

## Interview for CMHC & SC Programs

### Characteristics we are looking for in our prospective students:

**A person committed to becoming a well-trained and prepared professional counselor at our program here at Andrews University.**

1. What moved you to apply to our counseling program here at Andrews University?
2. What influences or experiences guided you to apply for an MA in Counseling?
3. What are your future goals? Where do you hope to work at and with what population?

**Someone who is interested in getting on board and cares about being actively involved in the training he/she will receive.**

4. Tell me about yourself as a student. What kind of student are you? (Quiet; Likes to participate; Slow to warm-up; Out-going; Punctual; Meets deadlines; etc.)
5. Please give me a few reasons of why you know you are ready to go on to graduate school training? What do you imagine it to be like?
6. What are you hoping to get out of your training as a professional counselor?

**A person who is committed to professional growth and continued training and education.**

7. What activities do you engage in now that shows your love of learning?
8. When will you know that you know enough? When will your learning stop?

**Someone who shows awareness of one's own cultural background and the importance of learning more about the diverse background of others.**

9. Taking into consideration your personal cultural background, how do you think it will contribute to your professional development?
10. How would you imagine you will personally be affected by learning alongside a culturally diverse group of students who come from different backgrounds than you?
11. Share an experience where you found yourself to be the minority in the group. How did you handle it? What would you do differently today?

**Someone who is interested in exploring their own values while respecting the values of others.**

12. Our values often tell us what are things that are important to us. What are your strongly held values?
13. Please give me an example of how you dealt with someone who had different values than you that you had to interact with. How well did you handle this situation? Would you do anything differently today?
14. The American Counseling Association (ACA) Code of Ethics states under Code A.11.b: “Counselors refrain from referring prospective and current clients based solely on the counselor’s personally held values, attitudes, beliefs, and behaviors. Counselors respect the diversity of clients and seek training in areas in which they are at risk of imposing their values onto clients, especially when the counselor’s values are inconsistent with the client’s goals or are discriminatory in nature.”

If you are accepted into this program, are you able to commit and support this ethical standard, thus committing to work with clients from all areas of diversity, notwithstanding their gender, religion, religious beliefs, sexual orientation, sexual identity, ethnicity, ability, and including all other forms of diversity. Please explain any concerns you may have on this matter.

**Someone who has the traits of someone who can develop good therapeutic relationships with others, to include:**

- Showed genuineness in interactions
- The ability to communicate well
- Demonstrated the ability to communicate well in English and (important for Practicum and Internship experiences) and follow well the conversation
- Demonstrated good listening skills
- Appeared to be a person who would have unconditional positive regard for others
- Exhibited a healthy level of self-awareness
- Appears to be able to show empathy for others
- Demonstrated a show of respect for other’s perspectives and values
- Adequate entering GPA.
- Would be a good candidate for our CMHC or SC program

Recommendation: