The NEW Beyond 14 DVD series can reach those you love for Jesus in a unique way. Your friend or family member may not be ready for church, but will enjoy this evangelistic documentary series that has already won 15 international film awards.

We challenge you to buy a set for yourself plus a set to give away to a special loved one in 2013 (your spouse, child, parent, sibling, colleague or friend anywhere in the world), then pray for them wholeheartedly all year. Invite them to any Adventist church in 2014, the International Year of Evangelism. Imagine the difference a year of prayer will make. Imagine how loving our Church would be if we all reached out to someone this year and prayed like never before!

Give the Gift of Beyond. Order now for Christmas!

Order online at www.hopeshop.com or visit your ABC or the AUC Resource Centre. Ask your pastor or local conference for stock and ask if they are offering local church members a special bulk order price. Only AUS45 for the boxed gift set or less for bulk orders.
New vegetarian products launched
Sydney, New South Wales

October 1 marked the start of International Vegetarian Week—perfect timing for Life Health Food to launch two new products in its Bean Supreme range of meat-free options.

The launch of the Gourmet Burger and Falafel Koftas was held in The Grounds of Alexandria café, in Sydney. Executive chef Lilly Fasan designed a lunch menu exclusively for the event, featuring Bean Supreme’s Falafel Kofta, Mushroom Burger and Vegetarian Meatballs in pomodoro sauce.

As increasing numbers of Australians are making the switch to vegetarianism or actively reducing meat in their diets, Life Health Food, an entity owned by the Health Food Department of the Adventist Church, is working to provide more options for them.

“The more choice available to Australians the better,” accredited practising dietitian Angela Saunders said. “Increasing plant-based proteins and reducing animal-based proteins in the diet can reduce chronic disease risk, has a lower environmental impact and can be a nutritionally adequate eating plan.”

Research carried out by Life Health Food Australia shows that Australians trial vegetarianism primarily for health reasons but that one in five stop being vegetarian because of a lack of options.

Bean Supreme products are available in major supermarkets in Australia and New Zealand. – Vania Chew

First conference for female ministers
Port Moresby, Papua New Guinea

Pacific Adventist University hosted the first Women in Pastoral Ministry Conference for the Papua New Guinea Union Mission (PNGUM) last month.

Participants developed a statement affirming God’s call in their ministry and challenging the Church to live out the ideal of pastoral ministry without regard to gender (see full statement online at <www.record.net.au>).

A highlight of the conference was the introduction of the first female elder ordained in PNG. The daughter of pioneer missionary, Barry Suka, 12-year-old Martha Barry would preach at the village church while her father ministered nearby. Attending Bena Bena and Kabiufa schools, she moved to Bougainville, where, in 1986, she was ordained as the first female elder by Pastor Timothy Pakivai at the Rumba church.

Her quiet confidence and spiritual legacy, serving as dorm dean at Kabiufa and as a member on the PNGUM executive committee, inspired the female pastors who came together on this historic occasion. – RECORD staff/Jillian Thiele

Book invites readers to find new light
Cooranbong, New South Wales

A book about John’s gospel initiated by an Avondale lecturer invites readers to find meaning in the text through their own understanding and that of others.

Signs To Life: Reading and Responding To John’s Gospel was launched in Ladies Chapel at the end of a symposium presented by the college, the Institute of Worship and Signs Publishing Company. Keynote speaker was Dr Kendra Haloviak Valentine, the book’s author.

Four contributing authors—all scholars at Avondale—also reflected on their reading of and response to the gospel: Dr Carolyn Rickett, Professor Jane Fernandez, Associate professor Daniel Reynaud and Nathan Brown.

Inspired by a sermon by Dr Haloviak Valentine about the woman at the well, Dr Rickett and then colleague Dr Robyn Priestley wrote a research grant proposal to publish in print and on CD a series of sermons Dr Haloviak Valentine preached about the seven signs found in the first 11 chapters of John. This project became Signs to Life, available at Adventist Book Centres and online. – RECORD staff/Brenton Stacey/Sara Thompson
Too much of a good thing

James Standish

We all like bureaucracy. Don’t believe me? Well then why have we set up a bureaucracy in virtually every entity of any substance? Google? Got a bureaucracy. Government—almost nothing but a bureaucracy. Church? Well, we all know about church bureaucracy, don’t we?

Bureaucracy in itself isn’t a bad thing. After all, how do you do big things over a large stretch of time without having teams of people and processes in place to do them? The problem comes, however, when a bureaucracy becomes inefficient, ineffective or simply too expensive.

An example of this last phenomenon was the literature evangelism (LE) work. LE sales in Australia and New Zealand dropped substantially each year between 2006 and 2011. In total over that six-year period, the dollar sales halved. By 2011, the administrative costs of running the program in Australia and New Zealand almost equalled the total annual gross sales. So the Publishing Department reduced the number of administrative positions, and used the savings to transition managers to sales, cut the book prices and raise the commission for the independent LEs. The result? Sales rebounded in 2012. Put another way: more books, in more homes, for a better price and a fairer deal for the LEs.

That’s the magic of aligning resource allocation with goals. Which raises the question: Is our allocation of resources too administration heavy in our Church generally?

The Adventist Church first adopted the local church > conference > union > general conference structure in 1894. Australia had the distinction of being the first union in the world. Departments were formed in 1901. Divisions were added in 1913, only to be abolished in 1918, and then reinstated in 1922. That’s still where we are today.

Put another way: in 2013, we’re working with a structure developed for a 1922 world. It’s fair to say that the 1922 structure has served our Church extraordinarily well. It has seen our church morph from a small American community, to a truly global, multifaceted community. But just because the Adventist Church has progressed under the current system, doesn’t mean it’s the best system for the future. In an age where entities are flattening their organisations and capitalising on the enormous productivity gains from new technologies, we have an opportunity.

It’s not only that our structure is yet to respond to the modern world, it’s that our region is particularly administration heavy.

The Texas Conference in the US, for example, administers more than 50,000 members and a territory covering roughly 464,000 square kilometres (two-thirds of Texas).

New South Wales, in contrast, has three separate conferences and a division headquarters. Granted NSW is a larger area, but the NSW population is far more geographically concentrated than in Texas. And the number of Adventists in all three NSW conferences combined is actually less than half the membership of the one Texas conference.

Similarly, New Zealand is about half the geographic size of the Texas Conference and has roughly a quarter of the membership, but has two conferences and a union.

In Fiji you’ll find the Fiji Mission Office in one part of Suva and a few kilometres away the Union Office, with many facets replicated.

We also replicate functions at each level. We have education departments at the conference, union and the division level, for example.

All this administration: costs a lot of money; can make coordinated action difficult as each entity within each level has its own decision-making process; absorbs talent in administration that might better be employed in frontline positions; and prevents economies of scale.

Streamlining is possible. In 2000, the two Australian Unions were consolidated. In 2007, for example, the three separate Solomons missions were consolidated into one. In Fiji you’ll find the Fiji Mission Office in one part of Suva and a few kilometres away the Union Office, with many facets replicated.

