

**Andrews University
Seventh-day Adventist Theological Seminary**

**Doctor of Ministry Program
Leadership Concentration
2016 NAD Cohort
Schedule for the First Module
CHMN747 Christian Leadership
February 1-9, 2016
LaSierra University, Riverside, California
Zapara School of Business, Room 229
The Project Seminar Follows**

OUTCOMES OF THE LEADERSHIP CONCENTRATION

The Doctor of Ministry Leadership Concentration seeks to develop the person (Being), knowledge (Knowing), and practice (Doing) of its participants. Following are outcomes that are important to evaluate. These outcomes guide the curriculum, should be reflected in the Ministry Development Plan developed by the participant, and evident in the portfolio.

Being

The graduate will be engaged in a learning process aimed at enhancing personal spirituality, enriching the personal life, and improving professional relationships through an expanding awareness of what God has called them to be.

1. Spiritual maturity
2. Living by the Spirit (Galatians 5:22-26)
3. Enrichment of personal and family life
4. Greater commitment to ministry
5. A biblical perspective of evangelism, mission, and ministry
6. Positive collegial relationships
7. A global view of society and ministry

Assessed by: Requiring students to complete a section in their Ministerial Development Plan (MDP) in which they will name strategies for biblical spirituality and practices they adopted to grow spiritually as a result of the DMin program and the direct assessments in module two on theological and spiritual foundations administered by faculty.

Knowing

The graduate will be expected to exhibit an advanced understanding of sound theological and theoretical foundations that support Christian leadership and how they contribute to responsible ministry for the worldwide church.

1. Exceptional theoretical knowledge of leadership

2. An understanding of a biblical theology of leadership
3. An understanding of organizational culture and systems thinking

Assessed by: Completing two theoretical chapters in their project dissertations (Chapters 2 and 3) where students will provide theological reflection on their research topic and show a high level of acquaintance with the current literature on the subject and the direct assessments in module one and two on assignments dealing with literature research and theological reflection administered by faculty, and of literature research in all modules.

Doing

The graduate will model Christ-like ministry and demonstrate the ability to effectively contribute to the mission of the church by wise and competent application of leadership theology and theory to practical and innovative solutions for ministry challenges.

1. Practice of the following core leadership essentials:
 - A God-given, Passion-stirring Shared Vision
 - Demonstrating Faith-based Hope
 - Exercising Solid Integrity
 - Courage to Challenge the Status Quo
 - Unswerving Commitment to Empowering People
 - Abundance Mentality
 - Appreciation of Diversity
2. Proficiency in a minimum of 5 of the following administrative skills:
 - Facilitating Effective Planning
 - Managing Resources Responsibly
 - Communicating Effectively
 - Building Effective Teams
 - Managing Change
 - Managing Conflict
 - Evaluation and Assessment
 - Making Meetings Matter
 - Coaching
 - Mentoring Others

Assessed by: Successful defense of their project before peers and their respective dissertation committees as well as direct assessments of case studies administered by faculty.

Schedule

Monday, February 1, 2016

Day #1

Focus: Orientation and Leadership Theory

8:30 a.m. Welcome - Penno

8:34 Devotion - Penno
 8:42 Prayer
 8:46 Getting Acquainted - The Cohort
 9:00 Orientation - Penno
 9:25 Break
 9:35 Orientation - Penno
 10:40 Break
 10:50 Orientation - Penno
 12:00 Dismiss for Lunch
 1:45 A Survey of Leadership Theory - Bell
 2:35 Break
 2:45 Leadership as Relationship - Bell
 3:30 Break
 3:40 Leadership as Relationship - Bell
 4:30 Break
 4:40 The Assignments - Bell
 5:00 Unresolved Issues of the Day and Dismiss
 Bring Tomorrow's Book

Tuesday, February 2, 2016

Day #2

Focus: Leadership Theory

8:30 a.m. Review of Previous Day - Bell
 8:40 Devotion and Prayer
 8:50 The Leader-full Organization - Bell
 9:35 Break
 9:50 Defining Leadership - Bell
 10:35 Break
 10:45 Leadership Development - Bell
 11:30 Break
 11:40 Discussion: Leadership Understandings - Bell
 12:00 Lunch
 1:45 Book Discussion: *The Practice of Adaptive Leadership* - Bell
 2:50 Break
 3:00 Hands-on Active Learning - Star Power: A Simulation - Bell
 5:00 Unresolved Issues of the Day and Dismiss
 Evening Assignment, Journal and Email

Wednesday, February 3, 2016

Day #3

Focus: Vision, Theology of Leadership

8:30 Journal Feedback/Review of the Previous Day - Bell
 8:45 Devotion and Prayer
 8:55 Vision: What Is It and How Is It Developed? - Bell
 9:30 Break
 9:45 Vision: What Is It and How Is It Developed? - Bell
 10:25 Break
 10:40 What Vision Does for an Organization - Bell
 12:00 Lunch
 1:45 Casting Vision - Bell
 2:30 Break
 2:45 Theology of Leadership - Bell
 3:35 Break
 3:50 Theology of Leadership - Bell
 4:45 Unresolved Issues of the Day and Dismiss
 Evening Assignment, Write the Vision portion of your MDP

Thursday, February 4, 2016

Day #4

Focus: An Old Testament Theology of Leadership

8:30 a.m. Review of Previous Day - Bell
 8:40 Devotion and Prayer
 8:50 Old Testament Theology of Leadership - Doukhan
 9:35 Break
 9:50 Old Testament Theology of Leadership - Doukhan
 10:40 Break
 10:50 Old Testament Theology of Leadership - Doukhan
 11:25 Break
 11:35 Old Testament Theology of Leadership - Doukhan
 12:00 Lunch
 1:30 Old Testament Theology of Leadership - Doukhan
 2:30 Break
 2:40 Book Discussion - *Reframing Organizations* - Bell
 4:40 The Project Focus
 5:00 Unresolved Issues of the Day and Dismiss
 Evening Assignment, Rework the vision portion of your MDP - Bell

Friday, February 5, 2016

Day #5

Vision, Faith Based Hope

8:30 Review of the Previous Day - Bell
 8:40 Devotion and Prayer
 8:50 Sharing Vision Statements - Bell
 9:30 Break
 9:45 Vision/Faith Based Hope - Bell

10:35 Break
10:45 Faith Based Hope - Bell
11:35 Program Issues
12:00 Dismiss

Monday, February 8, 2016
Day #6
Focus: Integrity in Leadership

8:30 Devotion and Prayer - Sandra Roberts
8:45 Integrity in Leadership – Hucks (tentative)
9:35 Break
9:50 Integrity in Leadership – Hucks
10:40 Break
10:55 Integrity in Leadership - Hucks
12:00 Lunch
2:00 Integrity in Leadership - Hucks
2:50 Break
3:05 Book Discussion *In the Name of Jesus* Bell
4:45 Unresolved Issues of the Day, Journal, and Dismiss
5:30 Hosted Dinner

Tuesday, February 9, 2016
Day #7
Focus: Ethics in Leadership

8:30 Review of the Previous Day - Bell
8:40 Devotion and Prayer
8:50 Ethics in Leadership - Gary Chartier
9:40 Break
9:55 Ethics in Leadership - Gary Chartier
10:45 Break
11:00 Ethics in Leadership - Gary Chartier
12:00 Lunch
1:30 Book Discussion: *Theory and Practice of Leadership* - Bell
3:30 Break
3:45 Organizational Implications of a Biblical Leadership Theory - Bell
4:45 Unresolved Issues of the Day and Dismiss Bell

