

**Andrews University
Seventh-day Adventist Theological Seminary**

**Doctor of Ministry Program
Chaplaincy Concentration
2014 Cohort**

Schedule

CHMN747 Christian Leadership

March 20-30, 2017

Florida Conference of Seventh-day Adventist Churches

Altamonte Springs, Florida

Program Outcomes

The following program learning outcomes reflect the intended impact of the Doctor of Ministry Program:

1. Critically reflect on, articulate, and apply biblically based principles and values for excellence in mission and ministry.
2. Conduct research and implement an intervention in response to ministry challenges and trends in a “global” context, related to the primary field of service.
3. Integrate knowledge and skills acquired into an effective ministry practice and evaluate the resultant impact on one’s personal experience and ministry.

Concentration Outcomes

The Doctor of Ministry Chaplaincy Ministry concentration seeks to develop the person (Being), knowledge (Knowing), and practice (Doing) of its participants. Following are outcomes that are important to evaluate. These outcomes guide the curriculum and should be reflected in the Ministry Development Plan developed by the participant.

Being

The graduate will be engaged in a learning process aimed at enhancing personal spirituality, enriching the personal life, and improving professional relationships through an expanding awareness of what God has called them to be.

1. Spiritual maturity
2. Living by the Spirit (Galatians 5:22-26)
3. Enrichment of personal and family life
4. Greater commitment to the Seventh-day Adventist ministry
5. Positive collegial relationships
6. A global view of society and ministry
7. Become aware of their strengths and limitations (background, emotional state) and to realize the impact self-awareness and self-understanding may have on ministry

Assessed by: Requiring students to complete a section in their Ministry Development Plan (MDP) in which they will name strategies for chaplaincy ministries and practices they adopt to grow spiritually as a result of the DMin program and the direct assessments in module two on theological and spiritual foundations administered by faculty.

Knowing

The graduate will be expected to exhibit an advanced understanding of sound theological and spiritual care that support chaplaincy leadership and how they contribute to responsible ministry for the worldwide church.

1. An understanding of chaplaincy within the context of Adventist theology
2. An understanding of organizational culture and systems thinking
3. Knowledge of the professional field including spiritual leadership, consultation, networking, and ethical conduct
4. Knowledge of current issues and research related to the field of spirituality and health
5. Engage the discipline through sociological and psychological perspectives
6. Reflect theologically on the lived experience of patients
7. Learn basic research skills relating to chaplaincy

Assessed by: Completing two theoretical chapters in their project manuscripts (chapters 2 and 3) in which students will provide theological reflection on their research topic and show a high level of acquaintance with the current literature on the subject, the direct assessments in modules one and two of assignments dealing with literature research and theological reflection administered by faculty, and of literature research in all modules.

Doing

The graduate will model Christ-like ministry and demonstrate the ability to effectively contribute to the mission of the church by wise and competent application of spiritual care theology and theory to practical and innovative solutions for ministry challenges.

1. Practice of the following core chaplaincy essentials:

- A God-given passion-stirring shared vision

- Demonstrating faith-based hope

- Exercising solid integrity

- Courage to challenge the status quo

- Unswerving commitment to empowering people

- Integration of own spiritual and theological perspectives into the practice of ministry

- Appreciation of diversity issues

2. Proficiency in the following skills:

- Skills pertinent to their practice in the field of chaplaincy and spiritual care

- Facilitating effective planning

- Managing resources responsibly

- Communicating effectively

- Building effective teams

- Managing conflict

- Spiritual care evaluation and assessment

- Making meetings matter

- Mentoring others

Assessed by: Successful assessment of the project before peers and respective project committees as well as direct assessments of case studies administered by faculty.

Schedule

Monday, March 20, 2017

Day #1

Focus: Leadership Theory

8:30 a.m. Welcome - Ceballos
 8:34 Devotion - Ceballos
 8:42 Prayer
 8:46 Introduction and Getting Acquainted - Ceballos
 8:55 A Survey of Leadership Theory - Bell
 9:25 Break
 9:40 A Survey of Leadership Theory - Bell
 10:30 Break
 10:45 Leadership as Relationship, Defining Leadership - Bell
 12:00 Dismiss for Lunch
 2:00 Leadership Development - Bell
 2:45 Break
 3:00 Cohort Issues - Ceballos
 3:25 Hands-on Active Learning - Star Power: A Simulation - Bell
 5:00 Unresolved Issues of the Day and Dismiss
 Bring Tomorrow's Book

