Biography
Dr. Jerry L. Chi is the Professor of Management, Graduate Program Director, and Assistant Dean of the Business department at Andrews University. He has served Southwestern Adventist University and Andrews University for more than 20 years.

Education
He received his B.A. in Theology, B. B. A. in Business Administration (Accounting), M.B.A. in Business Administration, Ph.D. in Leadership and Administration with minor in Business Management, a second Ph.D. in Statistics, Quantitative Methods and Research Evaluation.

Areas of Expertise
Dr. Chi’s instructional goal is to provide interdisciplinary management science education for business students and professionals in the fields of Quantitative Methods, Operation Management, Strategic Management and Business Finance. His instructional strategy is to integrate the professional computer skills, research methods, theories, and application and project techniques all together for the business courses he teaches. During the year of 2001-2002, Dr. Chi and two MBA students successfully programmed a distance learning online platform and named it as the Southwestern e-Learning System. The platform has been successfully implemented on the SWAU campus for 7 years (1999-2006).

His expertise in providing inspirational speeches in the following professional events:

October 1-7, 2016. Keynote Speaker for General Conference Adventist Health Care Association (AHCA) President Council and Conference. Topic: “Innovation Management for Organizational Development in Adventist Hospitals” and “Examining the Impact of Leader’s Integrity, Ethical and Servant Leadership on Adventist Hospital Employee’s Job Burnout”, Okinawa, Japan


July 10-14, 2014. Podium Presentation (Chi, J. & Chi, G.) at Andrews University Business Teacher Conference. Andrews University, Berrien Springs, MI, titled “Perceived Executive Leader’s Integrity in Terms of Servant and Ethical Leadership on Job Burnout among Healthcare Service Providers – Test of a Structural Equation Model (SEM)”

October 31, 2014. Poster presentation (Chi, J., & Chi, G.) at Andrews University Research Celebration Conference titled “Perceived Executive Leader’s Integrity in Terms of Servant and Ethical Leadership on Job Burnout among Healthcare Service Provider”


November 10, 2013. Poster presentation at STTI Nursing International Honor Society Research Conference at Indianapolis JW Marriott Hotel, titled "The Impact of Servant Leadership on Job Burnout among Nurses: Structural Equation Modeling".

Jan 4-8, 2013 Present a research article at IABPAD Conference in Orlando, FL, titled, “The Impact of Servant Leadership on Job Burnout among Employees of a Christian Hospital: Structural Equation Model”. The paper was awarded as the best business research paper.

June 19, 2013. Offered a Professional Seminar, titled, “The Trends of Management Education” at Nan Jeon Institute of Technology (NJIT) at Tainan County, Taiwan for 300 business faculty, staff, administrators and students.

July 3, 2013. Offered a professional seminar titled, “The Predicament of Contemporary Medical Ethics” at Taiwan Adventist Hospital Lecture Hall, Taipei, Taiwan. 200 attendees including doctors, nurses, staff, community, church members.


November 17, 2013 will be offering a poster presentation titled, "The Relationship of Servant Leadership and Nurses' Job Burnout" at STTI Conference held in Indianapolis, Indiana.

June 2-June 16, 2013. Make a mission trip to teach Professional Ethics for Griggs University MCM (Master of Christian Ministry) program. No compensation was involved. 24 Chinese church leaders and pastors participated in this program.

November 8, 2012 Made a Poster Presentation, titled “The Impact of Servant Leadership on Job Burnout among Employees of a Christian Hospital: Structural Equation Model” at Andrews University Fourth Annual Faculty and Graduate Student Celebration of Research.


November 16, 2009 Keynote speaker for IACBE Fall 2009 South Central Regional Conference at Hilton Dallas Lincoln Center, Dallas, TX.

April 28, 2009 Keynote speaker for graduation commencement at Taiwan Adventist College, Yu-Chih, Nantou, Taiwan, ROC.

November 17, 2007. “Canonical Discriminant Analysis and Structural Equation Modeling for the Effect of Perceived Leader’s Integrity on Job Burnout Levels among Auto Salespeople” Research Paper presented at Southwestern Adventist University Odd Friday university luncheon meeting, Keene, TX 76059

May 1, 2006. Work with Marketing Research Class to conduct marketing research for United Way of Johnson County. 600 data was collected, analyzed and reported through online survey design and implementation, mall intercept and telephone interview channels. Students presented the findings to the Board of United Way.


July 1, 2005. Taiwanese Scholar Summit for Taiwan Foreign Policy. Meeting with Taiwanese president and 40 American Taiwanese Scholars.


