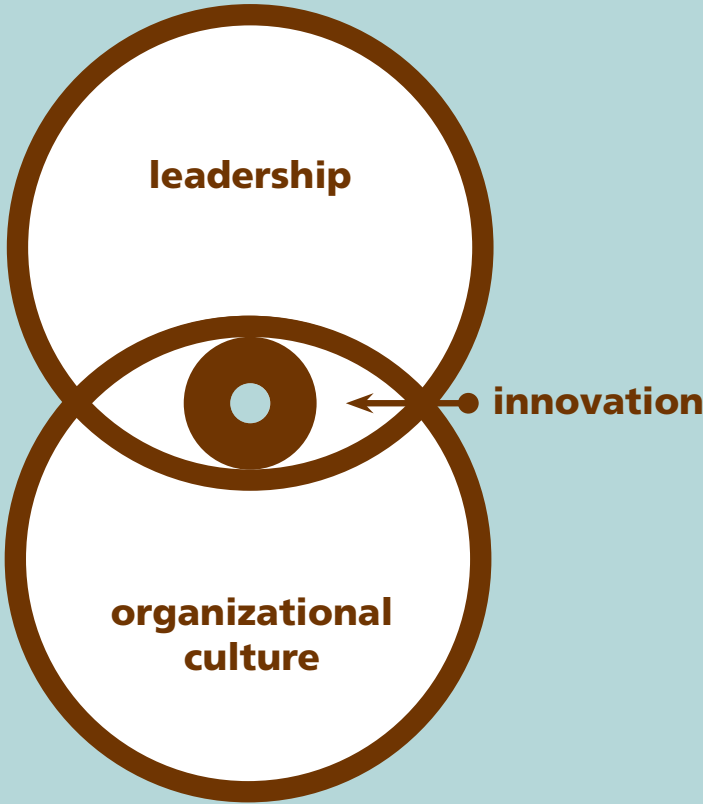


**9TH ANNUAL ANDREWS UNIVERSITY
LEADERSHIP CONFERENCE**

& Participant Roundtable July 22-24



**LEADERSHIP,
ORGANIZATIONAL CULTURE
& INNOVATION**

July 22, 2019

Keynote Speakers



**Jeff
Reuschel**

**Global Director of Design & Innovation,
Haworth Inc., Holland, Michigan**

A sought-after speaker, Jeff has served in numerous leadership roles for almost four decades at Haworth. As founder of the Ideation group, his conceptual designs transformed the business interiors industry. In addition to many patents, he provided commissioned work for the Museum of Modern Art in New York City, served as Cooper-Hewitt National Design Triennial participant, received the National ASID's Innovation award in 2014, and serves on the Board of Trustees at the Grand Rapids Art Museum.



**Jeremiah
Lee**

**Senior Consultant, Leadership & Culture,
Spencer Stuart, Boston, Massachusetts**

A frequent presenter to professional conferences and corporate leaders world-wide, Jeremiah has created multiple organizational change instruments, led numerous long-term research & development projects and managed large-scale organizational transformation programs. He has worked with clients throughout Asia Pacific, North America and Europe, and launched three successful consulting ventures.



**Haijie
Ding, PhD**

**Senior Associate, Director of Analytics,
Spencer Stuart, Boston, Massachusetts**

Dr. Ding has applied research and business consulting experience on three continents, helping clients with evidence-based decision making related to leadership, organizational culture, design and transformation. He has shared his work with scientific and corporate audiences around the world, and continues to create innovative technology platforms for quantitative and qualitative assessment and evaluation.

Welcome

Alayne Thorpe, PhD



Dean, College of Education & International Services

On behalf of the College of Education and International Services, I am pleased to welcome you to the 9th Annual Andrews University Leadership Conference. At Andrews University, we like to say that we make world changers here. If we do, it is because of the many people who come to our campus, willing to share their talents and experience in conferences such as this one. Thank you for spending a few days with us and we pray that all attending, from organizers to presenters to participants, leave better equipped to face the challenges of leadership in a changing world.

Bordes Henry-Saturne, PhD



Chair, Department of Leadership, College of Education & International Services

Welcome to Andrews University's 9th Annual Leadership Conference! We are honored by such a distinguished audience. Welcome to this gargantuan feast on the stimulating theme, "Leadership, Organizational Culture & Innovation" presented by our remarkable guest-speakers. We wholeheartedly extend our sincere appreciation to our partners from Spectrum/Lakeland Health, whose generosity has contributed to making this event possible year after year.

