

Corequalities of an Effective Pastor

Upon Completion of Master of Divinity



★ Indicates educational stage where the most learning will take place.



CHARACTER: The foundational quality, allows the character of Christ to be formed in us and modeled through personal integrity with the following professional standards of ministry

<p>Discerns and Follows the Leading of God</p> <p>Demonstrates growing ability to discern and follow the leading of God</p>	<p>Passionate for God and Compassionate for Others</p> <p>Demonstrates growing passion for God and compassion for others</p>	<p>Loyal to Christ and the Mission and Beliefs of His Church</p> <p>Demonstrates growing personal loyalty to Christ and His church</p>	<p>Faithful to Biblical, Moral, and Ethical Principles</p> <p>Articulates the biblical principles that form the foundation for contemporary morality and ethics</p>	<p>Humble, Trustworthy, and Honest</p> <p>Demonstrates personal growth in the character traits of humility, honesty and trustworthiness</p>	<p>Discerning, Open, and Impartial</p> <p>Demonstrates personal growth in the character traits of discernment, openness and impartiality</p>	<p>Motivated, Disciplined, and Resilient</p> <p>Demonstrates personal growth in the character traits of godly motivation, discipline and resilience</p>
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<p>WORSHIP: Facilitating an enriching corporate worship experience that brings people into the presence of God</p>		<p>EVANGELISM: Skilled and passionate about making disciples, helping people accept, internalize, and share in a vibrant relationship with Jesus Christ the Seventh-day Adventist message</p>			<p>RELATIONSHIP: Relating well to others regardless of faith, age, ethnicity, personality, or gender</p>	
<p>★ Christ-Centered, Biblical Preaching</p> <p>Articulates homiletic best practices and demonstrates growing ability to combine homiletic best practices with a Christ-centered understanding of Scripture and theology</p>	<p>★ Well-Prepared Worship Experiences</p> <p>Articulates Adventist theology and best practices of Adventist congregational worship, and demonstrates growing ability to lead congregational worship</p>	<p>★ Fosters Spiritual Maturity through Biblical Spiritual Disciplines</p> <p>Practices a transformational devotional life and demonstrates growing spiritual maturity</p>	<p>★ Successful in Leading and Promoting Small Group Ministries</p> <p>Demonstrates growing ability to implement best practices to lead different types of small groups using a variety of resources</p>	<p>★ Effective in Gaining Decisions and Incorporating Pre- and New Members</p> <p>Demonstrates growing ability to implement best practices for gaining decisions and incorporating pre- and new members, in the practicum setting</p>	<p>★ Participates Actively in Church Life</p> <p>Articulates best practices for effective pastoral participation in congregational life</p>	<p>★ Competent in Family Dynamics</p> <p>Articulates a biblical theology of family and the implications of family systems theory for personal and congregational life</p>
<p>★ Ensures Creation of Inviting Church Entry Points (Phone/Web/Sign/etc.)</p> <p>Articulates best practices for creating inviting church entry points, including: church sign, web site, announcements, phone, members, streaming, social media, pew cards, advertising, publications, and all other methods a congregation uses to engage with their community</p>	<p>★ Effective Teacher and Mentor</p> <p>Articulates best practices of teaching and mentoring, and demonstrates growing ability to teach and mentor for discipleship.</p>	<p>★ Facilitates the Full Cycle of Evangelism/Discipleship</p> <p>Demonstrates growing ability to implement best practices for community outreach in the practicum setting</p>	<p>★ Advances Church Planting</p> <p>Articulates the importance of church planting from Scripture and denominational history, and demonstrates growing ability to implement best practices for contextualized evangelism/discipleship, in the practicum setting</p>	<p>★ Advances Church Planting</p> <p>Articulates the importance of church planting from Scripture and denominational history, and demonstrates growing ability to implement best practices for planting a viable church, in the practicum setting</p>	<p>★ Utilizes Cultural Intelligence</p> <p>Articulates biblical and secular models of conflict resolution, identifying implications for personal and congregational life</p>	<p>★ Loves and Forgives People Unconditionally</p> <p>Demonstrates growing ability to experience and share God's unconditional love</p>
	<p>★ Advocates for the Marginalized</p> <p>Demonstrates growing care for and ability to minister to the marginalized, in the practicum setting</p>	<p>★ Facilitates the Full Cycle of Evangelism/Discipleship</p> <p>Demonstrates growing ability to implement best practices for contextualized evangelism/discipleship, in the practicum setting</p>	<p>★ Advances Church Planting</p> <p>Articulates the importance of church planting from Scripture and denominational history, and demonstrates growing ability to implement best practices for planting a viable church, in the practicum setting</p>	<p>★ Utilizes Cultural Intelligence</p> <p>Demonstrates growing cultural intelligence and understanding of one's own biases, and of best practices for effective cross-cultural communication</p>	<p>★ Hospitable</p> <p>Articulates best practices of hospitality for pastoral ministry</p>	<p>★ Adapts Well to New Situations</p> <p>Articulates best practices for learning adaptability to change in spiritual, church and social life</p>