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Streamlining is possible. In 2000, the two Australian Unions were consolidated. In 2007, for example, the three separate Solomons missions were consolidated into one. And today the Australian Union is studying ways to make the organisation more efficient. So who is stopping the Adventist Church from streamlining across our territory? You and I are. How? Whenever a tangible idea to streamline administration is brought to a constituency meeting, it faces tremendous resistance. Why? Because we equate administrative bodies with influence, and therefore we hold tightly onto them. As long as we do, we will lug ourselves through the 21st century proudly dragging with us a structure that worked brilliantly—in 1922.

James Standish is editor of RECORD.
No resting place

Jarrod Stackelroth

It’s hard to describe and harder to forget. Chances are you’ve felt it more than once. It might be a stirring call to action, your heart drumming with a military beat. Or maybe you’ve been trying to hold it all together, like an over-stretched water balloon, and all of a sudden it feels safe to burst—tears shimmering, rivers of relief rolling down your cheeks. Some people describe it as being broken by the Holy Spirit. It’s a surrendering of self, a moment of raw repentance and revival.

It may be a still small voice, calling you back home or a huge warm hug. Conviction, the Holy Spirit’s call, the Father running unashamedly, wrapping you in His arms, to fill you, calm you or convert you. Remember that feeling?

Elijah felt the same awe as the fire fell from heaven. He knew in that moment that God was real, that He cared and that He was in control. He knew God was great and mighty. He felt the power of God propelling him as he outran Ahab’s chariot, carrying him along with breathless abandon. Yet he found himself wandering the desert, alone, hunted, his feet dragging, his world closing in around him, depression slowing him down, dogging his steps.

Life happens. Like Elijah we drift away from connection, coming down from the mountaintop of God’s presence into the valley of doubt and complacency. Some of my friends are currently struggling; tempted by things they had left behind years in the past and suffering from disconnection from God.

Why? Why do I find myself drifting back, struggling to maintain my faith at the same energised, dynamic level? I think it boils down to two things: being self-focused and forgetting what God has done.

In our consumer culture, we expect certain rights. We covet and strive, upholding individualism and putting ourselves first. It’s the natural state, ever since Adam and Eve first wished to be like God.

Elijah expected. He expected God to act in a certain way, expected people to react in a certain way, expected his lot would change, that the future would be rosy. Instead, things stayed the same. In fact, they got worse. But Elijah’s focus was firmly on himself. He forgot what God had done.

Dark times do come. I’m not trying to minimise hurt and pain. But where my focus is before and during storms determines how I emerge from the other side. I’ve heard it said we are either moving toward God or away from Him. There is no middle ground, no resting place. We sit comfortably, knowing God and everything about Him. Before you know it we’re sliding backwards.

But by seeking God in His Word (reminding me what God has done for others and getting to know Him better) and sharing the testimony of what He has done in my life (reminding me of what He has done for me), my focus is removed from myself and I am daily revived.

Jarrod Stackelroth is associate editor of RECORD.
Civil disobedience
Fifteen Christians have been arrested at a Victorian SAS military base, after they entered a restricted area in protest against Australia’s continued involvement in Afghanistan. The activists blockaded the Swan Island base for two days before entering the premises through an unlocked gate.—Simon Moyle

Fresh start
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Just a little prayer
A Pennsylvania scientist believes he has produced the smallest ever inscription of the Lord’s Prayer. Previous record breakers have engraved the words on a grain of rice and the head of a pin. Frank DeFreitas’ attempt is a microscopic laser hologram no larger than the width of a human hair.—Christian Newswire

Meta-analysis
Researchers bringing together 63 different scientific studies have concluded that, on average, people with religious beliefs are less intelligent than those who are not religious. Christian critics suggest that there are strong cultural biases against religious belief in higher education institutions, where people of high intelligence are likely to be found.—Relevant Magazine

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Pastor Graeme Christian has been named president of the Victorian Conference, with Graeme Moffitt appointed as the Conference’s chief financial officer (CFO).

The announcements were made following the Conference’s constituency meeting at Seddon church on September 22.

“I’ve been with the Australian Union Conference (AUC) for more than a decade—which has been truly great,” said Pastor Christian, who had been serving as the AUC Ministerial Association secretary. “While I wasn’t looking for a change, I’m excited to lead the Victorian Conference as we move forward. Please pray for God’s work in Victoria.”

Former Conference president, Pastor Wayne Stanley, announced his retirement from the position in July.

Aside from his years at the AUC, Pastor Christian has been a part of church leadership teams in Greater Sydney, South New South Wales and Fiji, serving in a number of administrative roles as well as a local church pastor.

Mr Moffitt has spent the past eight years working as a financial officer for the Greater Sydney Conference, serving as CFO since 2010. He has worked in church finance since 1984, serving in a number of church conferences and at South Pacific Division headquarters.

“After much prayer, consultation and consideration, I felt God’s calling for me to serve in Victoria,” Mr Moffitt said. “The opportunities and challenges for the Conference are great, but I hold close to Matthew 19:26, which says, ‘with man this is impossible; but with God all things are possible.’”

Pastor Darren Croft will continue to serve as general secretary—a role he has held since 2009. —Linden Chuang

Epauto Adventist High School (EAHS) in Port Vila, Vanuatu, will begin offering Year 13 classes in 2014.

EAHS principal Joses Seth made the announcement at the educational institution’s Open Day in August. The school currently offers Years 7 to 12 classes.

“The school is in a conducive position with qualified teachers, most of whom are holders of bachelor degrees in Education and have been assessed,” Mr Seth said. “We will accommodate Year 13—the equivalent of University of the South Pacific (USP) foundation courses—next year.”

Another exciting part of Open Day was the distribution of 400 copies of The Great Hope to students and parents. With non-Adventist students making up more than half of the school’s population, Mr Seth believes the books “will be a blessing to the 350 homes represented in the school”.

The book distribution highlights a growing spiritual atmosphere at EAHS. Bible classes at the school involve students visiting families and individual homes. Students and staff also run Sabbath School and Adventist Youth (AY) programs at local churches around Port Vila on Sabbath.

2014 enrolment has already opened for the school.

—Linden Chuang/Vanuatu Daily Post

Manolita Ly, director of Family Ministries for the Adventist Church’s French Polynesia Mission, has become the first woman to be appointed to the government’s Council of Ministers.

Mrs Ly, 52, will begin serving as the country’s Minister of Social Works and Employment in November. She has previously worked as a psychologist and associate director for Social Services and a special assistant to the President of French Polynesia.

“I never would have thought I’d end up as a minister for the French Polynesian Government,” Mrs Ly said. “Please pray for the government of French Polynesia. We need your prayers.”

Mrs Ly’s favourite Bible verse is Matthew 25:35: “For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in.” She will join fellow Adventist Church member Thomas Mouthame, French Polynesia’s Minister of Agriculture, on the council. —ANN/RECORD staff

Manolita Ly.

Adventist woman named government minister

Tahiti, French Polynesia

New leaders for Victorian Conference

Melbourne, Victoria

Students share The Great Hope.

Manolita Ly.

