

CHMN 523 Worship: Word & Music

Summer 2020

David Williams, PhD

SYNOPSIS OF THE COURSE

CLASS & CONTACT INFORMATION

Class location:	Zoom Meeting
Class meeting times:	Sunday, May 31 1:00–5:00 pm EDT Monday –Thursday, June 1 – June 4: 1:00 pm – 3:00 pm EDT Friday, June 5: FINAL EXAM
Course Website:	learninghub.andrews.edu
Instructor Telephone:	269-471-6021
Instructor Email:	w david@andrews.edu
Office location:	Christian Ministry Suite, S229
Office hours:	By appointment

BULLETIN DESCRIPTION OF COURSE

Explores the theology of worship and the interrelatedness of preaching, music, worship environment and other elements of corporate worship. Various worship styles and practices are considered and principles are presented that guide worship within local contexts.

This course is an introduction to the theological principles and practices of Christian worship and worship music. It establishes a biblical foundation for a theology of worship and liturgy, and the relationship between God's Word and music in the worship experience. The history of Christian worship and music provides the student with a broad perspective when planning worship and dealing with conflict when it arises. The course focuses on pastoral leadership in worship ministry and the central issues involved in effective worship leading and planning. Within the broader context of worship ministry, special emphasis is placed on music's role in diverse worship contexts.

PROGRAM & COURSE LEARNING OUTCOMES

Your degree program seeks to help you achieve the **Program Learning Outcomes** basic to your chosen profession. (The full set of program learning outcomes for your degree program is listed in [Appendix 3.](#))

The following NAD Core Quality & Descriptor Student Learning Outcomes (SLOs) —

Worship: Well Prepared Worship Experiences —

contribute to the overall Program Learning Outcomes by identifying the key learnings to be achieved by diligent work in this course:

I. Describes the biblical foundations for and basic tools of creating inviting church entry points for meaningful congregational gatherings and worship.

II. Articulates Adventist theology and best practices of Adventist congregational worship, and demonstrates growing ability to lead congregational worship.

A. *Adventist theology of corporate worship includes:*

1. *The relationship between personal and corporate spiritual life;*
2. *Contextualizing the theology of worship to the congregational context;*

B. *Best practices include:*

1. *Effectively using Scripture in congregational worship;*
2. *Exploring the process of transferring personal spiritual practices to congregational life;*
3. *Serving as spiritual guide in the congregation and fostering rich corporate worship experiences;*
4. *Facilitating congregational spiritual growth through corporate worship;*
5. *Forming relationships with those who are like minded and those who differ;*
6. *Providing culturally sensitive worship leadership;*
7. *Working with others to develop a worship service;*
8. *Equipping ministry teams to plan and lead congregational worship;*
9. *Regularly assessing the worship experience*

C. *Includes:*

1. *Analyzing the structure of worship services;*
2. *Identifying the necessary components of an inviting worship service;*
3. *Developing an appealing environment for the worship experience*

COURSE OVERVIEW

Course topics and assignments have been selected to contribute to learning and evaluating these Course Learning Outcomes (CLOs) as follows:

Date	Time	Total Time	Class Topic	Assignments Due
Pre-Session Lectures		20	17 Lectures (20 hours)	
Pre-Session Introduction Zoom Meeting Monday 5/4	1:00– 3:00 pm	22	Introduction of Instructor Overview of Course	
Sunday 5/31	1:00– 5:00 pm	26	Review of Course Assignments Lectures Discussion Watch Party: Worship Service	Quizzes 1-6
Monday 6/1	1:00– 3:00 pm	28	Lecture: Dynamics of Art Discussion	
Tuesday 6/2	1:00– 3:00 pm	30	Planning Traditional Worship Discussion	
Wednesday 6/3	1:00– 3:00 pm	32	Planning Blended Worship Discussion	Quiz 7
Thursday 6/4	1:00– 3:00 pm	34	Planning Convergent Worship Discussion	
Friday, 6/5			Final Exam	
Friday, 6/12			Lecture Notes	
Friday, 6/12			Worship Experience Paper	
Friday, 6/19			Post-Session Book (Doukhan) Log & Discussion	

Zoom Meeting Monday 6/29	1:00–3:00 pm	36	
Friday, 7/17		Post-Session Book (Cherry) Log & Discussion	
Friday, 7/31		Worship Planning Project	

ATTENDANCE

(adapted from the AU bulletin)

Regular attendance is required at all classes and other academic appointments. When the total number of absences exceeds 10% of the total course appointments, the teacher may assign a failing grade. Merely being absent from campus does not exempt the student from this policy. Absences recorded because of late registration, suspension, and early/late vacation leaves are not excused. The class work missed may be made up only if the teacher allows. Three tardies are equal to one absence.