We also celebrate the 25th Anniversary of the Leadership Program. We salute our visionary predecessors, their spirit of initiative, amazing resilience, and astounding resourcefulness. Thanks to them, hundreds of successful graduates currently serve with distinction and influence across various sectors in this country and around the world.

We praise God for his loving kindness. "Every good gift and every perfect gift is from above, and comes down from the Father of lights" (*James 1:17 NJKV*).

Loren B. Hamel, MD



President, Spectrum Health Lakeland

Spectrum Health Lakeland is a proud supporter of the Andrews University Leadership Conference, and I've enjoyed watching the event grow and impact more lives year after year. As a Southwest Michigan native and fellow leader in our community, I am inspired every day by the commitment we all share to lead change for future generations. Thank you to the Andrews Leadership Department faculty and staff, students, and community members who made this event possible.



ANNIVERSARY
OF THE **LEADERSHIP**
PROGRAM
AT ANDREWS UNIVERSITY

Leadership Conference 2019

LEADERSHIP, ORGANIZATIONAL CULTURE & INNOVATION

Monday, July 22

Newbold Auditorium, Buller Hall, Andrews University

7:30-8:30

Networking Breakfast, Buller Hall

8:45-9:00

Opening Ceremony
Alayne Thorpe, Bordes Saturne, Loren Hamel

9:00-11:15

Keynote Address
Leadership, Organizational Culture & Innovation
Jeff Reuschel, Jeremiah Lee & Haijie Ding

11:15-11:45

Q & A

11:45-12:00

Break

12:00-1:30

Lunch, Buller Hall Lobby

12:35-1:35

Andreasen Center for Wellness Tour (*25 people*)

1:45-3:15

Breakout Sessions (*see descriptions below*)

- **What Leaders Should Know about Space, Performance & Innovation** - *Jeff Reuschel*
- **Leadership & Organizational Culture Evaluation & Change** - *Jeremiah Lee*
- **Applied Research to Help Leaders Understand the Reality & Importance of Organizational Culture** - *Dr. Haijie Ding*

3:15-3:30

Break

3:30-4:00

Closing Remarks, Newbold Auditorium

LEADERSHIP CONFERENCE BREAKOUT SESSIONS

Monday, 1:45-3:15 pm

What Leaders Should Know about Space, Performance & Innovation

Jeff Reuschel, Newbold Auditorium

In this interactive session, Mr. Reuschel will describe and illustrate the role space and environmental design can play in reflecting and reinforcing organizational culture and in particular, those that support innovation. Drawing upon 20 years of study and interaction with organizations of all types, the session will demonstrate the influence of space design on physical, emotional and cognitive performance.

Leadership & Organizational Culture Evaluation & Change

Jeremiah Lee, Buller Hall 250

Using examples of evaluating cultural change within client organizations, Mr. Lee will describe the value and potential of organizational transformation. Although change is difficult, using an evidence-based approach can empower employees and inspire leaders to achieve great results.

Applied Research to Help Leaders Understand the Reality & Importance of Organizational Culture *Haijie Ding, PhD, Buller Hall 251*

Through descriptions of applied research within several client organizations, Dr. Ding will outline a process of assessment, evaluation, and change focusing on organizational culture and creativity. With the right evidence, leaders can re-invigorate corporate culture to enhance strategy and embrace innovation.