The Great Hope

Vanuatu
Florence Stocken, deputy governor,
New Ireland Province,
Papua New Guinea

I’m originally from Mussau, but
live in Namatanai and am a member
of our town church. My grandpar-
ents were the first missionaries to
an area of the highlands. Tragically,
my grandfather was shot with an ar-
row in the chest and died. My mum
was only two years old at the time.
We grew up with this pain—but we
accepted it as the price of being a
family of pioneers. But in honesty, it was very hard. I learned the lessons as
a child—and it gave me a depth of faith.

My husband died when he was only 40. I have two sons and a daughter.
It has been a real struggle at times, but God has always come through.

I was involved in business—a successful fishing business. I’ve now passed
that to my family. I became involved in women’s services in the Church and
a non-government organisation. I worked to stop violence against women,
promoted gender equality and focused on youth activities. I was appointed
as women’s representative in the Provincial Assembly in 2008.

I attended a women’s ministry conference in Brisbane a few years ago.
That conference helped me to focus on Jesus and built my faith. It really
helped me get to be where I am today.

In addition to being the representative for women in the assembly, I
was appointed chairperson for Education. In 2009 I was appointed deputy
governor.

In my work I uphold the principles of the Adventist Church. Our gover-
nor is Catholic, but he’s very supportive. Our government supports church
schools, and has an emphasis on ensuring everyone lives in dignity—par-
ticularly the old and families. Adventists benefit from these policies. I talk
freely about the Sabbath and now the provincial government takes Sabbath
off.

Many people leave the Church when they get involved in politics because
they lose their faith. I am committed to remain true. I hope my witness may
result in colleagues being in heaven.—as told to James Standish

Call: 07 3451 5900
headoffice@sdaac.com.au
www.sdaac.com.au

I think church administration is:

- Too top heavy
- Just right
- Not widespread enough
- I don’t know

For more information, check out
Too much of a good thing, page 5.
The first baptism at Lord Howe Island was supposed to include four people. But Janet King didn’t make it. It wasn’t because she had cold feet or second thoughts. Rather, her husband intercepted her before she could leave for Soldiers Creek, grabbed her and locked her in a room. A week later when she was eventually baptised, he stood on a bluff overlooking the Lord Howe Island lagoon and witnesses claim he called to Pastor Butz “hold her under!”

Janet King’s story of courage and sacrifice is not unique. Many of the early Adventists on Lord Howe joined the Church despite fierce opposition. Their perseverance paid off. On Sabbath September 21, three of Janet King’s grandchildren, four of her great-grandchildren and three of her great-great grandchildren were among the Lord Howe Island Seventh-day Adventist Church congregation for its 100th anniversary celebration.

The church was packed to overflowing for what proved to be an incredibly rich day of music, oratory and drama. Visiting pastor Keith Jackson took the opportunity of the capacity crowd—to present the story of Jesus in simple, winning words that went straight to the heart. He concluded his message with the story of the most recent Lord Howe baptism: Michael Thompson, a descendent of the first generation of Adventists on the island. This June, as Michael lay dying of cancer in Sydney, his request to be baptised was honoured as best as it could be under the circumstances. A jar of water, specially flown over from Lord Howe Island lagoon where his ancestors were baptised, was used for the event. Michael died later that day. Pastor Jackson looked at the crowd and encouraged them not to leave it another day to give their lives to Jesus. One of the non-Adventists who attended the service reported the next day that he had been up until 2am mulling over the sermon.

A highlight of the service was a re-enactment of the church’s early years, superbly scripted and directed by Kristy Thompson and starring a cast that included many of the children from the island’s public school. Cute, funny, poignant; the play had it all. Later in the day, Karen and Craig “Macca” Wilson presented a slideshow that gave names and faces to the remarkable story of this small community with such a rich history.

Five members of the Melbourne Advent Brass led by Reynold Gilson were on hand to provide uplifting music throughout the day. They ended the celebration with a superb concert. Their exceptional musicianship added importantly to the occasion.

Clive Wilson [see p 18], who celebrated his 80th birthday on the same weekend, compered the events. Graham “Chappy” Chapman, pastor of the church, reflected on the day: “It was great to have people from all over the island and special guests from the mainland with us. This celebration reminded our community how central the Adventist faith is to the story of Lord Howe Island and, more importantly, how central the love of Jesus is to Adventist faith.”

James Standish is editor of RECORD.
Aristotle, writing in 350 BC, stated: “Happiness is the only thing that humans desire for its own sake, unlike riches, honour, health or friendship.” The pursuit of happiness was of such importance to Enlightenment thinkers more than 2000 years after Aristotle, that it ended up taking its place next to the rights to life and liberty in the US Declaration of Independence.

You might think that this elusive “end goal” of human existence would have been the subject of intense study by the medical and scientific community. But, interestingly, it was ignored until about two decades ago. Before we look at the research findings and how they compare to Scripture, it’s worth asking what precisely happiness is? Happiness is defined today as a mental or emotional state of wellbeing characterised by positive or pleasant emotions ranging from contentment to intense joy.

You might well be asking why a psychologist is writing on happiness. After all, how many referrals do you think I receive from general practitioners stating, “Mr or Mrs . . . suffers from a chronic state of optimism and happiness. I seek your opinion and management ideas . . .” It’s also true that during my studies, both in Canada and Australia, the focus was on mental illness and psychopathology. Acknowledging people’s resilience, virtues and strengths is in fact a recent trend.

US psychologist, Professor Martin Seligman, is a pioneer in the area of “learned optimism”, quality of life and flourishing.

Like many social scientists, Professor Seligman believes that happiness can mean many different things to different people. He asserts that happiness is not solely derived from external and momentary pleasure. Rather we seem happiest when we have:

- pleasurable experiences
- engagement with activities
- social—relationship contact
- a sense of belonging and meaning
- the experience of realising tangible goals

In a recent psychology review, researchers found qualities or contributors of happiness they did not expect, but that tend to confirm Professor Seligman’s research. These findings are consistent with indicators of happiness cross culturally. They involve having:

- at least one significant relationship
- a strong sense of control
- a sense of purpose and meaning
- faith
- hope

My clients often struggle with one or more of these issues. The good news is people, when respected and validated, can change. Dr Sonja Lyubomirsky, in her book *The How of Happiness*, shares research which reinforces our capacity to change and self-correct. Her research indicates that 50 per cent of a person’s happiness level is genetically determined, 10 per cent is affected by life circumstances and situations and the remaining 40 per cent of happiness is subject to self-control! That’s our choices and decisions.

We may not be able to change our familial genetic structure, but we can confront and challenge unhelpful and irrational family traditions and life scripts.
Exercising our choices is the freedom God has provided. We can choose to challenge negative, critical and self-doubting intrusive thoughts; we can choose to smile and walk confidently; we can choose to reject unhealthy peer pressure; we can, with the grace of God, choose to challenge our selfish and carnal nature. We can choose to accept responsibility for our choices and explore what gives our life purpose and meaning.

It’s interesting how the latest research meshes with the oldest manual on happiness in the world: Scripture. Christ’s counsel is maybe even more relevant to our current generation than it has ever been.

Colossians 3:12 advises us to clothe ourselves with compassion, kindness, humility, gentleness and patience. In Philippians 4:8, we are encouraged to “put worry and trouble aside and focus our thoughts on whatever is true, whatever is noble, whatever is right, whatever is lovely, whatever is admirable. If anything is excellent or praiseworthy think about such things.”

