doing for their youth. The African American and Latino/Hispanic church communities have multiple events and training opportunities for their youth. Not only do they advertise their meetings, but they are able to boldly advertise workshops and seminars like “Meeting the Needs of Black American Youth” or “The Plight of Hispanic Youth in North America”, while other non-Caucasian or non-White ethnic groups have not been able to do the same. Certainly, we all agree that the church is so diverse now that many just see all our kids as youth in one body.

But the resounding question that has stayed with me for these past few years is “What about us?” This was their question, and though they may not represent the sentiments of all Caucasians, they represent enough to justify at least a discussion.

Following this experience I approached several key Caucasian leaders to see if they would assist me in addressing this but they were split over the issue. Some felt that the effort would be misunderstood because of our history, or because Caucasians are not a minority, or because research shows that many Caucasians are less challenged in certain areas compared to minorities. While these concerns may or may not be true, we do not have time for political correctness when it comes to saving the lives of our youth. Jesus says in John 10:10 “…I have come that they may have life, and that they may have it more abundantly.” Therefore when a believer asks “What about us?” it is my belief that we should and can respond in a tactful and responsible manner.
I am bringing this question to you, openly, because recently after speaking at another event that was attended by mostly Caucasians, I was approached by a 15 year old. I had just completed an altar call/anointing and what he told me shook me to my core (I will share his statement at the appropriate time). Many of our youth have the same struggles—drugs, sex, family issues, depression, cutting, etc.—all these issues are destroying young people across the board. When it comes to destroying the hearts and minds of our youth, the devil is not concerned about ethnicity; he is like a “roaring lion” and will destroy anyone that he can. If something does not change soon many of these young people will fall through the cracks. This young man who came to me feels there is no one there for him, and no one understands his issues. I am certain that his concerns represent the concerns of many if they could express it without the risk of humiliation.

After much prayer and council, I truly believe that God has placed me in a unique position to raise awareness for youth and young adults of all ethnicities. I truly believe that we need to have an honest conversation that represents the concerns and needs of Caucasian youth in the church. We must find ways to adequately address issues concerning them and not ignore their concerns.

On March 12-13, 2013, during our NAD Youth Ministries Annual Committee Meetings at Union College in Lincoln, NE, Pastor Manny Cruz and I will convene researchers, conference and union youth directors, conference and union administrators, youth pastors, campus chaplains, university faculties, academy teachers, and selected youth and young adults for a special one and a half days symposium to officially address the issues facing Caucasian youth in the North American Division. We have already assembled a small steering team to help give direction for this discussion. This symposium will be for leaders of all ethnicities, and will be the beginning of many more to come. To adequately plan all attendees MUST REGISTER. Registration is through Plusline, at www.plusline.org.

Please pray earnestly for our team and this ministry endeavor. We want to see all our young people equipped to begin and maintain a saving relationship with the Lord and each other.

If anyone has any concerns, comments, observations or suggestions that they would like the steering team to consider, please send them to my attention ASAP.

Blessings,

James L. Black, Sr.
NAD Youth/Young Adult Ministries Director
NADYM Symposium “What about Caucasian Youth & Young Adults?”
Union College Heartland Hall Auditorium – Lincoln, NE
March 12-13, 2013
Opening Session 1:00 pm – 6:00 PM
Special Guest: David Kinnaman, President of The Barna Group

NADYM Symposium Steering Team Responsibilities

This steering team’s responsibility is to assist NADYM by participating in the following:

1. Participate in 2 pre-planning teleconference discussions to ensure the symposium purpose is clear
2. Review research and information that will be provided in preparation for Symposium
3. Provide council and guidance to NADYM symposium organizers
4. Participate in the execution of Symposium Program, i.e. panel, small groups, etc.
5. Assist in processing information received from Symposium audience participation
6. Assist in long term follow up plan for all levels of church governance
7. Provide spiritual support by praying continuously for this endeavor

NADYM Symposium Steering Team Members (Suggested):

Ken Denslow – Chairperson
Debra Brill – Vice Chairperson
James Black – NAD Youth Director
Manny Cruz – NAD Assoc. Youth Director
Ivan Williams – Ministerial Director
Tom Evans – Church Administrator
Suzanne Ocsai – Youth/Young Adult Advocate
Van Hurst – Conference President
Tom Lemon – Union President
Allan Martin – Pastor - Young Generation Church
Tara Vincross – Senior Pastor
Benjamin Lundquist – Conference Young Adult Dir
Steve Case – Youth Ministry Consultant
Denny Grady – Conference Youth Director
Wendy Eberhardt – Conference Youth Director
Rich Carlson – Campus Chaplain
Ken Rogers – Union Youth Director
Paul Richardson – Center For Creative Ministry
Monte Sahlin – Researcher/Consultant
Bailey Gallespie – Researcher/Consultant
Heather Knight - University President
“Thank you for Dining with Us!”

By the way, no need to pay.
Jesus paid it all!
Colossians 2:13-14

Section 10
Congratulations to AdventSource on the completion of your new facility. You have been a blessing to thousands in the NAD Youth and Young Adult Ministries Network.

May God continue to bless your efforts as you continue to provide service.
We want to express a special BIG "THANK YOU" to the thousands of leaders who dedicate there time and efforts in ministry to our children, youth and young adults:


Finally, a special BIG “Thank You” to the youth who live ministry daily. Because of you, thousands of young people will see Jesus Face to Face one day very soon.

"Well Done Thou Good and Faithful Servants…"

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NAD Youth Ministries
Keep Flowing!

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