COURSE MATERIALS

Required Course Materials

In selecting required and recommended course materials, seek materials that best convey the course content and represent a diversity of approaches in terms of ethnicity, gender, etc. (The ISBN... statement and web address is necessary in all syllabi for all required course materials in order to meet federal regulations.)

- Cherry, Constance M. *The Worship Architect: A Blueprint for Designing Culturally Relevant and Biblically Faithful Services*. Grand Rapids, MI: Baker Academic, 2010. (320 pp)
ISBN: 9780801038747; Print, new: \$25.00; Print, used: \$18.75 (25% Savings); Print, new rental: \$17.00 (32% Savings); Print, used rental: \$11.75 (53% Savings); eBook, buy: \$25.00
- Doukhan, Lilianne. *In Tune with God*. Hagerstown, MD: Autumn House Publishing, 2010. (300 pp)
ISBN: 9780812705003; Print, new: \$25.00; Print, used: \$18.75 (25% Savings); Print, new rental: \$22.50 (10% Savings); Print, used rental: \$10.50 (58% Savings)

For ISBN and price information, please see the listing at the Bookstore www.andrews.edu/bookstore.
The AU bookstore is our contracted source for students to find textbook information as well as textbooks.

MORE ABOUT THE COURSE

This course is an introduction to the theological principles and practices of Christian worship and worship music. It establishes a biblical foundation for a theology of worship and liturgy, and the relationship between God's Word and music in the worship experience. The course focuses on pastoral leadership in

worship ministry and the central issues involved in effective worship leading and planning. Within the broader context of worship ministry, special emphasis is placed on music's role in diverse worship contexts.

TIME EXPECTATIONS FOR THE COURSE

US Credit-Hour Regulations

For every semester credit, the Andrews University credit hour definition requires that:

- **Courses for professional masters' degrees (e.g. MDiv)** include 15 instructor contact hours and 30 hours of independent learning activities.
- **Courses for academic masters' (e.g. MA [Religion]) and all doctoral degrees** include 15 instructor contact hours, and 45 hours of independent learning activities.

The calculation of hours is based on the study skills of the average well-prepared graduate student. Students weak in these skills: 1) may require more time and should consider taking fewer classes each semester; and 2) can find skill development assistance through the Seminary Study and Research Skills Colloquia, the AU Writing Center, and AU Student Success office.

In order to achieve the outcomes of this course, learning time will be distributed as follows:

		Professional Masters' Programs
		3 Credits
Instructor Contact Hours	Face to Face Instructional Time	25 hrs
	<u>Other Instructor-Directed Activities</u> [Pre-Session] 17 Online Video Lectures: 20 hours Worship Planning Project: 35 hours	55 hrs
Independent Learning Activities	[Post-Session] Doukhan Log & Online Discussion	20 hrs
	[Post-Session] Cherry Log & Online Discussion	20 hrs
	Quizzes	5 hrs
	Final Exam	10 hrs
Total Hours:		135 hrs

SDATS GUIDELINES FOR CALCULATING ASSIGNMENT LOADS

Average reading speed: 15-20 pages/hour for light reading not to be tested on

10-15 pages/hour for heavy reading for exams

Writing time: 2.5 – 3 hours/double spaced page, from start to finished product

Reflective Writing Assignment: 0.5 hour per page

An Online Assignment Load Calculator is available at: www.cte.rice.edu/workload/

GUIDELINES FOR COURSE ASSIGNMENTS

Grades are based on the independent learning activities below which provide practice toward, and assessment of, the learning outcomes of this course. The grade weighting for each assignment is provided in the right-hand column. Specific due dates are given in the Course Overview above.

Describe the assignment, giving its relevance and any information necessary for the student to understand teacher expectations. (e.g. specific items to be covered in a case study, page numbers to be read in books, etc.)

3-Credit Assessment

Assignment Description	Weighting
Lecture Notes	5%
Doukhan Log & Online Discussion	15%
Cherry Log & Online Discussion	15%
Worship Planning Project	35%
Quizzes	10%
Final Exam	20%

* For grading rubrics that specify grading criteria in more detail, see Appendices.