Turn the news off, better yet, move the television out to the garage and accept Christ’s challenge. Many families have experimented with limiting exposure to their favourite technologies. If you remove this stimulation I wonder what other activity you and your family might discover.

Just reflect for a moment. Can you recall the last time you found yourself alone in nature—exploring the snow fields, discovering a waterhole or waterfall, secluded beach or a walk in a national park without your iPad or iPhone? Nature has a way of humbling us—restoring a balance or harmony in our busy life. Sadly we live in an era where our senses are bombarded by constant intrusive media; immediate demands on our attention from emails, text messages, fax items and Facebook. It’s understandable how the current generation has become so absorbed with self.

The fruits of the Spirit are love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. These sound like the true formula for happiness. What do you think? Accepting Christ’s mission to do good and help people will enhance your true happiness. Certainly that is what the secular research is concluding.

Many Christians have experienced the joy and sense of purpose from contributing to church organised fly’n’builds, StormCo, Pathfinders and any number of essential voluntary roles. Clearly we are enriched and fulfilled with a sense of joy when He develops our altruism.

Of course, not all unhappiness can be turned around by connecting and serving. Christ Himself wept and was a “man of sorrows, acquainted with grief”. It’s not a spiritual failing to experience pain, sadness or depression. However, living the Christian life to its full is, both according to the latest research and to the ancient Scriptures, the best treatment for the challenges we all face to living a positive, productive and happy life.

Gary S Grant is a clinical psychologist.
Grant for a garden
Riverside Adventist Christian School (Qld) was awarded a $5000 community grant from Credit Union Australia (CUA) for its proposal to create a sustainable school garden that would provide produce for the canteen. CUA invited schools that participated in the Adidas School Fun Run to apply for the grant. Riverside’s “From Garden to Plate” idea received the most community votes for CUA’s Townsville branch.—Rebeckah Woolfe

Fruit and fellowship
A team of Operation Food For Life (OFFL) volunteers visited Port Moresby General Hospital (PNG) in late September, offering each patient suffering from HIV/AIDS a fresh fruit platter and an opportunity to pray. The fruit was a real treat, as patients would usually not have this luxury in hospital. Every patient also accepted the offer of prayer.—OFFL

Mighty model
A model of the temple of Solomon on display in Avondale’s Lake Macquarie library is the work of Dr Tessa Morrison, who constructed it based on descriptions in a circa-1680s manuscript written by physicist and mathematician Sir Isaac Newton. The model features 1000 columns and 1200 window grids, all of which had to be sanded and painted.—Charlotte O’Neill/Brenton Stacey

Earthquake empathy
Christchurch Adventist School (CAS) held a mufti day on September 27 to raise money for Seddon Primary School (SPS) in Marlborough (NZ). Two large earthquakes hit the town of Seddon earlier this year—a harrowing experience CAS staff and students know all too well. “The Student Council wanted to show support and let Seddon Primary School know that they are in our thoughts and prayers,” said CAS student representative Mena Asiasiau. The money raised has been sent to the school to use however it sees fit. As part of the mufti day, staff members surprised students by dressing up in black and white.—Tracey Ling

Fast for freedom
When a group of Year 9 girls from Darling Downs Christian School (DDCS) in Toowoomba (Qld) came up with a plan to raise $3000 for trafficked women in Nepal, they thought they might be aiming high. Instead, it seems they were aiming low. As of the beginning of October, the students had raised more than $6500 towards Asian Aid’s Women’s Safe Haven project. Funds were raised through initiatives like “Fast for Freedom” day, in which students lived on rice and water for 24 hours. Some of the students are now planning a trip to Nepal in April next year.—Elissa Dowling

Business matters
Vincent Kuma, associated chairperson of Certified Practising Accountants of Papua New Guinea (CPA PNG), visited Sonoma Adventist College in September, much to the delight of more than 100 business students. During his presentation, Mr Kuma encouraged students to study hard and work towards becoming members of the CPA PNG.—Jillian Thiele

Sydney Olympics
Forty-eight students from all six Sydney Adventist schools met at Macarthur Adventist College in late August for the third annual Academic Olympics. The competition provided challenges in the areas of English, maths, science and technology. The overall winner for Stage 2 (Years 3–4) was Hills Adventist College, with Wahroonga Adventist School taking out first place for Stage 3 (Years 5–6).—Candice Jaques

30 years on
Avondale School’s Toronto campus recently celebrated 30 years of history with a back to school reunion and historical display. Approximately 150 people—including a number of former students from 1983—packed the campus church/auditorium to share stories and reminisce. Beverley Currie, the school’s first head teacher, was also on hand to relate stories and memories of her time at Toronto.—Felicity Pittaway

Send your pictures and details to news@record.net.au
Forgive to live

Forgiveness is a concept that we’re all pretty familiar with. Whether it’s through giving or receiving, forgiveness has made a significant impact on the key relationships many of us have. And having been on either end of this, we all intuitively know the powerful effect forgiveness can have on our emotional and spiritual health. But did you know it can also have a significant impact on our physical health?

In his book *Forgive to Live*, Dr Dick Tibbits takes readers on a great journey about the power of forgiveness and provides practical tools that can help with choosing a life of forgiveness. As part of his work on forgiveness, Dr Tibbits conducted a study looking at forgiveness training and hypertension—high blood pressure. What the study found was that forgiveness can be a clinically effective tool in reducing anger and for those people whose raised anger level is contributing to hypertension, practising forgiveness was effective in reducing high blood pressure.

We know, intuitively, that true health is the result of a lifestyle, not a handful of habits. Our physical, emotional and spiritual health all need to be nurtured within a way of life that allows the whole person to flourish. The great thing is that research continues to give amazing insight into whole person health, with interventions aimed at physical, emotional and spiritual health often crossing over and having a positive impact in all areas of health.

Quick Bircher Muesli with Chia Seeds

**Preparation time:** 5 minutes  
**Cooking time:** 15 minutes  
**Serves:** 2

1 cup rolled oats  
1 cup orange juice  
1 tablespoon lemon juice  
1 apple, cored and grated  
¼ teaspoon cinnamon  
1 tablespoon chia seeds  

1. Combine oats with orange juice, lemon juice and grated apple, and allow to soak for 10–15 minutes.  
2. Sprinkle with cinnamon and chia seeds, and serve with fresh fruit of your choice, such as strawberries, raspberries, peaches, figs, blueberries, banana or cherries.

**NUTRITION INFORMATION PER SERVE:**  
1278kJ (306cal), Protein 8g, Fat 6g, Carbohydrate 53g, Sodium 13mg, Potassium 456mg, Calcium 42mg, Iron 2.2mg, Fibre 9g.
I T W A S  O N  A  L O N G  D R I V E  T H R O U G H  T H E  A T H E R T O N Tablelands in far north Queensland some years ago that Aunty Val Green opened up to me about the history of the nearby Mona Mona Aboriginal mission—run by the Adventist Church from 1913 to 1963. Under Aboriginal “protection” policies of the day, local Djabugay people, as well as members of surrounding tribes, were placed by the state under the care of missionaries to be educated and “Christianised”. Some came willingly. It was considered a compassionate policy in the light of the preceding century, during which at least 10,000 Queensland Aborigines died violently as white settlements expanded.