<p>MANAGEMENT: Executing responsibilities in a timely and well-organized fashion</p>		<p>LEADERSHIP: Building a Church vision and equipping members to learn, grow, and serve</p>			<p>SCHOLARSHIP: Diligently and carefully studying the Bible and professional resources for continuous personal growth in Christ</p>	
<p>★ Skilled in Organizing Special Events</p> <p>Demonstrates growing ability to implement best practices for organizing special events, in the practicum setting</p>	<p>★ Promotes Risk and Crisis Management</p> <p>Articulates best practices for risk prevention and management, including appraisal of congregational insurance needs</p>	<p>★ Empowers Church to Strategically Pursue Mission</p> <p>Articulates best practices for and common barriers to the development and implementation of a strategic church plan</p>	<p>★ Equips, Motivates, and Empowers Every Member in Gifts</p> <p>Articulates best practices of delegation in the local church</p>	<p>★ Inspires Excellence</p> <p>Demonstrates growing commitment to the pursuit of excellence in personal and professional life</p>	<p>★ Effective in Spiritual Care and Mental Health Screening</p> <p>Articulates best practices of biblical/spiritual counseling and demonstrates growing competence in counseling ability, in the practicum setting</p>	<p>★ Maintains Relational Boundaries and Confidentiality</p> <p>Demonstrates growing ability to implement best practices for maintaining relational boundaries and confidentiality</p>
<p>★ Responsible in Financial Oversight</p> <p>Demonstrates growing ability to implement best practices of church and/or school financial management, in the practicum setting</p>	<p>★ Practices and Promotes Wholistic Stewardship</p> <p>Articulates best practices for preaching/teaching wholistic stewardship principle and demonstrates personal growth in wholistic stewardship</p>	<p>★ Makes Wise Decisions</p> <p>Integrates biblical and secular models/methods to articulate a personal philosophy of decision-making in the process of leadership</p>	<p>★ Models Servant Leadership</p> <p>Articulates a biblical theology of leadership and the importance of servant leadership for healthy church and communal life</p>	<p>★ Supportive Team Player</p> <p>Articulates best practices for building a team-sensitve approach to ministry and demonstrates growing ability to be a team player</p>	<p>★ Articulates best practices for effective communication and demonstrates growing ability to listen empathetically and communicate sensitively</p>	<p>★ Articulates best practices for learning adaptability to change in spiritual, church and social life</p>
<p>★ Skilled in Church Governance</p> <p>Describes the role of church staff and volunteer leaders in congregational life, as outlined in Scripture and the church manual</p>	<p>★ Articulates Clearly in Oral and Written Communication</p> <p>Demonstrates growing proficiency in written communication skills, through persuasive academic assignments and papers.</p>	<p>★ Champions Adventist Education</p> <p>Articulates the history/philosophy of Adventist education and best practices for championing Adventist education in the pastoral district</p>	<p>★ Models Servant Leadership</p> <p>Articulates a biblical theology of leadership and the importance of servant leadership for healthy church and communal life</p>	<p>★ Supportive Team Player</p> <p>Articulates best practices for building a team-sensitve approach to ministry and demonstrates growing ability to be a team player</p>	<p>★ Articulates best practices for effective communication and demonstrates growing ability to listen empathetically and communicate sensitively</p>	<p>★ Articulates best practices for learning adaptability to change in spiritual, church and social life</p>

<p>★ Gets Things Done on Time</p> <p>Articulates best practices of time management for ministry, and demonstrates growing ability to apply them for meeting work, family and school obligations</p>	<p>★ Proficient in Social Media and Computing</p> <p>Implements best practices of social media and computing in the educational and practicum setting</p>	<p>★ Comprehensive and Well-integrated Doctrinal Knowledge</p> <p>Understand and clearly communicate deep, systematic connections between foundational Christian doctrines.</p>	<p>★ Prepared Academically</p> <p>Evaluates information and truth-claims found within various sources including books, articles, websites, and databases providing primary, secondary, and tertiary sources</p>	<p>★ Masters Exegesis, Hermeneutics, and Relevant Application</p> <p>Demonstrates the ability of essential biblical hermeneutical principles for biblical study and sermon preparation, contrasting these with other popular approaches to interpretation.</p>	<p>★ Comprehensive Biblical Knowledge</p> <p>Demonstrate an in-depth understanding of several books of the Bible, and how this knowledge addresses personal and church life today</p>	<p>★ Well-Read</p> <p>Habituates the practice of broad-based reading across both religious and non-religious literature and creates a long-term strategy for continuing this practice</p>
<p>★ Available to Members and Insures Visitation</p> <p>Articulates best practices for personal availability and member visitation and demonstrates growing competence in visitation, in the practicum setting</p>	<p>★ Articulates Clearly in Oral and Written Communication</p> <p>Demonstrates growing proficiency in written communication skills, through persuasive academic assignments and papers.</p>	<p>★ Current on Best Practices of Ministry</p> <p>Demonstrates the ability read and consult in order to learn and keep current with best practices in the major areas of ministry</p>	<p>★ Prepared Academically</p> <p>Evaluates information and truth-claims found within various sources including books, articles, websites, and databases providing primary, secondary, and tertiary sources</p>	<p>★ Masters Exegesis, Hermeneutics, and Relevant Application</p> <p>Demonstrates the ability of essential biblical hermeneutical principles for biblical study and sermon preparation, contrasting these with other popular approaches to interpretation.</p>	<p>★ Comprehensive Biblical Knowledge</p> <p>Demonstrate an in-depth understanding of several books of the Bible, and how this knowledge addresses personal and church life today</p>	<p>★ Well-Read</p> <p>Habituates the practice of broad-based reading across both religious and non-religious literature and creates a long-term strategy for continuing this practice</p>
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Seventh-day Adventist Church
NORTH AMERICAN DIVISION

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