July 1, 2005. Taiwanese Scholar Summit for Taiwan Foreign Policy. Meeting with Taiwanese president and 40 American Taiwanese Scholars.

Seminar for Christian Investment and Stewardship. July 9, 2005, 1-6 p.m. 50 attendants.

Political Consultation Meeting for Taiwan Foreign Policy with 25 Taiwanese scholars. Secretive meeting with Taiwanese President Chen for 30 minutes. June 29, 2005. Wed. 13:00-17:00 p.m.

Business Management and Family Management Seminar – How can you design an educational environment and high work performance system for your family? A professional seminar for Fort Bend Community Church, Missouri City, Texas. 1000 attendants. June 19, 2005

May 28, 2005. Taiwan Adventist College faculty retreat seminar. The topic is, “How we strategically transform our Adventist colleges to become a market-oriented institution”


Houston Taiwanese Chambers of Commerce. Annual Business Meeting. Held on January 2, 2005

SIFE Regional Competition in Dallas Adams Mark Hotel. April 11, 2005.
July, 2005 Will Attend Business Teachers Conference hosted by Andrews University School of Business. A paper with quasi experimental design, “The Learning Outcomes and Course Anxiety of Class Quizzes for Economics Students will be presented.

March 31, April 7, April 14. Offered a “Investment Strategies in a Turbulent Period of Time” professional business seminar at Evans Hall Computer Lab. 12 Community people attended.


April 2004. Presented “Integration of video production (DVD) technology into class instruction and class projects”, SWAU faculty meeting, Keene, TX.

February 3, 2004. Offered a “Taxation and Investment” professional business seminar at Emmanuel SDA church for the Cleburne, TX community.

This seminar is to share money saving and wealth creation skills that Christians can use to better themselves and our church. The information in this seminar is given to provide channels for creating wealth as an investor and entrepreneur, as well as to save personal income taxes. Taught stewardship and money management, and provided computer lab hands-on learning experience to enhance learning.

January 2004. Presented “International Cultural Appreciation and An Adventurous Trip to Tokyo and Seoul” for an Odd Friday Seminar, Keene, TX.


The seminar is offered to share investment techniques for how an individual uses his/her fingertip and computer mouse to invest in online banking, certificates of deposit, corporate bonds, government bonds, mutual funds, individual stocks, and commodity and foreign currencies. Online streaming stock/score/option report system was taught.


July 2002. Keynote Speaker for SDA General Conference Chinese Camp Meeting. Four Seminars were offered:

Life Span Planning Seminar: Half Time
2. Christian Community Service Seminar: Do we have the form of godliness but lose its power?  
Youth Leadership Seminar: How can you explore your leadership potential?  
4. Career Planning Seminar: How do you know you are doing the right thing?

May 2002. Offered 10-hour Higher Education Marketing Strategies Seminar and Departmental Consultation, Taiwan Adventist College Faculty Retreat. Faculty and Staff attended.


July 1999. Taiwanese Government Officer Promotion and Training Seminar. Offered business instruction for one month. 200 officers needed to pass my exam to qualify for promotion. Seminar Topics:
- Leadership for government operation
- Restructuring Program for non-profit and service businesses
- Marketing Strategies
- Quantitative and Qualitative Measurement for Business Performance

1999 YMCA Consultation Seminar for YMCA officers. Seminar Topics: How to rejuvenate the YMCA system Business Simulation for Production, Marketing, Human Resource, and Financial sources


**Hobbies**

He is a certified piano teacher with a teaching certification from the London Royal Music School and a first professional violinist with experiences serving several city and university orchestras and symphonies in Illinois and Texas. He has also won second place in the university table tennis tournament. He also enjoys playing basketball and baseball.

**Awards/Certifications**

As the Business Department Chair and MBA Program Director at Southwestern Adventist University, he was also awarded Educator of the Year in 2007 at SWAU. After he arrived at Andrews University in 2012 to assume the Assistant Dean and MBA program director, he also won the Best Graduate Teacher Teaching Award in 2013 and 2016 and the Best Undergraduate Teacher Teaching Award in 2014.
When he served Southwestern Adventist University, he led the SIFE /ENACTUS Team to complete with 85 universities and won 14 Years of SIFE/ENACTUS regional championships and 4th place in SIFE national competition.