Aunty Val told me that some things were not as they should have been. For example, there were couples who lived at the mission who had their young children taken away and put in dormitories. She said some of the kids didn’t even know who their parents were. The rules were strict and English was the only language allowed. Trouble-makers were sent to the much harsher Palm Island government reserve, off the coast of Townsville.

When the children grew up, some were told by the missionaries who they were to marry. These decisions included consideration of skin colour, with darker people matched with light-skinned spouses.

In 1998, the Seventh-day Adventist Church officially apologised to Indigenous Australians who were forcibly removed from their families and placed in institutions run by the state and the churches, such as Mona Mona. It is apparent that there are stories from the history of Mona Mona that contain chapters which we wish could be changed.

And yet, if you listen to other stories that many of the past residents tell—as they did at the mission’s centenary celebrations at Mona Mona (September 21-26)—you’ll mainly hear happy memories of horse riding, swimming in nearby Flaggy Creek and the brass band.

“Every girl, I think, that was on the mission learnt how to play the piano,” said Aunty June Grogan, who grew up at Mona Mona, “and the boys the cornet—the trumpet—they were in the band.” For some years the mission also grew enough fruit and vegetables to feed everyone on the property, which was some 200 families in 1963, when Mona Mona was closed under new “assimilation” government policies.

So were the years of Mona Mona, the glory years, or years of regrettable, cultural and human insensitivity? The uncomfortable answer, according to those I spoke to during
the centenary gathering, appears to be “both”. While some of the Mona Mona staff appear to have willingly participated in separating families and dispossessing Indigenous people from their land, language and culture, it has to be conceded that those who served at Mona Mona were fairly successful in preparing a generation of tribal Aboriginal people for a transition into the 20th century, imparting literacy and important work skills. And it’s clear they did this largely in a spirit of evangelism and sacrifice—even love, which was clearly felt by those they came so far to help.

“I learnt to love Jesus,” said Aunty Flo Brim with tears in her voice, during Sabbath centenary meetings. “I learnt respect, I learnt discipline—just like all the elders here. I wouldn’t be here today if it wasn’t for the upbringing the Mona Mona people gave me.”

The old mission hymns were sung again during the centenary celebrations. The dwindling number of original residents in the choir was boosted by Mona Mona descendants, some of whom hold a more pessimistic view of their history and have pushed for compensation and land rights over the 650 hectare property. But they sing together.

It’s clear Mona Mona mission operated in a different era, with different cultural assumptions and values that are difficult to justify today. But it’s a time looked back on fondly by many who attended the celebrations. Pastor David Blanch, who retired from the presidency of the Greater Sydney Conference last year, grew up at Mona Mona as a staff child. Despite cracked ribs from a recent car accident, he was determined to attend the celebrations and told the congregation how an older girl by the name of Rosie Grogan “smacked my bottom more than any other Aboriginal person here at Mona Mona”. And as the laughter died down: “I have her to thank for keeping me on the straight and narrow, and that I am a pastor today.” That girl was taken out of school at nine years old to look after the non-indigenous children. She’s now Aunty Rose Richards, an active Adventist, respected community worker and an elder in the Cairns region.

In the historical display tent, I was sorting through a series of historic Mona Mona ID photos with Aunty Rose, the surnames flipping by in alphabetical order—Aplin, Brim, Grogan, Mitchell, Riley. Suddenly she stood up and walked away. Later she told me the images and the memories had upset her. “Seeing those old boys, those singers . . . I cry when I hear those hymns you know—I can hear the voices.”

Kent Kingston worked with Indigenous people in Adelaide and Far North Queensland for a number of years. He is now assistant editor of RECORD.
In a recent chat I had with a non-religious colleague, discussion turned to the topic of spirituality. I had the opportunity and so asked the sometimes discussion killer question: “Do you ever wonder if there is a God?” His response intrigued me. He said, “Well sometimes, but I think I live a pretty good life and if all of that stuff is true then I should be OK.” A simple answer but there is a heap of underlying assumptions that must have got him to that position. Three stand out in particular.

Firstly, he entertained the possibility that there could be a God and heaven but that any God was impersonal and just played some type of judge role. Secondly, the criteria for judgement and any potential entry to heaven was based on what he had done and nothing else. And, thirdly, there was no need to worry about any of that right now.

A recent US survey of religion and public life showed that over the past five years, while there had been some growth in those saying they were agnostic or atheist, the
biggest rise was in those described as “nones” or “nothing in particular”—those who answered they had no specific religion. However, when asked about their spiritual beliefs, 68 per cent of them believed in God, 37 per cent said they were spiritual but not religious, and 21 per cent said they prayed every day. But even with this background, 88 per cent still said they weren’t looking for a religion that would be good for them. So what’s happening?

From this research and other similar studies we see a rise in spirituality but not religiosity. Individuals are piecing together their own world views based on exposure to a multiplicity of information sources, while at the same time there is no longer exposure to education or grounding in core Christian beliefs. In fact, we are now exposed to so much information that in consumer land, mass marketing is often termed “mess marketing”. There are so many mixed messages in the media and social media that people simply don’t know what to believe. As a result individuals are choosing to construct their own belief systems and sit on the sidelines because they aren’t sure anymore if they can believe in any one organisation. The substitute to supporting an organisation might be to support a cause that interests them.

The information overload is only going to get worse. In the past five years the amount of digital information created per annum has increased nine times to around 3 zettabytes (1 zettabyte = 1 billion gigabytes). This is projected to increase to 8 zettabytes in 2015. In this emerging world of massive and easy access information the number of conflicting viewpoints will grow and it will be virtually impossible to tell the difference between solid, well researched, balanced opinions and those of the radical uninformed or perhaps genuinely misguided fringe. No wonder then that it’s becoming easier to sit on the sidelines and let “the experts” work through “all that stuff” while at the same time constructing a world view that makes sense for me.

Let’s park all that external environment and turn our focus internally to the broad Christian church and even on ourselves as Seventh-day Adventists. Over the past two decades we have seen a swing away from preaching of what could perhaps be described as a more legalistic approach, to God’s love, grace and more recently social justice. This is not a criticism of that swing, as much of what has occurred I believe needed to occur to bring “heart” back into our religious experience. However, an unintended consequence may be that the generation coming through has not had the same exposure to or grounding in the core doctrinal beliefs of the Church.

Here’s the chicken and egg question: Does relationship with God come first and then doctrine or does doctrine lead to a relationship with God? My personal view is that neither comes first. The Holy Spirit comes first and both relationship and knowledge form an integrated whole and interact constantly with each other in a journey that continues throughout a lifetime with individuals experiencing different pathways to God.

While we feel and experience the calling of God emotionally and physically, our knowledge and intellectual understanding of God and His plan and purpose for us adds depth, meaning and structure to that experience, giving richness that otherwise would be impossible to obtain. Both aspects are absolutely essential in helping us construct a jigsaw of God. God’s gift of grace forms our foundation, while doctrine forms a beautiful framework of understanding that allows us to build our context, meaning and purpose in life. It assists us to build resilience against the constant bombardment of information and different world views that exist today. The combination of knowledge and experience allows us to move away from a legalistic “have to” mentality to an informed “choose to” approach. We experience the “aha moments” when the lights go on and suddenly we get depth and insight that previously we didn’t have. We should be confident in our core beliefs and ensure we have ways that explain these simply, in context and linked to grace-based behaviours to the upcoming generations.

