

Andrews University - Seventh-day Adventist Theological Seminary
Doctor of Ministry Program
CHMN713 Transformational Leadership and Organic Systems
Thinking
Millennial Church Cohort
Intensive Schedule
March 19-29, 2018
Southeastern California SDA Conference Office
Riverside, California

Program Outcomes

The following program learning outcomes reflect the intended impact of the Doctor of Ministry Program:

1. Critically reflect on, articulate, and apply biblically based principles and values for excellence in mission and ministry.
2. Conduct research and implement an intervention in response to ministry challenges and trends in a global context, related to the primary field of service
3. Integrate knowledge and skills acquired into an effective ministry practice and evaluate the resultant impact on one's personal experience and ministry.

Student Learning Outcomes

Outcomes

The outcomes of the concentration include; 1) a knowledge base, 2) a transformational emphasis on being, and 3) doing, evidenced in skill training for ministry among the millennial generation of disciples of Christ.

Knowing: The knowledge base has the five following components:

A current understanding of the worldview and culture of millennials living in the 21st century in western cultures

An understanding of biblical spirituality and the spiritual decision process among these young adults

1. A faithful theology of ministry
2. An advanced understanding of a theology of the church
3. An advanced understanding of ecclesiology
4. An understanding of the leadership issues--especially change theory--involved in the challenge of transforming congregations for ministering to millennials
5. Identifying the culture and worldview of millennials, especially in the context of religion and religious institutions.

Being: In the process of the millennial church concentration, participants will experience transformational development in the following essentials:

1. Transformation through personal biblical spirituality and theological formation
2. A compassionate vision for youth and young adults
3. A vision for mission to youth and young adults
4. Valuing diversity
5. Commitment to renewal of the church
6. Courage to graciously challenge the status quo.

Doing: Participants in the millennial church concentration form skills for effective ministry in the context of the congregation. Those include:

1. Articulating a biblical theology of the church, its mission and ecclesiology
2. Fostering shared vision for church renewal
3. Facilitating planning within the systems effecting renewal in the congregation
4. Leading and managing change in the process of congregational renewal
5. Leading congregations to effective mission to millennials
6. Engaging millennials in mission
7. Managing conflict effectively
8. Developing competencies for leadership in diversity and multiculturalism

Daily Schedule

Monday, Day #1, March 19, 2018

Leadership Theory, Vision

- 8:30 Welcome, Turn in Reading Reports, Devotional
8:45 Relational Leadership Theory
9:30 Break
9:45 Relational Leadership Theory
10:40 Break
10:55 Relational Leadership Theory
12:00 Lunch
2:00 Vision
2:50 Break
3:05 Vision
4:00 Break
4:10 Book Discussion: *Transformational Leadership*
4:55 Unresolved Issues of the Day and Dismiss

Tuesday, Day #2, March 20, 2018

Innovation

- 8:30 Review of the Previous Day, Devotion
- 8:45 Vision
- 9:30 Break
- 9:45 Innovation - Article
- 10:35 Break
- 10:50 Innovation
- 12:00 Lunch
- 2:00 Innovation
- 2:50 Break
- 3:05 Innovation
- 3:55 Break
- 4:10 Book Discussion: *Building the Future*
- 5:00 Unresolved issues for the day, Journal, and Dismiss

Wednesday, Day #3, March 21, 2018**Organizational Change, Managing Change**

- 8:30 Journal Feedback, Review of the Previous Day, Devotion
- 8:45 Organizational Change - article
- 9:30 Break
- 9:45 Organizational Change
- 10:40 Break
- 10:55 Organizational Change
- 12:00 Lunch
- 2:00 Managing Change
- 2:50 Break
- 3:05 Managing Change
- 3:55 Break
- 4:10 Managing Change
- 4:50 Work Groups
- 5:05 Unresolved Issues of the Day, Journal, and Dismiss

Thursday, Day #4, March 22, 2018**Managing Change, Conflict Management**

- 8:30 Journal Feedback, Review of the Previous Day, Devotion
- 8:45 Managing Change
- 9:35 Break
- 9:50 Managing Change
- 10:40 Break
- 10:55 Conflict Management
- 12:00 Lunch
- 2:00 Conflict Management
- 2:50 Break
- 3:00 Conflict Management
- 3:50 Break
- 4:00 Conflict Management

5:00 Unresolved Issues of the Day, Journal, and Dismiss

Friday, Day #5, March 23, 2018

Conflict Management

8:30 Journal Feedback, Review of the Previous Day, Prayer

8:45 Conflict Management

9:30 Break

9:45 Conflict Management

10:40 Break

10:55 Conflict Management

12:00 Unresolved Issues of the Day, Week-end Plans, and Dismiss

Sabbath – CrossWalk Church, 10421 Corporate Dr., Redlands is recommended, and the service will be a focus of discussion Monday

Sunday, Day #6, March 25, 2018

A case study is required: Sandals Church, Hunter Park, Riverside, or Reality Church, Los Angeles

Monday, Day #7, March 26, 2018

A Theology of Leadership

8:30 Review of the Previous Day, Devotion

8:45 Conversation re Sabbath and the case study on Sunday

9:30 Break

9:45 Theology of Leadership

10:35 Break

10:50 Theology of Leadership

12:00 Lunch

2:00 Systems Thinking – Dulce Pena

2:50 Break

3:00 Systems Thinking – Dulce Pena

3:50 Break

4:00 Systems Thinking – Dulce Pena

4:55 Program Issues

5:10 Unresolved Issues of the Day, Journal, and Dismiss

5:40 Hosted supper and evening dialogue

Tuesday, Day #8, March 27, 2018

Ecclesiology, Theology of Leadership

- 8:30 Journal Feedback, Review of the Previous Day, Devotion
- 8:45 Ecclesiology – John Webster
- 9:30 Break
- 9:45 Ecclesiology – John Webster
- 10:30 Break
- 10:45 Ecclesiology – John Webster
- 12:00 Lunch
- 2:00 Ecclesiology – John Webster
- 2:55 Break
- 3:10 Book Discussion: *Servants and Friends: A Biblical Theology of Leadership*
- 5:00 Unresolved Issues of the Day, Journal, and Dismiss

Wednesday, Day #9, March 28, 2018

Motivation

- 8:30 Journal Feedback, Review of the Previous Day, Devotion
- 8:45 Motivation
- 9:30 Break
- 9:45 Motivation
- 10:35 Break
- 10:50 Motivation
- 12:00 Lunch
- 2:00 Motivation
- 2:50 Break
- 3:05 Motivation
- 4:00 Break
- 4:15 Book Discussion: *The Future-Proof Workplace*
- 4:55 Unresolved issues for the day and Dismiss

Thursday, Day #10, March 29 2018

Empowering People

- 8:30 Journal Feedback, Review of the Previous Day, Prayer
- 8:45 Empowering People
- 9:30 Break
- 9:45 Empowering People
- 10:35 Break
- 10:50 Empowering People
- 12:00 Lunch
- 2:00 Empowering People
- 2:50 Break
- 3:05 Empowering People
- 4:00 Break
- 4:15 Program issues
- 4:55 Unresolved issues for the day and Dismiss