**A W A R D S   R E C E I V E D**

- 2016 April. Recipient of the Best Business Professor of Graduate Program from Andrews University.
- 2014 April. Recipient of the Best Business Professor of Undergraduate Program from Andrews University.
- 2013 April. Recipient of the Best Business Professor of Graduate Program from Andrews University.
- 2009 Best Alumnus Award from Taiwan Adventist College.
- **2007 Best Educator of Year from Southwestern Adventist University**
- 2009-2010 Regional Champion of SIFE Project Competition Dallas
- 2008-2009 Regional Champion of SIFE Project Competition Dallas
- 2007-2008 Regional Champion of SIFE Project Competition Dallas
- 2006-2007 Regional Champion of SIFE Project Competition Dallas
- 2005-2006 Regional Champion of SIFE Project Competition Dallas
- 2004-2005 Champion at National Competition Entrepreneurship Project Competition
- Regional Champion of SIFE Project Competition Dallas
- **2003-2004 Fourth Place at SIFE National Competition**
- Regional Champion of SIFE Project Competition Dallas
- 2002-2003 Regional Champion of SIFE Project Competition Dallas
- 2002 Top Ten Best Fathers Award from Governor of Texas, Rick Perry, and Gordon Quan, the mayor Houston
• 2000-2001 Regional Champion of SIFE Project Competition Dallas

• 1998-1999 2nd Place in Special Competition in SIFE National Exposition, Kansas City, MO

• 1998-1999 Regional Champion of SIFE Project Competition, Forth Worth

• 1997-1998 Regional Champion of SIFE Project Competition, Forth Worth

• 1997-1998 The Rookie of the Year Award in SIFE Regional and National Competition, Kansas City, MO

• 1995-1996 Illinois State University William L. and Creta D. Sabine Scholarship

• 1993-1996 Illinois State Scholar Award

• 1993-1996 Illinois State University Fellowship and Assistantship

• 1989-1991 Andrews University International Scholarship (School of Business)

• 1989-1991 Andrews University High GPA Grant Award

• 1982-1983 Taiwan Adventist College Highest GPA Award

• 1982-1984 Taiwan Adventist College The Merit of Virtue Award

• 1981-1982 Taiwan Adventist College Best Academic Achievement Award

• 1980-1981 Taiwan Adventist College Best Academic Achievement Award

**Professional Associations and Memberships:**

• Phi Kappa Phi Honor Society

• Delta Mu Delta Business Honor Society

• US Human Resource Association

• Leadership and Management Association

• IACBE Business Education Accreditation Body

• Students In Free Enterprise (SIFE) and Enactus Sam Walton Fellow

• Dallas Human Resource Management Association

• Adventist Virtual Learning Network (AVLN)

• Lions Club

• Adventist Business Teachers (Andrews University)

• Dallas Fort Worth Chinese Chamber of Commerce

• Illinois State University College Council

• Pi Lambda Theta National Honor Society in Education

• Pi Lambda Theta National Honor Society in Management

• Andrews University Graduate Student Association Senator (AUGSA)

**Publications/Research**

He understands the research methodology and all top statistics techniques such as Structural Equation Modeling (SEM), LISREL, EQS, AMOS and has more than 40 publications published in church-related magazines, peer-review articles, books and newspapers.
Highlighted Research


Publications in Time Series


Chi, J. & Chi, G. (2014). Practicing Religion and Deep Commitment: We need to get into it?


Accepted by IABPAD Journal (International Academy of Business and Public Administration Disciplines)


Chi, J. (2004). Successfully completed the R & D of the second edition of Southwestern e-Learning System with php, SQL database, JAVA, Apache, C-set computer languages. The features includes online testing, resource downloading, on-line assignments, chat room, bulletin boards, streaming video, grade books. This research project will be shared with Adventist colleges, K-12, adult education and non-Adventist schools. April 2004.


**Volunteer Work**

**SPONSORSHIP OF CLUBS AND ASSOCIATIONS**

- Sponsor of AU MBA/MSA Management Leadership Association (MLA) (2015-2016)
- Sponsor of AU Chinese Christian Student Association (2012-2015)
- 50 Chinese students meet at my house and other member’s house every two weeks for the vespers, dinner and worship.
- Sponsor of Overseas Study Tour Program: the program is designed to enhance international awareness and understanding, enrich curricula on other Adventist
campuses, and expand educational opportunities abroad for students from diverse backgrounds.