Doctrine is an essential part of our Christian experience. At this time in history, however, knowledge and the role of doctrine seem to be more under threat than ever before—both outside and within the Church. It’s this threat, added to the changing societal views of religion, that forms a major risk to the Church. Failure to adequately educate our membership internally will lead to apathy and a slow drift toward a church that is a purposeless social club, while failure to explain our beliefs in the context of God’s grace externally will exacerbate the slide to the “nothing in particular” mentality and suggest we have nothing compelling, different, special or unique to offer our community.

Let’s through the experience of God’s grace re-embrace, reclaim and remind ourselves of the beauty and completeness of our core doctrinal beliefs and in doing so rediscover a renewed passion for our Creator, Saviour and Lord and sharing His message of hope to our world. 

Kevin Jackson is the CEO of Sanitarium Health & Wellbeing.
When Clive Wilson met me at Lord Howe Island airport, I asked him how long he’d lived on the island. “Well, in a couple of days, it’ll be 80 years,” he replied with a chuckle. And what an 80 years it has been.

Today, Clive and Beth Wilson are almost synonymous with Lord Howe Island. Everywhere you go you’ll see happy tourists riding on bikes rented from Wilsons Bike Hire, which states “closed Saturdays” on its advertising. It’s just one of the ways the Wilson family proudly represents the Church they love. “When I lead tours of the island,” says Clive, “I invite them to church on Saturday. It’s not unusual to have all 20 tourists in church on Sabbath.”

When I stop by to pick up a bike, Beth is manning the shop. “My mum always told me, ‘Never learn to milk a cow, or you’ll be stuck doing the milking.’ Well, I didn’t learn to milk a cow, but I did learn how to run the bike business. And you can guess what I’ve been stuck with ever since,” she laughs. Today, their youngest son, Campbell, owns the hire business, but he and his family are on the mainland educating their children. So eldest brother, Craig “Macca”, and his wife, Karen, run the business full time for him, but Beth still helps out and fills in when their son is away. Their daughter, Melanie, is married to Colin Renfrew, who works at the South Queensland Conference.

Beth met Clive on a fateful three-week holiday to Lord Howe more than 50 years ago, when she was a nurse in Sydney. He came over to Sydney to pursue her. And the rest is, as they say, history. “I grew up on a wheat and cattle farm in Wellington, central New South Wales,” Beth says. “Farm life prepared me for what I faced when I moved to Lord Howe. Fifty years ago, this was an isolated place and you had to improvise just to keep food on the table. But it turned out to be a great place to raise our family.”

Clive and Beth are remarkable people who put everything into everything they do. At church Clive plays the piano and sings with skill and gusto. Clive is head elder and Beth has been treasurer for more than 50 years, making her likely the longest serving continuous local church treasurer in the South Pacific.

Although Clive has now retired as Harbour Master, his exceptional local knowledge is still called upon regularly. On the evening I spent at the Wilsons’ home, Clive had to leave the hot meal on the table to rush out to help a boat in distress in the darkness. Beth took it all in her stride. “It’s not unusual,” she said. It’s obvious watching the team in action that everything each has achieved has been dependent on the other. Maybe Her Majesty got it wrong—they both should have received MBEs.

James Standish travelled to Lord Howe Island for the Adventist Church’s 100th anniversary.

Clive Wilson is Harbour Master of Lord Howe Island.

James Standish
A lady, whose name was Tabitha or in the Greek language, Dorcas, liked to help people.

One day Dorcas became very sick and died. Everyone was so sad that beautiful, kind Dorcas was dead.

One of Dorcas’s friends ran to get help. Peter prayed to Jesus and she came back to life. Dorcas kept helping others.

WORSHIP MESSAGE
Being kind to others makes us happy too.

MEMORY VERSE
“Being kind to the needy brings happiness.” Proverbs 14:21

*Hello in Bulgarian

Climb beautiful Mount Taranaki, New Zealand and raise funds for an ADRA project in Sydney.

12–16 Jan, 2014

Please Contact Greater Sydney Conference Director of ADRA Services
Malcolm Rea
(02) 9868 6522 or malcolmrea@adventist.org.au
NOT A DIRTY WORD
Eric Hort, WA

Regarding the statement in “Spot on” (Letters, August 3) that says, “you can pick up where someone’s focus is—on Christ’s salvation or works”, I would like to point out that whatever we do in life is works—good or evil, and we will be judged by them (Ecclesiastes 12:12-14).

We can get so involved with the theology of salvation, we tend to forget the reason why Jesus died for us—disobedience to His law or bad works. If we continue in sin (bad works), Christ’s salvation does not mean a thing to us and we will suffer the consequences of sin—eternal death—ourselves (Romans 6:23).

Christ our Righteousness is not just theological theory. It’s a vital, living, saving reality that pervades our daily lives or good works. 1 Corinthians 1:18 tells us we are saved by the power of God. Also, Hebrews 2:11 says we are sanctified by the One who sanctifies us—both present tense. The Bible never says we are being saved or sanctified otherwise it would be salvation by works or legalism. Salvation is always today. Christ has already rescued us from Satan to be obedient to God (Isaiah 61:1).

Mrs White states: “God requires the entire surrender of the heart before justification can take place; and in order for man to retain justification there must be continual obedience through active, living faith that works by love and purifies the soul.” It sounds a lot like works does it not?

But, most importantly, we ourselves have absolutely nothing to boast about. It’s only the righteousness of Christ that forgives us (gives us the right to heaven) and only the righteousness of Christ that sanctifies us today. Tomorrow could be too late.

Works is not a dirty word as [some] would have us believe. Jesus Himself said, “Let your light shine before men that they may see your good works and glorify your Father which is in Heaven.” How can we glorify Him otherwise?

AGAINST THE FLOW
Jackie Ward, NSW

While I believe we can learn from other Christians and "streams" of Adventism, that doesn’t mean each holds to Bible truths. Without wishing to debate doctrines, I’d like to highlight a few things.

In reference to what "Understanding Us" (Editorial, September 21) calls “Evangelical Adventists”, a strong emphasis on grace is wonderful. Grace is our undeserved, unearned gift of salvation. We should contemplate the events of the cross in depth daily.

However, a fuller understanding of the Sanctuary would not leave us at the altar, staring at the cross, but would lead us through (westward) toward the most holy place. This is an important point that is missed by Evangelicals. What is often an obsession with the cross, combined with Sunday observance, is a sign of worshipping towards the east, looking out of the Sanctuary (I’m excited about next quarter’s lesson!).

Secondly, the beginnings of the Adventist Church still hold great significance. We believe in "progressive" light (continual learning of greater truth) but where can we go if we don’t embrace the truth we’ve already been given?

