

Andrews University

Staff Senate

Minutes for meeting held April 16, 2018.

Carolina Jones, Chair; Aaron Moushon, Vice Chair; Elynda Bedney, Deby Andvik, Sonia Badenas, Laura Carroll, Myrna Constantine, A'Lisa Lashley, Aimee Regoso, Wanda Cantrell, Stacy Gusky, Lorena Bidwell, Jennifer Albers, Daniel Johnson, and Steven Nash

Members Present

Regrets: Lonnie Pierce, Michael Nixon, Martin Bradfield, Brenda Francis

VOTED: Minutes for previous meeting March 26, 2018 were approved

Minutes

June presented on how we are measuring faith development. The spiritual life story of Andrews University. This is a wholist survey and takes a baseline of what the student comes with and then a longitudinal comparison for 4 years. Reviewed the results for Andrews University: Measures Spiritual beliefs, spiritual practices, and faith in action. Identifies high potential opportunities which will help us to tweak what we are doing. 23.6% of 2024 of the Andrews Students took the spiritual life story. Shared the results of non believers, believers, follower, and disciple stages.

The spiritual life story for Andrews University by June Price

High areas of potential: Quadrant analysis

Low Impact/Low Performance (Low Priorities):A5, B4, C2, C6, D2, D5, E4

Low Impact/High Performance (Over Resourced):A1, B2, C5, E1

High Impact/ Low Performance (Opportunities):B5, C3, D1, D3, D4 D6, E5

High Impact/High Performance (Drivers):A2, A3, A4, B3, C1, C4, E2, E3

B1 on to watch because it is just below the high impact line.

B2 is over resources, good teaching into it but does not have a high impact.

Suggestion to share this report to the AU UFO.

Top 5 school priorities are

1. Helps develop relationship to process life issues.
2. Gives one a feeling of belonging
3. Helps process doubts
4. Helps with emotional needs
5. Helps develop relationships for better decision making

VOTED: To create an email with top 5 priorities and send it out to our staff members with the confirmation on how vital the priorities are and suggestions for them.

Suggestion to share this report to the AU UFO.

General Staff Meeting: To help come up with agenda items and priorities to present to the general staff meetings. This will help them to know what is important to us. Town hall meetings are a good idea.

General Staff meeting Agenda Ideas

Suggestions for May 2 General Staff Meeting:

- Have the spiritual life story for Andrews University by June Price.
- Introduction of Staff Senate
- Staff senate presents on the hiring information document. To have a process for staff to bring ideas to staff senate. Maybe a survey to go out once a semester or on the website.
- Bring your Heart to Work (core values)
- Faculty/Staff Senate Website
- Staff senate productivity and what we have done so far and what we are planning on doing in the future.

- Shorter Q/A session
- If they are going to offer the discount make it more meaningful.
- Redesign the Benefit town hall
- Liked door prices for reinforcement
- Not getting enough knowledge about the three plans.
- Address benefits in a more meaningful way. Review benefits in a joint faculty/staff senate.

Benefit town hall

Develop a Staff resource manual with links that take them to where they need to know.

Ideas to discuss

Adjourned 6:42pm

Carolina Gomez-Jones, Chair

Laura Carroll, Secretary

Aaron Moushon, Vice-Chair