Staff Senate Minutes for meeting held November 20, 2018.

Present: Carolina Jones, Chair; Aaron Moushon, Vice Chair; Laura Carroll, Deby Andvik, Lorena Bidwell, Elynda Bedney, Wanda Cantrell, Daniel Johnson, Brenda Francis, A’Lisa Lashley, June Price, Aimee Regoso

Members Present

Regrets: Martin Bradfield, Myrna Constantine, Steven Nash, Michael Nixon, and Rahel Wells

Members Present

Approval of Minutes

Motion to approve the minutes for September 17, 2018.

Approved

Staff Institute

Breakout sessions were really good. How was the date of the institute? Overall it was a good date.

Improvements to consider:
- Communication (More information about the break out session.)
- Sign up online (paper sign up was a bottle neck)
- Have slightly longer breakout sessions and breaks in the afternoon.

What is the purpose?
- Set the tone for the year
- Community building
- Staff development
- Have more interaction with each other.

General Staff Meeting

Four times a year and as needed if there are pressing matters.

Have invitations and encourage staff to come.

What is the purpose?
- Updates on University business.
- To have staff representation for a way to have a voice for University committees.
- To have discussions before decisions are made.
- Policy approval.
- To have a purpose and mission.

Staff Engagement Survey

What are some Job Satisfaction benchmarks from other organizations?
What is our target?

Consider looking further into:
Reviewing the tool, process and purpose of evaluation process.
Workload
Policy

Committee would like to see:
A visual representation of what are positive/negative top 5 of each are.

Discussion on Wellness membership

6:37pm

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Carolina Gomez-Jones, Chair  Laura Carroll, Secretary

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Aaron Moushon, Vice-Chair