There is great blessing and nourishment to be found in Ellen White’s writing and in the remembrance of our history. It’s time for individuals to come away from critical opinions, subtle or profound, if they have not formed them by their own study of Mrs White’s material. If they were to read for themselves, as I have in recent years, I’m sure many would gain blessings from the beautiful words inspired from God’s heart.

There do seem to be different "streams" in Adventism, but who will be the individuals who stand for core truths? We can freely observe the presence of certain opinions such as metaphoric non-literal interpretations of the Old Testament and even the New, for example. But will we step out of this state of relativism and say, "That’s not the Bible I know, and is contrary to what has been graciously revealed to the Church and God’s people throughout the millennia?"

To all streams I say: Don’t flow with the current into the mainstream, stand on the bedrock that is Christ and His Word.

MYSTERY HISTORY
Martin Ward, via email

In Mystery History Revealed (September 7), the second picture has me in the back row, left.

The two teachers in the second row right are listed as Lester Tutuo and Kiko Haro. These names should be reversed—Kiko Haro, and then Lester Tutuo at the end.

In the front row, the first lady’s name should read Mrs Joyce (Tati) Sataboy. Tati was her husband’s name and Sataboy was her husband’s name. Thank you for giving us the pictures and information about this picture and the others on the page.
Digital and channel marketing specialist—It Is Written Oceania (Wahroonga, NSW). It Is Written Oceania (IIWO) is a ministry of Adventist Media Network. The successful applicant will be a dynamic, passionate individual who wants to use their digital and marketing talents to share the everlasting Gospel to the world. The position involves developing an integrated digital and channel marketing strategy; managing projects; creating, developing and managing exciting and insightful content (text, images and video); copy editing and proof reading; developing and maintaining brand look and feel for all digital presence including the website; social media interaction; developing campaigns to drive optimisation and extend reach; and analytics and reporting. He/she should have strong digital and channel marketing experience of a minimum of five years; superior written and verbal communication skills; experience writing content and SEO; proficiency in Adobe Photoshop, Adobe Illustrator, Microsoft Word, Microsoft Excel, Microsoft Powerpoint and Final Cut Pro; a creative, enthusiastic and flexible nature; the ability to build, develop and retain rapport with internal and external stakeholders; a proven track record of delivering projects in a timely manner; a “can do” attitude; attention to detail and accuracy; and a passion for soul winning.

Administrative assistant—It Is Written Oceania (Wahroonga, NSW). It Is Written Oceania (IIWO), a ministry of Adventist Media Network, is seeking a part-time (24 hours per week) administrative assistant. Flexible working arrangements are possible. The successful applicant will assist the activities of the IIWO ministry. The position involves day-to-day management of the database system for recording donations, creating reports and mailing lists; providing front line communications by handling phone and web enquiries; coordinating the ministry resources of DVDs and other printed material; providing general administrative support with filing, documentation, minute taking and other administrative support activities as requested from time to time, and coordination of projects. He/she should have interest, skills and experience in working within a small team; effective communication; proficiency in MS Office applications including Word, Excel and PowerPoint/Keynote; coordinating projects to ensure deadlines are met; attention to detail and accuracy; willing to take the initiative to develop the role’s responsibilities; public and personal evangelism; and a passion for soul winning. The successful applicants must be baptised members of the Seventh-day Adventist Church with full commitment to its message, mission and lifestyle. Overseas applicants should ensure they can satisfy Australian working visa requirements before applying for these positions. Adventist Media Network reserves the right to fill these vacancies at its discretion. For more information please visit <www.itiswrittenoceania.tv>. Applications and enquiries should be directed to: Kalvin Dever, Corporate Services, Adventist Media Network, (02) 9847 2222 or email <corpserv@adventistmedia.org.au>. Applications close October 22, 2013.

Sales representative—Adelaide (12-month contract). Sani- tarium is seeking a highly motivated person to join our sales team based in Adelaide. This job provides an excellent opportunity for candidates who want a challenging and satisfying role and one that also offers the scope to develop a career in the FMCG industry. This position will be on a 12-month contract basis. If you are comfortable with handling responsibility, taking ownership of tasks, can deliver exceptional customer service and are a motivated person who enjoys working in a fast-paced environment while maintaining attention to detail and you would like to become part of a sales team that is dedicated to growing the company’s business then this position is for you. You will be provided with a company vehicle (current driver’s licence required). Previous sales experience would be an advantage along with computer literacy with Microsoft products. Apply online at <www.sanitarium.com.au/about-us/career-opportunities>. Applications close October 25, 2013.

Lecturer in Business, Information Systems—Fulton College (Fiji). The Seventh-day Adventist Church (Pacific) Limited is seeking to appoint a full-time lecturer in Business—Information Systems for Fulton College. Commencing in January 2014, this position will develop and deliver quality educational material within the Business discipline. For more information please visit the South Pacific Division’s Human Resources website on <www.adventistemployment.org.au>. All applications, including a covering letter, CV, three work-related referees and the contact details of your church pastor, must be forwarded to: Human Resources, Seventh-day Adventist Church (Pacific) Ltd, Locked Bag 2014, Wahroonga NSW. 2076 Australia; email <hr@adventist.org.au>; or fax: (02) 9489 0943. Applications close November 10, 2013.

Help Team manager—Sydney Adventist Hospital (Wahroonga, NSW). An exciting opportunity exists to lead a committed team of volunteers who contribute to the patient experience at Sydney Adventist Hospital. We are seeking applications from suitably experienced, competent and motivated persons who want to be part of Sydney Adventist Hospital’s commitment to caring for our patients and community. The successful applicant will have a demonstrated love of people and a proven ability to work with diverse groups. Applicants are required to provide: current curriculum vitae tailored to support the position description plus a covering letter outlining your interest in the position; your experience and suitability for the role; and the names and contact details of three professional referees. For all enquiries and to obtain a detailed position description, please contact: Melva Lee, director, Human Resources, email <Melva.Lee@sah.org.au> or send to Sydney Adventist Hospital, 185 Fox Valley Road, Wahroonga 2067, or phone (02) 9487 9220. Applications should be emailed to <Melva.Lee@sah.org.au>. Applications close October 21, 2013.

Executive assistant/office coordinator—Adventist Media Net- work (Wahroonga, NSW). This is a position at the centre of the operations of the office that requires a passionate individual who is organised and capable of handling a variety of tasks at the same time. The requirements for the position include assisting with the preparation of board agendas and minutes and appropriate reports; ability to maintain confidentiality; highly developed time management skills and demonstrated ability to meet deadlines and to effectively manage multiple projects at once; ability to coordinate the operations of the office, including ordering supplies, managing service contractors and handling incoming enquiries; compiling itineraries for corporate travel; well-developed keyboard skills with an advanced knowledge of MS Office applications; a proactive and “can do” attitude; the ability to build, develop and retain rapport with internal and external stakeholders; and superior written and verbal communication skills. The successful applicant will hold suitable qualifications or have equivalent experience as an office coordinator and executive assistant to senior positions. They will have a commitment to quality and service, and be a baptised member of the Seventh-day Adventist Church. Overseas applicants should ensure they can satisfy Australian working visa requirements before applying. Adventist Media Network reserves the right to fill this vacancy at its discretion. For more information about Adventist Media Network visit <www.adventistmedia.org.au>. Applications and enquiries should be directed to Kalvin Dever, Corporate Services, Adventist Media Network on (02) 9847 2222 or email <corpserv@adventistmedia.org.au>. Applications close October 22, 2013.