In order to make grading fair for everyone, grades will be assigned on the basis of the above requirements alone. No individual arrangements will be made for those requesting last minute grade adjustment or extra credit.

AU Incomplete Policy

“An Incomplete (I) indicates that the student’s work is incomplete because of illness or unavoidable circumstances and not because of negligence or inferior performance. Students will be charged an incomplete fee for each incomplete grade issued.” DGs are not an option for most types of courses.

Criteria for Grades

- Critical engagement with course material. Demonstrate that you have critically read the required reading and have thoughtfully processed classroom lectures and discussions. You can only be graded on knowledge that is apparent in the assessments you submit. Whenever referencing assigned reading, you must **indicate the author and page number(s)** – e.g., “(Doukhan, 17).”
- Creative integration of course material and ministry praxis. Provide evidence that you understand the relationship between course material and your worship ministry practices. Apply theoretical and theological material in a way that indicates pastoral sensitivity regarding the people you serve in a given context.
- Excellent language and grammar. There is an expectation that a person who holds a Master’s degree will have advanced written language skills, particularly in the language in which their Master’s was taught. Thus, no special consideration will be given to students who speak English as a second language or native-English speakers who struggle with written English. Such students are advised to seek assistance from Andrews University’s writing lab or secure the services of a professional academic editor prior to the submission of their assessment.
- Evidence of focused and thorough attention to assignment guidelines. Assessment items in this course are designed to facilitate critical thinking about the central issues that shape worship ministry praxis. Be sure to follow the guidelines provided and answer the questions asked. **You cannot receive credit for writing that does not contribute, in a focused way, to the assignment.**

Paper Standards

- **All papers must be submitted electronically.**
- **Font:** All type-written assignments must be in Times New Roman font, 12 pt, Double-spaced.
- **Papers must be submitted in MS Word (.docx) format or Portable Document Format (PDF).** The Worship Schedule and the Reading/Viewing Logs require the PDF format.
- **Document titles:** Please include your name and title of the assignment, such as Williams–Worship Rationale.docx.

Submission of Assignments

- All assignments are to be uploaded to Learning Hub. Do NOT email your assignments. If Learning Hub is down, please contact the instructor. If Learning Hub fails at the time of your due date, your email will verify that you contacted the instructor. When Learning Hub comes available again, you can submit your assignment without penalty.

Late Submission

- Because student assignments are an essential part of class activities, assignments turned in after the time they are due will incur a loss of 10% per day. Any requests for extra time on an assignment must be made in advance with the professor. Such requests should be a rarity and should be accompanied by a valid reason why the work could not be done by the date due.

Resubmission of Assignments

- In order to facilitate maximum learning, students who receive a poor grade on the final project & presentation may resubmit the assignment one additional time. Resubmissions will be worth up to 80% of the original total possible score.

Reading Logs:

- The two books require a reading log in which the seminarian records the date, pages and time spent reading. An excel template will be provided on Learning Hub. Please submit document as PDF.
- A Template is available on LearningHub.
- For each of the reading assignments, please complete a reading log for each date, time, duration, and pages, signing the integrity stating that you have completed the reading.

POST-Session Online Discussion:

ONLINE Discussions are required for the Post-Session BOOK Readings:
Doukhan, *In Tune with God*
Cherry, *The Worship Architect*

1. POST-Session Book, *In Tune with God*, by Lilianne Doukhan:

(SLO 1-2, 4-5; MAPM PO 1-3, 5-6; MDiv PO 3-4)

Read Lilianne Doukhan's book, *In Tune with God* (300 pages). The book is organized in five major sections. Seminarians should spend adequate time to especially understand the first two sections. Keep a reading log, recording pages read, dates read, and cumulate hours.

- 50 points total
- 35 points for Log
- 15 points for Online Discussion: Students must give a video, audio, or type-written synopsis of the book and give a discussion question to your colleagues. This question should prompt active conversation, analysis, synthesis, or application. They should not be simplistic right/wrong, yes/no type of answers (5 pts). Students must give video, audio, or textual feedback to TWO other students (10 pts, 5 pts each).

2. POST-Session Book, *The Worship Architect*, by Constance Cherry:

(SLO 1-2, 4-5; MAPM PO 1-2; 4-6; MDiv PO 3-4, 6-7)

Read Constance Cherry's book, *The Worship Architect* (300 pages). Keep a reading log, recording pages read, dates read, and cumulate hours.