A Special Thanks to Our Sponsors



Department of
Leadership

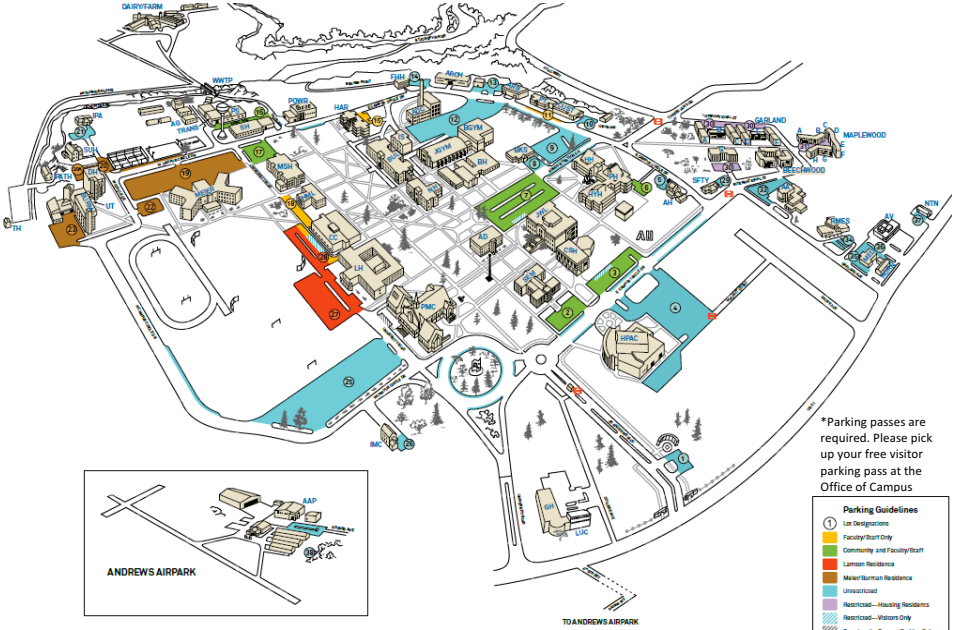


SPECTRUM HEALTH
Lakeland



Andrews
University

Andrews University Campus Map



*Parking passes are required. Please pick up your free visitor parking pass at the Office of Campus

Parking Guidelines	
①	See Designations
Yellow	Faculty/Staff Only
Orange	Community and Faculty/Staff
Green	Lamson Residence
Red	Meier/Burman Residence
Blue	Unrestricted
Light Blue	Restricted—Hearing Residences
Dark Blue	Restricted—Motors Only
Light Blue with Dots	Restricted—Passes Parking Only
Red with Dots	Security Gates—Closed 1:00m-5am

- AA** Andrews Academy
- AAP** Andrews Airpark (Aeronautics, Seamount Building, Tucker Building)
- AD** Administration Building (Academic Records, Enrollment, Financial Records, Graduate Studies & Research, Student Financial Services)
- ADC** Art & Design Center
- AG** Agriculture (Greenhouse)
- AH** Alumni House
- ARB** Arboretum/Grounds
- ARCH** Architecture
- AV** Apple Valley Market
- BGYM** Beatty Gym (Pool)
- BH** Bell Hall (Educational & Counseling Psychology, Leadership, Teaching, Learning & Curriculum, Speech-Language Pathology & Audiology)
- BKS** Bookstore (Post Office, Hair Salon)
- BUL** Butler Hall (Behavioral Sciences, CDD, History & Political Science, IDR, Religion & Biblical Languages)
- BURM** Burman Hall (Men's Residence)
- CC** Campus Center (Campus Ministries, Dining Services, Int Student Services, Undergraduate Leadership, Recreation Center, Student Life, Social Recreation)
- CSH** Chan Shun Hall (Accounting, Economics & Finance; Management, Mktg & Info Systems)

- CUST** Custodial Services
- DH** Damazo Hall (Women's Residence)
- DAIRY** Dairy
- FARM** Farm
- FIH** Forsyth Honors House
- GAG** Garland Apts G (University Apartments)
- GH** Griggs Hall (Griggs University & International Academy, Affiliation & Extension Programs, Development, Planned Giving & Trust Services)
- HAR** Harrigan Hall (Digital Media & Photography, Imaging Services, LithoTech, Screen Graphics)
- HML** Hamel Hall (Music)
- HORN** Horn Archaeological Museum
- HRAC** Howard Performing Arts Center
- HYH** Haughy Hall (Engineering & Computer Science, Mathematics, Physics)
- HH** Halenz Hall (Chemistry & Biochemistry, Medical Laboratory Sciences)
- IMC** Integrated Marketing & Communication
- IPA** Institute for Prevention of Addictions
- IS** Information Technology (AIM, ITS, Telecom)
- JGYM** Johnson Gym (Athletics, Fitness & Exercise Studies)
- JWL** James White Library
- LH** Lamson Hall (Women's Residence)

- LUC** Lake Union Conference
- MED** Medical Center
- MEIER** Meier Hall (Men's Residence)
- MH** Marsh Hall (Croyon Box, Nursing, Nutrition & Wellness)
- NH** Nethery Hall (Communication, English, Honors, Intensive English, International Language Studies, Social Work, Student Success Center, Writing Center)
- NTN** Neighbor to Neighbor
- PATH** Pathfinder Building
- PHC** Price Hall (Biology)
- PHM** Pioneer Memorial Church
- POWER** Power Plant
- PS** Plant Service
- PT** Physical Therapy
- RMS** Ruth Murdoch Elementary School
- SEM** Seminary
- SFTY** Campus Safety
- SH** Smith Hall (Agriculture, Art Gallery)
- SUH** Sutherland House (Andrews University Press)
- TH** Tubing Hall
- TRANS** Transportation
- UT** University Towers (Guest & Convention Services)
- WWTP** Wastewater Treatment Plant



For more information about Andrews University

Future Students
www.andrews.edu/future
enroll@andrews.edu

General Inquiry
www.andrews.edu
 800-253-2874