Welcome to the Academic Year 2013-2014!

The new academic year has taken off and is flying fast! I hope all of you have already registered and are starting the New Year with a renewed commitment to make good progress in you program journey. Just in case you didn’t register yet, please talk to your advisor and complete your registration immediately!

A new year is always a new opportunity to advance your program towards completion of your academic goals. And as you renew your commitment, I would like to remind you of a few important things to consider as you begin this academic year: I hope you take full advantage of this new opportunity and enjoy a successful academic year!
Leadership Department says Goodbye to Marji!

The Leadership Department took time to bid farewell and celebrate the contribution of Marji Bates. Marji’s hard work, dedication, creativity and humor has been an inspiration to many in the department and she will be greatly missed. The event was a “purple affair” filled with fun and laughter. Many students, staff and faculty members shared their cherished testimonies and experiences of Marji’s influence in their lives and there was even a bit of singing and “dancing”! We hope you enjoy these moments that were captured as we said goodbye to Marji.
LEADERSHIP PROGRAM NEWS

Congratulations August Graduates!
Graduations are a time of joy for graduates, family members and the faculty. After years of diligence commitment, the long awaited day arrives. We celebrate with those who have endured and completed this phase of their dreams and aspirations. Congrats Graduates!
Congratulations Sandy Walther, PhD!
Sandra Walther successfully presented her portfolio on August 18 at one of her Leadership and Learning group meetings with Drs. Covrig, Freed, and Brand as faculty representatives and was introduced as our newest doctor, Dr. Walther.

“It was a truly wholistic experience for me” noted her advisor, Duane Covrig. “Sandy presented at her house in Troy, where her LLG has meet dozens of times over the last decade. The weather was wonderful and we celebrated in her pool afterword. It was what portfolio presentations should be: extensions of the graduates wholistic development.” In fact, since then, Dr. Covrig has been encouraging all those planning a portfolio presentation for this year to find a place where there presentation can symbolize their overall development.

Sandy shared her amazing leadership journey and the family, physical and work related challenges she faced and overcame. She also shared her new challenges and her overall plans to continue to grow as a leader: body, mind, social and spiritual.

Her house was nearly empty as she was moving that night to a new place. And as we have come to expect, Sandy was excited about her next challenges (except the major shoulder surgery that she had the next week and it went successfully). Sandy we are proud of your life and it is a holistic example of why this program seeks to create scholar practitioners who can change the world.
Dr. David Grice Receives Award Nomination

David Grice, a PhD graduate of the Leadership Program (2004), has been nominated to be featured at the 100 Men of Color Black Tie Gala event in Hartford, CT on Saturday September 14, 2013 at the Connecticut Science Center. The event will recognize 100 Men of Color from Springfield, Massachusetts to Stamford, Connecticut, for their leadership, entrepreneurial success and community service. Dr. Grice will be recognized for his contribution an outstanding community leader activist.

HIGHER EDUCATION PROGRAM NEWS

Dubai-India Study Tour 2014

If you are considering the International Study Tour 2014, this is the last month to apply so we are beginning the countdown! The Tour will visit universities in Dubai and India. If you want to take advantage of this unique cross cultural opportunity, now is the time to include the class in your course plan for 2014 as an elective course. The picture above gives you a taste of the last tour experience in Russia and Scandinavia!

Tour information:

Tour Date: June 15-29, 2014

Activities: Interaction with faculty and students of universities in Dubai, Delhi, Agra and Jaipur, plus sightseeing attractions.

Cost: Just register for 6 credits of LEAD678 (MA) or LEAD778 (PhD) – Tuition includes airfare, hotels, and local transportation.

Contact and Applications: Robson Marinho (marinho@andrews.edu, or 269-471-3200)

APPLICATION DEADLINE: October 1, 2013 (Please contact Robson as soon as possible)
## DUBAI | INDIA STUDY TOUR JUNE 15–29, 2014

| COURSE          | LEAD778 Higher Education Study Tour – Doctoral  
                 | LEAD678 Higher Education Study Tour – MA      |
|-----------------|------------------------------------------------|
| APPLICATION DEADLINE | October 15, 2013                                |
| COST            | Register for 6 credits of LEAD778 or equivalent plus a tour fee of $700. (Tuition includes airfare, hotels, and local transportation). |
| CONTACT         | Robson Marinho | Department of Leadership  
                 | marinho@andrews.edu | (269) 471-3200   |
| ACTIVITIES & TOURS | Interaction with faculty and students of international universities.  
                    | Visiting United Arab Emirates University, University of Delhi, Agra University and Jagan Nath University in Jaipur, and Roorkee Adventist College.  
                    | Exploring museums, historical places and sightseeing tours.  
                    | Attractions in Dubai: The Dubai Fountains, Burj Al Arab, boat ride on the Dubai Creek, Dubai Gold and Spice Souks, etc.  
                    | Attractions in India: The Taj Mahal, The Red Fort, Agra City of Victory, Jaipur City Palace and others. |
International Leadership Association (ILA)
The 15th Annual ILA Global Conference, on the theme of “Leadership for Local and Global Resilience: The Challenges of a Shifting Planet”, will take place Oct. 30 - Nov. 2, 2013, in Montréal, Canada. The conference calls on leadership scholars and educators, business and community leaders, students and young leaders to propose conference sessions that offer the finest leadership of your sector and across sectors.
For more information, see: http://www.ila-net.org/

Online Tutorial for IRB Applicants

Beginning January 1, 2013, applications for approval by the Andrews University Institutional Review Board (IRB) will require the inclusion of certificates of completion for the National Institutes of Health Online Training Tutorial, http://phrp.nihtraining.com/, for all principal and co-investigators listed on the IRB application. For applications submitted by student researchers, a certificate of completion for the faculty research advisor should also be included. The tutorial will take an average of about two hours to complete and covers the basic ethical principles of respect for persons, beneficence, and justice that guide all research involving human subjects.

- **Respect for persons** indicates “first, that individuals should be treated as autonomous agents, and second, that persons with diminished autonomy are entitled to protection.” Thus, respect for persons includes “the requirement to acknowledge autonomy and the requirement to protect those with diminished autonomy.”
- **Beneficence** means to protect individuals from harm. Specifically, beneficence is the obligation to “(1) do not harm and (2) maximize possible benefits and minimize possible harms.”
- **Justice** means there should be “fairness in distribution” both of the risks and the benefits of the research.

Upon completion of the tutorial, a Certificate of Completion is provided that will be valid for three years. More information is available on the Andrews University IRB Webpage, http://www.andrews.edu/services/research/institutional_review/.

LEAD Newsletter Editorial Team

**Editor:** Robson Marinho

**Assistant Editor:** Kevin Wiley

**Online Editor:** Olivia Spence

**Contributors:**
Shirley Freed, Janet Ledesma, Erich Baumgartner, Duane Covrig, Sylvia Gonzalez, David Ferguson, Enoc Lopez, Subir Dass, Evelyn Perez, Maria Elizabeth Huaringa