**Personal Attributes List**

*Please put a check mark beside each attribute below that characterizes you as a member of your organization.*

|  |  |  |
| --- | --- | --- |
| Advocate |  | Irreverent |
| Available |  | Makes complaints to third parties |
| Avoids attention of authority |  | Mission oriented |
| Brings specific skills |  | Peer relations with authority |
| Complements leader’s perspectives |  | Present |
| Compliant |  | Primary interests lie elsewhere |
| Confrontational |  | Purpose driven |
| Confronts sensitive issues |  | Reality checker |
| Considerate |  | Rebellious |
| Cultivates relationships |  | Reinforces leader’s perspectives |
| Defender |  | Respectful of authority |
| Dependable |  | Risk taker |
| Executes minimum requirements |  | Self-assured |
| Extra pair of hands |  | Self-marginalizing |
| Focuses on strengths and growth |  | Supportive |
| Forthright |  | Team Oriented |
| Holds self and others accountable |  | Uncommitted |
| Independent thinker |  | Unintimidated by authority |

**Beyond “Lead, Follow, or Get Out of the Way”** Kevin Wiley