- 50 points total
- 35 points for Log

- 15 points for Online Discussion: Students must give a video, audio, or type-written synopsis of the book and give a discussion question to your colleagues. This question should prompt active conversation, analysis, synthesis, or application. They should not be simplistic right/wrong, yes/no type of answers (5 pts). Students must give video, audio, or textual feedback to TWO other students (10 pts, 5 pts each).

3. **Lecture Notes:**

(SLO 1-2, 4-6; MAPM PO 1-2, 5-6; MDIV PO 1-3, 5-7)

All students must take notes for all lectures.

IT IS IMPERATIVE STUDENTS WATCH ALL THE LECTURES BEFORE THE INTENSIVE.

- Notes must represent student's own writing, not just verbatim from the lectures.
- Notes do not need to be in sentence form, though they should be substantial enough to recall the information.

Notes must be type-written and submitted to Turn-It-In. 100 points

4. **Worship Planning Project:**

(SLO 2-3, 5-6; MAPM PO 1-6, 4; MDiv PO 4)

Students will plan, execute, and reflect on a worship service. The worship service may be conducted for a Sabbath service (ideally), a vespers, small group, or on social media.

During the Intensive, each student MUST set up a consultation time with the instructor regarding the project.

This assignment consists of 5 parts:

1. **Worship Order:** This document must include the location, date, time, platform leaders, praise team members, sequence, sequence timing, elements of the service, microphone needs, and special notes for each element. This is to be the internal document to be used by the platform leaders, AV, and praise team. Include all names of worship leaders, elders, pastors, etc. involved in the service at their respective location in the service. Students must follow the Excel template given by the professor. This document MUST fit on ONE landscape printed page. Submit as a PDF.
2. **Theological and Practical Rationale:**
 - a. In a separate document write up the description and the theological and practical rationale, giving reference to course material. Give a rationale for the order of worship, and each element of the service. Briefly describe the words, sounds, actions, gestures, and visual aspects involved in each element of the worship service order. Give reasons for your choices given the pastoral issues of the people involved as well as the theological material addressed in the course.
 - b. You will be graded on how you creatively incorporate the five-fold biblical pattern of the Sanctuary in the worship service. Give a rationale for the selection of all songs and scripture readings. Pay special attention to the way that each facet of worship (preaching, music, Scripture, symbol, gesture, order of service, etc.) reflects and embodies Adventist Christian beliefs.

- c. A rationale must be given for the macro theology governing the entire service, the theme for the service, as well as each facet of the service (preaching, music, Scripture, symbol, gesture, order of service, etc.). Students must give evidence of the particular topic/themes for the given service, creatively integrating the broader theology of the service with the particulars for the day. Students must creatively incorporate the biblical model for liturgy and worship, as discussed in class, for full credit.
- d. Include in the rationale the manuscript for prayers, transitions, etc. Worship leaders do not have to read word-for-word, but writing this out will help ensure preparedness in for worship. These words may be written by the student pastor and given to the worship leaders as ideas or suggestions for their role.
- e. This document is about 4-6 pages.

Students may email their Schedule and Rationale in advance to the professor for dialogue, help, and support.

3. **Video Clip (portions, 5-10 minutes max)**

Provide a Youtube link (in Rationale/Feedback document) with a portion or portions of the service you would like feedback on. Include only 5-10 minutes, max.

4. **Pastor/Elder Evaluation**

Student will receive feedback and evaluation of the service from a pastor, elder, church member, or even a classmate.

Evaluation form available on LearningHub.

SCAN this document and add it to your file for submission.

5. **Reflection:** Include a short reflection of **2 pages** on how you felt the service went, what you would do differently, and how your congregation received the worship experience. The Reflection must be written after the worship service is conducted.

IMPORTANT: Please combine **ALL** documents into **ONE PDF** and submit as one document. **PLEASE** see grading Rubric to aid in the completion of this project.

5. Quizzes:

Seven quizzes will be given. Quizzes will be based upon the Keynote lectures posted on LearningHub. Quizzes will be multiple choice, simple answer, and true and false. The quizzes are designed to prepare the student for the final exam. It is suggested that the student review the material presented in class each week to prepare for the quizzes and final exam.

