

# **DIVERSITY**

can I be authentic?



### **DIVERSITY**

- . what is diversity . . .
- why diversity can be difficult
- · value of diversity
- . appreciate it more



#### **DIVERSITY IS...**

- difference . . . or, variety
  - · intra-individual, intra-group, inter-group
  - experience, ethnicity, culture, language, discipline, age, gender, faith/religion, sexual orientation





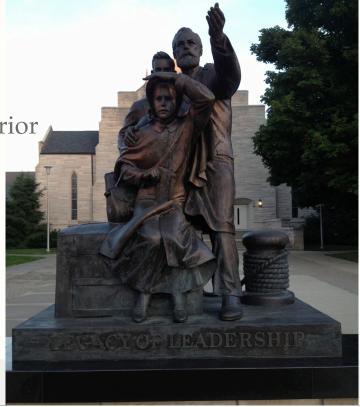




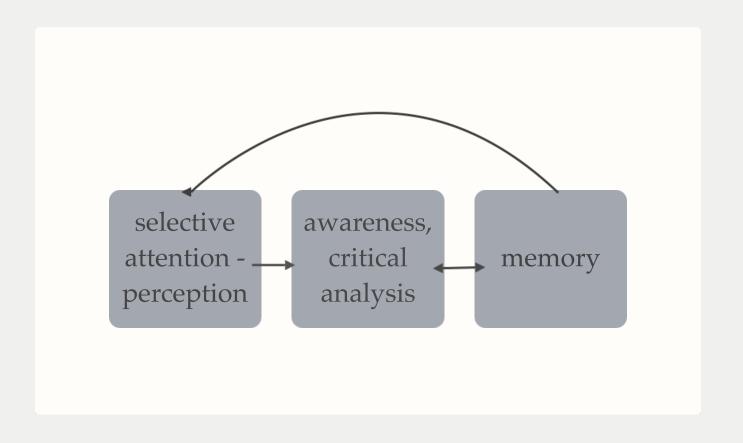
## **DIVERSITY...**

. context

automatic - prior to awareness



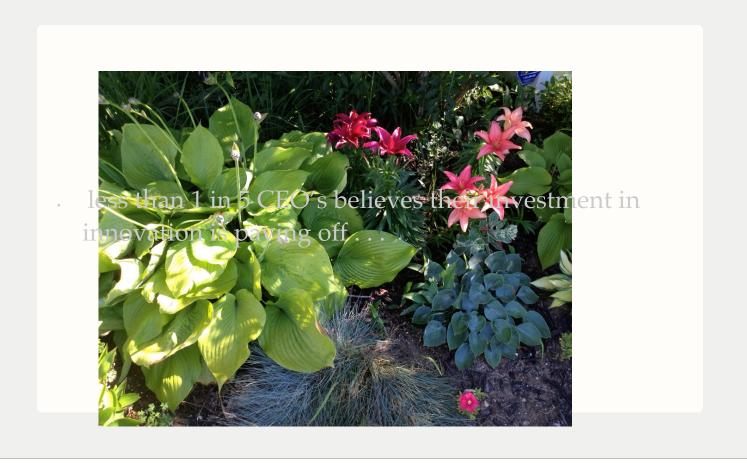
### **INFORMATION PROCESSING**



## WHY IS IT DIFFICULT?

- perception = racial profiling?!
- . iat implicit association test

### **VALUE OF DIVERSITY**



### INTENTIONAL DIALOGUE

. The Hegelian dialectic<sup>1</sup>: thesis, antithesis, synthesis

<sup>1</sup>Hegel himself gave Immanuel Kant credit for this framework, and the neo-Kantian, Johann Gottlieb Fichte, a fellow German idealist, undoubtedly contributed to Hegel's triumvirate

#### **INSPIRATION**