Sign up for job updates and find more vacant positions at <adventistemployment.org.au>
Assistant manager—Adventist Alpine Village (AAV) (Jindabyne, NSW). Would you like to be part of the management team of an exciting, growing facility in a spectacular part of Australia? This lifestyle position would suit an energetic Adventist couple (family) with potential seasonal work available for the spouse. The successful applicant for this position would report to the AAV manager and would possess good interpersonal and communication skills, assist with all areas of management, maintenance and Adventist Alpine Village development. Applicants must apply in writing and address the job description criteria, as well as provide their resume, complete with references. For a copy of the job description and other information, please contact Kendell Cobbin, secretary, South New South Wales Conference. Email kendellcobbin@adventist.org.au. Applications close October 31, 2013.

Customer service/claims assessor (full time)—ACA Health Benefits Fund (Wahroonga, NSW). Looking for a great opportunity to join a dynamic customer service team? We are looking for someone with exceptional communication and data entry skills who will work well in a team. In this role you will be responsible for the processing of all types of health insurance claims and for providing excellent customer service to our members. This role would suit you if you have clerical or administrative experience. Experience in the Australian health system or the private health insurance industry would be an advantage. For more information about this role visit www.adventistemployment.org.au. To apply in writing, contact Kate Lawson, ACA Health Benefits Fund assistant manager, by email hr@acahealth.com.au or phone 1300 368 390. Applications close November 4, 2013.

Systems administrator (IT)—South Pacific Division. The Seventh-day Adventist Church (SPD) Limited is seeking a highly skilled and experienced systems administrator to join the busy Information Technology team. This role will be based either in Auckland or Sydney depending on the successful applicant. This position will be responsible for supporting virtual servers, desktops and other hosting services; providing service desk troubleshooting and support; assisting engineering teams with technical issues; and providing support both remotely and travelling to locations within Australia, New Zealand, Fiji and other South Pacific locations. This is a 24-month contract role with the option to renew. For more information about this role visit www.adventistemployment.org.au. All applications, including a cover letter, CV, three work-related referees and the contact details of your Adventist church pastor, must be forwarded to: Human Resources, Seventh-day Adventist Church (SPD) Ltd, Locked Bag 2014, Wahroonga NSW 2076 Australia; email hr@adventist.org.au; or fax (02) 9489 0943. Applications close November 3, 2013.

Assistant manager—Adventist Alpine Village (AAV) (Jindabyne, NSW). Would you like to be part of the management team of an exciting, growing facility in a spectacular part of Australia? This lifestyle position would suit an energetic Adventist couple (family) with potential seasonal work available for the spouse. The successful applicant for this position would report to the AAV manager and would possess good interpersonal and communication skills, assist with all areas of management, maintenance and Adventist Alpine Village development. Applicants must apply in writing and address the job description criteria, as well as provide their resume, complete with references. For a copy of the job description and other information, please contact Kendell Cobbin, secretary, South New South Wales Conference. Email kendellcobbin@adventist.org.au. Applications close October 31, 2013.

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Cedarvale Health & Lifestyle Retreat

Traineeships in health ministry. Two positions (female) exist for a one year program. Includes several nationally accredited courses as well as on-the-job training in a health retreat setting. Be mentored alongside a team of dedicated professionals including a doctor and dietitian. This is a great opportunity to become actively involved in health ministry. Positions commence January 2014. For more information visit www.cedarvaleeducation.com.au, or email info@cedarvaleeducation.com.au or phone 02 4465 1362. Applications close November 9, 2013.

Volunteer maintenance/handyman. Cedarvale Health and Lifestyle Retreat needs persons with practical skills to do some needed projects. Duration and dates flexible from weekends to several weeks. For more information phone 02 4465 1362 or email info@cedarvaleretreat.com.au

Cedarvale is independent of the Seventh-day Adventist Church organisation but is supportive of the Church.

Note: Neither the editor, Adventist Media Network, nor the Seventh-day Adventist Church is responsible for the quality of goods or services advertised. Publication does not indicate endorsement of a product or service. Advertisements approved by the editor will be inserted at the following rates: first 30 words or less, $A68 + GST; each additional word, $A2.26 + GST. For your advertisement to appear, payment must be enclosed. Classified advertisements in RECORD are available to Seventh-day Adventist members, churches and institutions only. See masthead (page 4) for contact details.
Women do 2/3 of the world’s work but only earn 10% of its income.*

Tien was born blind.

For some Vietnamese people with visual impairments life is relatively normal – job and marriage prospects are good and help is regularly at hand. For others poverty is their only destiny.

What makes the difference? Their gender.

As a woman Tien faced social stigma, difficulty finding employment and an uncertain future. But ADRA has helped change that.

Around the world 3 out of 4 poor people are women. Gender inequality hinders not only individual lives, but a community’s ability to lift itself out of poverty.

This Christmas you, your church, school or organisation can help restore the broken relationships that keep many trapped in poverty.

Registering for ADRA’s Christmas Tree Pack you can provide both men and women with the skills and resources they need to work together against poverty.

You can read more of Tien’s story at: www.adra.org.au/christmas

This Christmas you can help restore the broken relationships that contribute to gender inequality and poverty.

* Global Poverty Project 2013

Yes! I want my family, church, school or organisation to Give Life and fight gender inequality this Christmas.

Post this form to:
ADRA Australia PO Box 129
Wahroonga NSW 2076

OR YOU CAN REGISTER FOR A CHRISTMAS PACK ONLINE TODAY!
www.adra.org.au/christmas

For more information email adra.info@adra.org.au or free-call 1800 24 ADRA
3 out of 4 poor people are women.*

This Christmas you can help restore the broken relationships that contribute to this.

By signing up to receive ADRA's Christmas Tree Pack, together you and your church, school or organisation can help us raise the $360,000 we need to empower men and women around the world to work together against poverty. Gifts in the pack include:

<table>
<thead>
<tr>
<th>Fruit Trees</th>
<th>Meals</th>
<th>Sewing Machine</th>
<th>Family Care Pack</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5 - Fruit trees to help Mongolian families establish a garden and grow income-generating, nutritious food.</td>
<td>$13 - Meals for disadvantaged or lonely Australians living on the streets.</td>
<td>$56 - Sewing machine for women in Tanzania to help them earn an income and secure their family's future.</td>
<td>$72 - Family care pack for Australian women wanting to start over following abusive relationships.</td>
</tr>
</tbody>
</table>

For more life-changing gifts visit www.adra.org.au

ADRA Christmas Gift Packs

How does it work?
It's as easy as 1-2-3

1. Register and receive an ADRA Christmas Tree Pack including Christmas gift tags, promotional material and everything you need to easily raise donations.
   PLUS, the first 200 to register will receive a decoration pack free!

2. Promote the Christmas gifts in your church, school or organisation and pass on the gift tags as people give their donations.

3. Then, simply return the donation information to ADRA, Australia by Jan 15 (reply paid envelope will be supplied).

Register today!

For more information and to register please turn page.