6. Final Exam:

The final exam comprehensively covers the entire course materials, experiences, and readings. The quiz and lecture content will feature prominently in the exam. Exam questions will be multiple choice, short answer, short essay, and long essay.

ABOUT YOUR INSTRUCTOR

David A. Williams is Assistant Professor of Worship and Sacred Music in Christian Ministry at the Seventh-day Adventist Theological Seminary. In 2018 he completed a PhD in Church History, Sacred Music History, and Theological Studies at Andrews University. His dissertation was entitled, "Worship Music as Spiritual Identity: An Examination of Music in the Liturgy among Black and White Adventists in the United States from 1840 to 1944."

David is also a professional musician, having received a Master of Sacred Music in 2010 from the University of Notre Dame in liturgical history, sacred music history, and organ performance. He earned a Bachelor of Arts in Theology and a Bachelor of Science in Organ Performance from Southern Adventist University in 2005. He has studied extensively in Europe with leading artists in organ, additionally spending a year in the Netherlands receiving instruction from Sietze de Vries in improvisation. He performs regularly, seeking to engage audiences through historical literature, improvisation, and congregational singing.

David ministered as a pastor in the Rocky Mountain Conference, gaining experience serving youth, directing worship and music, and leading as senior pastor. He has been called upon as speaker for youth meetings in Colorado and The Netherlands, and lecturer on worship and music in California, Canada, Maryland, Michigan, Texas, and Washington.

He serves as Assistant Pastor for Worship and Music for the South Bend First Seventh-day Adventist Church. He directs worship for the Seminary and conducts the Seminary Chorus.

His wife, Lorelei, is a Women's Health Nurse Practitioner in South Bend. They are blessed to enjoy their daughter, Lily, who is six. David also enjoys trail running, Apple, and is an avid Denver Broncos fan.



OTHER COURSE-RELATED POLICIES

Academic Integrity *(include an academic integrity statement such as that below)*

The Seminary expects its students to exhibit rigorous moral integrity appropriate to ministry leaders representing Jesus Christ. Complete honesty in academic matters is a vital component of such integrity. Any breach of academic integrity in this class is subject to discipline. Consequences may include receipt of a reduced or failing grade, suspension or dismissal from the course, suspension or dismissal from the program, expulsion from the university, or degree cancellation. Disciplinary action may be retroactive if academic dishonesty becomes apparent after the student leaves the course, program or university. A record of academic integrity violations is maintained by the University Student Academic Integrity Council. Repeated and/or flagrant offenses will be referred to an Academic Integrity Panel for recommendations on further penalties.

Academic Dishonesty includes:

- Plagiarism in which one fails to give credit every time use is made of another person's ideas or exact words, whether in a formal paper or in submitted notes or assignments. Credit is to be given by use of:

- Correctly designed and inserted footnotes each time one makes use of another individual’s research and/or ideas; and
- Quotation marks placed around any exact phrases or sentences (3 or more words) taken from the text or speech of another individual.
- Presenting another’s work as one’s own (e.g., placement exams, homework assignments);
- Using materials during a quiz or examination other than those explicitly allowed by the teacher or program;
- Stealing, accepting, or studying from stolen quizzes or examination materials;
- Copying from another student during a regular or take-home test or quiz;
- Assisting another in acts of academic dishonesty
- Submitting the same work or major portions thereof, without permission from the instructors, to satisfy the requirements of more than one course.

For additional details see: https://www.andrews.edu/academics/academic_integrity.html

Academic Accommodations

If you qualify for accommodation under the American Disabilities Act, please see contact Student Success in Nethery Hall 100 (disabilities@andrews.edu or 269-471-6096) as soon as possible so that accommodations can be arranged.

Use of Electronics

The seminary-voted statement regarding recording of course lectures is below:

No recording or streaming is permitted in seminary courses.

Courtesy, respect, and professionalism dictate that laptops and cell phones are to be used only for class-related activities during class time.

Communications and Updates

Email is the official form of communication at Andrews University. Students are responsible for checking their Andrews University e-mail, Moodle, and iVue alerts regularly.

LearningHub Access

Andrews University Learning Hub hosts this course online. Your Learning Hub username and password are the same as your Andrews username and password. Use the following contact information if you need technical assistance at any time during the course, or to report a problem with LearningHub.

