

the church for someone to represent health-care to the employees and constituencies of the church. There would be room within this assignment for this and other activities that would enhance the Adventist health-care mission and understandings to our own Adventist people.

Concept: Adventist health-care in the Columbia Union Conference has become a major institutional component. These organizations are composed of two regional corporations and five acute care hospitals, plus numerous related corporations.

Accountability: The liaison for health care administration would be accountable to:

- Union conference president
- Union executive committee;

the committee appoints and holds person responsible for overseeing governance of Seventh-day Adventist health-care institutions within union territory. (Article VIII, Section 3: *Departmental Appointments.*)

- Two regional health-care membership boards.

Funding: The position of liaison for health care administration would be funded by the two Columbia Union Conference health-care corporations.

Columbia Union Exec. Committee Resolutions

Following is the wording of the Columbia Union Conference Executive Committee action.

Whereas, the health-care ministry of the union is an important ministry of the union; and

Whereas, the health care ministry of the union would be enhanced by the creation of an office of Liaison for Health Care Administration of the union;

Now Therefore Be It Resolved, that pursuant to Article 6, Section 2, paragraph b of the union by-laws, the office of "Liaison for Health Care Administration of the Columbia Union Conference of Seventh-day Adventists" be and hereby is created; and further

Voted, that the Liaison for Health Care Administration shall be appointed by the executive committee after consultation with the health care leadership of the union; and further

Voted, that the Liaison for Health Care Administration shall function as the principal representative of the union responsible for the administration of the health-care ministry of the union. The Liaison for

Health Care shall:

(1) work in furtherance of the health-care ministry of the Seventh-day Adventist Church, principally among the hospitals and other health-care organizations that are affiliated with the church and that are located within the territory served by the union, and

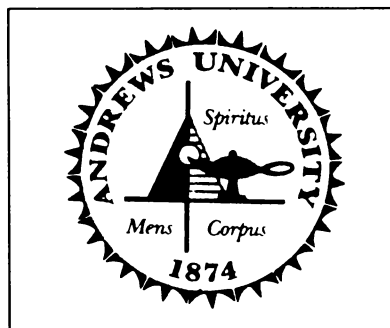
(2) chair the corporation boards and perform such other duties as pertain to the position; and further

Voted, that Ron M. Wisbey be and hereby is appointed to the position of Liaison for Health Care Administration.

Charlotte Pedersen McClure is assistant director of communications and managing editor of the Visitor in the Columbia Union.

How Andreasen Was Invited To Andrews' Presidency

by Vinaya K. Sathyasheelappa



Niels-Erik Andreasen, president of Walla Walla College, becomes president of Andrews University, in Berrien Springs, Michigan, July 1, 1994. Adam Rose, a senior pre-law/economics major and president of the Andrews University Student Association, served on the university's presidential search committee. He is sure that "Andreasen will do a fantastic job."

"This was the first time the university selected a president under a set policy or procedure," says Stella

Greig, professor of English and another search committee member. According to Greig, the policy, developed by the provost's offices, was the most open procedure yet for selecting a president.

When W. Richard Leshner, current president of Andrews University, announced his retirement, a search committee was immediately formed, including: Robert Kloosterhuis (chair), vice-president of the General Conference and chair of the board; Greig; Patricia Mutch, director of the Institute of Alcoholism and Drug Dependency; Duane McBride, chair of the behavioral sciences department; and Robert Johnston, chair of the New Testament department at the SDA Theological Seminary.

The alumni of Andrews were represented by Loren Hamel, a physician at the Andrews University Medical Center, and Margaret

McFarland, an assistant attorney-general of the State of Maryland. Robert Carter, president of the Lake Union Conference, and Alfred McClure, president of the North American Division, also served on the committee. Humberto Rasi, director of the General Conference department of education, represented the overseas divisions and served as the recording secretary of the search committee.

This is the first time a student has served on the search committee, and student input in the selection process was given favorable consideration. According to Rose, more than 200 students were surveyed. Students wanted a president they could relate to, someone with an authentic personal relationship with Christ, and an administrator who was well acquainted with the financial aspects of the university.

An initial list of more than 100 nominees was shortened by the committee to six candidates. In addition to Andreasen, the list included Peter Bath, provost for Kettering College of Medical Arts in Kettering, Ohio; Malcolm Maxwell, president of Pacific Union College in Angwin, California; Donald Sahly, president of Southern College of Seventh-day Adventists in Collegedale, Tennessee; Dale Twomley, president of Worthington Foods; and Lilya Wagner, director of development for the National Association for Community Leadership in Indianapolis, Indiana.

The committee conducted intensive two-hour interviews with each candidate at a hotel near the O'Hare International Airport in Chicago, Illinois. Following each interview, the committee spent roughly 30 minutes discussing each interviewee. The committee then marked individual ballots for each candidate. The ballots consisted of 51 selections under nine global

categories, including administrative leadership, theological philosophy, financial leadership, management style, and vision. Each candidate was then given a ranking, with the results fed into a computer that produced an overall rating for each candidate.

After completing all of the interviews, each committee member selected two names from the list that they felt met most of the requirements. The committee settled on two names, Maxwell and Andreasen, announced them publicly, and submitted them to the board of trustees. When Andreasen visited the campus and met with the faculty, he listed certain priorities: teaching values, paying attention to student learning, and bringing about an environment that fosters long-term learning. He also told the faculty that he wanted "to listen to their dreams. There is not a whole lot a president can do alone. A president needs to figure out a way to unleash faculty energies."

When the board met, they asked Andreasen to be president. Andreasen, 52, was born in Fredensborg, Denmark. He received a B.A. in religion and history from Newbold College in England in 1963. In 1965 he married Demetra Lougani of

Athens, Greece. They have one son, Michael.

Andreasen earned an M.A. in biblical studies in 1965 and a bachelor of divinity degree in 1966, both graduate degrees from Andrews University. In 1971 he received a Ph.D. in religious studies, with an emphasis on the Old Testament, from Vanderbilt University. He has received three National Endowments for the Humanities summer fellowships—1978, 1981, and 1985—to study at Yale and Brown Universities.

Andreasen has held teaching positions at Pacific Union College and Avondale College in Coorabong, New South Wales, Australia. He is the author of four books, most of them revolving around the subject of the Sabbath.

Even before starting his administration in July, Andreasen plans to educate himself about the workings of the university. In July he plans immediately to address the interrelated priorities of enrollment and finances.

Vinaya K. Sathyasheelappa is a sophomore journalism/English major at Andrews University, and managing editor of the Student Movement, the campus newspaper.

Recent Studies Show Seminary Students Under Stress

by Roger L. Dudley



To study the effects of stress on spiritual life, all Master of Divinity students at Andrews University, and the spouses of those who were married, were invited to com-

plete a confidential questionnaire during the 1992-1993 school year. As a result of this survey, recommendations to the seminary administration have included suggestions both for reducing stress and for teaching better coping methods.

A large percentage responded to the survey—172 students (83 percent) and 127 spouses (96 percent of married completers). The