Tuesday, March 21, 2017

Day #2

Focus: Leadership Theory, Servant Leadership

8:30 a.m. Review of Previous Day - Bell
 8:40 Devotion and Prayer -
 8:50 A Theology of Leadership - Bell
 9:35 Break
 9:50 Can Theology Trump Culture? - Bell
 10:40 Break
 10:55 Serving Where Power and Politics Rule - Bell
 11:45 Project Issues - Ceballos
 12:00 Lunch
 2:00 On Cleansing the Temple - Bell
 2:50 Break
 3:00 Book Discussion: *The Practice of Adaptive Leadership* - Bell
 5:00 Unresolved Issues of the Day and Dismiss
 Evening Assignment, Journal and Email, Bring the Next Day's Book

Wednesday, March 22, 2017

Day #3

Focus: Vision, The Learning Organization

8:30 a.m. Journal Feedback/Review of the Previous Day - Bell

8:45 Devotion and Prayer –
 8:55 Vision: What Is It and How Is It Developed? - Bell
 9:40 Break
 9:50 What Vision Does for an Organization - Bell
 10:40 Break
 10:55 Casting Vision, Discussion Regarding Vision - Bell
 12:00 Lunch
 2:00 The Learning Organization - Bell
 2:45 Break
 3:00 The Learning Organization - Bell
 3:40 Break
 3:50 Book Discussion: *Theory and Practice of Leadership* - Bell
 4:50 Unresolved Issues of the Day and Dismiss
 Evening Assignment, Journal and Email, Bring the Next Day's Book

Thursday, March 23, 2017

Day #4

Focus: Vision, Integrity

8:30 a.m. Review of Previous Day - Bell
 8:40 Devotion and Prayer -
 8:50 Vision - Bell
 9:40 Break
 9:50 Integrity - Bell
 10:40 Break
 10:55 Integrity - Bell
 11:45 Project Issues - Ceballos
 12:00 Lunch
 2:00 Integrity - Bell
 2:50 Break
 3:05 Book Discussion - *Reframing Organizations* - Bell
 4:30 Unresolved Issues of the Day and Dismiss
 Evening Assignment, Rework the vision portion of your MDP

Friday, March 24, 2017

Day #5

Courage in Leadership

8:30 Review of the Previous Day - Bell
 8:45 Devotion and Prayer –
 8:55 Courage - Bell
 9:40 Break
 9:50 Courage - Bell
 10:40 Break
 10:55 Managing Change - Bell
 11:45 Program Issues - Ceballos

12:00 Dismiss

Monday, March 27, 2017

Day #6

Focus: Planning, Abundance Mentality

8:30 a.m. Review of the Previous Day - Bell
8:45 Devotion and Prayer –
8:55 Institutional Planning -
9:40 Break
9:50 Institutional Planning -
10:40 Break
10:55 Institutional Planning -
12:00 Lunch
2:00 Abundance Mentality - Bell
2:45 Break
3:00 Abundance Mentality - Bell
3:40 Break
3:50 Book Discussion: *A Failure of Nerve* - Bell
4:50 Unresolved Issues of the Day and Dismiss
Evening Assignment, Journal and Email, Bring the Next Day's Book
5:30 Hosted Dinner

Tuesday, March 28, 2017

Day #7

Focus: Cultural Diversity in Leadership, The Innovation Lab

8:30 a.m. Journal Feedback/Review of the Previous Day - Bell
8:45 Devotion and Prayer –
8:55 Cultural Diversity in Leadership - Bell
9:40 Break
9:50 Cultural Diversity in Leadership - Bell
10:40 Break
10:55 Cultural Diversity in Leadership - Bell
12:00 Lunch
2:00 – 5:00 The Florida Hospital Innovation Lab

Wednesday, March 29, 2017
Day #8
Focus: Empowering People, Motivation

8:30 a.m. Journal Feedback/Review of the Previous Day - Bell
8:45 Devotion and Prayer –
8:55 Empowering People - Bell
9:40 Break
9:55 Empowering People - Bell
10:45 Break
11:00 Motivation - Bell
12:00 Lunch
2:00 Motivation - Bell
2:45 Break
3:00 Motivation - Bell
3:40 Break
3:50 Book Discussion: *In the Name of Jesus* - Bell
4:50 Unresolved Issues of the Day and Dismiss

Thursday, March 30, 2017
Day #9

Focus: Building Teams

8:30 a.m. Journal Feedback/Review of the Previous Day - Bell
8:45 Devotion and Prayer –
8:55 Team Building - Bell
9:40 Break
9:55 Team Building - Bell
10:45 Break
11:00 Team Building - Bell
11:40 Review of Module A Assignments
12:00 Lunch