- Sponsor of MBA Students Association (MBASA). Provide social, intellectual and spiritual services for graduate students.
- Sponsor of Asian Students Association (ASA). Promote Asian cultural diversity, facilitate recruitment activities for Asian students, and support Asian students’ fundraising, social, spiritual activities, monthly potlucks, and host family and career development activities. Teach e-commerce model for fundraising. 35-40 students.
- Sponsor of Students In Free Enterprise Program. Guided business and non-business students in conducting 20-30 community projects every year since 1997. Through SIFE programs, students will be able to teach and help people to successfully convert their skills into marketable products and services.
- Sponsor of Ping-Pong Table Tennis Club. Provide training, social, and fundraising support to enrich students’ extracurricular learning experience at SWAU. Set a goal to take students for the professional tournaments in DFW.

**ACADEMIC CONSULTATION FOR RESEARCH**

2013-2014 Chair of MA Religion program review committee at Andrews University assigned by Graduate School PDRC committee

Provide doctoral dissertation consultation for 10 Ph.D. Candidates in 15 years.

December 2005, Winston Stanley, Trinity University. Assist him for data entry, methodology, design, analysis and reports.


January-May, 2006, Sophie Mazuku, Andrews University. Assist her for data entry, methodology, design, analysis and reports.

2006 Help two Andrews doctoral students, Silas Masuku, and Sophie Masuku with their dissertation in terms of research designs, multivariate analysis and data analysis.

2005 Help one Adventist pastor, Winston, Stanley to use nonparametric tests (Chi-Square and Binominal) to complete his Ph.D. dissertation in Theology from Trinity University. Both quantitative and quantitative analysis were used.

2005 Help Southwestern Adventist University assistant professor, Krystal Hauff, to deal with the research redesign and methodology of her doctoral dissertation.

2001 Help David Wong, an assistant professor of Indiana State University, with
research methodology for ranking promotion. Also Served Indiana University Southwest as an Research External Examiner for IUS faculty tenure promotion decisions.

**2000**  Offer free GMAT/ GRE Review for Community and SWAU students. Three hours a week for two years.

**2000**  Served Taiwan Government as a political consultant for national emergency decision making.

**1999**  Consultation service was offered to local computer company run by Jose Gomez to open a new computer training school for Keene, Cleburne, Burleson, Fort Worth. Computer system and teaching curriculum were set up for the Fall semester of 1999. Used SIFE students to teach computer classes and help students earn their scholarship.

**1999**  Served alumnus, Dr. Larry Eustace, in preparing his doctoral dissertation and helped produce videotape for doctoral presentation, data analysis, SAS syntax programming, and statistical analysis for his research methodology.

**1999**  Provided consultation of the usages and methods of statistical analysis through SPSS for communication professor Glen Robinson.

**1999**  Assisted Dr. Moore with her nursing Quasi experimental research design. Also help Dr. Moore’s students in dealing with nursing mental health research, “The Mental Health Conditions for SWAU Academic Community.”

**1998**  Assisted Lolita Valdez and Bonnie Gnadt in solving the statistical analysis problems in their doctoral study.

**1996-99**  Provided assistance to Dr. Underhill in dealing with his computer and class.


**BUSINESS CONSULTATION**

**2004-2005**  SafeTech Entrepreneurship Development Project. Assisted the entrepreneur, Wayne Newton, to develop his marketing strategies, business plan and edit promotional video (DVD) for his trade show.

**2000-2002**  Served as a consultant to provide analysis of options to restructure the Bristol Bay Salmon Fishery in Alaska.

**1997-1999**  Consultation for local businesses such as Best-Cuts, Molly’s Wedding Service, Dr. John Read’s Music Products, Business Machine Company, the copier business of ESL teacher’s husband.
1999 Consultation for nursing department and faculty research for Dr. Turner’s departmental performance in terms of nursing state board passing rate, and Mrs. Gnadt’s spiritual diagnoses.


CHURCH RELATED ACTIVITIES

- **2012-2015** Assume the role as the sponsor for AU Chinese Christian Fellowship (CCF), Berrien Springs, MI, Andrews University

- **2012-2013** Assume the role as the co-sponsor for Overseas Chinese Student Association Berrien Springs, MI, Andrews University

- **1997-2012** Elected SDA Keene Church Elder. Transfer to Cleburne SDA Church in 2010

- **2001-2003** Children’s Program Supervisor and Coordinator

- **1996-2003** Church Pianist for Sanctuary Sabbath School

- **1999-2004** SDA church pianist for 5th-6th grade class

- **1996-1999** SDA Keene Church Sanctuary Choir

- **1997-2004** Played violin and piano for 31 wedding march and services in SDA churches for SWAU students.