Username and password assistance	helpdesk@andrews.edu	(269) 471-6016
Technical assistance with Learning Hub	dlit@andrews.edu	(269) 471-3960

Technical assistance with your Andrews account	http://andrews.edu/hdchat/chat.php	
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Emergency Protocol

Andrews University takes the safety of its student seriously. Signs identifying emergency protocol are posted throughout buildings. Instructors will provide guidance and direction to students in the classroom in the event of an emergency affecting that specific location. It is important that you follow these instructions and stay with your instructor during any evacuation or sheltering emergency.

Please Note: The instructor reserves the right to revise the syllabus, with the consensus of the class, at any time during the semester for the benefit of the learning process. The up-to-date Course Description for this course may be found at www.learninghub.andrews.edu.

APPENDIX 1: INTERPRETING LETTER GRADES

Letter Grades and Percentages

Insert the grade scale used for this course. For example:

95-100%	A	80-84%	B	65-69%	C
90-94%	A-	75-79%	B-	60-64%	C-
85-89%	B+	70-74%	C+	55-59%	D

THE B GRADE

The B grade is a sign that you have competently fulfilled all of the requirements stipulated for an assessment or competency evaluation. It is a very good grade and demonstrates a high level of the knowledge, insight, critical competence and professional presentation standards essential for an individual wishing to pursue a career as a professional leader in ministry.

THE A GRADE

An A grade is given only when a student not only fulfills the criteria for a B grade, but in doing so demonstrates an advanced academic aptitude for content knowledge, critique, synthesis and independent insight, while exhibiting highly developed communication skills and professional publication standards that would allow them to pursue a highly competitive academic career.

THE C GRADE

The C grade differs only from a B grade in that the traits outlined in the B grade above are not consistently applied. However, with diligence and by applying feedback from your lecturer, the academic process can provide opportunity for a student to improve their consistency, and hence, their grade.

THE D GRADE

The D grade points to a limited level of knowledge, insight, and critique, as well as to inadequate quality of written work. This may be because of a lack of time management on the part of the student, difficulty grasping the concepts being taught, use of English as a second language, or a personal issue that is affecting one's concentration and motivation levels. Again, with diligence, applying feedback from your lecturer, and seeking services offered by the University like the writing lab or the counseling center, the academic process can provide an opportunity for a student to significantly improve their performance.

THE F GRADE

A failing grade is given when very limited or no demonstrable competency has been observed.

APPENDIX 2: WORSHIP PLANNING PROJECT RUBRIC

For other assignment rubrics, please see LearningHub.

Criteria	Outstanding (5)	Proficient (4)	Acceptable (3)	Needs Improvement (2)	Unsatisfactory (1)	Failing (0)	Score
Rationale Document	Dynamically expresses biblical & Adventist theology; integrates sermonic theme; excellent logical, intentional, & creative plan	Adequately demonstrates biblical/Adv. theology, connects to sermon, good logical & intentional planning	Moderately expresses theology of worship, connects to sermon, moderate creativity, intentionality	Theological foundations inadequate, does not connect well with the sermon, minimal to no creativity or intentionality	Poor theological implementation or integration, unrelated to theme, lack of planning	Completely unprepared or missing rationale entirely.	15%
Delivery	Dynamic delivery, Internalized language, engages with congregation, confident, natural voice & gestures, well-prepared	Good presentation, mostly confident, overall good tone and gestures, appeared prepared	Moderate leadership delivery; a few awkward tones, gestures, or words, indicating more need for rehearsal	Leadership was awkward, disconnect, or inappropriate. Much more rehearsal needed.	Poor delivery	Completely unacceptable performance.	15%
Scripture	Memorable, creative, inclusive participation, effective, foundational to service	Good use of Scripture and some creativity and participation involved.	Scripture provided a foundational role in the service	Lacking creativity in using Scripture, Scripture not foundational	Scripture unimportant, poorly utilized or disrespected.	Scripture absent or completely dishonored.	5%
Prayer	Profoundly spiritual, intentional invocations, petitions, benedictions	Good use of prayer in service, encouraging spiritual life.	Prayers facilitate corporate communication with God.	Prayers lack purpose, and/or spirit.	Poor prayers that are cheap, wooden, or unprepared; not spiritual.	Completely unprepared and disconnected with the Spirit.	5%
Music	Dynamic and creative use of music, musicians well prepared	Creative use of music; musicians prepared.	Moderate implementation & use of music, musicians moderately prepared	Music and musicians require more preparation or require a different selection of music.	Music & musicians quality poor.	Music and/or musicians' performance unacceptable.	10%

Culture	Deep respect and sensitivity to the local context, represents & includes congregation in delivery & content	Thoughtful cultural awareness, including good representation in delivery	Culturally appropriate service, with some representation in delivery & content	Lacking cultural sensitivity, and little diversity of representation	No cultural sensitivity, inclusion or representation	Culturally insensitive and out of touch	10%
Environment	Exudes joy & reverence, meets human need, demonstrates genuineness, spirituality, and relationality	A hopeful service, relates to human need, promoting relationships	A positive service, some relevance to need, with minimal relationship building.	Service lacks joy or reverence, may not meet human need, lacks genuineness, or relationship	Poor worship environment, irrelevant, pretentious, lacking positive relationship building	Completely dead service	10%
Collaboration	Actively works well with others	Works well with others	Moderately works well with others	Works poorly with others	Very difficult to work with	Does not work with others at all.	5%
	Effective & clear communication	Good communication	Moderate communication	Poor communication	Little to no communication	No communication	5%
	Effectively utilizes worship schedule or PCO to communicate and organize service	All necessary AV & service information communicated and organized	Most AV & service info organized & communicated through PCO or schedule	Missing some details in PCO or schedule	Little to no information provided in PCO or schedule	No worship schedule or PCO	5%
Assessment	Insightful 2-page reflection on the service: How did the service go? How was it received? What would you do differently?	A good reflection is given. Addresses questions adequately.	A moderate reflection is given in 1.5 pages.	Paper needs more serious reflection or less than 1 page.	Little to no reflection is given.	No reflection given.	10%
	Evaluation/Feedback Form					No feedback form submitted.	5%

APPENDIX 3: PROGRAM LEARNING OUTCOMES

MASTERS PROGRAMS

1. Master of Divinity (MDiv)

- 1) (Character) Models spiritual humility, maturity and integrity grounded in a living experience with God in joyful assurance of His salvation, nurtured by the sanctifying presence and power of the Holy Spirit.

- 2) (Scholarship) Manifests the practices of a Biblical scholar-theologian engaging the Bible, Christian/Adventist heritage and professional resources with theological maturity for personal growth and for facilitating the theological competence of others.
- 3) (Discipleship & Evangelism) Demonstrates personal commitment, passion and essential skills for discipleship and evangelism, while equipping members to carry out ministry within the scope of the local and global mission of the Seventh-day Adventist church.
- 4) (Leadership) Exercises creative and visionary leadership as a minister and servant of Christ, discerning the needs, spiritual gifts and potential of others, in order to equip and engage in their God-given ministries.
- 5) (Worship) Facilitates enriching corporate worship that brings diverse peoples into the transforming presence of God.
- 6) (Administration/Management) Engages the abilities of self and others to strategically steward personal and corporate resources including time, health, finances, property and service in areas of spiritual giftedness.
- 7) (Relationships) Models effective relationships with people of diverse cultures, backgrounds, character, and persuasions, reflecting the wisdom, compassion, and discernment of Jesus through the work of the Spirit.

2. MA in Youth and Young Adult Ministry (MAYYAM)

- 1) Christian Apologist (a): Articulates effectively a theology and philosophy of youth ministry
- 2) Christian Apologist (b): Exposes students to general seminary content in order to provide an Adventist Christian foundation to the practice of youth and young adult ministry
- 3) Pastor-Teacher: Uses appropriate methodologies to disciple youth and young adults
- 4) Servant Leader: Demonstrates the ability to apply the principles of servant leadership in working with youth and young adults
- 5) Maturing Christian: Engages consistently in biblical devotional habits to be open to the transforming work of the Holy Spirit in his or her life
- 6) Youth and Young Adult Specialist: Develop, direct, advocate for, and evaluate youth ministry for the broader church

APPENDIX 4: BIBLIOGRAPHY OF RECOMMENDED BOOKS & RESOURCES

Cultural Diversity in Worship

Aghahowa, Brenda Eatman. *Praising in Black and White: Unity and Diversity in Christian Worship*. Cleveland, OH: United Church Press, 1996.

Allen, Holly Catterton, and Christine Lawton Ross. *Intergenerational Christian Formation: Bringing the Whole Church Together in Ministry, Community and Worship*. Downers Grove, IL: IVP Academic, 2012.

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